

2022-2023 Education Support Professional Salary Schedule by Job Title

Job Title	GRD	Step 1	Step 13	Step 25
Educational Interpreter	N25	\$ 24.80	\$ 31.45	\$ 39.89
Educational Interpreter - Coordinator	N25	\$ 24.80	\$ 31.45	\$ 39.89
Secretary to the Board of Education	N25	\$ 24.80	\$ 31.45	\$ 39.89
Secretary to the Superintendent	N25	\$ 24.80	\$ 31.45	\$ 39.89
Speech Language Pathology Assist	N25	\$ 24.80	\$ 31.45	\$ 39.89
Telecommunications Technician	N25	\$ 24.80	\$ 31.45	\$ 39.89
Auditorium Manager	N24	\$ 23.80	\$ 30.18	\$ 38.28
Construction Shop Supervisor	N24	\$ 23.80	\$ 30.18	\$ 38.28
Electrical Shop Supervisor	N24	\$ 23.80	\$ 30.18	\$ 38.28
Environmental/Life Safety Supervisor	N24	\$ 23.80	\$ 30.18	\$ 38.28
Facilities Condition Coordinator	N24	\$ 23.80	\$ 30.18	\$ 38.28
Landscape Shop Foreman	N24	\$ 23.80	\$ 30.18	\$ 38.28
Mechanical Shop Supervisor	N24	\$ 23.80	\$ 30.18	\$ 38.28
Planner/Estimator	N24	\$ 23.80	\$ 30.18	\$ 38.28
Resource Conservation Program Coordinator	N24	\$ 23.80	\$ 30.18	\$ 38.28
Benefits Specialist	N23	\$ 23.30	\$ 29.55	\$ 37.48
Budget Analyst I	N23	\$ 23.30	\$ 29.55	\$ 37.48
Certified Brailist	N23	\$ 23.30	\$ 29.55	\$ 37.48
Finacial Specialist - Grants	N23	\$ 23.30	\$ 29.55	\$ 37.48
Senior Grants Specialist	N23	\$ 23.30	\$ 29.55	\$ 37.48
Assistant Construction Supervisor	N22	\$ 22.56	\$ 28.61	\$ 36.29
Assistant Landscape Shop Foreman	N22	\$ 22.56	\$ 28.61	\$ 36.29
Custodial Foreman - Inspector	N22	\$ 22.56	\$ 28.61	\$ 36.29
Electrical Shop Assistant Supervisor	N22	\$ 22.56	\$ 28.61	\$ 36.29
District Security Officer	N22	\$ 22.56	\$ 28.61	\$ 36.29
Mechanical Shop Assistant Supervisor	N22	\$ 22.56	\$ 28.61	\$ 36.29
Archive Technician	N21	\$ 22.10	\$ 28.03	\$ 35.55
Bldg Automation Controls Specialist	N21	\$ 22.10	\$ 28.03	\$ 35.55
CAD/Engineering Assistant	N21	\$ 22.10	\$ 28.03	\$ 35.55
Certified Occupational Therapy Assistant	N21	\$ 22.10	\$ 28.03	\$ 35.55
Communication Specialist	N21	\$ 22.10	\$ 28.03	\$ 35.55
Environmental Specialist Certified	N21	\$ 22.10	\$ 28.03	\$ 35.55
Master Electrician	N21	\$ 22.10	\$ 28.03	\$ 35.55
Master Plumber	N21	\$ 22.10	\$ 28.03	\$ 35.55
Medicaid Coordinator	N21	\$ 22.10	\$ 28.03	\$ 35.55
Security & Fire Alarm Technician II	N21	\$ 22.10	\$ 28.03	\$ 35.55
Title 1 Compliance Specialist	N21	\$ 22.10	\$ 28.03	\$ 35.55
Lead Security Officer	N20	\$ 21.25	\$ 26.95	\$ 34.18

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Assessment Support Specialist	N19	\$ 20.75	\$ 26.32	\$ 33.38
