



# **Fiscal Year 2021-2022**

## **Proposed Budget**

From July 1, 2021 through June 30, 2022

1115 North El Paso Street  
Colorado Springs, Colorado 80903  
Phone: 719-520-2000  
[www.d11.org](http://www.d11.org)

May 26<sup>th</sup> 2021



Colorado Springs School District 11 ("D11") seeks to comply with applicable laws prohibiting discrimination in relation to disability, race, creed, color, sex, sexual orientation (as defined by state law), national origin, religion, ancestry, age, and protected activity in its programs and activities. D11 also provides equal access to the Boy Scouts and other designated youth groups.

Any harassment/ discrimination of students and/or staff, based on the aforementioned protected areas, is prohibited and must be brought to the immediate attention of the school principal, the D11 administrator/supervisor, or the D11 nondiscrimination compliance/grievance coordinator. The following person has been designated to handle inquiries regarding D11's non-discrimination policies: The District 11 NONDISCRIMINATION COMPLIANCE COORDINATOR, Alvin N. Brown, Jr., JD, designated to coordinate compliance with: 1) Equal Pay Act of 1963, 2) Civil Rights Act of 1964, as Amended, 3) Age Discrimination in Employment Act of 1967, 4) Title IX – Education Amendments Act of 1972, 5) Section 504 of Rehabilitation Act of 1973, 6) Pregnancy Discrimination Act of 1978, 7) Americans with Disabilities Act of 1990, and 8) Colorado Anti-Discrimination Act. 9) School District 11 Board of Education Policy AC. Nondiscrimination/Equal Opportunity, 711 East San Rafael Street, Colorado Springs, CO 80903, e-mail: [alvin.brown2@d11.org](mailto:alvin.brown2@d11.org), Phone: (719) 520-2271, Fax: (719) 520-2442. Se habla Español.

**Colorado Springs School District 11  
FY2021-2022 PROPOSED BUDGET**

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**RESOLUTION 2021-39**  
**APPROPRIATION LEVELS BUDGETED**  
**FOR THE**  
**FISCAL YEAR BEGINNING JULY 1, 2021**  
**AND**  
**ENDING JUNE 30, 2022**

*Be it resolved,* by the Board of Education of Colorado Springs School District 11, in the county of El Paso and state of Colorado that the amounts shown in the following schedule be appropriated to each fund as approved on June 9, 2021 for the current fiscal year beginning July 1, 2021 and ending June 30, 2022.

<b>Fund</b>	Proposed Budget FY2021-2022 Fund Balance and Anticipated Revenues May 26, 2021	June Modification Amounts	<b>Total Appropriation by Fund</b>	Budgeted FY2021-2022 Payments Included in Other Funds	Modified Budget FY2021-2022 Less Payments Included in Other Funds
<b>General Fund</b>	\$ 338,818,065	\$ 177,077	\$ 338,995,142	\$ -	\$ 338,995,142
Risk Management	7,858,848	-	7,858,848	-	7,858,848
Preschool	4,718,658	-	4,718,658	-	4,718,658
<b>Special Revenue Funds:</b>					
Food Services	15,278,502	-	15,278,502	-	15,278,502
Governmental Designated Purpose Grants	121,615,522	-	121,615,522	-	121,615,522
Student Activity	6,470,000	-	6,470,000	-	6,470,000
Other Special Revenue	188,965	-	188,965	-	188,965
Mill Levy Override	49,172,506	-	49,172,506	-	49,172,506
<b>Debt Service Fund:</b>					
Bond Redemption	41,970,950	-	41,970,950	-	41,970,950
<b>Capital Projects Fund:</b>					
Capital Reserve	47,721,706	-	47,721,706	-	47,721,706
<b>Internal Service Funds:</b>					
Risk-Related Funds	35,750,374	-	35,750,374	21,454,426	14,295,948
Production Printing	2,711,340	-	2,711,340	2,546,879	164,461
<b>Trust Funds:</b>					
Private Purpose Trusts	410,500	-	410,500	-	410,500
<b>TOTAL BUDGET</b>	<b>\$ 672,685,936</b>	<b>\$ 177,077</b>	<b>\$ 672,863,013</b>	<b>\$ 24,001,305</b>	<b>\$ 648,861,708</b>

Board of Education President Shawn Gullixson  
Colorado Springs School District 11





Dr. Michael J. Thomas, Superintendent

Glenn E. Gustafson, CPA  
Deputy Superintendent, Chief Financial Officer  
1115 N. El Paso Street, Colorado Springs, CO 80903  
Phone: (719) 520-2010  
FAX: (719) 633-9347  
E-mail: glenn.gustafson@d11.org

May 26, 2021

Dr. Michael J. Thomas, Superintendent  
Colorado Springs School District 11  
1115 North El Paso Street  
Colorado Springs, CO 80903

**Subject: Transmittal of the Proposed Budget for Fiscal Year 2021-2022**

We are pleased to submit to you the proposed budget for fiscal year 2021-2022 (July 1, 2021 – June 30, 2022). The budget is presented in compliance with applicable Colorado state statutes and Colorado Department of Education (CDE) regulations. A balanced budget is presented for each of the District's funds with projected beginning fund balance plus anticipated revenues equal to expenditures and reserve allocations.

**Budget Process**

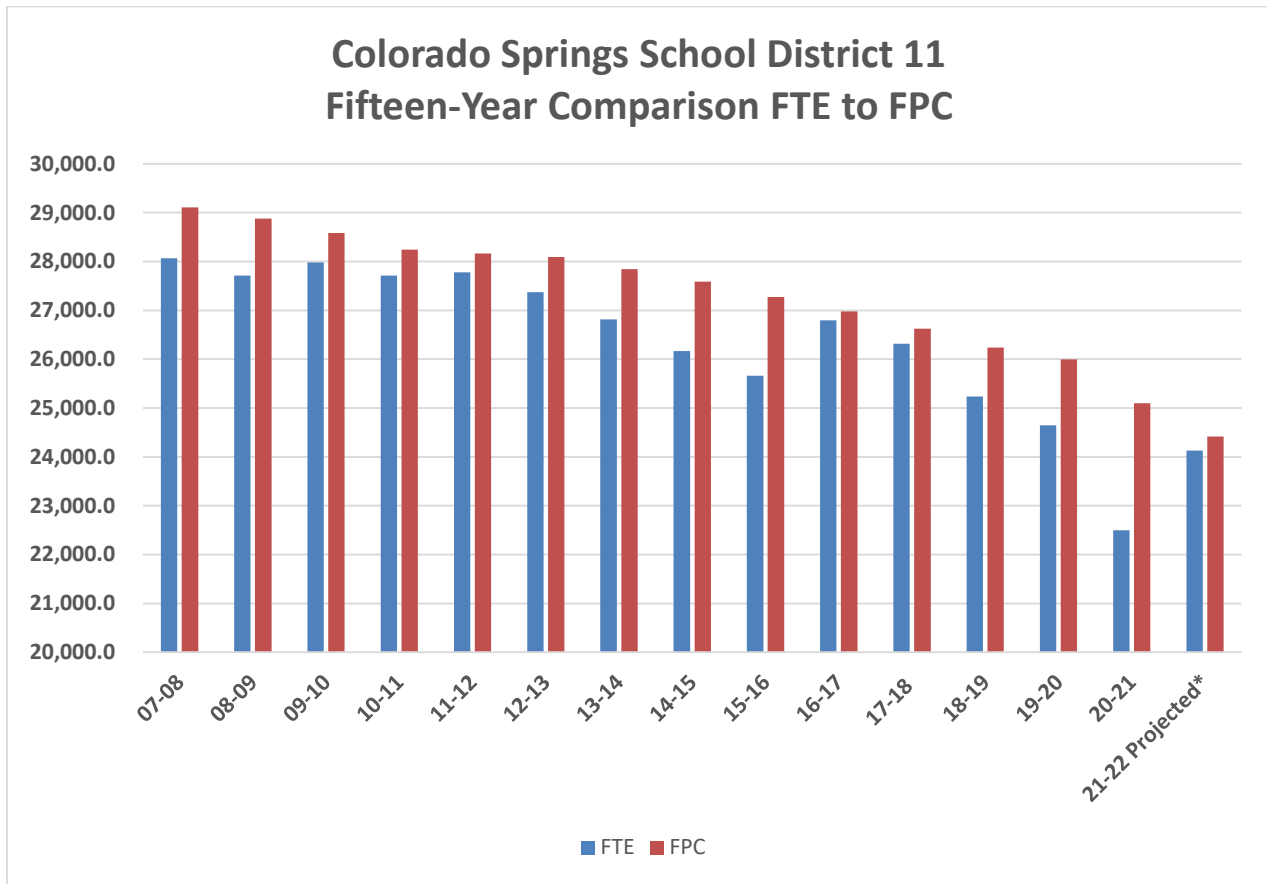
The budget development process for the FY21/22 budget year was developed during the very difficult time of the Covid-19/Coronavirus pandemic. There are many different ramifications related to developing the budget during the pandemic, including an abbreviated timeline, challenges with community engagement and most importantly, delays in legislative approval of K12 funding. Since the legislature is finalizing the State budget and the School Finance Act later than usual and way past the deadline, the District prepared its budget based on a draft funding schedule provided by the Colorado Department of Education.

The District makes a special effort to seek input from not only its staff but the entire District 11 community. The District also persists in educating staff and the community about school funding practices and how the District is impacted by each component of the school finance formula. The District also maintains engagement with the community to inform them of the myriad of district financial challenges as well as to gain input from the community in support of District 11. Even during this pandemic, the District has strived to keep the stakeholders and community informed and updated. The District is especially thankful for the input of the District Accountability Budget Subcommittee (DACBC). The DACBC was once again heavily involved in evaluating proposals for additional funding and provided an invaluable service with their input on this budget proposal.

**Student Enrollment Trends**

As detailed in the following graph District enrollment is in a declining trend. The District continues to use five-year declining enrollment averaging that allows for a larger funded pupil count (FPC) than if actual count was used. The five years included in the 2021-22 fiscal year's averaging are FY17/18 through FY21/22. The difference between the FY16/17 pupil count (the year dropping off of the five-year moving average) and the FY21/22 projection (the year being added) is 2,669 pupils. Due to a legislative change effective for FY19/20 forward, the projection includes full day kindergarten (FDK) students as full time rather than half time as they have been counted in the past. The declining enrollment trend will continue to drain district resources in the

future as our incremental resources shrink and our fixed costs remain the same or increase.



FTE = full time equivalent, FPC = funded pupil count

\*19-20, 20-21 and 21-22 projected include FDK at 1.0 rather than 0.5, years prior to 19-20 have not been restated

### School Finance and Legislative Activity

Colorado school finance formulas consist of three main components: the legislatively controlled base funding amount per pupil, the number of pupils in a school district, and the number of students eligible for free lunch. When Amendment 23 was passed by the Colorado voters in November 2000, school districts were promised an inflationary increase of the per-pupil base funding. The inflationary increase is based on the Denver-Boulder consumer price increase (CPI) of the prior calendar year. The CPI for the upcoming school year will be 2.0 percent. That is an increase over last year’s percentage of 0.1 percentage points from 1.9% to 2.0%. While the inflation rate plays a critical role in determining K12 funding in Colorado, the District continues to see escalating costs significantly higher than the official inflation rate, especially in the areas of construction, healthcare and curriculum materials.

This proposed budget has been prepared using the best information available at the time of presentation. Revenue assumptions incorporate the most current revenue and economic information provided by the state of Colorado, Colorado Department of Education and the United States Bureau of Labor Statistics. Revenue projections include an increase in general School Finance Act revenues (total program). A large portion of the increase is the result of a reduction of the “negative factor” or “budget stabilization factor”.

The impact of the budget stabilization factor on general fund School Finance Act revenues is still significant despite the reduction. If the District was experiencing the full impact of the funding of inflation and growth

described in the School Finance Act of 1994, total program FY22 funding would be \$238 million. The impact of the negative factor is to drop that amount by \$18 million to \$220 million.

## TABOR

Article X, Section 20 of the state constitution creates limitations on general operating property tax revenue increases from one year to the next. Restrictions also apply to certain spending levels and revenue levels from one year to the next. Both limitations are determined by the sum of the increases or decreases in the Denver-Boulder CPI and the actual growth rate (change in the number of students).

Local voters within each Colorado school district may, through a majority vote, temporarily or permanently override either or both negative impacts created by the school finance formula and the Taxpayers Bill of Rights (TABOR). The voters in District 11 approved a De-Taboring question in November of 2020 which negates the revenue and spending limits of TABOR. While the successful passing of the De-Taboring question eliminated certain compliance requirements, the District is still required to carry an emergency reserve equal to three (3) percent of spending. District 11 voters have also approved mill levy overrides in November 2000 and November of 2017 that were previously exempt from TABOR limits. The total of both mill levy overrides is approximately \$72.2 million.

### Significant Changes in the Proposed General Fund Budget

#### Revenue

Total revenue for the general fund, net of required allocations and transfers, is projected at \$267.6 million. The total budgeted resource amount available for appropriation by the D11 Board of Education, which is the combined net revenues and beginning fund balance, is \$338.2 million.

Approximately 75 percent of the total general fund revenues (not including mill levy overrides) are derived from the Colorado School Finance Act. Generally, this revenue is based on each district’s certified pupil count and number of at-risk students, however, a special averaging formula is provided for districts with declining enrollments. The certified pupil count is based on full-time equivalency (FTE) and is the actual number of eligible students counted on October 1 of each year. Currently, the District’s 2021-2022 FTE count is estimated to be 24,128.0, which creates a formula average funded pupil count (FPC) of 25,360.0.

