



*We dare to empower the whole student to profoundly impact our world.*

## 2021-22 Doherty HS Unified Improvement Plan - Accountability Chart

Student Engagement						
Major Improvement Strategy	Objective	Action Steps	Date to be Completed	Person Responsible	Collaborators	Status
Implement Pre-AP shared principles (close observation and analysis, evidence based writing, higher order questioning, and academic conversations)	Increase rigor, student engagement, and integrate with the D11 graduate profile.	Deliver Pre-AP shared principles PD to Doherty staff.	August 2021	Lauren/Hillary	Lana, Stephanie, and Elaine	
		Deliver D11 Graduate Profile PD to all Doherty Staff.	August 2021	Lauren/Hillary	Lana, Stephanie, and Elaine	Completed 11/15
		Provide every classroom with Pre-AP Shared Principles poster	August 2021	Amy	Lana, Hillary, Elaine, and Lauren	Completed 9/20
		Provide every classroom with D11 Graduate Profile poster.	August 2021	Amy	Lana, Hillary, Elaine, and Lauren	Completed 9/20
		Introduce Pre-AP Shared Principles in CCR.	September 2021	Lauren	CCR Teachers	
		Introduce D11 Graduate Profile in CCR	September 2021		CCR Teachers	January/Feb 2022
		Collaborate with staff to develop "look fors" for classroom observations and evaluations.	October 2021	Lauren/Hillary/Lana	Elaine	Completed 11/3
		Evaluators utilize "look fors" during observations	April 2022	Lana, Hillary, Elaine, and Lauren	Lana, Hillary, Elaine, and Lauren	In Progress
		Administer Pre-AP quarterly assessments with fidelity.	May 2022	Hillary	Core Pre-AP teams, Pre-AP Coordinator, Evaluators	In Progress
		Strengthen teacher and administrator efficacy by re-establishing a positive and engaging culture.	Teachers and administrators will share a strong sense of responsibility for student development, school improvement, and professional growth.	Team will attend Kagan training and determine next steps for whole staff roll out.	August 2021	Lana
Collaboratively agree on schoolwide administrator, staff and student expectations.	August 2021			Lana/Hillary	Staff	Completed 8/11
Provide Kagan training to staff.	Ongoing thru school year 5 sessions planned			Lauren/Hillary	Lana, Elaine, Steph, and teachers	In Progress
Evaluators determine "look fors" while doing classroom observations.	December 2021			Hillary	Lana, Elaine, Lauren, and Steph	In Progress
Train 100% of Doherty Staff on MHFA.	September 2021.			Tim and Kathy R.	Tim and Kathy R.	In Progress - Have 10 Certified Staff to Train
Train 10th graders on MHFA.	May 2022			Tim and Kathy R.	Tim and Kathy R.	In Progress
		Offer Trauma Informed Teaching training and book study for volunteers.	May-22	Hillary/Lauren	Lana, Elaine, Steph	In Progress