Certified Bus Mechanic - Lead	N19	\$ 20.75	\$ 26.32	\$ 33.38
Compensation Coordinator	N19	\$ 20.75	\$ 26.32	\$ 33.38
Enrichment Coordinator - Curriculum /After School	N19	\$ 20.75	\$ 26.32	\$ 33.38
Enrollment Specialist - Educ Insight	N19	\$ 20.75	\$ 26.32	\$ 33.38
Executive Assistant to Assistant Superintendent	N19	\$ 20.75	\$ 26.32	\$ 33.38
Executive Assistant to Chief	N19	\$ 20.75	\$ 26.32	\$ 33.38
Executive Assistant to Executive Director	N19	\$ 20.75	\$ 26.32	\$ 33.38
Executive Assistant to Executive Director/Procurement Buyer	N19	\$ 20.75	\$ 26.32	\$ 33.38
Journeyman - Electrician	N19	\$ 20.75	\$ 26.32	\$ 33.38
Journeyman - HVAC	N19	\$ 20.75	\$ 26.32	\$ 33.38
Journeyman - Kitchen Equipment Technician	N19	\$ 20.75	\$ 26.32	\$ 33.38
Journeyman - Plumbing	N19	\$ 20.75	\$ 26.32	\$ 33.38
Journeyman - Welder	N19	\$ 20.75	\$ 26.32	\$ 33.38
Locksmith	N19	\$ 20.75	\$ 26.32	\$ 33.38
MIS Support Specialist	N19	\$ 20.75	\$ 26.32	\$ 33.38
Security - Campus Officer	N19	\$ 20.75	\$ 26.32	\$ 33.38
Support Center Specialist	N19	\$ 20.75	\$ 26.32	\$ 33.38
Administrative Specialist	N18	\$ 19.75	\$ 25.05	\$ 31.77
Apprentice - Electrician	N18	\$ 19.75	\$ 25.05	\$ 31.77
Apprentice - HVAC	N18	\$ 19.75	\$ 25.05	\$ 31.77
Apprentice - Kitchen Equipment Technician	N18	\$ 19.75	\$ 25.05	\$ 31.77
Carpenter Crew Leader	N18	\$ 19.75	\$ 25.05	\$ 31.77
Certified Bus Mechanic	N18	\$ 19.75	\$ 25.05	\$ 31.77
Environmental Life Safety Assistant	N18	\$ 19.75	\$ 25.05	\$ 31.77
Heavy Equipment Operator/CDL Examiner	N18	\$ 19.75	\$ 25.05	\$ 31.77
Landscape Crew Leader	N18	\$ 19.75	\$ 25.05	\$ 31.77
Paint Shop Crew Leader	N18	\$ 19.75	\$ 25.05	\$ 31.77
Residential Plumber	N18	\$ 19.75	\$ 25.05	\$ 31.77
Roofing Crew Leader	N18	\$ 19.75	\$ 25.05	\$ 31.77
Security & Fire Alarm Technician I	N18	\$ 19.75	\$ 25.05	\$ 31.77
Stadium Manager	N18	\$ 19.75	\$ 25.05	\$ 31.77
Structural Shop Crew Leader	N18	\$ 19.75	\$ 25.05	\$ 31.77
Team Leader, Transportation	N18	\$ 19.75	\$ 25.05	\$ 31.77
Administrative Specialist	N17	\$ 19.00	\$ 24.10	\$ 30.56
Accounting-Payroll Specialist	N17	\$ 19.00	\$ 24.10	\$ 30.56
Data Support Specialist	N17	\$ 19.00	\$ 24.10	\$ 30.56
Certification, Training and Safety Manager	N16	\$ 18.75	\$ 23.78	\$ 30.16
FNS Area Supervisor	N16	\$ 18.75	\$ 23.78	\$ 30.16
Sous Chef	N16	\$ 18.75	\$ 23.78	\$ 30.16

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Apprentice - Locksmith	N15	\$ 18.50	\$ 23.46	\$ 29.76
Apprentice - Plumber	N15	\$ 18.50	\$ 23.46	\$ 29.76
ESP Council President	N15	\$ 18.50	\$ 23.46	\$ 29.76