The following table illustrates the significant revenue changes in the proposed budget:

<u>Revenue Source</u>	<u>Mid-Year FY20/21</u>	<u>Proposed FY21/22</u>	<u>Change Amount</u>
Property Taxes	\$61,994,949	\$64,946,099	2,951,150
Specific Ownership Taxes	7,304,399	6,876,063	(428,336)
State Equalization	<u>134,168,102</u>	<u>148,150,011</u>	<u>13,981,909</u>
Total School Finance Revenue	\$203,467,450	\$219,972,173	\$16,504,723
Required Allocations to Charter Schools and Preschool Fund	<u>\$(20,452,143)</u>	<u>\$(21,504,983)</u>	<u>\$(1,052,840)</u>
General Fund School Finance	\$183,015,307	\$198,467,190	\$15,451,883
Other State and Local	\$24,823,942	\$25,488,045	\$664,103
Federal	427,350	421,118	(6,232)
Net Transfers In and (Out)	<u>43,645,060</u>	<u>43,243,808</u>	<u>(401,252)</u>
Total	<u>\$251,911,659</u>	<u>\$267,620,161</u>	<u>\$15,708,502</u>

School Finance Act (total program) revenue includes an incremental increase in school funding of approximately \$16.5 million dollars. This is mostly attributed to a significant buy-down of the Budget Stabilization Factor (BSF) in order to restore K12 funding to pre-pandemic levels. The District is excited about this funding restoration and views this as an opportunity to restore certain budget reductions while at the same time investing in new programs and staff to address lost learning time related to the pandemic and a decrease in competitiveness of employee compensation.

The major component of net transfers is the operating transfer in of revenue from mill levy override (MLO) fund. This fund operates in part as a pass-through entity as it records the collection of two voter approved mill levy override initiatives. The 2000 MLO generates \$26.9 million of general fund revenue and the 2017 MLO generates general fund revenue of \$25.8 million. Operating transfers out include transfers to the risk management fund of \$3 million and the capital reserve capital projects fund of \$5 million. There is also a one-time transfer of \$1.1 million to the risk related activities fund to help stabilize the District’s health care plan.

### **Expenditures**

Total expenditures for the general fund are projected at \$295.8 million, which is about \$30.2 million more than mid-year FY20/21. The following table illustrates the expenditure adjustments included in the proposed FY21/22 budget:

<b><u>Program</u></b>	<b><u>Mid-Year FY20/21</u></b>	<b><u>Proposed FY21/22</u></b>	<b><u>Change Amount</u></b>
Instructional Programs	\$155,809,573	\$173,668,326	\$17,858,753
Pupil Services	16,169,370	19,156,863	2,987,493
Instructional Staff Support	15,945,156	17,854,635	1,909,479
General Administration	1,929,814	2,175,467	245,653
School Administration	21,466,170	25,767,943	4,301,773
Business Administration	2,602,995	3,311,158	708,163
Central Services	13,764,524	12,372,682	(1,391,842)
Maintenance and Operations	26,516,482	29,174,765	2,658,283
Student Transportation Services	5,800,439	7,459,636	1,659,197
Other Services	3,978,954	3,051,264	(927,690)
Community Services	<u>1,627,986</u>	<u>1,785,497</u>	<u>157,511</u>
Total	<u>\$265,611,463</u>	<u>\$295,778,236</u>	<u>\$30,166,773</u>

### **Reserves and Fund Balance**

The Colorado state constitution requires the District to maintain a three percent emergency reserve that is funded at \$5.5 million. A TABOR mandate for multi-year obligations requires a reserve of \$267,014. The multi-year obligation reserve is related to the superintendent’s employment contract. The encumbrance reserve is estimated to be \$1.2 million. This reserve is used for purchase orders approved in the prior fiscal year but the items have not been received and paid for until the following fiscal year. Reserves for other board of education designations include \$1.3 million non-instructional budget carryover and \$3.5 million instructional budget carryover, \$2.4 million for implementation of the Academic Master Plan (AMP), \$82,000 for Strategic Plan implementation and \$142,500 for uses related to the time sheet system. Unassigned contingency is estimated to be approximately \$32.6 million.

## **District Accountability Committee's Budget Subcommittee**

The District utilizes the input of a stakeholder budget committee comprised of volunteer staff, parents, and citizens who have invested many hours and provided valuable input during the budget development process. This committee is charged with reviewing all new requests for program funding increases, detailed examination of various district programs, review of district budget priorities, and financial operating results. We want to acknowledge and thank Mr. Michael Reyes and Ms. Jan Rennie, co-chairs of the District Accountability Committee's Budget Subcommittee, along with all of the subcommittee members.

Once again, we thank you and the Board of Education for your commitment to the students, parents, and staff of District 11 and for your support of the District's community-based, goal-driven budget development process. We hope this budget provides the resource plan to meet your mission, vision and strategic plan objectives in FY21/22.

Respectfully submitted,



Glenn E. Gustafson, CPA  
Deputy Superintendent/Chief Financial Officer



Laura S. Hronik, MBA  
Executive Director of Financial Services

Colorado Springs School District 11  
PUBLIC SCHOOL FINANCE ACT  
TOTAL PROGRAM FUNDING SUMMARY  
(Excludes Data from the Charter School Institute)  
PROPOSED BUDGET FY2021-2022

	Mid-Year FY20-21	Proposed FY21-22	Difference
<b>Pupil Count:</b>			
October 1, Pupil Count (FTE)	22,495.50	24,128.00	1,632.50
Funded Pupil Count (FPC)	25,854.80	25,360.00	(494.80)
<b>Per-Pupil Funding :</b>			
Per-Pupil Funding Rate	9,180.50	9,405.01	224.51
Per-Pupil Funding Rate Net of Negative Factor	7,876.77	8,766.96	890.19
<b>Total Program Funding:</b>			
Gross Total Program Funding	242,504,547	238,511,054	(3,993,493)
Property Tax Revenue	61,994,949	64,946,099	2,951,150
Specific Ownership Tax Revenue	7,304,399	6,876,063	(428,336)
State Equalization	173,205,199	166,688,892	(6,516,307)
Subtotal	242,504,547	238,511,054	(3,993,493)
Less: Negative Factor	(38,956,351)	(18,458,135)	20,498,216
Less: State Rescission	(80,746)	(80,746)	0
Net Total Program Funding	203,467,450	219,972,173	16,504,723

**Note:** Total Program Funding Calculations are difficult and complex. Please refer to the CDE School Finance website for actual calculations. <https://www.cde.state.co.us/cdefinance>

Net Assessed Valuation	3,050,219,290	3,135,219,290	85,000,000
Mill Levies			
Total Program	20.715	20.715	0.00
Education Plan 2000	8.869	8.869	0.00
Education Plan 2017	14.960	14.960	0.00
Bond - 2006/2010/2012	6.150	6.150	0.00
Abatement	0.410	0.410	0.00
	51.104	51.104	0.00
Tax Revenue			
General Fund	63,185,293	64,946,068	1,760,775
Abatement	1,285,440	1,285,440	0
Total General Fund	64,470,733	66,231,508	1,760,775
Education Plan 2000	27,806,260	27,806,260	0
Education Plan 2017	46,902,881	46,902,881	0
Bond Redemption	19,281,599	19,281,599	0
	158,461,472	160,222,247	1,760,775

**Colorado Springs School District 11**  
**GENERAL FUND (Preschool & Risk Mgmt. Funds not Included)**  
**Schedule of Revenues, Expenditures, Fund Balance and Reserves**  
**FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2020-22 Proposed
<b>Beginning Unassigned &amp; Other Fund Balance Available</b>						
Unassigned Fund Balance (GAAP Basis)	\$ 17,847,770	\$ 20,574,393	\$ 24,919,430	\$ 46,679,852	\$ 1,881,588	\$ 48,561,440
Other Fund Balance (GAAP Basis)	11,589,427	10,675,181	11,211,290	12,666,038	1,781,745	14,447,783
Fund Balance (GAAP Basis)	29,437,197	31,249,574	36,130,720	59,345,890	3,663,333	63,009,223
Budgetary Basis Adjustments:						
Less:						
Nonspendable - Inventory	-	-	-	(755,484)	-	(755,484)
Add:						
Unfunded Accrued Salaries & Benefits	-	-	-	8,316,000	-	8,316,000
<b>Total Beginning Fund Balance</b>	29,437,197	31,249,574	36,130,720	66,906,406	3,663,333	70,569,739
<b>Revenues</b>						
Local Revenue	\$ 74,703,247	\$ 78,490,526	\$ 80,119,244	\$ 76,479,591	\$ 3,025,095	\$ 79,504,686
State Revenue	127,643,206	140,477,971	149,650,253	131,359,658	13,090,891	144,450,549
Federal Revenue	1,721,096	1,954,873	462,487	427,350	(6,232)	421,118
<b>Total Revenues</b>	204,067,549	220,923,370	230,231,984	208,266,599	16,109,754	224,376,353
<b>Other Financing Sources (Uses)</b>						
Transfers In (Out)						
2000 Mill Levy Override Fund	26,581,342	26,352,311	24,900,577	26,908,822	(100,000)	26,808,822
2017 Mill Levy Override Fund	13,817,442	19,918,455	20,655,054	24,708,425	1,085,000	25,793,425
Risk Mgmt Fund	(2,582,349)	(2,542,149)	(3,025,063)	(3,029,748)	10,324	(3,019,424)
Capital Reserve Fund	(7,463,311)	(6,095,845)	(5,655,728)	(5,022,439)	(296,576)	(5,319,015)
Food Service Fund	(288,531)	-	-	-	-	-
Risk-Related Activities Fund	-	-	(3,000,000)	-	(1,100,000)	(1,100,000)
Production Printing Fund	80,000	80,000	80,000	80,000	-	80,000
Designated Grant Fund	(160,251)	(658,015)	(156,928)	-	-	-
<b>Total Other Financing Sources (Uses)</b>	29,984,342	37,054,757	33,797,912	43,645,060	(401,252)	43,243,808
<b>Total Resources Available</b>	263,489,088	289,227,701	300,160,616	318,818,065	19,371,835	338,189,900
<b>Expenditures</b>						
Instruction Services	139,560,562	149,739,369	142,510,324	155,809,573	17,858,753	173,668,326
Pupil Services	13,044,857	15,236,712	15,272,183	16,169,370	2,987,493	19,156,863
Instruction Staff Support	14,844,851	15,773,874	15,010,589	15,945,156	1,909,479	17,854,635
General Administration	1,505,860	1,648,706	1,934,241	1,929,814	245,653	2,175,467
School Administration	20,072,612	20,925,266	19,873,922	21,466,170	4,301,773	25,767,943
Business Administration	2,409,369	2,579,932	2,605,150	2,602,995	708,163	3,311,158
Central Services	10,148,781	13,782,009	11,893,136	13,764,524	(1,391,842)	12,372,682
Maintenance & Operations	23,378,235	25,117,813	24,329,099	26,516,482	2,658,283	29,174,765
Transportation Services	4,960,823	5,492,510	4,978,589	5,800,439	1,659,197	7,459,636
Other Services	991,283	1,397,493	1,348,673	3,728,954	(677,690)	3,051,264
Community Services	1,052,000	1,187,658	1,020,494	1,627,986	157,511	1,785,497
Construction Services	270,281	215,639	38,326	250,000	(250,000)	-
<b>Total Expenditures</b>	232,239,514	253,096,981	240,814,726	265,611,463	30,166,773	295,778,236
<b>Fund Balances</b>						
Restricted - TABOR Reserve	-	-	-	5,526,269	-	5,526,269
Restricted - MYO	-	-	-	267,014	-	267,014
Assigned - Strategic Plan	-	-	-	358,775	(276,775)	82,000
Assigned - Time Sheet System	-	-	-	142,500	-	142,500
Assigned - Encumbrances	-	-	-	1,039,513	190,487	1,230,000
Assigned - AMP Implementation	-	-	-	-	2,400,000	2,400,000
Unassigned - Contingency	-	-	-	45,722,531	(13,108,650)	32,613,881
Unassigned - Unanticipated	-	-	-	150,000	-	150,000
<b>Total Fund Balances</b>	-	-	-	53,206,602	(10,794,938)	42,411,664
<b>Total Expenditures &amp; Fund Balances</b>				318,818,065	19,371,835	338,189,900
<b>Fund Balances, End of Year</b>	\$ 31,249,574	\$ 36,130,720	\$ 59,345,890	\$ -	\$ -	\$ -
<b>Total Appropriation</b>				<b>\$ 318,818,065</b>	<b>\$ 19,371,835</b>	<b>\$ 338,189,900</b>

**Colorado Springs School District 11**  
**GENERAL FUND (Preschool & Risk Mgmt. Funds not Included)**  
**Schedule of Revenues and Fund Balance**  
**Proposed FY2021-22**

