

# Colorado Springs School District 11

## Management Directive from the Superintendent FY11/12 Revised 1-27-2016



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**Date:** December 1, 2011 (Revised 1-27-2016)

**Subject:** Crisis Prevention Intervention (CPI) Training

**Management Directive #:** MD-G2.

**Purpose:**


To develop a workforce knowledgeable of 'reasonable and appropriate physical interventions' as described in District 11 Board of Education Policy JKA – Use of Physical Intervention and Restraints, the District initiated crisis prevention intervention (CPI) training. In compliance with Policy JKA, staff members who are likely to be in situations where restraint might be necessary will receive training on the appropriate use of restraints.

**Directive:**

Staff members, who are likely to be in situations where restraint might be necessary will receive in-service training on the appropriate use of restraint. The principal or designee will schedule the training with the District's Professional Development Department. The Professional Development Department will conduct all staff trainings. The training will include the following:

- A continuum of prevention techniques;
- Environmental management;
- A continuum of de-escalation techniques;
- Nationally recognized physical management and restraint practices, including but not limited to, techniques that allow restraint in an upright or sitting position and information about the dangers created by prone restraints; and
- Methods to explain the use of restraint to the student who is to be restrained and to the student's family.

Re-training will occur at a frequency of at least every two years **for school based leaders and every three years for non-school based leaders**. The Department of Professional Development is required to maintain participation and notification statistics.

Signed:   
Dr. Nicholas M. Gledich  
Superintendent of Schools

Date: 1-27-16