FNS Distribution Spec & Retail Supervisor	N15	\$ 18.50	\$ 23.46	\$ 29.76
Heavy Equipment Operator	N15	\$ 18.50	\$ 23.46	\$ 29.76
Journeyman - Carpenter	N15	\$ 18.50	\$ 23.46	\$ 29.76
Journeyman - Concrete Mason	N15	\$ 18.50	\$ 23.46	\$ 29.76
Journeyman - Glazier	N15	\$ 18.50	\$ 23.46	\$ 29.76
Journeyman - Roofing	N15	\$ 18.50	\$ 23.46	\$ 29.76
Master Gardner	N15	\$ 18.50	\$ 23.46	\$ 29.76
Professional Development Training Coordinator	N15	\$ 18.50	\$ 23.46	\$ 29.76
Support Specialist - Assessment	N15	\$ 18.50	\$ 23.46	\$ 29.76
Support Specialist - LRS	N15	\$ 18.50	\$ 23.46	\$ 29.76
Support Specialist - Technology	N15	\$ 18.50	\$ 23.46	\$ 29.76
SWAP Specialist - School to Work Alliance Program	N15	\$ 18.50	\$ 23.46	\$ 29.76
Training, Certification & Safety Officer	N15	\$ 18.50	\$ 23.46	\$ 29.76
Transportation Specialist	N15	\$ 18.50	\$ 23.46	\$ 29.76
Bus Mechanic I	N14	\$ 18.00	\$ 22.83	\$ 28.95
Parts Purchaser	N14	\$ 18.00	\$ 22.83	\$ 28.95
Small Engine Shop Mechanic	N14	\$ 18.00	\$ 22.83	\$ 28.95
Accounts Payable/Accounts Recieveable Clerk	N13	\$ 17.60	\$ 22.32	\$ 28.31
Community Liaison	N13	\$ 17.60	\$ 22.32	\$ 28.31
Community Liaison - ELL	N13	\$ 17.60	\$ 22.32	\$ 28.31
Community Liaison - Pre K	N13	\$ 17.60	\$ 22.32	\$ 28.31
Cover Driver / Field Trip Assistant	N13	\$ 17.60	\$ 22.32	\$ 28.31
District Admin Building Receptionist	N13	\$ 17.60	\$ 22.32	\$ 28.31
Enrollment Specialist - Early Education	N13	\$ 17.60	\$ 22.32	\$ 28.31
Family Center Team Leader	N13	\$ 17.60	\$ 22.32	\$ 28.31
Grants Clerk	N13	\$ 17.60	\$ 22.32	\$ 28.31
Bus Driver - Lead Trainer	N12D	\$ 17.85	\$ 22.64	\$ 28.71
Bus Driver - Cover Driver	N12C	\$ 17.65	\$ 22.38	\$ 28.39
Bus Driver - Trainer	N12B	\$ 17.55	\$ 22.26	\$ 28.23
Bus Driver - Garage Tech	N12A	\$ 17.45	\$ 22.13	\$ 28.07
Administration Building Manager	N12	\$ 17.25	\$ 21.88	\$ 27.75
Bus Driver	N12	\$ 17.25	\$ 21.88	\$ 27.75
Construction Helper	N12	\$ 17.25	\$ 21.88	\$ 27.75

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Glazier	N12	\$ 17.25	\$ 21.88	\$ 27.75
Groundskeeper II	N12	\$ 17.25	\$ 21.88	\$ 27.75
HS Groundskeeper	N12	\$ 17.25	\$ 21.88	\$ 27.75
Journeyman - Painter	N12	\$ 17.25	\$ 21.88	\$ 27.75
Print Production Supervisor	N12	\$ 17.25	\$ 21.88	\$ 27.75
Warehouse Supervisor	N12	\$ 17.25	\$ 21.88	\$ 27.75
Building Manager - High School	N11	\$ 16.75	\$ 21.24	\$ 26.94
Before and After School Program Liaison	N10	\$ 16.40	\$ 20.80	\$ 26.38
Customer Service Rep - Printing	N10	\$ 16.40	\$ 20.80	\$ 26.38
District Library Database Assistant	N10	\$ 16.40	\$ 20.80	\$ 26.38
