

Colorado Springs School District 11
Education Support Professional Salary Schedule 2021-2022

	A	B	C	D	E
1	Job Title	Old Grade	Old Step 1	New Grade	New Step 1
2					
3	Bindery Operator	S05	\$ 12.33	N01	\$ 12.57
4	Building Technician - Administration	S05	\$ 12.33	N01	\$ 12.57
5	Building Technician - School	S04	\$ 12.32	N01	\$ 12.57
6	Class Size Aide	T04	\$ 12.32	N01	\$ 12.57
7	Custodial Support Technician	S04	\$ 12.32	N01	\$ 12.57
8	Digital Copier Operator	S04	\$ 12.32	N01	\$ 12.57
9	Food Server	F01	\$ 12.32	N01	\$ 12.57
10	Hall Monitor	T06	\$ 12.33	N01	\$ 12.57
11	Health Screening Technician	T03	\$ 12.32	N01	\$ 12.57
12	Inventory Assistant	C01	\$ 12.36	N01	\$ 12.57
13	Kitchen Assistant	F02	\$ 12.32	N01	\$ 12.57
14	Kitchen Assistant - Roving	F02	\$ 12.32	N01	\$ 12.57
15	Library Assistant	C01	\$ 12.36	N01	\$ 12.57
16	Office Technician	C01	\$ 12.36	N01	\$ 12.57
17	Receptionist	C01	\$ 12.36	N01	\$ 12.57
18	Science Kit Assistant	S04	\$ 12.32	N01	\$ 12.57
19	Study Hall Supervisor	T06	\$ 12.33	N01	\$ 12.57
20	Teacher Assistant	T04	\$ 12.32	N01	\$ 12.57
21	Teacher Assistant - Title 1	T04	\$ 12.32	N01	\$ 12.57
22					
23	Assistant Building Mechanic	S06	\$ 12.62	N02	\$ 12.82
24	Kitchen Specialist	F03	\$ 12.33	N02	\$ 12.82
25					
26	Assistant Building Manager	S07	\$ 12.95	N03	\$ 13.24
27	Bus Assistant	B02	\$ 13.00	N03	\$ 13.24
28	Catering Specialist - Lead	F04	\$ 12.53	N03	\$ 13.24
29	Digital Pre-Press Technician	S07	\$ 12.95	N03	\$ 13.24
30	Educational Assistant - Early Childhood	T06	\$ 12.33	N03	\$ 13.24
31	Educational Assistant - ELL	T06	\$ 12.33	N03	\$ 13.24
32	Educational Assistant - Regular Education	T06	\$ 12.33	N03	\$ 13.24
33	Educational Assistant - Special Education	T06	\$ 12.33	N03	\$ 13.24
34	Educational Assistant - Title 1	T06	\$ 12.33	N03	\$ 13.24
35	Educational Assistant - Title 1 ELL	T06	\$ 12.33	N03	\$ 13.24
36	FNS Distribution Assistant	F04	\$ 12.53	N03	\$ 13.24
37	Kitchen Specialist - Lead	F04	\$ 12.53	N03	\$ 13.24
38	Night Building Manager	S07	\$ 12.95	N03	\$ 13.24
39					
40	Bus Assistant - Trainer	B02A	\$ 13.20	N04	\$ 13.50
41	Elementary Kitchen Manager	F04	\$ 12.53	N04	\$ 13.50
42	Office Support Assistant	C02	\$ 13.28	N04	\$ 13.50
43	Receptionist	C02	\$ 13.28	N04	\$ 13.50
44	School Support Assistant	C02	\$ 13.28	N04	\$ 13.50
45	Security - Clerk Dispatcher	S05	\$ 12.33	N04	\$ 13.50
46					
47	Digimaster Operator	S08	\$ 13.51	N05	\$ 13.80
48	FNS Distribution Driver	S08	\$ 13.51	N05	\$ 13.80
49	FNS Distribution Driver (Year Round)	S08	\$ 13.51	N05	\$ 13.80
50	Kitchen Manager - Roving	F05	\$ 13.35	N05	\$ 13.80
51	Kitchen Manager - Secondary	F05	\$ 13.35	N05	\$ 13.80
52	Press Operator	S08	\$ 13.51	N05	\$ 13.80

