

2023-2024 Education Support Professional Salary Schedule by Job Title

Job Title	22-23 GRD	Old Step 1	23-24 GRD	New Step 1	Step 13	Step 25
Educational Interpreter		\$ 24.80	N25	\$ 26.04	\$ 33.03	\$ 41.88
Educational Interpreter - Coordinator		\$ 24.80	N25	\$ 26.04	\$ 33.03	\$ 41.88
Secretary to the Board of Education		\$ 24.80	N25	\$ 26.04	\$ 33.03	\$ 41.88
Secretary to the Superintendent		\$ 24.80	N25	\$ 26.04	\$ 33.03	\$ 41.88
Speech Language Pathology Assist		\$ 24.80	N25	\$ 26.04	\$ 33.03	\$ 41.88
Telecommunications Technician		\$ 24.80	N25	\$ 26.04	\$ 33.03	\$ 41.88
Auditorium Manager		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Construction Shop Supervisor		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Custodial Foreman - Inspector	N22	\$ 22.56	N24	\$ 24.99	\$ 31.69	\$ 40.19
Electrical Shop Supervisor		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Environmental/Life Safety Supervisor		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Landscape Shop Foreman		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Mechanical Shop Supervisor		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Planner/Estimator		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Resource Conservation Program Coordinator		\$ 23.80	N24	\$ 24.99	\$ 31.69	\$ 40.19
Budget Analyst I		\$ 23.30	N23	\$ 24.47	\$ 31.03	\$ 39.36
Certified Brailist		\$ 23.30	N23	\$ 24.47	\$ 31.03	\$ 39.36
Finacial Specialist - Grants		\$ 23.30	N23	\$ 24.47	\$ 31.03	\$ 39.36
Senior Grants Specialist		\$ 23.30	N23	\$ 24.47	\$ 31.03	\$ 39.36
Assistant Construction Supervisor		\$ 22.56	N22	\$ 23.69	\$ 30.04	\$ 38.10
Assistant Landscape Shop Foreman		\$ 22.56	N22	\$ 23.69	\$ 30.04	\$ 38.10
District Security Officer		\$ 22.56	N22	\$ 23.69	\$ 30.04	\$ 38.10
Electrical Shop Assistant Supervisor		\$ 22.56	N22	\$ 23.69	\$ 30.04	\$ 38.10
Mechanical Shop Assistant Supervisor		\$ 22.56	N22	\$ 23.69	\$ 30.04	\$ 38.10
Archive Technician		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Bldg Automation Controls Specialist		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
CAD/Engineering Assistant		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Certified Occupational Therapy Assistant		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Communication Specialist		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Environmental Specialist Certified		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Master Electrician		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Master Plumber		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Medicaid Coordinator		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
MIS Support Specialist	N19	\$ 20.75	N21	\$ 23.21	\$ 29.44	\$ 37.33
Security & Fire Alarm Technician II		\$ 22.10	N21	\$ 23.21	\$ 29.44	\$ 37.33
Support Center Specialist	N19	\$ 20.75	N21	\$ 23.21	\$ 27.63	\$ 35.05
Title 1 Compliance Specialist		\$ 22.10	N21	\$ 23.21	\$ 27.63	\$ 35.05
Bus Driver - Lead Trainer	N12D	\$ 17.85	N20	\$ 22.31	\$ 28.29	\$ 35.88
Certification, Training and Safety Manager	N16	\$ 18.75	N20	\$ 22.31	\$ 28.29	\$ 35.88
Lead Security Officer		\$ 21.25	N20	\$ 22.31	\$ 28.29	\$ 35.88
Team Leader, Transportation	N18	\$ 19.75	N20	\$ 22.31	\$ 28.29	\$ 35.88
Area Custodial Supervisor		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Assessment Support Specialist		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Bus Driver - Cover Driver	N12C	\$ 17.65	N19	\$ 21.79	\$ 27.63	\$ 35.05
Bus Driver - Garage Tech	N12A	\$ 17.45	N19	\$ 21.79	\$ 27.63	\$ 35.05
Bus Driver - Trainer	N12B	\$ 17.55	N19	\$ 21.79	\$ 27.63	\$ 35.05
Certified Bus Mechanic - Lead		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Compensation Coordinator		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Cover Driver / Field Trip Assistant	N13	\$ 17.60	N19	\$ 21.79	\$ 27.63	\$ 35.05

