

COLORADO SPRINGS SCHOOL DISTRICT ELEVEN

Dr. Nicholas Gledich, Superintendent
Dr. Mary Thurman, Deputy Superintendent
Personnel Support Services

District Accountability Committee (DAC)

DAC Website: <http://www.d11.org/dac>

DAC Meeting Notes
August 17, 2017

Members In attendance:

Parth Melpakam (Chair), Wendy Chiado (Vice Chair), Neil Pettigrew (Henry ES), Velvet Sepanek (Scott ES/Sabin MS), Alana Gregory (GT/Special needs), Carl Schueler (Palmer HS), Joseph Mezzofante (Early College HS), Esther Smith (North MS), Carla Scott (Carver ES), Brian Casebeer (Henry ES), David Dubois (Coronado HS), Cynthe Winebrenner (ESP-Mitchell HS), Jo Meyers (Community), Lyman Kaiser (Chair-Training & SAC Support), Jan Rennie (Community), Ed Plute (Chair-Accreditation), Victoria Henderson (Military Liaison), John Roebke (Chair-Budget), Jennifer Hotaling (Facilities), Lolly Vanteylingen (Sub for Doherty), LouAnn Dekleva (Volunteer Services), Mary Thurman (liaison), Trudy Tool (Admin support)

Welcome – Dr. Parth Melpakam, DAC Chair

The regular meeting of the DAC Committee was called to order at 6:00pm by Dr. Parth Melpakam, Chair. Dr. Melpakam welcomed everyone in attendance. Dr. Melpakam introduced himself and spoke about his goals as the new Chair of DAC and the committee work for the 2017-18 schoolyear. Communication is an area that he would like to concentrate on that could include:

- A possible monthly newsletter – sent to the SAC Chairs
- Communicating with the Board of Education
- Updating the DAC website for easier access to training materials and general information
- Students first as the DAC proceeds with the work for this schoolyear

Attendees introduced themselves and provided the school/position they represent on the DAC committee. Dr. Melpakam introduced Dr. Nicholas Gledich, Superintendent

District priorities and focus points – Dr. Nicholas Gledich, Superintendent

- Dr. Gledich commented on the success of the first day of school
- Reviewed the importance of having Executive Directors at DAC meetings
- Dr. Gledich discussed the Strategies/Focus points for the 2017-18 schoolyear
- The Strategies/Focus points are:
 1. Optimize the PLC Key Indicators
 2. Explore Multi-Tiered System of Support (MTSS)
 3. Revisit writing performance across the District
 4. Determine the why, how and what of our District Assessment Plan

5. Focus on Social Emotional Learning with an emphasis on suicide and threat assessments
 6. Determine how best to deal with severe discipline situations
 7. Update all crisis plans
 8. Explore and leverage the capabilities of Office 365 apps
 9. Focus efforts on coaching principals to more effectively coach teachers
 10. Monitor Blackboard implementation
 11. Focus on mill levy override election pre/post activities
 12. Implement Timeclock Plus at pilot sites
 13. Monitor the implementation of online IT purchases
 14. Identify and prioritize facility repair and maintenance projects
 15. Focus on negative health claims trend
 16. Dissolve old habits and replace with new habits
- Dr. Gledich discussed D11's Eleven Habits that will create D11 Success
 1. Focus on students
 2. Believe in our students and D11
 3. Plan
 4. Practice balance
 5. Demonstrate a customer service mindset
 6. Embrace humility
 7. Empower students
 8. Foster relationships
 9. Commit to professional development
 10. Encourage collaboration
 11. Tell our story
 - The district will work closely with the three employee groups – to put the collaboration model into practice
 - Tell our story – stories will be in Nick's Notes & Nick's News and in an employee newsletter
 - There is now a rumor control button on the D11 website to post rumors heard and to provide factual information regarding rumors

Dr. Melpakam introduced the K-12 Executive Directors (EDs) – Dan Hoff, Dr. Brien Hodges, Sherry Kalbach and John Keane. This question was asked from the audience:

- How can we all get on the same page regarding SACs?
 - The EDs will work with schools and work together to make sure schools are aligned
 - Advocates for kids – kids come first
 - EDs will visit with principals weekly in collaboration
 - Need to support new staff – accomplishing this through:
 - Aspiring Leadership Program (of the 18 previous members, 14 have become administrators in our district or other districts)
 - Coach/Mentor
 - Training SAC leadership
 - DAC/Sub groups – take messages back to schools to spread the word and extend communication

New Platform and Changes to Social Networking in District 11 – Devra Ashby

Mrs. Ashby discussed the new D11 app available for phones (Blackboard)

- Showed the District 11 website to the group (can download the District 11 app at cssd11)
- Walked the DAC through the steps of uploading the app to the phone and what information can be seen by parents/community members through the app
- Schools will have similar looking sites
- Blackboard is making sure the website is ADA compliant
- D11 Loop – is the new mass notification system
- Everything that is available on the web portal is available on the App

MLO Update – Glenn Gustafson, Deputy Superintendent-CFO/Lauren Hug, Friends of D11

- Mr. Gustafson covered how the \$42M Mill Levy Override would be utilized:
 - Class size reduction
 - Capital Renewal/Improvements
 - Technology Replacement Cycle
 - Charter School Funding
 - School Security Enhancements
 - School Technology Enhancements
 - Compensation for Teachers and ESP
 - Comprehensive students Support Model
- The Board of Education (BOE) will set the election question at the August 23, 2017 Board meeting
- Lauren Hug from Friends of D11 discussed the following:
 - The committee wants to hear stories about D11 to share with voters
 - 80% of voters that live in the boundaries of D11 don't have kids in school so it is important to concentrate on good things that happen in D11
 - The committee encourages people to express ideas as to how to get the word out
 - Target senior citizens
 - Target military
 - The number of donors through the Friends of D11 will show the investment in the community that D11 voters have
 - A new document will be coming to the D11 website on the net effect of the Mill Levy Override

Membership Subcommittee Report – Dr. Wendy Chiado

- Dr. Chiado indicated that we still have a few membership slots open for the DAC
- She anticipates sending out an anonymous/optional survey that asks questions regarding demographics and DAC relationships

Training & SAC Support Subcommittee Report – Lyman Kaiser

- Had the first meeting on August 8, 2017
- Need parents from schools to be on the committee
- We are updating the handbook and anticipate that it will be posted on the DAC website by September 1, 2017
- Would like DAC members to attend SAC trainings
- If you have thoughts or suggestions on future topics please send them to Lyman Kaiser
- The first SAC training is scheduled for September 14, 2017

Budget Subcommittee Report – John Roebke

- The first Budget Subcommittee meeting will be on September 26, 2017
- Committee still needs a principal representative
 - If subcommittees need help recruiting members we can feature the subcommittee needs on the DAC website or in the DAC newsletter

Accreditation Subcommittee Report – Dr. Ed Plute

- Test scores came out today
- The scores will be discussed at the first subcommittee meeting on August 28, 2017 – 5:00 – 6:30pm

Agenda Planning/Miscellaneous

- Agenda planning and suggestions for DAC topics can be emailed to Dr. Melpakam at melpakam@yahoo.com

The meeting adjourned at 8:05 pm

T & SS Meetings, September 5, October 3, January 9, February 6, March 6, April 3, May 1,
Garden Level Conference Room

SAC Training, September 14, November 9, February 1, April 5, Tesla

DAC Meetings, September 21, October 19, November 16, January 18, February 15, March 15,
April 19, May 17, Tesla