DESCRIPTION	Actual Revenues			Budget		
	FY2017-18	FY2018-19	FY2019-20	Mid-Year FY2020-21	Change	Proposed FY2021-22
<b>Beginning Fund Balance</b>						
Unassigned Fund Balance (GAAP Basis)	\$ 17,847,770	\$ 20,574,393	\$ 46,679,852	\$ 46,679,852	\$ 4,281,588	\$ 50,961,440
Other Fund Balance (GAAP Basis)	11,589,427	10,675,181	12,666,038	12,666,038	(618,255)	12,047,783
Fund Balance (GAAP Basis)	29,437,197	31,249,574	59,345,890	59,345,890	3,663,333	63,009,223
Budgetary Basis Adjustments:						
Nonspendable - Inventory	-	-	-	(755,484)	-	(755,484)
Unfunded Accrued Salaries & Benefits	-	-	-	8,316,000	-	8,316,000
<b>Total Fund Balance</b>	29,437,197	31,249,574	59,345,890	66,906,406	3,663,333	70,569,739
1110 Property Taxes Current	\$ 60,268,530	\$ 61,059,315	\$ 63,398,091	\$ 61,994,949	2,951,150	\$ 64,946,099
1110 2000 MLO to Charter Schools	(1,494,554)	(1,457,319)	(1,471,435)	(1,398,538)	(22,938)	(1,421,476)
1110 2017 MLO to Charter Schools	(2,815,836)	(2,864,911)	(2,854,183)	(2,790,618)	(44,408)	(2,835,026)
1140 Property Taxes Delinquent	155,369	205,906	92,007	135,000	15,000	150,000
1141 Property Taxes Abatement Refunds	(422,704)	(297,865)	(192,274)	(300,000)	-	(300,000)
<b>Total Property Tax Revenue</b>	55,690,805	56,645,126	58,972,206	57,640,793	2,898,804	60,539,597
1120 Specific Ownership Tax Collected in Prior Year	7,300,889	6,409,153	7,299,050	7,304,399	(428,336)	6,876,063
1120 Specific Ownership Other Funds	7,400,008	10,847,366	9,417,842	8,825,266	-	8,825,266
1311 Tuition - Digital School	18,360	11,220	-	-	-	-
1311 Tuition Summer Literacy	29,987	34,400	-	-	-	-
1313 Tuition - Adult	34,465	33,599	21,955	-	-	-
1314 Montessori Tuition	140,873	163,752	127,449	55,000	85,000	140,000
1323 Tuition from Excess Costs	45,557	35,773	57,271	35,000	11,000	46,000
1510 Investment Interest	491,200	918,075	954,528	200,000	-	200,000
1710 Gate Receipts	112,942	87,693	56,911	60,000	50,000	110,000
1740 Athletic Fees	214,254	229,630	132,254	100,000	30,000	130,000
1831 Tesla Day Care Revenue	186,938	200,582	187,857	184,590	-	184,590
1900 Instructional Event Fees (Intramurals, science & art)	12,957	38,164	32,463	12,865	-	12,865
1900 Misc Revenue-Sub Reimbursements	9,742	1,454	1,614	5,000	(3,500)	1,500
1900 Vehicle Operation Services	92,790	118,166	72,218	-	-	-
1900 Vehicle Services	2,610	-	-	-	-	-
1910 Facility Rental Revenue	664,180	641,578	409,241	40,000	360,000	400,000
1911 Child Care Facility Rental	109,394	108,226	86,371	-	-	-
1912 Wireless Tower Rent	81,257	138,031	143,674	130,382	-	130,382
1920 Donations and Gifts	78,097	12,500	17,250	2,000	-	2,000
1935 Sale of Equipment	34,396	90,862	36,686	8,000	-	8,000
1940 Instructional Materials Fees	200	1,815	-	-	-	-
1954 Charter School Services Buyback Services	610,208	577,145	603,366	544,970	(55,383)	489,587
19541 Charter School Administration Fee	252,714	245,638	249,991	224,169	32,655	256,824
1959 Reimbursement Crossing Guards Program	172,187	172,187	172,187	72,188	99,999	172,187
1960 High School Parking Fees	25,922	27,724	25,058	20,000	-	20,000
1971/1972 Overhead & Indirect Cost Revenue	555,597	439,773	735,178	714,525	-	714,525
1980 Advertising Revenue	8,270	8,650	5,325	6,000	(1,000)	5,000
1990 Revenue Miscellaneous Other	237,924	53,675	187,341	58,800	-	58,800
1990 Revenue Miscellaneous E-Rate Reimbursement	-	102,006	54,144	54,144	(54,144)	-
1990 GED Testing	6,501	6,327	3,589	1,500	-	1,500
1991 Revenue - Staff Development In-service	82,023	90,236	56,225	30,000	-	30,000
1999 Unanticipated Revenues	-	-	-	150,000	-	150,000
<b>Total Local Revenue Sources</b>	74,703,247	78,490,526	80,119,244	76,479,591	3,025,095	79,504,686

**Colorado Springs School District 11**  
**GENERAL FUND (Preschool & Risk Mgmt. Funds not Included)**  
**Schedule of Revenues and Fund Balance**  
**Proposed FY2021-22**

DESCRIPTION	Actual Revenues			Budget		
	FY2017-18	FY2018-19	FY2019-20	Mid-Year FY2020-21	Change	Proposed FY2021-22
	3110 State Equalization	135,211,361	144,672,355	154,719,487	134,168,102	13,981,909
3111 State Equalization - CPKP Hold Harmless @ .42 PPR	574,894	608,832	-	-	-	-
3115 At-Risk Supplemental Overpay	321,462	320,234	319,939	478,257	-	478,257
Less allocation to:						
3141 Preschool Fund - Preschool Program	(3,109,166)	(3,416,663)	(4,090,485)	(3,473,656)	(352,800)	(3,826,456)
Charter Schools - Total Program	(13,872,708)	(13,416,523)	(13,008,427)	(12,208,506)	(632,694)	(12,841,200)
Charter Schools - At-Risk Supplemental	(201,948)	(165,673)	(185,696)	(165,672)	-	(165,672)
3120 Vocational Education	794,118	593,141	751,862	743,825	-	743,825
3130 Special Education	4,486,575	4,509,805	5,171,092	5,130,476	-	5,130,476
3130 Special Education - to Charter Schools	(206,419)	(169,050)	(257,175)	(249,555)	-	(249,555)
3139 English Language Proficiency Professional Dev.	577,524	574,638	536,042	530,670	-	530,670
3139 English Language Proficiency - to Charter Schools	-	(160,561)	(108,370)	(87,489)	-	(87,489)
3140 English Language Proficiency	423,837	442,893	456,518	473,781	-	473,781
3140 English Language Proficiency - to Charter Schools	(249,778)	(102,002)	(92,292)	(78,109)	-	(78,109)
3150 Gifted & Talented	259,173	257,560	249,540	249,119	-	249,119
3150 Gifted & Talented - to Charter Schools	(13,414)	(9,878)	(9,283)	-	-	-
3160 State Transportation	1,115,207	1,092,419	1,245,668	1,205,891	-	1,205,891
3206 READ Act	1,260,862	-	-	-	-	-
3206 READ Act - to Charter Schools	(52,438)	-	-	-	-	-
3210 State Equalization Audit Adjustment	-	(18,969)	-	-	-	-
3235 Additional At-Risk Funding	237,180	232,635	227,796	237,000	-	237,000
3237 Career Success Pilot Program	86,884	157,828	-	-	-	-
3260 State Transportation Audit Adjustment	-	(2,074)	-	(94,476)	94,476	-
3898 State On Behalf Payment (to PERA)	-	4,477,024	3,724,037	4,500,000	-	4,500,000
<b>Total State Revenue Sources</b>	<b>127,643,206</b>	<b>140,477,971</b>	<b>149,650,253</b>	<b>131,359,658</b>	<b>13,090,891</b>	<b>144,450,549</b>
4000 Junior ROTC	222,890	232,772	205,485	229,600	-	229,600
4041 Unrestricted Federal Impact Aid	197,048	259,203	169,334	200,000	-	200,000
4041 Unrestricted Federal Impact Aid - to Charter Schools	(11,245)	(12,385)	(8,843)	(2,250)	(6,232)	(8,482)
4041 Restricted Federal Impact Aid	65,659	106,683	96,511	-	-	-
9003 Medicaid Reimbursement	1,246,744	1,368,600	-	-	-	-
<b>Total Federal Revenue Sources</b>	<b>1,721,096</b>	<b>1,954,873</b>	<b>462,487</b>	<b>427,350</b>	<b>(6,232)</b>	<b>421,118</b>
<b>Total Revenues</b>	<b>204,067,549</b>	<b>220,923,370</b>	<b>230,231,984</b>	<b>208,266,599</b>	<b>16,109,754</b>	<b>224,376,353</b>
<b>Non-Operating Revenues - Transfers In (Out)</b>						
Risk Management Fund - Transfer (Out)	(2,475,008)	(2,415,999)	(2,916,000)	(2,916,000)	-	(2,916,000)
Risk Management Fund for FNS Insurance- Trnsfr (Out)	(107,341)	(126,150)	(109,063)	(113,748)	10,324	(103,424)
Capital Reserve Fund - Transfer (Out)	(4,549,300)	(4,500,000)	(4,500,000)	(3,500,000)	(1,000,000)	(4,500,000)
Capital Reserve Fund - Energy Lease	(649,200)	(457,008)	-	-	-	-
Capital Reserve Fund - ES Renovation COP's	(521,811)	(518,837)	(520,728)	(522,439)	3,424	(519,015)
Capital Reserve Fund - Non-recurring	(1,743,000)	(620,000)	(635,000)	(1,000,000)	700,000	(300,000)
Food Service Fund - Transfer (Out)	(288,531)	-	-	-	-	-
Production Printing Fund - Transfer In (Out)	80,000	80,000	80,000	80,000	-	80,000
Risk-Related Funds - Transfer (Out)	-	-	(3,000,000)	-	(1,100,000)	(1,100,000)
Designated Grant Fund - Transfer (Out)	(160,251)	(658,015)	(156,928)	-	-	-
2000 Mill Levy Override Fund - Recurring	26,581,342	26,352,311	24,150,577	24,508,272	2,400,550	26,908,822
2000 Mill Levy Override Fund - Non-Recurring	-	-	750,000	2,400,550	(2,500,550)	(100,000)
2017 Mill Levy Override Fund - Recurring	13,817,442	19,918,455	20,655,054	22,293,455	1,085,000	23,378,455
2017 Mill Levy Override Fund - Non-Recurring	-	-	-	2,414,970	-	2,414,970
<b>Total Non-Operating Revenues</b>	<b>29,984,342</b>	<b>37,054,757</b>	<b>33,797,912</b>	<b>43,645,060</b>	<b>(401,252)</b>	<b>43,243,808</b>
<b>Total Resources</b>	<b>263,489,088</b>	<b>289,227,701</b>	<b>323,375,786</b>	<b>\$318,818,065</b>	<b>\$19,371,835</b>	<b>338,189,900</b>

**Footnotes:**

1. These items make up the School Finance Act  
Total Program Funding amount of:

202,780,780	\$212,140,823	\$ 225,416,628	\$203,467,450	16,504,723	\$219,972,173
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2. READ Act revenues and expenditures moved to Designated Purpose Grants Fund  
3. Medicaid revenues and expenditures moved to Designated Purpose Grants Fund

Proposed Budget Modifications  
General Fund FY2021-2022  
Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY21 BMF
Mid-Year BMF
FY22 BMF
June Mod

Proposed Appropriation FY21-22	338,189,900
Mid-Year Appropriation FY20-21	<u>318,818,065</u>
Total Appropriation Increase	<u>19,371,835</u>

**Increases ( Decreases) in Budgetary Reserve & Fund Balance:  
Budgetary Reserve & Fund Balance**

1 Increase to fund balance ( <i>adjust to FY21 end of year projection</i> )	3,663,333	n	
<b>Total Budgetary Reserve &amp; Fund Balance</b>			3,663,333

**Increases (Decreases) in Revenue:**

**Local Revenue**

2 Increase in property taxes - current ( <i>due to increase in assessed valuation</i> )	2,951,150	r	
3 Increase in property taxes - delinquent ( <i>tax adjustment from prior year</i> )	15,000	r	
4 Increase in 2000 MLO tax allocation to charter schools - ( <i>based on projected charter enrollment</i> )	(22,938)	r	
5 Increase in 2017 MLO tax allocation to charter schools - ( <i>based on projected charter enrollment</i> )	(44,408)	r	
6 Decrease in specific ownership tax general fund portion- ( <i>FY22 updated projection</i> )	(428,336)	r	
7 Increase in Montessori tuition - ( <i>FY22 updated adjustment</i> )	85,000	r	
8 Increase in tuition from excess costs (SPED) - ( <i>FY22 updated adjustment</i> )	11,000	r	
9 Increase in gate receipts revenue (FY22 projection)	50,000	r	
10 Increase in facility rental revenue (FY22 projection)	360,000	r	
11 Increase in athletic fees (FY22 projection)	30,000	r	
12 Decrease in miscellaneous revenue from sub reimbursements (FY22 projection)	(3,500)	r	
13 Decrease in charter school services buyback services ( <i>based on projected charter enrollment</i> )	(55,383)	r	
14 Increase in charter school administration fee ( <i>based on projected charter enrollment</i> )	32,655	r	
15 Increase reimbursement for crossing guards (updated projection)	99,999	r	
16 Decrease advertising revenue (updated projection)	(1,000)	r	
17 Remove FY21 E-rate revenue distribution ( <i>non-recurring</i> )	(54,144)	n	
<b>Total Local Revenue Increase (Decrease)</b>			3,025,095

**State Revenue**

18 Increase state equalization ( <i>updated per FY22 projected total program calculation</i> )	13,981,909	r	
19 Increase transfer out to preschool fund ( <i>based on estimated PPR</i> )	(352,800)	r	
20 Increase transfer out to charter schools ( <i>based on projected charter enrollment</i> )	(632,694)	r	
21 Eliminate state transportation audit adjustment ( <i>non-recurring</i> )	94,476	n	
<b>Total State Revenue Increase (Decrease)</b>			13,090,891

