

Colorado Springs School District Eleven Board of Education Policy Waivers as of Sept 13, 2016

Requested by Charter Schools through 2014

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SECTION A: FOUNDATIONS AND BASIC COMMITMENTS							
Section A provides a repository for statements related to the District's legal role in providing public education and the underlying principles on which the District operates. The policies in this section provide a setting for all of the school board's other policies.							
	Category	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt
		2014	2016	2015	2011	2015	2014
AC Nondiscrimination/Equal Opportunity		D	D		D	D	D
AD Educational Philosophy/School District Mission		S					S
ADC-JICG Tobacco-Free Schools	M						
ADC-GBED Tobacco-Free District		D					
ADD Safe Schools	M						
ADD-E-1 Safe Schools Plan		S					
ADD-E-2 Safe Schools Reporting							
ADF District Wellness	M						
AE Accountability/Commitment to Accomplishment		S	D			D	
AEC Accomplishment Reporting to the Public		D			D		
AED Accreditation	M						
SECTION B: SCHOOL BOARD GOVERNANCE AND OPERATIONS							
Section B is a repository for statements about the school board-how it is elected, organized; how it conducts its meetings and operates. This section includes bylaws and policies establishing the board's internal operating procedures							
	Category	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt
BCB Board of Education Member Conflict of Interest	NA						
BCB-E Disclosure Statement	NA						
BCB-E-2 Disclosure to Secretary of State form	NA						
BDD Board-Superintendent Relationship		D			D		
BDF Advisory Committees		D	D		D	D	
BDFH Nutrition and Physical Activity Advisory Committee		S			S		
BEDI News Media Services at Board Meetings		D			D		

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BG School Board Policy Process		S	D		S	D	
BHC Board Communications with Staff		D	S		D	S	
BID/BIE Board Member Compensation and Expenses/Insurance/Liability		S			S		
BID-BID-E Master Expense and Reimbursement Request Form							
BJA State Legislative Program		S			S		
SECTION C: GENERAL SCHOOL ADMINISTRATION							
Section C of the classification system contains policies, regulations, and exhibits on school management, administrative organization, and school building and department administration, including the administrative aspect of special programs and system-wide reforms such as school or site-based management. It also houses personnel policies on the superintendent, senior administrators (management team), and school principals. All phases of policy implementation, procedures or regulations, are properly located in this section.							
	Category	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt
CB School Superintendent	NA						
CBA Qualifications/Powers & Resp of Superintendent (job description)	NA						
CBD Superintendent's Contract	NA						
CBI Evaluation of Superintendent	NA						
CBIA Public Inspection of Superintendent's Evaluation	NA						
CC Administrative Organization		D			D		
CCB Line and Staff Relations		S			D		
CE Administrative Councils, Cabinets and Committees		D			D	S	
CEA Administrative Advisory Committees		S			S		
CF School Building Administration		D	D		D	D	S
SECTION D: FISCAL MANAGEMENT							
Section D contains policies, regulations, and exhibits on school finances and the management of funds. Policies on the financing of the school construction and renovation, however, are filed in Section F, Facilities Development.							
DA Fiscal Management - Fund Balance				D			
DAB Fiscal Management Responsibilities		D		D	D		S

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DB Annual Budget					D		D
DBC Budget Planning, Preparation and Schedules		D			D		
DBC-E Deadlines in Budgeting Process Set by Statute					D		
DBE Communication of Budget Recommendations/Budget Hearings and reviews					D		
	Category	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt
DBG Budget Adoption		D		D			
DBGA Budget Referenda	NA			D		S	
DBI Budget Implementation		D		D	D		
DBJ Budget Transfers		S		D	S		S
DC Taxing and Borrowing		S	S	D	S	S	S
DD Grants Management		D		D	D		
DD-E Grant Applications and Organization		D		D	D		
DE Grants - Post-Award							
DFA/DFAA Investment of District Funds		S		D	S		S
DFG Revenues Generated from School or District Activities		D		D	D		
DFG-E Revenues Generated from School or District Activities				D			
DFH Games of Chance on District Property				D			
DG Banking Services (And Deposit of Funds)		D		D	D		
DGA/DGB Authorized Signatures/Check-Writing Services		S		D	S		
DH Bonded Employees and Officers		D		D	D		D
DID General Fixed Assets - Inventories		D		D	D		D
DID-E-1 Receipt for Donated Assets - Form				D			
DID-E-2 Fixed Assets Disposition Form				D			
DIE Audits/Financial Monitoring		D		D	D		D
DIF Financial Obligations		D		D	D		
DJ Purchasing and Contracting		S		D	S		X
DJG Vendor Relations		D		D	D		S
DK Payment Procedures		D		D	D		S
DKA Payroll Procedures/Schedules		S		D	S		S
DKC Expense Authorization/Reimbursement		D		D	D		S
DKD Travel Policy			D	D			
DLB Tax-Sheltered Annuities		D		D	D		D
DM Cash in School Buildings		D		D			