District Registrar	N10	\$ 16.40	\$ 20.80	\$ 26.38
District Support Technician	N10	\$ 16.40	\$ 20.80	\$ 26.38
Education Assistant Support Specialist	N10	\$ 16.40	\$ 20.80	\$ 26.38
FNS Catering Facilitator	N10	\$ 16.40	\$ 20.80	\$ 26.38
Free and Reduced Coordinator	N10	\$ 16.40	\$ 20.80	\$ 26.38
Grandfriends Project Coordinator	N10	\$ 16.40	\$ 20.80	\$ 26.38
Grants Clerk	N10	\$ 16.40	\$ 20.80	\$ 26.38
Office Accounting / Payroll Assistant	N10	\$ 16.40	\$ 20.80	\$ 26.38
Office Administrative Assistant	N10	\$ 16.40	\$ 20.80	\$ 26.38
Production Center Manager	N10	\$ 16.40	\$ 20.80	\$ 26.38
School Accounting Assistant	N10	\$ 16.40	\$ 20.80	\$ 26.38
School Administrative Assistant	N10	\$ 16.40	\$ 20.80	\$ 26.38
Security Dispatcher	N10	\$ 16.40	\$ 20.80	\$ 26.38
Apprentice Construction	N09	\$ 16.00	\$ 20.29	\$ 25.73
Building Manager - Middle School	N09	\$ 16.00	\$ 20.29	\$ 25.73
Elec / HVAC / Plumber - Helper	N09	\$ 16.00	\$ 20.29	\$ 25.73
Warehouse Workleader	N09	\$ 16.00	\$ 20.29	\$ 25.73
Groundskeeper I	N08	\$ 15.70	\$ 19.91	\$ 25.25
Building Manager - Elementary	N07	\$ 15.25	\$ 19.34	\$ 24.53
Building Manager - Elementary Roving	N07	\$ 15.25	\$ 19.34	\$ 24.53
District Library Database Assistant	N07	\$ 15.25	\$ 19.34	\$ 24.53
Health Screening Coordinator	N07	\$ 15.25	\$ 19.34	\$ 24.53
Literacy Data Assistant	N07	\$ 15.25	\$ 19.34	\$ 24.53
Office Accounting Clerk Assistant	N07	\$ 15.25	\$ 19.34	\$ 24.53
Office Accounting/Payroll Clerk	N07	\$ 15.25	\$ 19.34	\$ 24.53
Office Staff Assistant	N07	\$ 15.25	\$ 19.34	\$ 24.53
School Accounting Clerk	N07	\$ 15.25	\$ 19.34	\$ 24.53
School Staff Assistant	N07	\$ 15.25	\$ 19.34	\$ 24.53

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Job Title	GRD	Step 1	Step 13	Step 25
Bindery Operator - Lead	N06	\$ 15.00	\$ 19.02	\$ 24.13
Building Mechanic	N06	\$ 15.00	\$ 19.02	\$ 24.13
Curriculum Kit Coordinator	N06	\$ 15.00	\$ 19.02	\$ 24.13
Digimaster Operator - Lead	N06	\$ 15.00	\$ 19.02	\$ 24.13
Large Format Print Operator - Lead	N06	\$ 15.00	\$ 19.02	\$ 24.13
Master Group Leader	N06	\$ 15.00	\$ 19.02	\$ 24.13
Press Operator - Lead	N06	\$ 15.00	\$ 19.02	\$ 24.13
Roving Early Education Paraprofessional	N06	\$ 15.00	\$ 19.02	\$ 24.13
Work Order Specialist	N06	\$ 15.00	\$ 19.02	\$ 24.13
Digimaster Operator	N05	\$ 14.50	\$ 18.39	\$ 23.32
FNS Distribution Driver	N05	\$ 14.50	\$ 18.39	\$ 23.32
FNS Distribution Driver (Year Round)	N05	\$ 14.50	\$ 18.39	\$ 23.32
Kitchen Manager - Roving	N05	\$ 14.50	\$ 18.39	\$ 23.32