**Federal Revenue and Interfund Transfers**

22 Increase transfer of federal Impact Aid revenue to charter schools	(6,232)	r	
23 Increase transfer out to capital reserve fund (restore funding cut from FY21)	(1,000,000)	r	
24 Additional non-recurring transfer to capital reserve fund (BMF BUS-3 for bus purchases)	(300,000)	n	
25 Eliminate non-recurring transfer to capital reserve fund (mid-year request for Howbert air conditioning)	1,000,000	n	
29 Decrease transfer out to risk mgmt. fund to cover insurance FNS ( <i>projection adjustment</i> )	10,324	r	
32 Adjust FY22 transfer out to capital reserve fund to cover COP payment requirement related to Adams ES renovation	3,424	r	
34 Decrease transfer from 2000 MLO Fund (non-recurring to leave enough funds to cover performance audit)	(100,000)	n	
37 Increase transfer in from 2017 MLO fund (recurring allocation of inflationary increase to student support)	1,085,000	r	
39 One-time transfer to Risk Related Activities Fund ( <i>health insurance plan</i> )	(1,100,000)	n	
<b>Total Federal Revenue &amp; Interfund Transfers</b>			(407,484)

**Total Revenue Increase** 15,708,502

**Total Increases in Revenue & Other Resources:** 19,371,835

# Proposed Budget Modifications General Fund FY2021-2022 Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY21 BMF
Mid-Year BMF
FY22 BMF
June Mod

<i>Increases (Decreases) in Expenditures &amp; Uses:</i>					FTE	Program Number	Program Description	Increase (Decrease)	
<b>Instructional Services- ( 00100 to 18000)</b>									
40	FY22 Employee compensation & benefits changes		Various	Various				13,855,628	r
41	Adjustment to school instructional supplies accounts (enrollment based)		Various	Various				(119,131)	r
42	Remove non-recurring funding for extra retiree sick leave buyouts (Teachers)		009TR	Teacher Post Employment				(1,500,000)	n
43	Purchase updated 6 year licenses for Spanish, grades 3/4 and 5/6 at various locations - BMF ALL - 6		06000	Curriculum and Instruction				63,980	n
44	Remove non-recurring budget for school supplies for middle and elementary students - FY 21 Mid-year BMF ALL - 1		00900	General Instruction				(130,000)	n
45	Mitchell High School priority improvements - FY22 BMF ALL - 18		00300	High School Education				340,000	n
46	Create program for district employees to pursue graduate course work/masters degree that will qualify under Higher Learning Commission guidelines for concurrent enrollment adjunct status at PCC - FY22 BMF ALL - 23		00500	Career and Technical Education				62,681	r
47	Remove non-recurring budget to replace/upgrade Garry Berry Stadium scoreboard - FY21 Mid-year BMF ALL - 4		18000	Athletics				(250,000)	n
48	Purchase impact social studies curricular materials for grades 3-5 - FY22 BMF ALL - 21		00900	Curriculum and Instruction				418,487	n
49	Supply grades 6-8 with one year re-licensing of online curricular resources for mathematics - FY22 BMF ALL - 20		00900	Curriculum and Instruction				260,000	n
50	Supply grades K-5 with one year re-licensing of online curricular resources for mathematics - FY22 BMF ALL - 22		00900	Curriculum and Instruction				460,000	n
51	Supplement READ Act funds to purchase new/upgraded K-5 core reading program - FY22 BMF ALL - 24		00900	Curriculum and Instruction				600,000	n
52	Purchase Turnitin and Revision Assistant for all students grades 6-12 - FY22 BMF ALL - 25		00900	Curriculum and Instruction				580,952	n
53	Remove non-recurring budget for professional development associated with the CTE - FY21 Mid-year BMF ALL - 8		009VE	Career and Technical Education				(9,700)	n
54	Expand college and career options through increasing access to concurrent enrollment and extended studies - FY22 BMF ALL - 19		009VE and 00500	Career and Technical Education				148,000	r
55	Remove non-recurring budget for startup costs associated online school - FY21 Mid-year BMF ALL - 11		09000	Instruction				(216,000)	n
56	Cover increased costs of officials at CHSAA events		18000	Athletics				21,800	r
57	Provide security at middle and high school athletic events		18000	Athletics				44,231	r
58	CTE instructors for work based learning program - FY22 BMF ALL-2	5.0	00300 and 009AL	Career and Technical Education				439,976	r
59	Purchase Amplify Reading - FY22 BMF ALL -1		00900	Curriculum and Instruction				200,000	n
60	Open online school - FY22 BMF ALL - 13	25.0	10000	Spark Online				1,885,901	r
61	Dual language Immersion program and supplies - FY22 BMF ALL - 15	2.0	00100	Elementary Instruction				135,632	r
62	Increase tutoring funds by 15% - FY22 BMF ALL - 14		009TP	Tutoring				146,467	n
63	Continued implementation of Pre-AP program - FY22 BMF ALL - 17		00310	Pre-advanced Placement				58,215	n
64	Increase budget for concurrent enrollment - FY22 June BMF ALL - 4		00500	Career and Technical Education				361,634	r
<b>Total Instructional Services - (00100 to 18000)</b>								<b>17,858,753</b>	

<b>Student Support Services- (21000)</b>									
65	FY22 employee compensation & benefits changes		Various	Various				2,708,690	r
66	Restructure to Director of Student Support and Engagement - FY22 June BMF ALL - 3		21110	Attendance Services				19,500	r
67	Additional pay for school counselors, college access coordinators, transportation and signal vine messaging platform - FY22 BMF ALL - 5		21220	Counseling Services				51,224	n
68	Addition of a student success and wellness, career and college access coordinator - FY22 BMF ALL - 12	1.0	21220	Counseling Services				109,349	r
69	Addition of an Executive Director of School Leadership - FY22 BMF ALL - 16	1.0	22120	School Leadership				98,730	r
<b>Total Student Support Services- (21000)</b>								<b>2,987,493</b>	

# Proposed Budget Modifications General Fund FY2021-2022 Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY21 BMF
Mid-Year BMF
FY22 BMF
June Mod

**Instructional Staff Support Services- (22000)**

70	FY22 employee compensation & benefits changes		Various	Various	1,472,140	r
71	Addition of SIS Facilitator - FY22 BMF SUPT - 1	1.0	22140	EDSS	98,590	r
72	Cover the contract costs associated with Hoonuit and PowerSchool - FY22 BMF SUPT - 2		22140	EDSS	120,000	r
73	Remove non-recurring budget to supplement budget for SPED department legal services - FY21 Mid-year BMF ALL - 2		22310	Special Education	(200,000)	n
74	Remove non-recurring budget for professional development associated with the CTE - FY21 Mid-year BMF ALL - 8		22320	Career and Technical Education	(38,825)	n
75	CTE instructors for work based learning program - FY22 BMF ALL-2	2.0	22320	Career and Technical Education	207,574	r
76	Addition of two teachers to operationalize work of equity policy within schools - FY22 BMF SUPT - 3	2.0	22910	Equity and Inclusion	250,000	r

**Total Instructional Staff Support Services- (22000)**

1,909,479

**General Administration Services- (23000)**

77	FY22 employee compensation & benefits changes		Various	Various	230,653	r
78	Support legislative/Lobbyist contract - FY22 BMF BUS - 1		23230	Legislative Services	25,000	r
79	Remove non-recurring budget to contract with consultant/lobbyist for 2021 legislative session - FY21 Mid-year BMF BS-1		23230	Legislative Services	(10,000)	n

**Total General Administration Services- (23000)**

245,653

**School Administration- (24000)**

80	FY22 employee compensation & benefits changes		Various	Various	2,129,330	r
81	Adjust non-instructional supply allocations (based on enrollment projections)		24110	School Administration	(20,895)	r
82	Redistribute Assistant Principals at west side schools - FY22 June BMF ALL - 2	1.0	24110	School Administration	110,858	r
83	New classroom furniture - FY22 BMF SUPT - 4		24110	School Administration	2,000,000	n
84	Mitchell High School priority improvements - FY22 BMF ALL - 18		24110	School Administration	335,000	n
85	Remove non-recurring budget for startup costs associated online school - FY21 Mid-year BMF ALL - 11		24110	School Administration	(34,520)	n
86	Dual language Immersion program and supplies - FY22 BMF ALL - 15		24110	School Administration	32,000	r
87	Remove non-recurring increase to non-instructional school allocations - FY21 BMF ALL-1		24110	School Administration	(250,000)	n

**Total Support Services School Administration- (24000)**

4,301,773

**Business Services- (25000)**

88	FY22 employee compensation & benefits changes		Various	Various	610,640	r
89	Addition of Assistant Director of Financial Services and restructure - FY22 BMF BUS - 1	1.0	25100	Financial Services	91,923	r
90	District memberships to SAMS Club and Amazon Business Prime - FY22 BMF BUS - 2		25200	Procurement	5,600	r

**Total Business Services- (25000)**

708,163

**Operation and Maintenance of Plant Services- (26000)**

91	FY22 employee compensation & benefits changes		Various	Various	2,011,571	r
92	Increase budget to cover cost of utility increases - FY22 June BMF BUS - 2		26250	Utilities	297,000	n
93	Remove non-recurring budget to repair building heating, ventilation and AC systems - FY21 Mid-year BMF BS - 4		26234	Facilities	(280,800)	n
94	Remove non-recurring budget to provide security coverage for athletic events - FY21 Mid-year BMF ALL - 5		26600	Security	(20,000)	n
95	Restore school custodial budgets to 2019 allocation amounts and provide custodial support to Tesla EOS - FY22 BMF BUS - 11		26210	Facilities	33,450	n
96	Increase grounds shop budget		26300	Facilities	178,000	n
97	Addition of Assistant HVAC Supervisor and Preventative Maintenance Technician - FY22 BMF BUS - 4	2.0	26230	Facilities	139,062	r
98	Increase budget for maintenance and repair of HVAC and other building systems - FY22 BMF BUS - 9		26234	Building Maintenance	300,000	n

**Total Operation and Maintenance of Plant Services- (26000)**

2,658,283

**Student Transportation Services- (27000)**

99	FY22 employee compensation & benefits changes		Various	Various	1,222,997	r
100	Replace busing GPS technology - FY22 BMF BUS - 8		27100	Transportation	225,000	n
101	Provide transportation employees incentive payments - FY22 BMF BUS - 7		27200	Transportation	211,200	r

**Total Student Transportation Services- (27000)**

1,659,197

Proposed Budget Modifications  
General Fund FY2021-2022  
Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY21 BMF
Mid-Year BMF
FY22 BMF
June Mod

<b>Central Services- (28000)</b>					
102	Eliminate non-recurring allocation for FY19 - eRate funds	28450	Telecommunications	(54,144)	n
103	FY22 employee compensation & benefits changes	Various	Various	202,735	r
104	Implement Healthy Families & Workplace Act, sick leave for all district employees - FY22 BMF HR - 1	Various	Human Resources	411,215	r
105	Increase budget for TimeClock Plus (TCP) to transition all ESP employees onto the system - FY22 BMF HR - 2	28300	Human Resources	11,440	r
106	Remove non-recurring SMS reserve	28400		(2,000,000)	n
107	Remove non-recurring budget to implement new classroom audio-visual systems to support hybrid learning - FY21 Mid-year BMF TS - 1	28420	Technology Equipment	(150,000)	n
108	Design and implement MS Identity Manager - FY22 BMF TECH - 3	28440	Network Services	85,110	n
109	Purchase and implement additional fraud and advanced threat protection for email - FY22 BMF TECH - 4	28440	Network Services	101,802	r
<b>Total Central Services- (28000)</b>				(1,391,842)	
<b>Other Services- (29000)</b>					
110	FY22 employee compensation & benefits changes	Various	Various	22,310	r
111	Remove non-recurring funding for extra retiree sick leave buyouts (ESP)	29500	Post Employment Benefits	(700,000)	n
<b>Total Other Services- (29000)</b>				(677,690)	
<b>Community Services- (30000)</b>					
112	FY22 employee compensation & benefits changes	Various	Various	150,811	r
113	Home visits for teen parent program - FY22 BMF ALL - 26	33100	Early Childhood Center	6,700	r
<b>Total Community Services- (30000)</b>				157,511	
<b>Facilities Acquisition and Construction Services- (40000)</b>					
114	Remove non-recurring budget to test drinking water for lead and copper throughout the District - FY21 Mid-year BMF BS - 2	46130	Facility Improvements	(250,000)	n
<b>Total Facilities Acquisition and Construction Services- (40000)</b>				(250,000)	
<b>Reserve Funds- (91000-99000)</b>					
115	Set up reserve for implementation of the Academic Master Plan (AMP)	91000	Assigned AMP	2,400,000	n
116	Decrease in assigned fund balance for strategic plan	90000	Assigned Strategic Plan	(276,775)	n
117	Increase encumbrance carryover, (FY21 end-of-year projection)	94000	Reserve for Encumbrances	190,487	n
118	Decrease in projected unassigned fund balance	91000	Contingency	(13,108,650)	n
<b>Total Reserve Funds</b>				(10,794,938)	
<b>Total Increases in Expenditures &amp; Reserves</b>		<b>43.0</b>		<b>19,371,835</b>	

**Colorado Springs School District 11**  
**GENERAL FUND (Excludes Preschool & Risk Management Funds)**  
**Detail Schedule of Expenditures, Transfers, and Reserves by Program**  
**FY 2021-22 Proposed Budget**