Enrichment Coordinator - Curriculum /After School		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Enrollment Specialist - Educ Insight		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Executive Assistant to Assistant Superintendent		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Executive Assistant to Chief		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Executive Assistant to Executive Director		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Executive Assistant to Executive Director/Procurement Buyer		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - Electrician		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - HVAC		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - Kitchen Equipment Technician		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - Plumbing		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Journeyman - Welder		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Locksmith		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Security - Campus Officer		\$ 20.75	N19	\$ 21.79	\$ 27.63	\$ 35.05
Administration Building Manager	N12	\$ 17.25	N18	\$ 20.74	\$ 26.30	\$ 33.36
Administrative Specialist		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Apprentice - Electrician		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Apprentice - HVAC		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Apprentice - Kitchen Equipment Technician		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Bus Driver	N12	\$ 17.25	N18	\$ 20.74	\$ 26.30	\$ 33.36
Carpenter Crew Leader		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Certified Bus Mechanic		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Environmental Life Safety Assistant		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
FNS Area Supervisor	N16	\$ 18.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Heavy Equipment Operator/CDL Examiner		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Landscape Crew Leader		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Paint Shop Crew Leader		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Residential Plumber		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Roofing Crew Leader		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Security & Fire Alarm Technician I		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Security Administrative Specialist	N17	\$ 19.00	N18	\$ 20.74	\$ 26.30	\$ 33.36
Sous Chef	N16	\$ 18.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Stadium Manager		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Structural Shop Crew Leader		\$ 19.75	N18	\$ 20.74	\$ 26.30	\$ 33.36
Accounting-Payroll Specialist		\$ 19.00	N17	\$ 19.95	\$ 25.30	\$ 32.09
Administrative Specialist		\$ 19.00	N17	\$ 19.95	\$ 25.30	\$ 32.09
Data Support Specialist		\$ 19.00	N17	\$ 19.95	\$ 25.30	\$ 32.09
Human Resources Recruiter		\$ 19.00	N17	\$ 19.95	\$ 25.30	\$ 32.09
Transportation Specialist	N15	\$ 18.50	N17	\$ 19.95	\$ 25.30	\$ 32.09
Building Manager - High School	N11	\$ 16.75	N16	\$ 19.69	\$ 28.29	\$ 35.88
Account Payable/Accounts Recieveable Clerk	N13	\$ 17.60	N15	\$ 19.43	\$ 24.64	\$ 31.25
Apprentice - Locksmith		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Apprentice - Plumber		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Community Liaison	N13	\$ 17.60	N15	\$ 19.43	\$ 24.64	\$ 31.25
Community Liaison - ELL	N13	\$ 17.60	N15	\$ 19.43	\$ 24.64	\$ 31.25
Community Liaison - Pre K	N13	\$ 17.60	N15	\$ 19.43	\$ 24.64	\$ 31.25
ESP Council President		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
FNS Distribution Spec & Retail Supervisor		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Heavy Equipment Operator		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Carpenter		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Concrete Mason		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Glazier		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Journeyman - Roofing		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Master Gardner		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Professional Development Training Coordinator		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25