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DN School Properties Disposition		D		D	D		
DO Reporting Misconduct Involving District Resources		D		D			
SECTION E: SUPPORT SERVICES							
Section E contains policies, regulations and exhibits on non-instructional services and programs, including most of those in the area of business management such as safety, building, and management (not construction), transportation, food services.							
EB Safety Program	M				D		
EBAB Hazardous Materials	M		D		D	D	D
EBCA Disaster Plans	M						
EBCB Safety Drills	M						
EBCE School Closings and Cancellations		D			D		
EC Buildings/Grounds/Property Management							
ECA Security/Access to Buildings							
ECAC Vandalism							
ECF Energy Management Conservation							
EDC Authorized Use of School-Owned Materials and Equipment		D			D		S
EEA Student Transportation		S	D	S	S		X
EEAA Walkers and Riders		S			S		S
EEAA-E Transportation Service Evaluation Form							
EEAB Special Education Student Transportation	M						
EEAC Bus Scheduling and Routing		S			S		S
EEAE Bus Safety Program							
EEAEA Bus Driver Requirements, Training and Responsibilities							S
EEAEAA Controlled Substances and Alcohol Testing & Prohibited Conduct							
EEAEC Student Conduct on School Buses		D			D		S
EEAFB Use of School Buses by Community Groups							
EEAG Student Transportation in Private Vehicles		D		D	D		D
EF Food Services		D			D		X
EGAD Copyright Compliance	M						
EHB Records Management							
EHC Telecommuting		D			X (D)		
EHC_Sp Educational Technology Resources (Spanish)							

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EHC-E-1 Acceptable Use Agreement for Students -Elementary							
EHC-E-1_Sp Acuerdo de Uso Aceptable Para Alumnos							S
EHC-E-2 Acceptable Use Agreement for Students -Middle							
EHC-E-3 Acceptable Use Agreement for Students -High							
EHC-E-4_Sp Student Netbook/Laptop Letter of Agreement (Spanish)							
EHC-E-5 D11 Virtual World Guidelines							
EHC-E-5 D11 Virtual World Guidelines (Spanish)							S
EHC-E-6 Computer Laptop Letter of Agreement							S
EI Insurance Program/Risk Management (and Self-Insurance)		D				D	S
EJ Service Animals	M						
SECTION F: FACILITIES DEVELOPMENT							
Section F contains policies, regulations, and exhibits on facility planning, financing, construction, and renovation. It also includes the topics of temporary facilities and school closings.							
FCB Closing Schools	NA						
FD Debt Financing of Capital Investment		D	D				
FDA Bond Elections		D	D				
FE New Educational Facilities Construction and Remodeling		D	D				
FEH Supervision of Construction		D	D				
FEK Facilities Self Help Program							
FF Naming Facilities	NA						
SECTION G: PERSONNEL							
Section G contains policies, regulations, and exhibits on all school employees except for the superintendent (policies on the school chief are located in Section C, General Administration). This category is divided into three main divisions: GB has policies applying to all school employees or to general personnel matters; GC refers to instructional and administrative staff; and GD refers to support of classified staff.							
	Cate- gory	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt
GA Personnel Goals/Priority Objectives		D	S		D	S	S
GBA Open Hiring/Equal Employment Opportunity and Affirmative Action		D	S		D	S	D
GBAA Sexual Discrimination and Harassment		D	S		D	S	D