Program Name	Number	Actual		Budget		
		2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Difference	2021-22 Proposed
<b>INSTRUCTIONAL SERVICES</b>						
General Education	00100-00300	102,684,627	96,131,060	102,771,859	13,459,020	116,230,879
Intramural Activities	002IA	78,307	59,183	86,542	-	86,542
Montessori Preschool	00400	222,541	207,277	167,581	32,084	199,665
Post Secondary	00500	787,895	805,702	649,234	508,065	1,157,299
Gifted and Talented	00700	3,387,106	3,384,891	3,564,485	170,545	3,735,030
International Baccalaureate	007IB	100,439	80,446	145,511	-	145,511
General Instructional Media	00800	113,536	113,906	132,418	-	132,418
Achieve On-Line	009AC	1,316,332	1,357,193	1,311,230	109,768	1,420,998
Alternative Programs	009AL	2,930,431	2,547,128	2,778,621	685,773	3,464,394
AVID Program	009AV	422,778	435,128	279,388	193,140	472,528
Instructional Staff Stipends	009CA	1,712,450	1,721,992	1,910,635	-	1,910,635
Committed Youth/Detention Center	009CY/DC	63,182	66,932	131,000	-	131,000
Digital School	009DS	470,045	489,783	480,848	124,992	605,840
Early College High School	009EC	971,001	926,668	1,189,226	(109,572)	1,079,654
English Language Learners	009ES	4,411,710	4,212,517	3,853,194	436,047	4,289,241
Expelled Students	009EX	184,262	279,263	308,042	31,520	339,562
MESA	009ME	8,602	6,423	500	-	500
Student Conferences, Clubs & Activities	009SC	81,048	57,821	68,279	-	68,279
Summer Literacy	009SL	12,449	-	84,000	-	84,000
Summer School	009SS	33,049	-	20,930	-	20,930
Production Printing Fund	009TP	1,017,098	746,602	978,748	146,169	1,124,917
Teachers' Post Employment Benefits	009TR	1,382,422	770,754	4,949,114	(1,500,000)	3,449,114
Career & Technical Education	009VE	605,520	569,043	692,690	33,850	726,540
Literacy	05110	2,811,988	2,697,886	2,545,988	325,090	2,871,078
Junior ROTC	08910	681,789	704,044	742,170	103,905	846,075
Challenger Learning Center	13450	84,950	70,625	83,000	-	83,000
Special Education (includes Pre-school)	17000 & 17910	18,433,153	18,909,968	19,879,588	2,377,061	22,256,649
Work Study	17050	14,486	18,463	27,968	-	27,968
Speech Pathologists	17710	2,393,066	2,775,073	3,093,399	872,927	3,966,326
Transition Program	17990	366,986	460,844	427,085	42,338	469,423
Athletics	18000	1,956,122	1,903,709	2,456,300	(183,969)	2,272,331
<b>TOTAL INSTRUCTIONAL SERVICES</b>		<b>149,739,370</b>	<b>142,510,324</b>	<b>155,809,573</b>	<b>17,858,753</b>	<b>173,668,326</b>
<b>STUDENT SUPPORT</b>						
<b>Pupil Services</b>						
Interpretation Services	21001	-	-	-	48,000	48,000
Attendance Services	21110	449,009	318,140	504,229	(101,645)	402,584
Social Work Services	21130	1,739,873	1,772,350	2,098,504	(149,202)	1,949,302
Pupil Auditing Services	21140	196,641	262,497	241,926	200,264	442,190
Archives/Records Management	21150	260,281	267,111	261,092	33,517	294,609
Dropout Prevention Services	21180	606,320	471,747	449,213	54,176	503,389
Community Liaisons	21190	485,615	466,386	484,506	27,203	511,709
Counseling Services	21220	6,833,761	7,336,156	7,470,557	2,183,762	9,654,319
Pupil Scheduling Services	21260	257,714	259,127	251,915	31,859	283,774
Nursing Services	21340	919,422	1,030,233	1,089,129	226,368	1,315,497
Medicaid	21390	990,054	2,498	-	-	-
Psychological Services	21400	1,315,144	1,845,049	1,905,143	171,693	2,076,836
Audiology Services	21500	217,733	186,832	175,846	36,718	212,564
Occupational & Physical Therapists	21600	673,696	637,018	646,919	166,867	813,786
Behavior Intervention Specialists	21700	291,449	306,569	310,391	76,639	387,030
Before and After School Programs	21910	-	110,470	280,000	(18,726)	261,274
<b>Total Pupil Services</b>		<b>15,236,712</b>	<b>15,272,183</b>	<b>16,169,370</b>	<b>2,987,493</b>	<b>19,156,863</b>

**Colorado Springs School District 11**  
**GENERAL FUND (Excludes Preschool & Risk Management Funds)**  
**Detail Schedule of Expenditures, Transfers, and Reserves by Program**  
**FY 2021-22 Proposed Budget**

Program Name	Number	Actual		Budget		
		2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Difference	2021-22 Proposed
<b>Instructional Staff</b>						
Student Achievement Accountability	22110	781,600	811,448	799,457	41,209	840,666
Multi-Tier Systems of Support	22111	384,161	349,741	566,730	-	566,730
Curriculum Alignment	22120	1,420,132	1,575,991	1,417,915	454,876	1,872,791
Instructional Use Requirement	2212Y	192,931	180,235	221,524	27,033	248,557
Instructional Staff Training Services	22130	1,081,696	909,568	978,224	37,902	1,016,126
Academic Student Assessment	22140	1,054,156	721,550	843,169	308,386	1,151,555
Achieve Team	22190	590,682	552,320	755,772	(117,524)	638,248
Supervision of LRS	22210	755,987	751,248	698,581	62,063	760,644
Learning Resource Sources	22220	5,440,838	5,319,851	5,420,177	573,733	5,993,910
Educational Television Services	22240	607,158	628,244	579,289	57,955	637,244
Supervision of Special Education	22310	1,159,831	1,158,217	1,194,176	(55,508)	1,138,668
Supervision - Career and Technical	22320	271,399	257,463	460,501	162,792	623,293
Supervision - Adult Education	22330	250,082	253,673	244,859	34,156	279,015
Supervision - Athletics	22340	796,117	775,869	782,004	72,439	854,443
Supervision - ESL	22350	192,291	194,660	196,151	(53,449)	142,702
Supervision - Gifted and Talented	22370	191,081	175,527	187,244	(18,558)	168,686
Supervision - Special Ed Early Childhd	22380	72,767	71,658	63,660	(5,440)	58,220
Supervision - Summer Literacy	22400	189,684	298	189,129	-	189,129
Supervision - IB Program	22410	324,334	319,353	325,167	44,350	369,517
Supervision - Summer School	22420	16,947	3,675	21,427	-	21,427
Equity & Inclusion	22910	-	-	-	283,064	283,064
<b>Total Instructional Staff</b>		<b>15,773,874</b>	<b>15,010,589</b>	<b>15,945,156</b>	<b>1,909,479</b>	<b>17,854,635</b>
<b>TOTAL DIRECT INSTRUCTION and INSTRUCTIONAL SUPPORT</b>		<b>180,749,956</b>	<b>172,793,096</b>	<b>187,924,099</b>	<b>22,755,725</b>	<b>210,679,824</b>
<b>GENERAL ADMINISTRATION</b>						
Board Secretary/Clerk	23120	136,474	175,901	164,158	3,362	167,520
Treasurer Services	23130	3,709	3,342	24,320	-	24,320
Election Services	23140	-	111,598	30,700	-	30,700
Legal Services	23150	71,608	110,567	285,000	-	285,000
Tax Assessment/Collection	23160	152,389	157,986	155,000	-	155,000
Audit Services	23170	61,432	89,395	90,280	-	90,280
Staff Relations/Negotiations	23180	87,255	121,722	87,693	159,687	247,380
ESP Staff Relations	23181	162,625	155,908	169,729	2,290	172,019
District Accountability Services	23190	11,953	6,646	11,382	-	11,382
Office of the Superintendent	23210	778,388	831,497	636,125	39,588	675,713
State and Federal Relations	23230	15,058	27,998	22,996	15,045	38,041
Charter School Administration	23910	167,815	141,681	252,431	25,681	278,112
<b>TOTAL GENERAL ADMINISTRATION</b>		<b>1,648,706</b>	<b>1,934,241</b>	<b>1,929,814</b>	<b>245,653</b>	<b>2,175,467</b>
<b>SCHOOL ADMINISTRATION</b>						
Office of the Principal	24110	20,185,885	19,286,280	20,703,321	4,267,505	24,970,826
School Business Management	24130	522,445	500,865	490,750	34,268	525,018
Other Support Services	24900	216,936	86,777	272,099	-	272,099
<b>TOTAL SCHOOL ADMINISTRATION</b>		<b>20,925,266</b>	<b>19,873,922</b>	<b>21,466,170</b>	<b>4,301,773</b>	<b>25,767,943</b>
<b>BUSINESS ADMINISTRATION</b>						
Support Services - Business	25010	350,115	329,175	326,916	103,397	430,313
Financial Services	25100	1,172,443	1,162,258	1,211,451	464,325	1,675,776
Purchasing Services	25200	697,270	729,453	716,949	101,905	818,854
Warehousing & Distribution	25300	213,985	248,883	243,039	38,536	281,575
Postage and Mail Services	25310	146,119	135,381	104,640	-	104,640
<b>TOTAL BUSINESS ADMINISTRATION</b>		<b>2,579,932</b>	<b>2,605,150</b>	<b>2,602,995</b>	<b>708,163</b>	<b>3,311,158</b>
<b>MAINTENANCE &amp; OPERATIONS</b>						
Maintenance & Operations Supervision	26100	809,467	939,709	872,128	60,772	932,900
Operations (Custodians)	26210	9,004,945	9,007,422	9,618,752	1,002,233	10,620,985
Building Maintenance	26230	4,989,711	4,459,103	4,825,847	590,766	5,416,613
Utilities	26250	5,253,713	4,749,669	6,167,773	304,114	6,471,887
Grounds Maintenance	26300	1,366,852	1,579,037	1,437,212	331,874	1,769,086
Non-Student Vehicle Maintenance	26500	284,103	210,540	298,431	10,700	309,131
Security Services	26600	3,409,022	3,383,619	3,296,339	357,824	3,654,163
<b>TOTAL MAINTENANCE &amp; OPERATIONS</b>		<b>25,117,813</b>	<b>24,329,099</b>	<b>26,516,482</b>	<b>2,658,283</b>	<b>29,174,765</b>

**Colorado Springs School District 11**  
**GENERAL FUND (Excludes Preschool & Risk Management Funds)**  
**Detail Schedule of Expenditures, Transfers, and Reserves by Program**  
**FY 2021-22 Proposed Budget**

Program Name	Number	Actual		Budget		
		2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Difference	2021-22 Proposed
<b>STUDENT TRANSPORTATION SERVICES</b>						
Transportation Supervision	27100	866,848	861,568	1,051,978	295,269	1,347,247
Vehicle Operation Services	27200	3,707,537	3,445,046	3,966,716	1,270,634	5,237,350
Vehicle Services	27400	768,303	544,830	660,907	74,441	735,348
Small Engine Maintenance	27500	149,822	127,145	120,838	18,853	139,691
<b>TOTAL TRANSPORTATION SERVICES</b>		<b>5,492,510</b>	<b>4,978,589</b>	<b>5,800,439</b>	<b>1,659,197</b>	<b>7,459,636</b>
<b>CENTRAL SERVICES</b>						
Support Services - Central	28010	568,150	719,677	756,056	(51,722)	704,334
Grants Acquisition Office	28130	502,230	506,272	530,279	77,385	607,664
Community Relations Services	28230	843,516	770,965	735,412	(5,024)	730,388
Human Resources Services	28300	1,696,085	1,747,681	1,732,449	122,329	1,854,778
Recruitment & Placement Services	28320	129,412	66,346	203,414	-	203,414
Non-Instructional Staff Development	28340	365,860	331,731	433,340	-	433,340
Non-Instructional Staff Training	28341	185,617	171,174	221,485	52,027	273,512
EOP, Ombudsman	28380	206,606	206,965	201,939	21,025	222,964
Information Service Systems	28400	1,924,840	2,003,785	3,948,407	(1,912,882)	2,035,525
Technology Equipment Maintenance	28420	1,351,484	1,119,454	1,093,280	15,881	1,109,161
Network Operations Services	28440	3,383,780	1,891,052	1,962,703	311,532	2,274,235
Telecommunications	28450	2,541,528	2,196,359	1,767,544	(22,393)	1,745,151
Unemployment Insurance	28510	71,505	148,619	162,250	-	162,250
Safety Program	28550	11,396	13,056	15,966	-	15,966
<b>TOTAL CENTRAL SERVICES</b>		<b>13,782,009</b>	<b>11,893,136</b>	<b>13,764,524</b>	<b>(1,391,842)</b>	<b>12,372,682</b>
<b>OTHER SERVICES</b>						
Volunteer Services	29100	256,673	265,633	274,051	22,310	296,361
Non-Teacher Post Employment Benefits	29500	1,140,820	1,083,040	3,454,903	(700,000)	2,754,903
<b>TOTAL OTHER SERVICES</b>		<b>1,397,493</b>	<b>1,348,673</b>	<b>3,728,954</b>	<b>(677,690)</b>	<b>3,051,264</b>
<b>COMMUNITY SERVICES</b>						
TESLA Childcare	33100	264,641	236,290	263,199	71,811	335,010
GED Testing	33400	6,102	4,028	6,826	-	6,826
Facility Rentals	33500	402,456	338,461	819,880	(9,508)	810,372
Crossing Guard Services	33910	309,940	246,637	367,794	-	367,794
Adult Basic Education	34100	204,519	195,078	170,287	95,208	265,495
<b>TOTAL COMMUNITY SERVICES</b>		<b>1,187,658</b>	<b>1,020,494</b>	<b>1,627,986</b>	<b>157,511</b>	<b>1,785,497</b>
<b>CONSTRUCTION SERVICES</b>						
Renovations	40000	215,639	38,326	250,000	(250,000)	-
<b>TOTAL CONSTRUCTION SERVICES</b>		<b>215,639</b>	<b>38,326</b>	<b>250,000</b>	<b>(250,000)</b>	<b>-</b>
<b>TOTAL EXPENDITURES</b>		<b>253,096,982</b>	<b>240,814,726</b>	<b>265,611,463</b>	<b>30,166,773</b>	<b>295,778,236</b>
<b>FUND BALANCE</b>						
Restricted - TABOR	93210	-	-	5,526,269	-	5,526,269
Restricted Multi-Year Obligations	93220	-	-	267,014	-	267,014
Assigned - Strategic Plan	90000	-	-	358,775	(276,775)	82,000
Assigned Time Sheet System	90001	-	-	142,500	-	142,500
Assigned for AMP Implementation	91000	-	-	-	2,400,000	2,400,000
Assigned Encumbrance	94000	-	-	1,039,513	190,487	1,230,000
Unassigned - Contingency	91000	-	-	45,722,531	(13,108,650)	32,613,881
Unassigned - Unanticipated	99000	-	-	150,000	-	150,000
<b>TOTAL FUND BALANCES</b>		<b>-</b>	<b>-</b>	<b>53,206,602</b>	<b>(10,794,938)</b>	<b>42,411,664</b>
<b>TOTAL EXPENDITURES &amp; FUND BALANCE</b>		<b>253,096,982</b>	<b>240,814,726</b>	<b>318,818,065</b>	<b>19,371,835</b>	<b>338,189,900</b>

