



Colorado Springs School District 11
Superintendent Dr. Michael J. Thomas
Division of Business Services
Deputy Superintendent/CFO Glenn E. Gustafson, CPA
Director of Financial Services Laura Hronik, MBA

DAC Budget Subcommittee
Web page: [District Accountability Committee \(DAC\)](#)
Chairman Michael Reyes
Vice-Chair Jan Rennie

Meeting Notes
February 23, 2021
6:00 p.m.
@WebEx

Members present: Michael Reyes, Jan Rennie, Clara Hoellerbauer, Amanda Huber, Carl Schueler, Bruce Cole, Sandra Park, Kathy Box, Robert Grossman, Colleen Pearl, Karin Lindt, Trish Nixon, Ken Pfeil, Connor Sargent,

Members absent: Bob Null, Donna Ecks, and Jenny Courtier

Ex-officio members present: Glenn Gustafson, Laura Hronik, Velvet Stepanik, Amber Hickman, Sondra Vela, Jennifer Bennett, Parth Melpakam, and Julie Ott

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| 1. Welcome & Introductions | Reyes |
| 2. Approval of Meeting Agenda | Reyes |
| The meeting agenda was approved with no changes. | |
| 3. Approval of Meeting Notes: 2/16/21 | Reyes |
| The meeting notes were approved with no changes. | |
| 4. Action: Vote on FY 21/22 IBR Budget Modifications | Reyes |

Mr. Reyes began this voting, with addressing any comments/concerns per request, and moving into a vote on that request right after we have discussed it. For ALL-1 the committee discussed, not being against the request, but questioning why not purchasing and more encompassing program that includes more areas and discussing what other options may be available. For ALL-2 the committee questioned the ability to revise recurring to non-recurring and discussed how we currently examine if certain job positions or programs are effective. For ALL-3 the committee discussed how we can track if this money gets spent and how successful this additional allocation is, specifics on the overall budget available before adding this request, and questioning cutting this area in budget cuts to just add back now. For ALL-4 the committee discussed moving this request from non-recurring to recurring. For ALL-5 & 6 the committee had no comments/concerns. For ALL-12, the committee was questioning if this existed previously and confirmed it has, but that grant is ending and we are unable to apply for it again, and therefore this request is needed as this area is state mandated. For ALL-13, the committee discussed being concerned about adding executive FTEs, if the committee is allowed to request an progress report as to this new positions effectiveness, declining enrollment concerns, staffing concerns, grade level availabilities, and hiring practices. There were no concerns regarding ALL-14. For ALL-15, the committee questioned if this would be enough money, starting at one school and removing some FTE pieces to be approved through the Contingency FTE off-cycle process. For ALL-16, the committee reviewed information gathered from the Wallace Foundation, specifics regarding switching the Charter Schools supervisions, being concerned about checks/balances, measures/targets and the associated

supervision of such. For ALL-17 the committee discussed, having not evaluated this new program yet, as it is new and considering was implanted during COVID, would be unfair to evaluate at this time, and how this program is only offered at certain schools currently. For ALL-18 the committee discussed whether or not this would be enough money, only having few options for MHS either intervention, charter school or close, and this request would be supplemental to their recurring budget. ALL-19, 21, 22, 24, 25 and 26 had no comments. For ALL-20 the committee discussed that this would replace old curriculum. For ALL-23 the committee discussed the need for this certification. For BUS-1 the committee discussed this request being to restructure Financial Services/Laura’s department. The committee discussed the requests between BUS-1 and BUS-11 being all needed and legitime and therefore nothing further to discuss regarding. The committee discussed HR-1 being unavoidable, and they had no comments regarding HR-2. For SUPT-1 the committee discussed whether this growth is necessary, being concerned about admin additions, would like to see FTE being added at the school level, from the bottom up, specifics on how incorporating an new strategic plan is implemented in layers, understanding the need but being usure about how this new positions success can be measurable. The committee had no comments regarding SUPT-2. For SUPT-3 the committee discussed why an external equity audit provider is necessary and how this work could not be performed internally. For SUPT-4 the committee discussed how new furniture does not change teaching, there being an need for professional development on how to utilize the new furniture, the request only being for grade levels K-3, concerns about such a round number, and with other systems regarding the facilities being so far behind, why address the furniture now. The committee discussed TECH- 3 and 4 being together and necessary. The committee had no questions regarding ALL-27. The committee concluded their review with discussing SPED EA concerns, as they feel this group is essential and are questioning if their needs are being fully addressed, the committee discussed having a couple members prepare information to be included in the DACBC report to the Board later in the year. The voting results for each request is provided in the chart below.