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GBB Staff Involvement in Decision making		D	S		D	S	S
GBD Board Communications with Staff (Also BHC)		D	S		D	S	S
GBDA Joint Council (Also CEB)		S	S		S		S
GBDB Board-Staff Meet and Confer Process		S			S		S
GBEA Staff Ethics/Conflict of Interest					D		S
GBEA-E-1 Staff Ethics/Conflict of Interest							S
GBEB Staff Dress Code		D			D		S
GBEBC Gifts to and Solicitations by Staff							S
GBEC Drug-Free Workplace (Drug and Alcohol Use by Staff Members)							S
GBGA Staff Health		D			D		S
GBGB Staff Personal Security and Safety			S		S	S	S
GBGF Family and Medical Leave							
GBJ Personnel Records and Files		D	S		D	S	S
GBL Staff Awards and Recognition		D			D		S
GBM Staff Identification Cards							S
GCAA Instructional Staff Positions		S	S		S		S
GCAB Administrative Staff Positions		S	S		D	S	S
GCE/GCF Professional Staff Recruiting/Hiring							S
GCEC Posting and Advertising of Professional Vacancies (Administrators)		S	S		S	S	S
GCG/GCGA Part-Time and Substitute Professional Staff Employment		S	S		S	S	S
GCID Professional Staff Training, Workshops and Conferences		S	S		S		S
GCKB Administrative Staff Assignments and Transfers		S	S		S	S	S
GCOC Evaluation of Administrative Staff		S			S		S
GCPB Promotion, Demotion and Reclassification of Administrative Staff		S	S		S	S	S
GCQC/ GCQD Resignation of Instructional Staff/Administrative Staff		S			S	S	S
GCR Non-school Employment of Professional Staff							S
GCRC Staff Consulting Activities		S	S		S		S
GCS Professional Research and Publishing		D	S		S	S	S
GDA Support Staff Positions		S	S		D	S	S
GDE/GDF Support Staff Recruiting/Hiring		D	S		D	S	S
GDG Substitute, Temporary and Part-Time Educational Support Professionals							
GDJ Support Staff Assignments and Transfers		S			S	S	S
GDP Support Staff Promotions, Demotions and Reclassification		S			S		S
SECTION H: NEGOTIATIONS							

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Section H contains policies, regulations, and exhibits on the process of negotiating with bargaining units recognized by the school board and authorized under state law.								
(THESE POLICIES IN SECTION H HAVE NOTHING TO DO WITH CHARTER SCHOOLS SO NO NEED TO WAIVE THEM.)								
	Category	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt	
HA Negotiations Goals/Priority Objectives	NA							S
HB Negotiations Legal Status	NA							S
HH Employee Negotiating Organizations	NA							S
SECTION I: INSTRUCTION								
Section I contains policies, regulations, and exhibits on the instructional program; basic curricular; special programs, instructional resources, and academic achievement.								
	Category	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt	
IB Academic Freedom		D						
IC/ICA School Year/School Calendar		D	D	D				S
IGA Curriculum Development		D	D	D	D			S
IGC Pilot Projects		D		D	D			
IHA Basic Instructional Program		S	D		S			S
IHAIA Work Experience Opportunities				D				S
IHAL Teaching about Religion		D						S
IHAM Health Education		D			D			S
IHAMA Teaching about Drugs, Alcohol and Tobacco		D			D			S
IHAQ Career/Transition-to-Work Education		D		D	D			S
IHBA Sp. Ed./Programs for Handicapped/Disabled/Exceptional Students		D	S		D	D		S
IHBAA Response to Intervention (RtI)								
IHBAA-E-1 Multi-tiered Model								
IHBAA-E-2 Implementation Plan								
IHBB Gifted and Talented Education		D	S		D	D		S
IHBEA English as a Second Language		D		D	D			S
IHBF Homebound Instruction		D		D	D			S
IHBF.E Application for Approval of Homebound/Hospital Instruction								

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IHBIB Primary/Preprimary Education		S					S
IHBJ Parent Involvement in Title 1 Education		D				D	S
IHCA Summer School		S			D	S	S
IHCC Honors Program					D		
IHCD Advanced College Placement					D		
IHCDA Postsecondary Options/Concurrent Enrollment					D		
IHD Adult/Community Education							S
IIA Grouping for Instruction		D				D	S
IIB Class Size		S	S			D	S
IJJ Instructional Materials and Textbook Section and Adoption		S	D		D	D	S
IJJ-E-1 Administrative Procedures					D		S
IJJ-E-2 Request for Reconsideration							
IJJ-E-3 Board of Education Appeal of the Use of Instructional Resources							
IJL Library Materials Selection Adoption, and Acquisition		D	D		D	D	S
IJL-E-1 Selection and Reconsideration of Library Materials							S
IJL-E-2 Selection and Reconsideration of Central Library Materials							S
IJL-E-3 Request for Reconsideration of Library Media							S
IJNC Resource Centers/Media Centers/School Library		D				D	
IJOA Field Trips		D	D		D	D	S
IJOA-R Field Trips							
IJOC Volunteer Services		D			D	D	S
IJOC-E-1 Volunteer Services - Registration Form		D				D	S
IJOC-E-2 Volunteer Services Responsibility Overview		D				D	S
IKA Grading/Assessment Systems		S	D		D	D	S
IKAB Report Cards/Progress Reports		S	D		D	S	D
IKACA Parent Conferences, Staff Meetings and School Meetings (Also GCMC)		S	D		D	S	S
IKB Homework		D			D	D	D
IKC Class Rankings/Grade Point Averages					D	D	
IKE Promotion, Retention and Acceleration of Students		D			D	D	S
IKF Graduation Requirements					D	D	
IKFA Early Graduation							
IKFB Graduation Exercises							
ILBA District Program Assessments		D				D	
ILBB State Program Assessments							
ILBB.E State Standardized Assessment Excusal Form							