BUDGET ADMINISTRATOR: Kent Poe

FUND: Risk Management Fund

DIVISION HEAD: Glenn Gustafson

DATE: May 26, 2021

### RISK MANAGEMENT FUND

Revenues to support risk management originate from three sources as described below:

1. Allocation of state equalization funding is the primary source of funding for risk management. For FY2021-22, state equalization funding is estimated at \$2,916,000. This funding provides most of the revenue supporting workers' compensation, general liability, professional liability, errors and omissions (E&O), other insurance programs (property, auto liability, bus liability, crime, excess workers' compensation, etc.), administration, and safety.
2. Charges to other funds are recognized as expenditures to support risk management programs. The charges are as follows:

a. Food Services Fund *	\$103,424
b. Production Printing Fund	9,615
c. General Fund:	
Athletics	28,821
Transportation	<u>266,104</u>
Total	<u>\$407,965</u>

Expenditure offset amounts are determined using insurance underwriting principles that account for negotiated insurance costs, historical and actuarially projected claims, risk exposures, safety, and administrative costs.

\*The FY2021-22 food services charge was calculated but not applied. However, it is included in the general fund transfer total.

3. Interest earned, estimated to be \$4,975 on reserves and transfers of monies collected in advance, provide a third source of revenue.

Reserves have been established for certain programs within the fund and serve to manage the financial stability for the portions of the various risk programs for which the District is self-funded as follows:

1. Claim reserves fund risk management open claims.
2. Incurred but not reported (IBNR) and margin reserves are industry-accepted reserves used to fund claims not yet reported, along with expected increases in claim development. The following percentages of estimated claims are used to establish IBNR and margin reserves:

a. Workers' Compensation	17.15 percent
b. General Liability	41.15 percent
c. Professional Liability (E&O)	11.00 percent
d. Other Insurance (includes property)	33.00 percent

No change to FTE from FY2020-21 to FY2021-22.

FULL TIME POSITIONS	FY2018-19 AUTHORIZED	FY2019-20 AUTHORIZED	FY2020-21 MID-YEAR	CHANGE	FY2021-22 PROPOSED
Administrative	0.30	0.30	0.30	0.00	0.30
Professional	4.40	4.40	4.40	0.00	4.40
ESP	1.00	1.00	1.00	0.00	1.00
TOTAL FTE	5.70	5.70	5.70	0.00	5.70

**Colorado Springs School District 11**  
**RISK MANAGEMENT FUND**  
**Schedule of Revenues, Expenditures, and Fund Balances**  
**Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance:</b>						
<b>Assigned for Future Claims</b>	\$2,364,107	\$2,618,118	\$ 3,105,515	\$3,747,798	\$ 959,713	\$ 4,707,511
<b>Prepaid Insurance</b>	12,500	12,500	12,500	12,500	-	12,500
<b>Adjusted Beginning Fund Balance</b>	<b>\$2,376,607</b>	<b>\$2,630,618</b>	<b>\$ 3,118,015</b>	<b>\$3,760,298</b>	<b>\$ 959,713</b>	<b>\$ 4,720,011</b>
<b>Revenues</b>						
Claims and Subrogation Recoveries	628,700	520,038	789,380	67,356	-	67,356
Charter School Buybacks	21,035	30,105	38,512	37,215	5,234	42,449
<b>Total Revenues</b>	<b>649,735</b>	<b>550,143</b>	<b>827,892</b>	<b>104,571</b>	<b>5,234</b>	<b>109,805</b>
<b>Other Financing Sources (Uses)</b>						
Investment Income	30,641	68,922	66,582	43,803	(38,828)	4,975
Transfers In - 2017 MLO	3,797	4,633	4,633	4,633	-	4,633
Transfers In - General Fund - Food Service	107,341	126,150	109,063	113,748	(10,324)	103,424
Transfers In - General Fund	2,475,008	2,416,000	2,916,000	2,916,000	-	2,916,000
<b>Total Other Financing Sources (Uses)</b>	<b>2,616,787</b>	<b>2,615,705</b>	<b>3,096,278</b>	<b>3,078,184</b>	<b>(49,152)</b>	<b>3,029,032</b>
<b>Total Resources Available</b>	<b>5,643,129</b>	<b>5,796,466</b>	<b>7,042,185</b>	<b>6,943,053</b>	<b>915,795</b>	<b>7,858,848</b>
<b>Expenditures</b>						
Workers Compensation	1,358,872	1,227,981	1,329,965	2,055,214	129,426	2,184,640
<i>Work Comp Funds Reimbursement</i>	(82,672)	(30,632)	(41,462)	(60,492)	(3,338.21)	(63,830)
General Liability	171,863	199,147	166,607	579,792	197,077	776,869
<i>Gen'l Liab Funds Reimbursement</i>	(17,107)	(9,493)	(9,290)	(10,084)	(10,253)	(20,337)
Errors & Omissions	76,810	74,974	82,468	307,063	33,229	340,292
<i>E&amp;O Funds Reimbursement</i>	(5,611)	(4,409)	(4,414)	(4,790)	4,790	-
Other Insurances	1,486,988	1,238,266	1,756,941	2,228,660	304,692	2,533,352
<i>Other Funds Reimbursement</i>	(154,347)	(114,669)	(133,544)	(169,997)	(50,376)	(220,373)
Safety	177,715	97,286	134,616	644,530	8,329	652,859
Reserves	-	-	-	1,373,157	302,220	1,675,377
<b>Total Expenditures</b>	<b>3,012,511</b>	<b>2,678,451</b>	<b>3,281,887</b>	<b>6,943,053</b>	<b>915,795</b>	<b>7,858,848</b>
<b>Fund Balance End of Year</b>	<b>\$2,630,618</b>	<b>\$3,118,015</b>	<b>\$ 3,760,298</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Fund Appropriation**

Total Revenues	\$ 104,571	\$ 5,234	\$ 109,805
Other Financing Sources (Uses)	3,078,184	(49,152)	3,029,032
Beginning Fund Balance	3,760,298	959,713	4,720,011
<b>Total Appropriation</b>	<b>\$6,943,053</b>	<b>\$ 915,795</b>	<b>\$ 7,858,848</b>

**RISK MANAGEMENT FUND**  
**Supplemental Schedule of Revenues, Expenditures, and Fund Balance**  
**PROPOSED BUDGET**  
**FY2021-22**

	28520 WORKERS COMP	28530 GENERAL LIABILITY	28540 ERRORS & OMISSIONS	28560 OTHER* INSURANCE	28550 SAFETY	TOTAL
<b>BEGINNING FUND BALANCE ASSIGNED</b>	1,285,421	458,533	206,251	1,401,895	395,697	4,707,511
Prepaid Insurance	12,500	-	-	-	-	12,500
<b>Assigned for Future Claims</b>	1,297,921	458,533	206,251	1,401,895	395,697	4,720,011
% of total w/o subrogation	34.3%	12.2%	5.5%	37.4%	10.6%	100%

<b>REVENUES</b>						
Subrogation Recovery	45,884	-	-	21,472	-	67,356
Charter School Buybacks	-	-	-	42,449	-	42,449
Earnings on Investments	3,724	413	413	425	-	4,975
Transfers In - 2017 MLO	4,633	-	-	-	-	4,633
Transfer from General Fund to cover FNS	77,643	12,558	5,965	17,582	(10,324)	103,424
Transfer from General Fund	1,000,131	356,765	160,475	1,090,754	307,875	2,916,000
<b>Total Revenue</b>	<b>1,132,015</b>	<b>369,736</b>	<b>166,853</b>	<b>1,172,682</b>	<b>297,551</b>	<b>3,138,837</b>
Percent expense allocated	34.3%	12.2%	5.5%	37.4%	10.6%	100.0%

<b>TOTAL REVENUE and BEGINNING FUND BALANCE</b>						
	<b>2,429,936</b>	<b>828,269</b>	<b>373,104</b>	<b>2,574,577</b>	<b>693,249</b>	<b>7,858,848</b>

<b>EXPENDITURES</b>						
Claims Payments	1,526,152	346,386	150,000	1,143,231	-	3,165,769
Claims Administration, Premiums, IBNR:						
Premium Payments	242,000	277,525	-	1,083,050	-	1,602,575
Insurance Recoveries:						
Prior Year Claim Reserves	-	-	-	-	-	-
Administration Total	242,000	277,525	-	1,083,050	-	1,602,575

<b>Fund Administration:</b>						
Salaries	154,470	23,840	15,000	94,420	137,820	425,550
Employee Benefits	47,985	8,868	5,292	33,541	46,339	142,025
Purchased Services	121,988	250	1,000	1,250	62,000	186,488
Legal Expenses	72,000	120,000	169,000	175,860	-	536,860
<i>Contra Account for Offset of Revenue:</i>						
Athletics - Risk Premiums	(16,308)	(7,599)	-	(4,913)	-	(28,821)
Transportation - Risk Premiums	(46,228)	(11,580)	-	(208,296)	-	(266,104)
Production Printing - Risk Premiums	(1,294)	(1,158)	-	(7,163)	-	(9,615)
Print/Staff Dev	4,465	-	-	1,000	-	5,465
Supplies & Materials	13,920	-	-	1,000	406,200	421,120
Dues/Memberships	1,660	-	-	-	500	2,160
<b>Fund Administration Subtotal</b>	<b>352,658</b>	<b>132,620</b>	<b>190,292</b>	<b>86,698</b>	<b>652,859</b>	<b>1,415,127</b>

<b>Total Expenditures</b>	<b>2,120,810</b>	<b>756,531</b>	<b>340,292</b>	<b>2,312,979</b>	<b>652,859</b>	<b>6,183,471</b>
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Appropriated Reserves:						
Contingency	760,671	184,172	112,000	510,604	107,930	1,675,377

<b>TOTAL APPROPRIATION</b>	<b>2,881,481</b>	<b>940,703</b>	<b>452,292</b>	<b>2,823,583</b>	<b>760,789</b>	<b>7,858,848</b>
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<b>LIABILITIES</b>						
Claim Case Liabilities	(1,112,762)	(245,403)	(135,135)	(857,449)	-	(2,350,749)
Margin/IBNR Liability**	(413,391)	(100,983)	(14,865)	(285,788)	-	(815,027)
<b>TOTAL LIABILITIES</b>	<b>\$ (1,526,152)</b>	<b>\$ (346,386)</b>	<b>\$ (150,000)</b>	<b>\$ (1,143,237)</b>	<b>\$ -</b>	<b>\$ (3,165,775)</b>

\*other includes property, vehicle and other

BUDGET ADMINISTRATOR: Kathy Howell

FUND: Preschool Program Fund

DIVISION HEAD: David Engstrom

DATE: May 26, 2021

**COLORADO PRESCHOOL PROGRAM  
(FORMERLY COLORADO PRESCHOOL KINDERGARTEN PROGRAM)**

The Colorado Preschool and Kindergarten Program (CPKP) was enacted by the general assembly as part of the Public School Finance Act of 1988 to serve children who lack overall learning readiness due to family risk factors, who are in need of language development or social development, or who are receiving aid as neglected or dependent children. These indicators predict children are more likely to need special services in later years and eventually to drop out of school if intervention is not provided.

State mandates, beginning in FY01/02, require specific accounting for the Colorado Preschool Program (CPP). This is a designated purpose fund and may only be used to support preschool children in CPP. The fund is supported by state per pupil operating revenue.

**Preschool**

For 2021-22, the total number of half time slots allocated is 1014. This is 826 CPP slots and 188 ECARES slots. The extra ECARE slots were received in 2019-20 due to a conversion of full-day kindergarten slots into ECARE slots. For this next school year, 220 of these slots will be allocated to community providers, including Head Start. The CPP fund will receive .5 per pupil revenue of the District as it is a half-day program. Any changes to PPR at the district level will also be seen in this fund. The District chose to go to a single offer system for vendors going forward in 2018-19. One vendor rate was established for CPP students served in the buildings and another for CPP children served off-site. The District also provides in-kind contributions of oversight, materials, free rent, professional development, family involvement funds, field trip, and ESP/certified/administrative FTE to our vendors.

The preschoolers attend school four days a week for two and three-quarter hours. For 2021-22 we hope that all students will return. If that is the case, there will be 774 CPP pupils attending in 34 district-operated classrooms. This fund will also begin supporting in 2021-22, an Educational Assistant at Buena Vista Montessori in order to allow equitable access to the preschool students who cannot afford tuition for this program. There are 70 pupils attending one of the five preschool programs operated by Head Start and housed in District 11 sites. Nine schools now have two preschools in their buildings. In addition, there are 150 pupils attending a preschool program managed by community vendors and housed in five private preschool sites. Head Start programs are operated by Community Partnership for Child Development. The program is operated as one half-day CPP eligible children and one half day Head Start eligible children. The off-site community vendors include Junior Academy, Small Wonders, Ruth Washburn and Early Connections at Rio and Antlers.