Kitchen Manager - Secondary	N05	\$ 14.50	\$ 18.39	\$ 23.32
Press Operator	N05	\$ 14.50	\$ 18.39	\$ 23.32
Science Center Kit Technician	N05	\$ 14.50	\$ 18.39	\$ 23.32
Warehouseperson / Driver	N05	\$ 14.50	\$ 18.39	\$ 23.32
Paraprofessional - Early Childhood	N05	\$ 14.50	\$ 17.63	\$ 22.36
Paraprofessional - ELL	N05	\$ 14.50	\$ 17.63	\$ 22.36
Paraprofessional - Regular Education	N05	\$ 14.50	\$ 17.63	\$ 22.36
Paraprofessional - Special Education	N05	\$ 14.50	\$ 17.63	\$ 22.36
Paraprofessional - Title 1	N05	\$ 14.50	\$ 17.63	\$ 22.36
Paraprofessional - Title 1 ELL	N05	\$ 14.50	\$ 17.63	\$ 22.36
Bus Assistant - Trainer	N04	\$ 14.20	\$ 18.01	\$ 22.84
Elementary Kitchen Manager	N04	\$ 14.20	\$ 18.01	\$ 22.84
Office Support Assistant	N04	\$ 14.20	\$ 18.01	\$ 22.84
Receptionist	N04	\$ 14.20	\$ 18.01	\$ 22.84
School Support Assistant	N04	\$ 14.20	\$ 18.01	\$ 22.84
Security - Clerk Dispatcher	N04	\$ 14.20	\$ 18.01	\$ 22.84
Assistant Building Manager	N03	\$ 13.90	\$ 17.63	\$ 22.36
Bus Assistant	N03	\$ 13.90	\$ 17.63	\$ 22.36
Catering Specialist - Lead	N03	\$ 13.90	\$ 17.63	\$ 22.36
Digital Pre-Press Technician	N03	\$ 13.90	\$ 17.63	\$ 22.36
FNS Distribution Assistant	N03	\$ 13.90	\$ 17.63	\$ 22.36
Kitchen Specialist - Lead	N03	\$ 13.90	\$ 17.63	\$ 22.36
Night Building Manager	N03	\$ 13.90	\$ 17.63	\$ 22.36
Assistant Building Mechanic	N02	\$ 13.50	\$ 17.12	\$ 21.71
Kitchen Specialist	N02	\$ 13.50	\$ 17.12	\$ 21.71
Bindery Operator	N01	\$ 13.25	\$ 16.80	\$ 21.31

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Job Title	GRD	Step 1	Step 13	Step 25
Building Technician - Administration	N01	\$ 13.25	\$ 16.80	\$ 21.31
Building Technician - School	N01	\$ 13.25	\$ 16.80	\$ 21.31
Class Size Aide	N01	\$ 13.25	\$ 16.80	\$ 21.31
Custodial Support Technician	N01	\$ 13.25	\$ 16.80	\$ 21.31
Digital Copier Operator	N01	\$ 13.25	\$ 16.80	\$ 21.31
Food Server	N01	\$ 13.25	\$ 16.80	\$ 21.31
Hall Monitor	N01	\$ 13.25	\$ 16.80	\$ 21.31
Health Screening Technician	N01	\$ 13.25	\$ 16.80	\$ 21.31
Inventory Assistant	N01	\$ 13.25	\$ 16.80	\$ 21.31
Kitchen Assistant	N01	\$ 13.25	\$ 16.80	\$ 21.31
Kitchen Assistant - Roving	N01	\$ 13.25	\$ 16.80	\$ 21.31
Library Assistant	N01	\$ 13.25	\$ 16.80	\$ 21.31
Office Technician	N01	\$ 13.25	\$ 16.80	\$ 21.31
Receptionist	N01	\$ 13.25	\$ 16.80	\$ 21.31
Science Kit Assistant	N01	\$ 13.25	\$ 16.80	\$ 21.31
Study Hall Supervisor	N01	\$ 13.25	\$ 16.80	\$ 21.31
Teacher Assistant	N01	\$ 13.25	\$ 16.80	\$ 21.31
Teacher Assistant - Title 1	N01	\$ 13.25	\$ 16.80	\$ 21.31