

COLORADO SPRINGS SCHOOL DISTRICT ELEVEN

Dr. Michael J. Thomas, Superintendent
Phoebe Bailey, Assistant Superintendent
District Accountability Committee (DAC)
DAC Website: <http://www.d11.org/dac>

DAC Meeting Notes April 18, 2019

Members In attendance: Parth Melpakam, Wendy Chiado, Vicky McLaughlin, Darleen Daniels, Carol Nuss, Nila Rickard, Cass Daley, Carl Schueler, Joseph Mezzofante, Esther Smith, Carla Scott, LynDel Randash, Aaron Ford, Chris Kilroy, Carlos Perez, Cynthe Winebrenner, Lyman Kaiser, Sally Sue Coddington, Chyrese Exline, Victoria Henderson, Jan Rennie, Ed Plute, Phoebe Bailey, Trudy Tool
Guests: Art Porter, Dawn Enger, Glenn Gustafson, Daniella Ewen, Sherry Kalbach, Julie Ott, Gretchen Bitner, Nora Brown

Welcome – Dr. Parth Melpakam, DAC Chair

The regular meeting of the DAC Committee was called to order at 6:00pm by Dr. Parth Melpakam, Chair. Dr. Melpakam welcomed everyone in attendance and updated the DAC on the following topics:

- Spotlight –
 - Dr. Melpakam spoke about Art Porter, a District 11 Grandfriend. The mission of GrandFriends is to unite two very important segments of our community, our elders and our youth – the wisdom and experiences of our past and the creativity and energy of our future – to improve the academic achievement of our young people. Mr. Porter has been a Grandfriend since 2009. Dr. Melpakam introduced Mr. Porter. Mr. Porter talked about how he enjoys assisting students with math skills (he is a retired engineer). He has volunteered at Galileo, North and currently helps in the Math Tutoring Center at Palmer High School. Mr. Porter explained how he enjoys the face-to-face interaction with students and hopes that they gain confidence in their abilities to solve challenging math problems.
 - Ms Dawn Enger, GrandFriends Project Coordinator, also spoke about the Grandfriends program and emphasized how important Mr. Porter was in helping students see math beyond the educational setting.
- Birthday Celebration -
 - Dr. Melpakam announced that it was Trudy Tool’s birthday and the DAC joined in on wishing her Happy Birthday with cards, gifts and cupcakes. It was much appreciated by Ms Tool.

2019-2020 Staffing Allocations – Ms Daniella Ewen, Executive Director-Human Resources

- Ms Ewen shared the Fiscal Year 2019-2020 recommended staffing formulas used to place staff into schools that include:
 - **Elementary**

- Classroom teachers
- Support Teachers (Art, Music, PE)
- Counselors
- Teacher Learning Coaches (TLC)
- Library Technical Educators (LTE)
- Principals
- Assistant Principals
- Support Staff (office/clerical)
- Support Staff (classroom)
- Library Technical Technicians (LTT)
- Special Education
- **Middle Schools**
 - Classroom teachers
 - Counselors
 - Library Technical Educators (LTE)
 - Principals
 - Assistant Principals
 - Support Staff (office/clerical)
 - Support Staff (classroom)
 - Campus Supervisors
 - Library Technical Technicians (LTT)
 - Special Education
- **High Schools**
 - Classroom teachers
 - Counselors
 - Library Technical Educators (LTE)
 - Principals
 - Assistant Principals
 - Athletic Directors
 - Dropout Counselors
 - Support Staff (office/clerical)
 - Support Staff (classroom)
 - Campus Supervisors
 - Library Technical Technicians (LTT)
 - Special Education
- **Alternative Education**
 - Classroom teachers
 - Achieve/Digital
 - The Bijou School
 - Career Pathways
 - Odyssey Early College and Career Options
 - Roy J Wasson Academic Campus – program based
 - Tesla Education Opportunity School
 - Counselors
 - Library Technical Educators (LTE)
 - Executive Director
 - Principals

- Assistant Principals
 - Support Staff (office/clerical)
 - Support Staff (classroom)
- Special Education guidelines for consistent implementation by the Special Education Department
- Ms Ewen discussed the Staffing Allocations table in the hand-out, which shows the 2018-2019 projected teachers and the projected teacher differences for the 2019-2020 school year in each school.
- Ms. Ewen took questions from the DAC regarding allocations and how they calculate and implement the appropriate FTE. There were numerous discussions on this material.

Preliminary Budget Development Assumptions (PBDA) FY 19/20 – Glenn Gustafson, Deputy Superintendent, CFO

- Mr. Gustafson presented the Preliminary Budget Development Assumptions for FY 19/20. See hand-out for details. He discussed the recurring and non-recurring expenses that are projected for 2019-2020 and the reductions in budgets that are necessary.
- The table in the DAC hand-out addresses the recurring/non-recurring expenses in detail, along with the proposed reductions.
- Mr. Gustafson discussed the reasoning behind the expenses and proposed reductions and took questions from the floor.

Accreditation Subcommittee Report – Dr. Ed Plute

- Dr. Plute indicated that the next Accreditation Subcommittee meeting will be on April 22, 2019
- The agenda items will include: FRL & Title 1 Schools, Galileo K-12 and parental choice

Budget Subcommittee Report – Jan Rennie

- Mrs. Rennie discussed briefly the preliminary budget development assumptions – please see hand-outs for details/summary
- The next Budget Subcommittee meeting will be on April 23, 2019

Membership Subcommittee Report – Dr. Wendy Chiado

- If you are interested in continuing as a DAC member next year or if you know someone (parents/staff/community members) who would like to participate next year please contact Wendy Chiado, Membership chair at wchiado@aol.com . A sign-up roster/spreadsheet will be going around the room.

- The DAC will also have several key leadership positions open for the 2019-2020 school year that include DAC Chair and Vice Chair (Membership Chair). Please let Wendy Chiado know of interest in these positions as well.

Training & SAC Support Subcommittee Report – Lyman Kaiser

- The fourth and final SAC Training of the school year was on April 4, 2019 at Tesla from 6:00 – 8:00pm
- Mr. Kaiser briefly discussed the comparisons in attendance between last year and this year for all four training sessions. See hand-out for details

Miscellaneous – Dr. Parth Melpakam

- If you have any items that you want in the May Newsletter please sent the information to Trudy Tool by April 30, 2019 to have them included.
- Family Learning Institute will take place on April 30, 2019 at the West Campus. Please see flyer for topics.
- The Crystal Apple Banquet will be on Tuesday, May 7, 2019 honoring six awards recipients and an additional five nominees (see flyer for details)

The meeting adjourned at 8:00 pm

T & SS Meetings, May 1, Garden Level Conference Room
SAC Trainings, School year 2019-2020
DAC Meetings, May 16, Tesla