Beginning in 2010-11, the District split teacher costs between the CPP fund and the general fund special education early childhood program and federal grants, with 70 percent of the costs in the CPP fund. This split was based on the total number of slots needed for the year for students in special education. For 2021-22 the District will continue the 70 percent of teacher costs charged to CPP. There will then be 24 teachers funded in CPP for 2021-22. There are two aides in each district

preschool class. One aide is charged to the CPP fund and the other aide is charged to the general fund special education early childhood program.

**Preschool Supervision**

For 2021-22, the preschool program will be managed by one professional employee, 4.0 teachers on special assignment (TOSA) FTE, and 1.81 office staff. The duties of this staff include evaluating the programs for compliance with the Department of Human Services’ child care rules, as well as fire and health regulations. In addition, staff monitors classrooms for quality as is mandated in CPP legislation. This monitoring and technical assistance is required by CPP and occurs in all district classrooms, as well as partner site classrooms. The program is also required to release a request for proposal (RFP) every other year to determine if new partner child care sites are interested in participating. The RFP will be released again, as per state statute, in 2021-22. Progress of all students is also monitored and evaluated under preschool supervision through the CDE mandated Teaching Strategies Gold assessment system.

The staff FTE for all CPP programs is shown in the following tables:

**Preschool (project 3141):**

FULL TIME POSITIONS	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2020-21 MID-YEAR	CHANGE	FY2021-22 PROPOSED
Teacher	23.00	24.00	24.00	0.00	24.00
ESP	26.73	27.54	27.54	.81	28.35
TOTAL FTE	40.87	51.54	51.54	.81	52.35

**Supervision:**

FULL TIME POSITIONS	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2020-21 MID-YEAR	CHANGE	FY2021-22 PROPOSED
Professional	1.00	1.00	1.00	0.00	1.00
Teacher (TOSA)	4.00	4.00	4.00	0.00	4.00
ESP	1.81	1.81	1.81	0.00	1.81
TOTAL FTE	5.31	5.31	5.81	0.00	6.81

**Total:**

FULL TIME POSITIONS	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2020-21 MID-YEAR	CHANGE	FY2021-22 PROPOSED
Professional	1.00	1.00	1.00	0.00	1.00
Teacher	23.00	24.00	24.00	0.00	24.00
Teacher (TOSA)	4.00	4.00	4.00	0.00	4.00
ESP	26.73	28.35	28.35	.81	30.16
TOTAL FTE	41.75	57.35	56.54	.81	59.16

**Colorado Springs School District 11**  
**PRESCHOOL FUND**  
**Schedule of Revenues, Expenditures, and Fund Balance**  
**Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance</b>	<b>\$ 540,886</b>	<b>\$ 443,734</b>	<b>\$ 299,937</b>	<b>\$ 791,268</b>	<b>\$ -</b>	<b>\$ 791,268</b>
<b>Revenues</b>						
CPP Allocation from General Fund	3,109,166	3,416,663	4,090,485	3,473,656	352,800	3,826,456
State Revenue - CPP Tax	-	-	10,317	-	-	-
Transfer from 2017 MLO	99,761	100,934	100,934	100,934	-	100,934
<b>Total Resources Available</b>	<b>3,749,813</b>	<b>3,961,331</b>	<b>4,501,673</b>	<b>4,365,858</b>	<b>352,800</b>	<b>4,718,658</b>
<b>Instructional Expenditures:</b>						
<b>Preschool Expenditures:</b>						
Teacher Salaries	794,937	922,942	1,096,167	1,165,637	121,797	1,287,434
Teacher Aides Salaries	363,425	426,365	483,001	588,601	64,104	652,705
Temp Teacher Salaries	8,717	13,268	18,832	1,500	3,000	4,500
Teacher Benefits	259,108	288,334	356,558	426,085	7,350	433,435
Teacher Aides Benefits	163,195	215,501	218,844	294,826	(6,231)	288,595
Contracted Child Services	888,870	841,637	703,266	584,740	-	584,740
Field Trips	7,273	6,554	3,709	-	8,500	8,500
General Instructional Supplies	192,006	269,877	103,993	75,000	125,000	200,000
Equipment	5,243	4,663	5,584	-	-	-
<b>Administration Expenditures:</b>						
Teacher Salaries	168,633	177,156	217,921	223,746	14,916	238,662
Non-Teacher Professional Salaries	91,756	100,411	99,164	94,752	6,258	101,010
ESP Salaries	50,985	52,440	50,691	47,215	4,068	51,283
Teacher Benefits	52,346	66,180	92,140	102,038	(544)	101,494
Non-Teacher Professional Benefits	28,443	26,518	25,729	26,710	1,565	28,275
ESP Benefits	16,383	15,581	14,270	15,811	1,067	16,878
Copier Maintenance	-	-	-	700	-	700
Other Purchased Services	22,436	41,630	35,233	33,503	25,811	59,314
Printing	3,606	6,549	6,788	4,300	-	4,300
Travel & Registration	21,772	26,924	36,425	30,111	50,000	80,111
Mileage	2,333	2,159	2,582	6,500	-	6,500
General Supplies	21,194	33,207	12,274	15,000	10,000	25,000
Indirect Costs	143,418	123,498	127,234	127,234	-	127,234
Contingency	-	-	-	501,849	(83,861)	417,988
<b>Total Expenditures</b>	<b>3,306,079</b>	<b>3,661,394</b>	<b>3,710,405</b>	<b>4,365,858</b>	<b>352,800</b>	<b>4,718,658</b>
<b>Fund Balances, End of Year</b>	<b>\$ 443,734</b>	<b>\$ 299,937</b>	<b>\$ 791,268</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Total Appropriation**

<b>4,365,858</b>	<b>352,800</b>	<b>4,718,658</b>
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**Staff FTE:**

Non-Teacher Professionals  
Teacher (TOSA)  
Teachers  
Education Support Staff  
**Total FTE**

1.00	-	1.00
4.00	-	4.00
24.00	-	24.00
29.35	0.81	30.16
<b>58.35</b>	<b>0.81</b>	<b>59.16</b>

BUDGET ADMINISTRATOR:	Kent Wehri	FUND: Food Service Fund
DIVISION HEAD:	Glenn Gustafson	DATE: May 26, 2021

### FOOD SERVICE FUND

The food service fund provides complete food services for District 11, which includes National School Lunch Program (NSLP), National School Breakfast Program (NSBP), After-School Snack Program, Summer Food Service Program (SFSP), Child and Adult Care Food Program (CACFP) supper service, and catering for school and District 11 functions. The District's food service fund is a revenue-based budget operating on a profit and loss format. The food service fund is a special revenue fund. An internal District 11 leadership team manages the fund and overall program. All products and services are delivered through the use of District 11 resources and produced in kitchens throughout the District.

The 2021-2022 revenue budget projections are based on the following statistics:

- Operating days = 167 elementary, 170 middle school/high school (after three snow days)
- 10,829 lunches per day
- 6,597 breakfasts per day
- \$5,225 a la carte sales per day (including catering, charter and contract sales, and student/adult a la carte)
- Additional revenue sources include the break-even summer food service and after school snack and supper programs

The revenue and expenditure mix for District 11 Food and Nutrition Services consists of the following:

Revenue	Revenue	% of Revenue
Federal Reimbursement	\$10,250,725	81.1%
State Reimbursement	\$89,000	0.7%
Sales – Students/Adults	\$482,553	3.8%
Federal – Commodities	\$807,360	6.4%
Sales – Catering/Contract Income	\$405,710	3.2%
Interest Income	\$30,000	0.2%
Misc/Other Revenue	\$27,000	0.2%
General Fund Operating Transfer In	\$0	0.0%
Mill Levy Override	\$541,325	4.3%
TOTAL	\$12,633,673	100%

Expenses	Expense	% of Rev
Cost of Food and Supplies	\$5,170,435	40.9%
Salaries and Benefits (Management and Hourly)	\$6,602,654	52.3%
Purchased Services, Equip. Maintenance, Small Equip., Utilities, Other	\$332,365	2.6%
Indirect Costs	\$528,218	4.2%
TOTAL	\$12,633,673	100.0%

DEPARTMENT POSITIONS	FY2018-19 AUTHORIZED	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2021-22 PROPOSED	CHANGE
Administrative/Prof (District 11)	4.15	4.15	3.8	3.8	-
ESP (FTE < 4 hours)	-	-	10.17	11.13	0.96
ESP (FTE ≥ 4 and < 6 hours)	114.19	114.19	99.56	101.31	1.75
ESP (FTE of ≥ 6 hours)	91.35	91.35	100	102	2
TOTAL FTE	209.69	209.69	213.53	218.24	4.71

Food Services Headcount Department Positions	FY2018-19 AUTHORIZED	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2021-22 PROPOSED	CHANGE
Administrative/Professional Positions	5	5	4	4	-
ESP Positions	354	354	354	328	-26
TOTAL DISTRICT HEADCOUNT	359	359	359	332	-27

**Colorado Springs School District 11**  
**FOOD SERVICES FUND**  
**Schedule of Revenues, Expenditures, and Fund Balances**  
**Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance</b>	<b>\$ 3,083,755</b>	<b>\$ 3,120,239</b>	<b>\$ 3,215,008</b>	<b>\$ 2,636,146</b>	<b>\$ -</b>	<b>\$ 2,636,146</b>
<b>Revenues</b>						
Food Sales	2,173,743	1,310,359	1,697,927	2,223,211	(1,334,949)	888,262
Federal Reimbursement	8,040,298	8,474,308	6,856,070	7,909,043	2,341,683	10,250,726
State Reimbursement	196,644	213,903	191,414	190,056	(101,056)	89,000
Commodity Contributions	838,385	869,303	334,055	704,360	103,000	807,360
Advertising/Commissions/Rebates	59,867	44,664	31,792	27,000	-	27,000
<b>Total Revenues</b>	<b>11,308,937</b>	<b>10,912,537</b>	<b>9,111,258</b>	<b>11,053,670</b>	<b>1,008,678</b>	<b>12,062,348</b>
<b>Other Financing Sources</b>						
Transfer from General Fund	288,531	-	-	-	-	-
Investment Income	22,803	40,272	26,114	30,000	(29,000)	1,000
Transfer - 2017 MLO	444,346	489,008	489,008	489,008	-	489,008
Transfer - 2000 MLO	90,000	90,000	90,000	90,000	-	90,000
<b>Total Other Financing Sources</b>	<b>845,680</b>	<b>619,280</b>	<b>605,122</b>	<b>609,008</b>	<b>(29,000)</b>	<b>580,008</b>
<b>Total Resources Available</b>	<b>15,238,372</b>	<b>14,652,056</b>	<b>12,931,388</b>	<b>14,298,824</b>	<b>979,678</b>	<b>15,278,502</b>
<b>Expenditures</b>						
Admin./Prof. Salaries	279,007	293,853	281,172	279,332	16,186	295,518
Classified Salaries	4,254,328	4,377,952	4,305,973	4,180,693	593,789	4,774,482
Admin./Prof. Benefits	84,686	88,331	80,549	92,558	3,658	96,216
Other Employee Benefits	1,164,837	1,205,217	1,225,252	1,410,272	26,165	1,436,437
Food Supplies/Materials	5,078,117	4,635,791	3,661,360	4,788,083	416,864	5,204,947
Equipment Maintenance	112,616	52,097	53,015	53,762	(28,395)	25,367
Purchased Services	188,670	192,921	135,377	135,816	102,501	238,317
Indirect Cost	850,823	528,218	528,218	-	-	-
Capital Outlay	105,049	62,668	24,326	67,927	(33,757)	34,170
<b>Total Expenditures</b>	<b>12,118,133</b>	<b>11,437,048</b>	<b>10,295,242</b>	<b>11,008,443</b>	<b>1,097,011</b>	<b>12,105,454</b>
<b>Fund Balance, End of Year</b>	<b>\$ 3,120,239</b>	<b>\$ 3,215,008</b>	<b>\$ 2,636,146</b>	<b>\$ 3,290,381</b>	<b>\$ (117,333)</b>	<b>\$ 3,173,048</b>

**Fund Appropriation**

Total Revenues	\$ 11,053,670	\$ 1,008,678	\$ 12,062,348
Other Financing Sources	609,008	(29,000)	580,008
Beginning Fund Balance	2,636,146	-	2,636,146
<b>Total Appropriation</b>	<b>\$ 14,298,824</b>	<b>\$ 979,678</b>	<b>\$ 15,278,502</b>



## FNS Equipment Three Year Plan

Fiscal Year	Equipment Description	Justification	Estimated Cost
21-22	Ice machine	Replace aging unit at RJWAC	\$3,960
21-22	8 case milk cooler	Replacement	\$2,870
21-22	True T49 refrigerator	Replace Trailblazer's unreliable unit	\$3,800
21-22	2-well steam unit	Replace aging units that can't be repaired – need two at \$800 each	\$800
<b>Total</b>			<b>\$11,430</b>

Fiscal Year	Equipment Description	Justification	Estimated Cost
22-23	Food truck – used	Increase high school participation and provide conversation at Board, PTA meetings	\$35-75, 000
22-23	Double deck convection oven	Replace aging units	\$14,520
22-23	CresCor warmers	Non-Insulated replacement	\$2,300
22-23	8 case milk cooler	Replacement	\$2,870
<b>Total</b>			<b>\$54,690+</b>

Fiscal Year	Equipment Description	Justification	Estimated Cost
23-24	Serving Line	Replace Russell's ¾ well serving line	\$15, 000
23-24	8 case milk cooler	Replacement	\$2,870
23-24	Double deck convection oven	Replace aging units	\$14,520
23-24	Holding cabinet – insulated	Replace aging units	\$4,000
<b>Total</b>			<b>\$36,390</b>

BUDGET ADMINISTRATOR: Kristin Watkins      FUND: Designated Purpose Grants Fund

DIVISION HEAD: Glenn Gustafson

DATE: May 26, 2021

## **DESIGNATED PURPOSE GRANTS FUND**

Designated purpose grants funds (DPGF) are state, federal, corporate and foundation funds received for a specific reason to address a particular student group or need related to student achievement. In most cases, the funds must be supplemental to the efforts of a school district and must not be used to supplant school district funding responsibilities and expenditures. Specific rules, statutes and regulations guide these programs; the money received must stand independent of local budget funds. Board policy regulates the application and receipt of these funds.