ESP Salary Schedule
Revised 05.01.21

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1	Job Title	Old Grade	Old Step 1	New Grade	New Step 1
53	Science Center Kit Technician	S08	\$ 13.51	N05	\$ 13.80
54	Warehouseperson / Driver	S08	\$ 13.51	N05	\$ 13.80
55					
56	Bindery Operator - Lead	S09	\$ 14.14	N06	\$ 14.28
57	Building Mechanic	S09	\$ 14.14	N06	\$ 14.28
58	Curriculum Kit Coordinator	S09	\$ 14.14	N06	\$ 14.28
59	Digimaster Operator - Lead	S09	\$ 14.14	N06	\$ 14.28
60	Large Format Print Operator - Lead	S09	\$ 14.14	N06	\$ 14.28
61	Master Group Leader	T08	\$ 13.62	N06	\$ 14.28
62	Press Operator - Lead	S09	\$ 14.14	N06	\$ 14.28
63	Security - Campus Officer	S08	\$ 13.51	N06	\$ 14.28
64	Work Order Specialist	S09	\$ 14.14	N06	\$ 14.28
65					
66	Building Manager - Elementary	S09	\$ 14.14	N07	\$ 14.56
67	Building Manager - Elementary Roving	S09	\$ 14.14	N07	\$ 14.56
68	Campus Security Officer - Lead	S09	\$ 14.14	N07	\$ 14.56
69	District Library Database Assistant	C03	\$ 14.28	N07	\$ 14.56
70	Health Screening Coordinator	C03	\$ 14.28	N07	\$ 14.56
71	Literacy Data Assistant	C03	\$ 14.28	N07	\$ 14.56
72	Office Accounting Clerk Assistant	C03	\$ 14.28	N07	\$ 14.56
73	Office Accounting/Payroll Clerk	C03	\$ 14.28	N07	\$ 14.56
74	Office Staff Assistant	C03	\$ 14.28	N07	\$ 14.56
75	School Accounting Clerk	C03	\$ 14.28	N07	\$ 14.56
76	School Staff Assistant	C03	\$ 14.28	N07	\$ 14.56
77					
78	Groundskeeper I	R01	\$ 14.41	N08	\$ 15.00
79					
80	Apprentice Construction	R01	\$ 14.41	N09	\$ 15.30
81	Building Manager - Middle School	S10	\$ 14.77	N09	\$ 15.30
82	Elec / HVAC / Plumber - Helper	R01	\$ 14.41	N09	\$ 15.30
83	Warehouse Workleader	S10	\$ 14.77	N09	\$ 15.30
84					
85	Customer Service Rep - Printing	C04	\$ 15.36	N10	\$ 15.75
86	District Library Database Assistant	C04	\$ 15.36	N10	\$ 15.75
87	District Support Technician	C04	\$ 15.36	N10	\$ 15.75
88	Education Assistant Support Specialist	T09	\$ 14.97	N10	\$ 15.75
89	FNS Catering Facilitator	F06	\$ 15.32	N10	\$ 15.75
90	Free and Reduced Coordinator	C04	\$ 15.36	N10	\$ 15.75
91	Grandfriends Project Coordinator	C04	\$ 15.36	N10	\$ 15.75
92	Grants Clerk	C04	\$ 15.36	N10	\$ 15.75
93	Office Accounting / Payroll Assistant	C04	\$ 15.36	N10	\$ 15.75
94	Office Administrative Assistant	C04	\$ 15.36	N10	\$ 15.75
95	Production Center Manager	F06	\$ 15.32	N10	\$ 15.75
96	School Accounting Assistant	C04	\$ 15.36	N10	\$ 15.75
97	School Administrative Assistant	C04	\$ 15.36	N10	\$ 15.75
98	Security Dispatcher	C04	\$ 15.36	N10	\$ 15.75
99					
100	Building Manager - High School	S11	\$ 15.44	N11	\$ 16.06
101					
102	Adminstration Building Manager	S12	\$ 16.10	N12	\$ 16.40