Support Specialist - Assessment		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Support Specialist - LRS		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Support Specialist - Technology		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
SWAP Specialist - School to Work Alliance Program		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
District Library Database Assistant		\$ 18.50	N15	\$ 19.43	\$ 24.64	\$ 31.25
Bus Mechanic I		\$ 18.00	N14	\$ 18.90	\$ 23.97	\$ 30.40
Parts Purchaser		\$ 18.00	N14	\$ 18.90	\$ 23.97	\$ 30.40
Print Production Supervisor	N12	\$ 17.25	N14	\$ 18.90	\$ 23.97	\$ 30.40
Small Engine Shop Mechanic		\$ 18.00	N14	\$ 18.90	\$ 23.97	\$ 30.40
Building Manager - Middle School	N09	\$ 16.00	N13	\$ 18.48	\$ 23.44	\$ 29.72
CLDE/GT Office Admin Assistant	N10	\$ 16.40	N13	\$ 18.48	\$ 23.44	\$ 29.72
District Admin Building Receptionist		\$ 17.60	N13	\$ 18.48	\$ 23.44	\$ 29.72
Enrollment Specialist - Early Education		\$ 17.60	N13	\$ 18.48	\$ 23.44	\$ 29.72
Family Center Team Leader		\$ 17.60	N13	\$ 18.48	\$ 23.44	\$ 29.72
High School Accounting Assistant	N10	\$ 16.40	N13	\$ 18.48	\$ 23.44	\$ 29.72
Spark School Staff Assistant	N07	\$ 15.25	N13	\$ 18.48	\$ 23.44	\$ 29.72
Construction Helper		\$ 17.25	N12	\$ 18.11	\$ 22.97	\$ 29.13
Customer Service Rep - Printing	N10	\$ 16.40	N12	\$ 18.11	\$ 22.97	\$ 29.13
FNS Catering Facilitator	N10	\$ 16.40	N12	\$ 18.11	\$ 22.97	\$ 29.13
Glazier		\$ 17.25	N12	\$ 18.11	\$ 22.97	\$ 29.13
Groundskeeper II		\$ 17.25	N12	\$ 18.11	\$ 22.97	\$ 29.13
HS Groundskeeper		\$ 17.25	N12	\$ 18.11	\$ 22.97	\$ 29.13
Journeyman - Painter		\$ 17.25	N12	\$ 18.11	\$ 22.97	\$ 29.13
Production Center Manager	N10	\$ 16.40	N12	\$ 18.11	\$ 22.97	\$ 29.13
School Accounting Assistant	N10	\$ 16.40	N12	\$ 18.11	\$ 22.97	\$ 29.13
School Administrative Assistant	N10	\$ 16.40	N12	\$ 18.11	\$ 22.97	\$ 29.13
Warehouse Supervisor		\$ 17.25	N12	\$ 18.11	\$ 22.97	\$ 29.13
Building Manager - Elementary	N07	\$ 15.25	N11	\$ 17.59	\$ 22.31	\$ 28.29
Building Manager - Elementary Roving	N07	\$ 15.25	N11	\$ 17.59	\$ 22.31	\$ 28.29
Roving Early Education Paraprofessional	N06	\$ 15.00	N11	\$ 17.59	\$ 22.31	\$ 28.29
Security Dispatcher		\$ 16.40	N11	\$ 17.59	\$ 22.31	\$ 28.29
Before and After School Program Liaison		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Bindery Operator - Lead	N06	\$ 15.00	N10	\$ 17.22	\$ 21.84	\$ 27.70
Building Mechanic	N06	\$ 15.00	N10	\$ 17.22	\$ 21.84	\$ 27.70
Digimaster Operator - Lead	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
District Registrar		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
District Support Technician (DST)		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Education Assistant Support Specialist		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Free and Reduced Coordinator		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Grandfriends Project Coordinator		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Grants Clerk		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Large Format Print Operator - Lead	N06	\$ 15.00	N10	\$ 17.22	\$ 21.84	\$ 27.70
Office Accounting / Payroll Assistant		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Office Administrative Assistant		\$ 16.40	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Early Childhood	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Early Childhood SPED	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - ELL	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Regular Education	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Special Education	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Special Education, Severe Needs	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Title 1	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Paraprofessional - Title 1 ELL	N05	\$ 14.50	N10	\$ 17.22	\$ 21.84	\$ 27.70
