

D11 Plan Alignment & Symposium

An Education Insights Update

April 2021





Principal Requests

- ◆ Consolidate to ONE plan inclusive of UIP and internal D11 plans
- ◆ District-wide commitment that no additional plans will be requested of schools
- ◆ Provide time for school teams to collaborate on planning
- ◆ Ensure the timing of plan work is deliberate within the broad scope of school expectations
- ◆ Integrate data dialog into the single plan structure
- ◆ Integrate D11 strategic elements and Graduate Profile into the plan to ensure vision alignment

Sources Used In Plan Development

- ◆ Every Student Succeeds Act (ESSA) Planning Rubric
- ◆ Unified Improvement Planning (UIP) Planning Rubric
- ◆ School-wide Title 1 Planning Rubric
- ◆ Grant requirements
- ◆ Bernhardt: Continuous Improvement
- ◆ Measure What Matters: John Doerr
- ◆ 5 Essentials
- ◆ D11 department plans: MTSS, tutoring, READ, Empower, Tier 1
- ◆ Samples of other plans from principals throughout the district
- ◆ Budget sources and requirements





Plan Sections

Data Analysis

School
Overview

Contributing
Factors

Major
Improvement
Strategies 1-3

Check-in
Notes

Principal
Hub

Data Analysis

Demographics

Attendance

Behavior

Perception

Social Emotional

Local Assessment

State Assessment

Early Learning (ES)

Grades (MS/HS)

School Resources and Processes

ESSA Indicators (if applicable)



School Overview



Stakeholder Participation

Administrators
Teachers
Counselors
SAC Representative(s)
Students



Collective Responsibility



Prior Year Reflection



Equity



Contributing Factors



Identify up to 3 Priority Performance Challenges



Determine significant contributing factors



Ambitious Instruction

Major Improvement Strategy 1



Major Improvement Strategies 2 & 3

The 5 Essentials

- Ambitious Instruction
- Collaborative Teachers
- Effective Leaders
- Involved Families
- Supportive Environments

Other



Check-in Notes

Meeting documentation



Principal Hub



D11 Unified Planning Symposium

Collaborative Team Planning

- Administrators
- Teachers
- Counselors
- SAC Representative

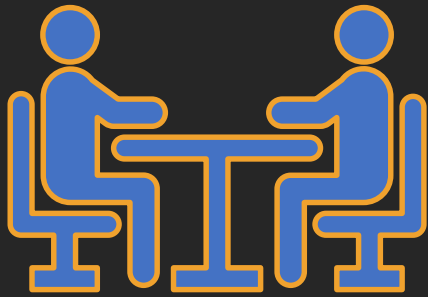
Required sessions

Choice sessions

Office hours

Just in time examples and PD integrated throughout the plan

Additional Details



- ◆ School principals will select their planning team.
- ◆ 3-day symposium
 - ◆ Elementary: May 25th - 27th
 - ◆ Middle & High: June 1st - 3rd
- ◆ Teams will convene for planning at their school sites.
- ◆ Symposium sessions will be facilitated remotely.