

Colorado Springs School District 11
Guest Staff Salary Schedule for 2017-2018
Effective July 1, 2017#

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Guest Staff Position	Rate of Pay
CERTIFIED	
Substitute Teacher/Emergency Substitute	Full Day - \$100.00
	Half Day - \$ 50.00
Jack Swigert Aerospace Academy (Only)	Full Day - \$114.32
	Half Day - \$ 57.16
Substitute Teacher (Long-Term Only)	Per Diem Full Day - \$156.84 (after 10 consecutive days in the same assignment)
	Per Diem Half Day - \$78.42 (after 10 consecutive days in the same assignment)
Jack Swigert Aerospace Academy (Long-Term Only)	Per Diem Full Day - \$179.28 (after 10 consecutive days in the same assignment)
	Per Diem Half Day - \$89.64 (after 10 consecutive days in the same assignment)
NON-CERTIFIED	
Clerical	\$10.20 per hour
Library Technician Technology	\$10.20 per hour
School Assistant	\$10.20 per hour
Study Hall Supervisor	\$10.20 per hour
Teacher Assistant	\$10.20 per hour
Educational Assistant (requires physical)	\$10.50 per hour
<i>The per diem rate of \$10.50 or \$11.00 goes into effect after 10 consecutive days in the same position.</i>	
<i>Guest staffs are paid by the hour worked minus lunch time.</i>	
<i>With the exception of clerical substitutes, all other long term substitute positions require college credits equivalent to 48 semester hours, or must have passed the WorkKeys test. An official transcript must be on file in the Human Resources Substitute Office.</i>	
For further information and questions, please call the Substitute Office at 520-2181.	