

**Colorado Springs School District 11**  
**Guest Staff Salary Schedule for 2023-2024**  
**Effective August 1, 2023**

Guest Staff Position	Rate of Pay
<b>CERTIFIED</b>	
Substitute Teacher/Emergency Substitute	Full Day - \$170.00 Monday-Friday Half Day - \$ 85.00 Monday-Friday
<b>LONG TERM CERTIFIED</b>	
Substitute Teacher Monday-Friday	Per Diem Full Day - \$190.00 (after 10 consecutive days in the same assignment) Per Diem Half Day - \$95.00 (after 10 consecutive days in the same assignment)
<b>NON-CERTIFIED</b>	
Educational Assistant Substitute (Instructional) Teacher Assistant	Hourly \$17.22 Long-Term \$ 17.56 (after 10 consecutive days in the same assignment)
Study Hall Supervisor (Non-Instructional)	Hourly \$16.49 Long-Term \$16.79 (after 10 consecutive days in the same assignment)
Clerical/School Assistant	Hourly \$16.01 Long-Term \$16.31 (after 10 consecutive days in the same assignment)
<b><i>Non-certified Guest staff are paid by the hour worked minus lunch time.</i></b>	
<b><i>With the exception of clerical substitutes, all other long-term substitute positions require college credits equivalent to 48 semester hours, or must have passed the WorkKeys or Para-Pro test. An official transcript must be on file in the Human Resources Substitute Office.</i></b>	
For further information and questions, please call the Substitute Office at 520-2182.	