Colorado Springs School District 11
DACBC Voting Results: FY21/22 IBR Budget Modification Requests Summary

General Fund

No.	Division	Program	Location	\$ Amount	R/N*	FTE	Voting Results	Owner
ALL-1	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 200,000.00	NR		APPROVED (Yes: 13, No:1 ,Abstain: 0)	D. Engstrom
ALL-2	Achievement, Learning & Leadership	?	Career Technical Education	\$ 550,118.00	R	7.0	APPROVED (Yes: 13, No:1 ,Abstain: 0)	D. Roberson
ALL-3	Achievement, Learning & Leadership	18000	Athletics	\$ 44,231.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	C. Noll
ALL-4	Achievement, Learning & Leadership	18000	Athletics	\$ 21,800.00	R		(moved to Recurring) APPROVED (Yes: 14, No:0 ,Abstain: 0)	C. Noll
ALL-5	Achievement, Learning & Leadership	21220	Student Success & Wellness	\$ 51,223.39	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	C. Notestine
ALL-6	Achievement, Learning & Leadership	06000	Curriculum & Instruction	\$ 63,980.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
ALL-12	Achievement, Learning & Leadership	21220	Student Success & Wellness	\$ 109,349.00	R	1.0	APPROVED (Yes: 14, No:0 ,Abstain: 0)	C. Notestine
ALL-13	Achievement, Learning & Leadership	10000	Spark Online	\$ 2,154,657.00	R	25.0	APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
ALL-14	Achievement, Learning & Leadership	009TP	All Schools	\$ 146,467.20	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
ALL-15	Achievement, Learning & Leadership	00100 & 24110	Rogers Elementary	\$ 167,632.00	R	2.0	APPROVED (Yes: 13, No:1 ,Abstain: 0)	D. Engstrom
ALL-16	Achievement, Learning & Leadership	22120	School Leadership	\$ 98,730.00	R	1.0	NOT APPROVED: (Yes: 1, No: 12, Abstain: 1)	D. Engstrom
ALL-17	Achievement, Learning & Leadership	00310	Various	\$ 58,215.00	NR		APPROVED (Yes: 13, No:0 ,Abstain: 1)	D. Engstrom
ALL-18	Achievement, Learning & Leadership	00300 & 24110	Mitchell High School	\$ 675,000.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom

ALL-19	Achievement, Learning & Leadership	009VE & '00500	Career Technical Education	\$ 148,000.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Roberson
ALL-20	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 260,000.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
ALL-21	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 418,486.50	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
ALL-22	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 460,000.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
ALL-23	Achievement, Learning & Leadership	00500	Career Technical Education	\$ 62,681.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Roberson
ALL-24	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 600,000.00	NR		APPROVED (Yes: 12, No:0 ,Abstain: 2)	D. Engstrom
ALL-25	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 580,951.51	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
ALL-26	Achievement, Learning & Leadership	33100	Tesla Early Childhood Center	\$ 6,700.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
BUS-1	Business Services	25100	Financial Svcs.	\$ 91,923.00	R	1.0	APPROVED (Yes: 14, No:0 ,Abstain: 0)	L. Hronik
BUS-2	Business Services	25200	Procurement	\$ 5,600.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	K. Odom
BUS-4	Business Services	26230	Facilities	\$ 139,061.40	R	2.0	APPROVED (Yes: 14, No:0 ,Abstain: 0)	T. Seaman
BUS-5	Business Services	Various	Facilities	\$ 228,447.09	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	T. Seaman
BUS-6	Business Services	Various	Transportation	\$ 181,109.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	N. Soto
BUS-7	Business Services	27200	Transportation	\$ 211,200.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	N. Soto
BUS-8	Business Services	27100	Transportation	\$ 225,000.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	N. Soto
BUS-9	Business Services	26234	Facilities	\$ 300,000.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	T. Seaman
BUS-10	Business Services	26300	Facilities	\$ 178,000.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	T. Seaman
BUS-11	Business Services	26210	Facilities	\$ 33,540.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	T. Seaman
HR-1	Human Resources	All	Human Resources	\$ 411,214.50	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	P. Bailey
HR-3	Human Resources	28300	Personnel Support	\$ 11,440.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	P. Bailey
SUPT-1	Superintendent	22140	Education Insights	\$ 98,590.00	R	1.0	APPROVED (Yes: 8, No:3 ,Abstain:3)	D. Khaliqi
SUPT-2	Superintendent	22140	Education Insights	\$ 120,000.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Khaliqi
SUPT-3	Superintendent	22910	Equity & Inclusion	\$ 250,000.00	R	2.0	APPROVED (Yes: 11, No:1 ,Abstain: 2)	A. Knox-Miller
SUPT-4	Superintendent	24110	Central Office	\$ 2,000,000.00	NR		APPROVED (Yes: 13, No:1 ,Abstain: 0)	L. Slama
TECH-3	Technology Services	28440	Network Services	\$ 85,110.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	J. McCarron
TECH-4	Technology Services	28440	Network Services	\$ 101,802.00	R		APPROVED (Yes: 14, No:0 ,Abstain: 0)	J. McCarron

Capital Reserve Fund

BUS-3	Business Services	27200	Transportation	\$ 300,000.00	NR		APPROVED (Yes: 14, No:0 ,Abstain: 0)	N. Soto
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Preschool Fund

ALL-27	Achievement, Learning & Leadership	00400	Buena Vista Elementary	\$ 31,986.50	R	1.0	APPROVED (Yes: 14, No:0 ,Abstain: 0)	D. Engstrom
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5. Adjourn

Reyes