

**Colorado Springs School District 11 - Teacher Salary Schedule 2016-2017**

LANE	1	2	3	4	5	6	7	8	9	
<b>STEP</b>	<b>BA</b>	<b>BA+16</b>	<b>BA+32</b>	<b>MA</b>	<b>MA+16</b>	<b>MA+32</b>	<b>MA+48</b>	<b>MA+64</b>	<b>Phd/EdD</b>	<b>STEP</b>
<b>A-1</b>	34,750	36,400	38,050	39,700	41,350	43,000	44,650	46,300	47,950	<b>A-1</b>
<b>B-2</b>	35,445	37,128	38,811	40,494	42,177	43,860	45,543	47,226	48,909	<b>B-2</b>
<b>C-3</b>	36,154	37,871	39,587	41,304	43,021	44,737	46,454	48,171	49,887	<b>C-3</b>
<b>D-4</b>	36,877	38,628	40,379	42,130	43,881	45,632	47,383	49,134	50,885	<b>D-4</b>
<b>E-5</b>	37,615	39,401	41,187	42,973	44,759	46,545	48,331	50,117	51,903	<b>E-5</b>
<b>F-6</b>	38,367	40,189	42,010	43,832	45,654	47,475	49,297	51,119	52,941	<b>F-6</b>
<b>G-7</b>	39,134	40,992	42,850	44,709	46,567	48,425	50,283	52,141	53,999	<b>G-7</b>
<b>H-8</b>	39,917	41,812	43,707	45,603	47,498	49,393	51,289	53,184	55,079	<b>H-8</b>
<b>I-9</b>	40,715	42,648	44,582	46,515	48,448	50,381	52,315	54,248	56,181	<b>I-9</b>
<b>J-10</b>	41,529	43,501	45,473	47,445	49,417	51,389	53,361	55,333	57,305	<b>J-10</b>
<b>K-11</b>	42,360	44,371	46,383	48,394	50,405	52,417	54,428	56,439	58,451	<b>K-11</b>
<b>L-12</b>	43,207	45,259	47,310	49,362	51,414	53,465	55,517	57,568	59,620	<b>L-12</b>
<b>M-13</b>	44,071	46,164	48,257	50,349	52,442	54,534	56,627	58,720	60,812	<b>M-13</b>
<b>N-14</b>		47,087	49,222	51,356	53,491	55,625	57,760	59,894	62,028	<b>N-14</b>
<b>O-15</b>			50,206	52,383	54,560	56,738	58,915	61,092	63,269	<b>O-15</b>
<b>P-16</b>			51,210	53,431	55,652	57,872	60,093	62,314	64,534	<b>P-16</b>
<b>Q-17</b>			52,234	54,500	56,765	59,030	61,295	63,560	65,825	<b>Q-17</b>
<b>R-18</b>			53,279	55,590	57,900	60,210	62,521	64,831	67,142	<b>R-18</b>
<b>S-19</b>			54,345	56,701	59,058	61,415	63,771	66,128	68,484	<b>S-19</b>
<b>S-20</b>			55,432	57,835	60,239	62,643	65,047	67,450	69,854	<b>S-20</b>
<b>S-21</b>			56,540					68,799	71,251	<b>S-21</b>
<b>S-22</b>								70,175	72,676	<b>S-22</b>

<b>Base Salary: \$32,206</b>			<b>General Hourly Rate: \$26.41</b>							
<b>Note:</b>	Placement on the Teacher Salary Schedule, for teachers new to Colorado Springs School District 11, shall be based upon graduate-level semester credit hours only.									
<b>Note:</b>	Teachers new to the District may be granted up to 14 years of experience, provided the experience occurred within the last 15 years, in accordance with the Master Agreement. The maximum salary offered for Lane 1 is \$44,071; for Lane 2 is \$47,087 and for Lane 3 is \$56,540.									
<b>Note:</b>	Salaries listed above are for full-time (7 hours 15 minutes /day) employment and for a 185 day teaching contract. Teachers who work less than a full-day (7 hours 15 minutes /day) and/or a full year (185 days) will have the amount listed above prorated.									
<b><i>Movement on the Teachers Salary Schedule will occur annually pending funding availability.</i></b>										