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1	Job Title	Old Grade	Old Step 1	New Grade	New Step 1
103	Construction Helper	R02	\$ 15.79	N12	\$ 16.40
104	Glazier	R02	\$ 15.79	N12	\$ 16.40
105	Groundskeeper II	R02	\$ 15.79	N12	\$ 16.40
106	HS Groundskeeper	R02	\$ 15.79	N12	\$ 16.40
107	Journeyman - Painter	R02	\$ 15.79	N12	\$ 16.40
108	Print Production Supervisor	S12	\$ 16.10	N12	\$ 16.40
109	Warehouse Supervisor	S12	\$ 16.10	N12	\$ 16.40
110	Bus Driver	B08	\$ 15.51	N12	\$ 16.40
111	Bus Driver - Garage Tech	B8A	\$ 15.71	N12A	\$ 16.60
112	Bus Driver - Trainer	B8B	\$ 15.81	N12B	\$ 16.70
113	Bus Driver - Cover Driver	B8C	\$ 15.91	N12C	\$ 16.80
114	Bus Driver - Lead Trainer	B8D	\$ 16.11	N12D	\$ 17.00
115					
116	Community Liaison	T10	\$ 16.38	N13	\$ 17.00
117	Community Liaison - ELL	T10	\$ 16.38	N13	\$ 17.00
118	Community Liaison - Pre K	T10	\$ 16.38	N13	\$ 17.00
119	Cover Driver / Field Trip Assistant	B10	\$ 16.85	N13	\$ 17.00
120	District Security Officer	S12	\$ 16.10	N13	\$ 17.00
121	Family Center Team Leader	T10	\$ 16.38	N13	\$ 17.00
122					
123	Bus Mechanic I	B09	\$ 16.82	N14	\$ 17.34
124	Parts Purchaser	B09	\$ 16.82	N14	\$ 17.34
125	Small Engine Shop Mechanic	B09	\$ 16.82	N14	\$ 17.34
126					
127	Apprentice - Locksmith	R03	\$ 17.04	N15	\$ 17.86
128	Apprentice - Plumber	R03	\$ 17.04	N15	\$ 17.86
129	Enrollment Specialist	SP1	\$ 17.68	N15	\$ 17.86
130	ESP Council President	SP1	\$ 17.68	N15	\$ 17.86
131	FNS Distribution Spec & Retail Supervisor	SP1	\$ 17.68	N15	\$ 17.86
132	Heavy Equipment Operator	R03	\$ 17.04	N15	\$ 17.86
133	Journeyman - Carpenter	R03	\$ 17.04	N15	\$ 17.86
134	Journeyman - Concrete Mason	R03	\$ 17.04	N15	\$ 17.86
135	Journeyman - Glazier	R03	\$ 17.04	N15	\$ 17.86
136	Journeyman - Roofing	R03	\$ 17.04	N15	\$ 17.86
137	Master Gardner	R03	\$ 17.04	N15	\$ 17.86
138	Professional Development Training Coordinator	SP1	\$ 17.68	N15	\$ 17.86
139	Support Specialist - Assessment	SP1	\$ 17.68	N15	\$ 17.86
140	Support Specialist - LRS	SP1	\$ 17.68	N15	\$ 17.86
141	Support Specialist - Technology	SP1	\$ 17.68	N15	\$ 17.86
142	SWAP Specialist - School to Work Alliance Program	SP1	\$ 17.68	N15	\$ 17.86
143	Training, Certification & Safety Officer	B11	\$ 17.55	N15	\$ 17.86
144	Transportation Specialist	B11	\$ 17.55	N15	\$ 17.86
145					
146	Certification, Training and Safety Manager	SP1	\$ 17.68	N16	\$ 18.25
147	FNS Area Supervisor	SP2	\$ 18.02	N16	\$ 18.25
148	Procurement Buyer	SP2	\$ 18.02	N16	\$ 18.25
149	D11 Chef	SP2	\$ 18.02	N16	\$ 18.25
150					
151	Administrative Specialist	C05	\$ 18.44	N17	\$ 18.62
152	Data Support Specialist	C05	\$ 18.44	N17	\$ 18.62
153	Secretary to Assistant Superintendent	C05	\$ 18.44	N17	\$ 18.62