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IMB Teaching About Controversial/Sensitive Issues		D						D
IMBB Exemptions from Required Instruction								
IMD School Ceremonies and Observances								
SECTION J: STUDENTS								
Section J contains policies, regulations, and exhibits on students - admissions, attendance, rights and responsibilities, conduct, discipline, health and welfare services. However, all policies pertaining to the instruction of students and extra-curricular programs and the curriculum are filed in Section I (Instruction).								
	Category	Academy ACL	CIVA	CPS	GLOBE	Life Skills	Roosevelt	
JB Equal Educational Opportunities								
JBB Sexual Harassment		D				D		S
JC School Attendance Areas		S				S		
JEA Compulsory Attendance Ages								
JEB Entrance Age Requirements							S	
JF Student Admissions to/Withdrawals from School		D				S		S
JFAB/ JFABA Admission of Nonresident Students/Tuition Charges							S	
JFABB Admission of Exchange and Foreign Students			S					S
JFABD Admission of Homeless Students		S				S		
JFAB-JFABA Admission of Non-resident Students/Tuition Charges								S
JFBA/JFBB Intra-District/Inter-District Choice Permits and Voluntary Permits		S				S	S	S
JFBA/JFBB-E Choice Permit Applicat'n		S				S		
JH Student Absences and Excuses			S	S				S
JHB Truancy				S				S
JHD Exclusions and Exemptions from School Attendance								D
JIC Student Conduct and Discipline				S				S
JICA Student Dress		S	S	S		S		S
JICA-SP Ropa, accesorios, y buena presentación para los estudiantes								
JICDA Code of Conduct		D				D		S
JICDE Bullying Prevention and Education		S				S		
JICE Student Publications		D				D		S
JICF Secret Societies/Gang Activity								
JICH Drug and Alcohol Use by Students								D

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JICI Weapons in School		M					D
JIE Pregnant Students							
JIG Married Students							
JIH Student Interrogations, Searches and Arrests							D
JJ Student Activities (Co-curricular and Extracurricular)			D	S		D	D
JJA Student Organizations			D			D	
JJA-E-1 Request to Start a School Sponsored Student Group							
JJB Student Social Events							D
JJC Student Performances/Exhibits/Competition							S
JJF Student Activities Funds			D			D	
JJIA Intramural Sports							
JJIB Interscholastic Sports			D			D	
JJJ Extracurricular Activity Eligibility							S
JK Student Discipline			D	D	S	D	S
JKA Corporal Punishment							
JKA-E-1 Notice of Possible Use of Restraint							
JKA-E-2 Use of Restraint Report - Form							
JKA-E-3 Yearly Summative Use of Restraint - Form							
JKB Detention of Students							S
JKBA Formal Disciplinary Removals from Classroom by Teachers							S
JKD/JKE Student Suspension/Expulsion/Denial of Admission			D	D		D	D
JKD/JKE-2 Disciplining of Students with Disabilities			D			D	
JKEA Expulsion Prevention Program							
JKF Educational Alternatives for Expelled Students			D				S
JKG Expulsion Prevention Program			D			D	
JLC Student Health Services and Requirements							D
JLCA Physical Examinations of Students							D
JLCB Immunization of Students							D
JLCB -E-1 Immunization of Students (Exhibit 1)							
JLCB -E-2 Immunization of Students (Exhibit 2)							
JLCB -E-3 Immunization of Students (Exhibit 3)							
JLCB -E-4 Immunization of Students (Exhibit 4)							
JLCC Communicable/Infectious Diseases							D
JLCD Administering Medicines to Students							
JLCD-E-1 Student Medication Form Administering Medicines - Form							

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LBD-E-2 Relations with Charter School - Exhibit - Request to Relinquish ECA							
LC Relations with Education Research Agencies							
LDA Student Teaching and Internships			D			D	