

COLORADO SPRINGS SCHOOL DISTRICT ELEVEN

Mr. Michael Thomas, Superintendent
Phoebe Bailey, Assistant Superintendent

District Accountability Committee (DAC)

DAC Website: <http://www.d11.org/dac>

DAC Meeting Notes
October 17, 2019

Members In attendance:

Velvet Stepanek, Joseph Mezzofante, Vicky McLaughlin, Carol Nuss, Jane Tucker, Thomas Lysne, Staci Ruddy, Esther Smith, LynDel Randash, Frank Lee, Aaron Ford, Carlos Perez, Lyman Kaiser, Bob Null, Sally Sue Coddington, Jan Rennie, Chyrese Exline, Victoria Henderson, Ed Plute, Phoebe Bailey, Trudy Tool, Steve Lambert

Guests: Cory Notestine, Cynthia Martinez, Tracy Mayberry, Alvin Brown

Welcome – Velvet Stepanek, DAC Chair

- Mrs. Stepanek welcomed everyone and commented on the following:
 - Congratulations to Dr. Ed Plute who will be retiring and moving to the Denver area in December. We will miss him as the Chair of the DAC Accreditation Subcommittee
 - Appreciation to Jan Rennie for her devoted service as the DAC Budget Subcommittee Chair. Michael Reyes will be the new Chair and Ms Rennie will stay on the committee
 - Please remember to get any good things in to Trudy Tool for the November DAC newsletter

Ms Stepanek introduced Alvin Brown, Director, Equal Opportunity Programs/Ombudservices

Equity Policy Update – Alvin Brown, Director, Equal Opportunity Programs/Ombudservices

- Mr. Brown began by giving an overview of the Draft Equity Policy
 - The District began thinking about this when we began to develop the Strategic Plan
 - Other Districts are guided by an Equity Policy
 - Several administrators attended a PELP Program at Harvard
 - They interacted with others at the conference to come up with an action plan
 - A small group of five members was formed to begin creating this document
- At this point the Draft Equity Policy is a living document
- Overall goal is to get feedback through World Cafes and online opportunities
- The policy will be revised after input
- November was the original goal set to get to the BOE, but they now realize we need to slow down to get more buy-in. It's more important to produce a quality product than get it down quickly

- Once the policy is approved the training aspect will be huge
- The draft policy contains:
 - The Equity Statement
 - Definitions of:
 - Equity
 - Marginalized
 - Achievement Gaps
 - Systemic Racism
 - Cultural Competencies
 - Cultural Responsiveness
 - Cultural Accountability

Please see hand-outs for the detailed draft policy

**Student Success & Wellness – Social, Emotional Learning – Cory Notestine,
Executive Director, Student Success & Wellness**

- As part of the passed MLO there has been an increase in funding. One of the programs is the comprehensive student support model
 - There is a five-year phasing in plan
 - 2018-2019 (1.75 million)
 - 6 ES Counselors
 - 12 MS/HS School Counselors
 - 2 School Psychologists
 - 2 School Nurses
 - 1 SEL Specialist
 - 1 Director
 - 2019-2020 (2.5 million)
 - 6 ES Counselors
 - 2 MS/HS School Counselors
 - 2 School Psychologists
 - 2.5 School Nurses
 - 2020-2021 (3.0 million)
 - 6 ES Counselors
 - 1 School Psychologist
 - 2021-2022 (3.5 million)
 - 8 ES Counselors
 - 1 School Psychologist
 - 2022-2023 (4.5 million)
 - 7 ES Counselors
 - 4 School Psychologists
 - The first 6 schools were identified through a Readiness Assessment
 - Schools now apply for Readiness Assessment to make sure they are ready

- This year MTSS will replace current language
- Reorganization/Restructure added a Restorative Practices person
- Top three needs in all schools are:
 - Emotional regulation
 - Self-Management
 - Grit (Academic perseverance)

Accreditation Subcommittee Report – Dr. Ed Plute, Chair

- UDIP timeline
 - 10/30 – Executive Cabinet will review
 - 2nd Thursday – Accreditation Subcommittee will have work session with BOE
 - 11/21 – DAC presentation
 - 12/4 – BOE Approval

Budget Subcommittee Report – Jan Rennie, Chair

- The committee has not met since the last DAC meeting
- Michael Reyes will be the committee Chair going forward
- The committee is waiting for Mid-Year Modifications to review

Training & SAC Support Subcommittee Report – Velvet Stepanek

- The next SAC training is scheduled for November 7, 2019
 - Topics will include:
 - Superintendent Thomas – The Strategic Plan moving into the Academic Master Plan, and the role the SAC will play in that work
 - Mr. Jeff Veley – Resilience Education for Bullying Prevention

Miscellaneous – Velvet Stepanek

- There will be a School Board Candidate Forum on October 28, 2019 in the Board Room
- The Saluting America presentations/activities for all the schools participating are listed in the hand-out for tonight’s meeting
- North MS will be participating in Wreaths Across America and will be fundraising for that activity

The meeting adjourned at 8:00 pm