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1	Job Title	Old Grade	Old Step 1	New Grade	New Step 1
154	Secretary to Deputy Superintendent	C05	\$ 18.44	N17	\$ 18.62
155					
156	Apprentice - Electrician	R04	\$ 18.06	N18	\$ 19.15
157	Apprentice - HVAC	R04	\$ 18.06	N18	\$ 19.15
158	Apprentice - Kitchen Equipment Technician	R04	\$ 18.06	N18	\$ 19.15
159	Carpenter Crew Leader	R04	\$ 18.06	N18	\$ 19.15
160	Certified Bus Mechanic	B12	\$ 18.52	N18	\$ 19.15
161	Environmental Life Safety Assistant	R04	\$ 18.06	N18	\$ 19.15
162	Heavy Equipment Operator/CDL Examiner	R04	\$ 18.06	N18	\$ 19.15
163	Landscape Crew Leader	R04	\$ 18.06	N18	\$ 19.15
164	Paint Shop Crew Leader	R04	\$ 18.06	N18	\$ 19.15
165	Residential Plumber	R04	\$ 18.06	N18	\$ 19.15
166	Roofing Crew Leader	R04	\$ 18.06	N18	\$ 19.15
167	Security & Fire Alarm Technician I	R04	\$ 18.06	N18	\$ 19.15
168	Stadium Manager	R04	\$ 18.06	N18	\$ 19.15
169	Structural Shop Crew Leader	R04	\$ 18.06	N18	\$ 19.15
170	Team Leader, Transportation	B12	\$ 18.52	N18	\$ 19.15
171					
172	Assessment Support Specialist	SP3	\$ 19.82	N19	\$ 20.15
173	Certified Bus Mechanic - Lead	B13	\$ 19.29	N19	\$ 20.15
174	Enrollment Specialist - Educ Insight	SP3	\$ 19.82	N19	\$ 20.15
175	Journeyman - Electrician	R05	\$ 19.48	N19	\$ 20.15
176	Journeyman - HVAC	R05	\$ 19.48	N19	\$ 20.15
177	Journeyman - Kitchen Equipment Technician	R05	\$ 19.48	N19	\$ 20.15
178	Journeyman - Plumbing	R05	\$ 19.48	N19	\$ 20.15
179	Journeyman - Welder	R04	\$ 18.06	N19	\$ 20.15
180	Locksmith	R05	\$ 19.48	N19	\$ 20.15
181	MIS Support Specialist	SP3	\$ 19.82	N19	\$ 20.15
182	Support Center Specialist	SP3	\$ 19.82	N19	\$ 20.15
183					
184	Open	N/A		N20	\$ 20.65
185					
186	Archive Technician	SP5	\$ 20.95	N21	\$ 21.50
187	Bldg Automation Controls Specialist	R06	\$ 20.87	N21	\$ 21.50
188	CAD/Engineering Assistant	SP5	\$ 20.95	N21	\$ 21.50
189	Certified Occupational Therapy Assistant	SP5	\$ 20.95	N21	\$ 21.50
190	Communication Specialist	SP5	\$ 20.95	N21	\$ 21.50
191	Environmental Specialist Certified	R06	\$ 20.87	N21	\$ 21.50
192	Master Electrician	R06	\$ 20.87	N21	\$ 21.50
193	Master Plumber	R06	\$ 20.87	N21	\$ 21.50
194	Medicaid Coordinator	R06	\$ 20.87	N21	\$ 21.50
195	Security & Fire Alarm Technician II	R06	\$ 20.87	N21	\$ 21.50
196	Title 1 Compliance Specialist	SP5	\$ 20.95	N21	\$ 21.50
197					
198	Assistant Construction Supervisor	R07	\$ 21.35	N22	\$ 22.01
199	Assistant Landscape Shop Foreman	R07	\$ 21.35	N22	\$ 22.01
200	Custodial Foreman - Inspector	R07	\$ 21.35	N22	\$ 22.01
201	Electrical Shop Assistant Supervisor	R07	\$ 21.35	N22	\$ 22.01
202	Mechanical Shop Assistant Supervisor	R07	\$ 21.35	N22	\$ 22.01
203					

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	A	B	C	D	E
1	Job Title	Old Grade	Old Step 1	New Grade	New Step 1
204	Benefits Specialist	SP6	\$ 22.50	N23	\$ 22.73
205	Budget Analyst I	SP6	\$ 22.50	N23	\$ 22.73
206	Certified Brailist	SP6	\$ 22.50	N23	\$ 22.73
207	Finacial Specialist - Grants	SP6	\$ 22.50	N23	\$ 22.73
208	Senior Grants Specialist	SP6	\$ 22.50	N23	\$ 22.73
209					
210	Auditorium Manager	R08	\$ 22.02	N24	\$ 23.18
211	Construction Shop Supervisor	R08	\$ 22.02	N24	\$ 23.18
212	Electrical Shop Supervisor	R08	\$ 22.02	N24	\$ 23.18
213	Environmental/Life Safety Supervisor	R08	\$ 22.02	N24	\$ 23.18
214	Facilities Condition Coordinator	R08	\$ 22.02	N24	\$ 23.18
215	Landscape Shop Foreman	R08	\$ 22.02	N24	\$ 23.18
216	Mechanical Shop Supervisor	R08	\$ 22.02	N24	\$ 23.18
217	Planner/Estimator	R08	\$ 22.02	N24	\$ 23.18
218	Resource Conservation Program Coordinator	R08	\$ 22.02	N24	\$ 23.18
219					
220	Educational Interpreter	SP8	\$ 24.09	N25	\$ 24.33
221	Educational Interpreter - Coordinator	SP8	\$ 24.09	N25	\$ 24.33
222	Secretary to the Board of Education	SP8	\$ 24.09	N25	\$ 24.33
223	Secretary to the Superintendent	SP8	\$ 24.09	N25	\$ 24.33
224	Speech Language Pathology Assist	SP8	\$ 24.09	N25	\$ 24.33
225	Telecommunications Technician	SP8	\$ 24.09	N25	\$ 24.33
226					
227					