Press Operator - Lead	N06	\$ 15.00	N10	\$ 17.22	\$ 21.84	\$ 27.70

Apprentice Construction		\$ 16.00	N09	\$ 16.80	\$ 21.31	\$ 27.02
Digimaster Operator		\$ 14.50	N09	\$ 16.80	\$ 21.31	\$ 27.02
Elec / HVAC / Plumber - Helper		\$ 16.00	N09	\$ 16.80	\$ 21.31	\$ 27.02
FNS Distribution Driver	N05	\$ 14.50	N09	\$ 16.80	\$ 21.31	\$ 27.02
FNS Distribution Driver (Year Round)	N05	\$ 14.50	N09	\$ 16.80	\$ 21.31	\$ 27.02
Kitchen Manager - Roving	N05	\$ 14.50	N09	\$ 16.80	\$ 21.31	\$ 27.02
Kitchen Manager - Secondary	N05	\$ 14.50	N09	\$ 16.80	\$ 21.31	\$ 27.02
Press Operator	N05	\$ 14.50	N09	\$ 16.80	\$ 21.31	\$ 27.02
Warehouse Workleader		\$ 16.00	N09	\$ 16.80	\$ 21.31	\$ 27.02
Elementary Kitchen Manager	N04	\$ 14.20	N08	\$ 16.49	\$ 20.91	\$ 26.52
Groundskeeper I		\$ 15.70	N08	\$ 16.49	\$ 20.91	\$ 26.52
Library Assistant	N01	\$ 13.65	N08	\$ 16.49	\$ 20.91	\$ 26.52
Study Hall Supervisor	N01	\$ 13.65	N08	\$ 16.49	\$ 20.91	\$ 26.52
Assistant Building Manager	N03	\$ 13.90	N07	\$ 16.01	\$ 20.30	\$ 25.75
Catering Specialist - Lead	N03	\$ 13.90	N07	\$ 16.01	\$ 20.30	\$ 25.75
Digital Pre-Press Technician	N03	\$ 13.90	N07	\$ 16.01	\$ 20.30	\$ 25.75
FNS Distribution Assistant	N03	\$ 13.90	N07	\$ 16.01	\$ 20.30	\$ 25.75
FOTC Assistant Building Manager		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
Health Screening Coordinator		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
Kitchen Specialist - Lead	N03	\$ 13.90	N07	\$ 16.01	\$ 20.30	\$ 25.75
Literacy Data Assistant		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
Night Building Manager	N03	\$ 13.90	N07	\$ 16.01	\$ 20.30	\$ 25.75
Office Accounting Clerk Assistant		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
Office Accounting/Payroll Clerk		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
Office Staff Assistant		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
School Accounting Clerk		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
School Staff Assistant		\$ 15.25	N07	\$ 16.01	\$ 20.30	\$ 25.75
Bus Assistant - Trainer	N04	\$ 14.20	N06	\$ 15.75	\$ 19.97	\$ 25.33
Curriculum Kit Coordinator		\$ 15.00	N06	\$ 15.75	\$ 19.97	\$ 25.33
Kitchen Specialist	N02	\$ 13.65	N06	\$ 15.75	\$ 19.97	\$ 25.33
Master Group Leader		\$ 15.00	N06	\$ 15.75	\$ 19.97	\$ 25.33
Shuttle Bus Driver/Bus Assistant	N04	\$ 14.20	N06	\$ 15.75	\$ 19.97	\$ 25.33
Work Order Specialist		\$ 15.00	N06	\$ 15.75	\$ 19.97	\$ 25.33
Bindery Operator	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Building Technician - Administration	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Building Technician - School	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Bus Assistant	N03	\$ 13.90	N05	\$ 15.23	\$ 19.32	\$ 24.50
Custodial Support Technician	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Digital Copier Operator	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Food Server	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Health Screening Technician	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Kitchen Assistant	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Kitchen Assistant - Roving	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Office Support Assistant	N04	\$ 14.20	N05	\$ 15.23	\$ 19.32	\$ 24.50
Office Technician	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Receptionist	N04	\$ 14.20	N05	\$ 15.23	\$ 19.32	\$ 24.50
School Support Assistant	N04	\$ 14.20	N05	\$ 15.23	\$ 19.32	\$ 24.50
Science Center Kit Technician		\$ 14.50	N05	\$ 15.23	\$ 19.32	\$ 24.50
Science Kit Assistant	N01	\$ 13.65	N05	\$ 15.23	\$ 19.32	\$ 24.50
Warehouseperson / Driver		\$ 14.50	N05	\$ 15.23	\$ 19.32	\$ 24.50