The largest part of DPGF revenue is from federal sources that are appropriated annually. This includes funds allocated from the No Child Left Behind Act of 2001, which was re-authorized as the Every Student Succeeds Act, signed into law by President Obama on December 10, 2015, as well as Medicaid Reimbursement Funding and Corona Virus funding.

The District plans to serve 23 Title IA schools next year, with the lowest poverty threshold at 57.03%. This threshold enables a more effective use of funding in the schools with high free lunch student counts.

Title I federal funding and carryover are projected to decrease 1% for FY22.

Title VIB (Special Education-IDEA) federal funding and carryover are projected to decrease 5% for FY21-22.

Title III (English Language Acquisition) federal funding and carryover are projected to decrease by 13% for FY21-22.

Title IIA (Teacher Quality) federal funding and carryover are projected to decrease by 14% for FY21-22.

Medicaid Reimbursement funding and carryover are projected to increase 34%.

The district is to receive two large Corona Virus grants titled ESSER, which total \$86,480,957. The two ESSER grants are to be expended by FY24.

Finally, among major federal grants, the "Possible Grants" category is the same for FY21-22 to leave room for any unexpected grants.

Other federal funding sources are projected at a 41% increase due to the addition of several federal grants.

Other state and local funding sources are projected at a 69% decrease due to the partial completion of two large state grants Colorado School Counselors Grant and School Security Disbursement.

The Grants Office aggressively pursues competitive grants from federal and non-federal sources. It is possible that D11 may be awarded more or fewer federal and state grants after publication of district budget information. Any changes will be reflected in later budget modifications.

It should be noted that District 11 has now opted out of the Taxpayer Bill of Rights (TABOR) constitutional amendment and now excludes state and local grants as well as federal grants revenue and spending limits.

**Colorado Springs School District 11**  
**DESIGNATED PURPOSE GRANTS FUND**  
**Schedule of Revenues, Expenditures, and Projected Carryover**  
**Proposed FY2021-2022**

	Actual			Budget		
	2017-18	2018-19	2019-20	2020-21	2021-22	
	Actual	Actual	Actual	Mid-Year	Change	Proposed
<b>Revenues</b>						
Federal Grants	15,253,140	15,735,593	18,521,777	48,646,907	65,124,663	113,771,570
State Grants	1,730,924	1,593,688	2,865,464	9,056,386	(2,258,537)	6,797,849
Local Grants	346,147	413,310	542,551	1,205,948	(159,845)	1,046,103
<b>Total Revenues</b>	<b>17,330,211</b>	<b>17,742,591</b>	<b>21,929,792</b>	<b>58,909,241</b>	<b>62,706,281</b>	<b>121,615,522</b>
<b>Other Financing Sources</b>						
Transfer In - Medicaid Carryover	-	-	156,928	-	-	-
Transfer In - READ Act Carryover	-	658,015	-	-	-	-
Transfer In - Adult Education	160,251	-	-	-	-	-
<b>Total Other Financing Sources</b>	<b>160,251</b>	<b>658,015</b>	<b>156,928</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Resources Available</b>	<b>17,490,462</b>	<b>18,400,606</b>	<b>22,086,720</b>	<b>58,909,241</b>	<b>62,706,281</b>	<b>121,615,522</b>
<b>Expenditures</b>						
Adult Basic Education	319,869	350,136	341,129	432,949	-	432,949
Title 1 Part A Basic	6,887,311	7,255,031	7,194,487	9,493,328	(99,657)	9,393,671
IDEA Part B SPED (84-027)	5,540,415	5,320,516	5,033,058	6,302,364	-	6,302,364
Vocational Grants	227,178	276,711	272,550	288,996	11,004	300,000
IDEA Preschool (SPED) 84.173	139,730	157,506	163,062	175,181	(8,560)	166,621
Title III, English Language Acq.	178,556	78,563	166,586	245,933	(31,616)	214,317
Title II, Part A - Train & Recruit	1,060,556	976,133	1,078,111	1,478,357	(203,558)	1,274,799
IEL Civics	-	141,144	131,961	162,921	-	162,921
Medicaid Grant	-	-	672,186	1,542,752	525,348	2,068,100
Coronavirus Relief Grants	-	-	2,159,999	22,267,214	64,413,743	86,680,957
Other Federal Programs	899,525	1,179,853	3,625,575	1,256,911	517,960	1,774,871
Other State & Local Grants	2,237,322	2,665,013	3,408,015	7,784,210	(2,440,258)	5,343,952
Unanticipated Grants	-	-	-	7,478,125	21,875	7,500,000
<b>Total Expenditures</b>	<b>17,490,462</b>	<b>18,400,606</b>	<b>24,246,719</b>	<b>58,909,241</b>	<b>62,706,281</b>	<b>121,615,522</b>

**Total Appropriation**

<b>\$ 58,909,241</b>	<b>\$ 62,706,281</b>	<b>\$ 121,615,522</b>
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	FY17-18	FY18-19	FY19-20	FY20-21	FY21-22	
Staff FTE:	Actual	Actual	Actual	Mid-Year	Change	Proposed
ADMINISTRATORS	2.85	-	1.00	2.50	2.00	4.50
NON-TEACHER PROFESSIONALS	4.55	3.40	4.90	9.55	1.00	10.55
TEACHERS	148.53	125.64	123.09	136.97	66.69	203.66
EDUCATION SUPPORT PROFESSIONALS	46.83	42.17	42.36	45.38	1.00	46.38
<b>FTE Totals</b>	<b>202.76</b>	<b>171.21</b>	<b>171.35</b>	<b>194.40</b>	<b>70.69</b>	<b>265.09</b>

**Colorado Springs School District 11**  
**DESIGNATED PURPOSE GRANTS FUND**  
**Supplemental Schedule of Revenues, Expenditures and Projected Carryover**  
**Proposed FY 2021-22**

	<b>Adult Basic Education CFDA 84.002</b>	<b>Title I Part A Basic CFDA 84.010</b>	<b>IDEA Part B SPED CFDA 84.027</b>	<b>Vocational Grants Perkins CFDA 4048</b>	<b>IDEA Preschool SPED CFDA 84.173</b>	<b>Title III Part A Eng Lang Acq 84.365</b>	<b>Title II Part A Train &amp; Recruit 84.367</b>
<b>Revenues</b>							
Federal Grants	\$ 432,949	\$ 7,629,080	\$ 5,628,144	\$ 300,000	\$ 153,497	\$ 140,896	\$ 1,047,055
Federal Projected Carryover	-	1,764,591	674,220	-	13,124	73,421	227,744
<b>Total Federal Grants</b>	<b>432,949</b>	<b>9,393,671</b>	<b>6,302,364</b>	<b>300,000</b>	<b>166,621</b>	<b>214,317</b>	<b>1,274,799</b>
State Grants	-	-	-	-	-	-	-
State Projected Carryover	-	-	-	-	-	-	-
<b>Total State Grants</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Local Grants	-	-	-	-	-	-	-
Local Projected Carryover	-	-	-	-	-	-	-
<b>Total Local Grants</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Revenues</b>	<b>432,949</b>	<b>9,393,671</b>	<b>6,302,364</b>	<b>300,000</b>	<b>166,621</b>	<b>214,317</b>	<b>1,274,799</b>
<b>Total Resources Available</b>	<b>432,949</b>	<b>9,393,671</b>	<b>6,302,364</b>	<b>300,000</b>	<b>166,621</b>	<b>214,317</b>	<b>1,274,799</b>
<b>Expenditures</b>							
<b>Instruction</b>							
Salaries	294,285	3,494,974	2,736,284	-	46,500	34,688	-
Benefits	85,059	1,223,241	1,120,610	-	23,555	12,141	-
Purchased Services	-	1,196,934	1,230,000	-	-	-	-
Supplies & Materials	36,092	690,633	672,470	250,000	945	90,795	-
Capital Outlay	-	-	-	50,000	-	1,500	-
Other Expenditures	17,513	784,085	49,000	-	-	-	-
<b>Instructional Support</b>							
Salaries	-	415,000	357,000	-	54,000	43,750	836,402
Benefits	-	145,250	137,000	-	41,621	15,312	267,648
Purchased Services	-	146,680	-	-	-	4,000	59,764
Supplies & Materials	-	21,389	-	-	-	-	23,827
Capital Outlay	-	-	-	-	-	-	-
Other Expenditures	-	33,005	-	-	-	-	15,000
Indirect/Overhead Costs	-	-	-	-	-	12,131	72,158
<b>Misc Support Services</b>							
Salaries	-	515,021	-	-	-	-	-
Benefits	-	180,257	-	-	-	-	-
Purchased Services	-	-	-	-	-	-	-
Supplies & Materials	-	33,841	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-
Other Expenditures	-	26,122	-	-	-	-	-
Indirect/Overhead Costs	-	487,239	-	-	-	-	-
<b>Capital Outlay</b>							
Capital Outlay	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>432,949</b>	<b>9,393,671</b>	<b>6,302,364</b>	<b>300,000</b>	<b>166,621</b>	<b>214,317</b>	<b>1,274,799</b>
<b>Projected Carryover, End of Year</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>FY21-22 Proposed</b>	<b>\$ 432,949</b>	<b>\$ 9,393,671</b>	<b>\$ 6,302,364</b>	<b>\$ 300,000</b>	<b>\$ 166,621</b>	<b>\$ 214,317</b>	<b>\$ 1,274,799</b>
<b>FY20-21 Mid-Year</b>	<b>\$ 432,949</b>	<b>\$ 9,493,329</b>	<b>\$ 6,302,364</b>	<b>\$ 288,996</b>	<b>\$ 175,181</b>	<b>\$ 245,934</b>	<b>\$ 1,478,356</b>
<b>Difference</b>	<b>\$ -</b>	<b>\$ (99,658)</b>	<b>\$ -</b>	<b>\$ 11,004</b>	<b>\$ (8,560)</b>	<b>\$ (31,617)</b>	<b>\$ (203,557)</b>
<b>FY 21-22 PROPOSED Staff FTE</b>							
ADMINISTRATORS	-	4.00	-	-	-	-	-
NON-TEACHER PROF.	-	1.00	1.05	-	0.50	-	4.00
TEACHERS	3.44	67.00	56.00	-	0.50	-	6.00
EDUCATION SUPPORT PROF.	-	35.35	1.40	-	2.43	-	0.20
<b>FTE Totals</b>	<b>3.44</b>	<b>107.35</b>	<b>58.45</b>	<b>-</b>	<b>3.43</b>	<b>-</b>	<b>10.20</b>
<b>FY 20-21 MID-YEAR Staff FTE</b>							
ADMINISTRATORS	-	2.00	-	-	-	-	-
NON-TEACHER PROF.	-	1.00	1.05	-	0.50	-	4.00
TEACHERS	3.44	60.71	56.00	-	0.50	-	6.00
EDUCATION SUPPORT PROF.	-	35.35	1.40	-	2.43	-	0.20
<b>FTE Totals</b>	<b>3.44</b>	<b>99.06</b>	<b>58.45</b>	<b>-</b>	<b>3.43</b>	<b>-</b>	<b>10.20</b>
<b>Staff Difference FTE:</b>							
ADMINISTRATORS	-	2.00	-	-	-	-	-
NON-TEACHER PROF.	-	-	-	-	-	-	-
TEACHERS	-	6.29	-	-	-	-	-
EDUCATION SUPPORT PROF.	-	-	-	-	-	-	-
<b>FTE Totals</b>	<b>-</b>	<b>8.29</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

ADULT ED IEL CIVICS Grant# 84.002	Medicaid Reimb. Grant 9003	ESSER CFDA 84.425D 4425	ESSER II CFDA 84.425D 4420	ESSER III CFDA 84.425U 4414	Other Federal Grants	Other State and Local Grants	Possible Grants	Totals
\$ 162,921	\$ 1,195,009	\$ -	\$ 26,643,357	\$ 59,837,600	\$ 1,013,344	\$ -	\$ 5,000,000	\$109,183,852
-	873,091	200,000	-	-	761,527	-	-	4,587,718
162,921	2,068,100	200,000	26,643,357	59,837,600	1,774,871	-	5,000,000	113,771,570
-	-	-	-	-	-	3,208,165	2,000,000	5,208,165
-	-	-	-	-	-	1,589,684	-	1,589,684
-	-	-	-	-	-	4,797,849	2,000,000	6,797,849
-	-	-	-	-	-	175,884	500,000	675,884
-	-	-	-	-	-	370,219	-	370,219
-	-	-	-	-	-	546,103	500,000	1,046,103
<b>162,921</b>	<b>2,068,100</b>	<b>200,000</b>	<b>26,643,357</b>	<b>59,837,600</b>	<b>1,774,871</b>	<b>5,343,952</b>	<b>7,500,000</b>	<b>121,615,522</b>
<b>162,921</b>	<b>2,068,100</b>	<b>200,000</b>	<b>26,643,357</b>	<b>59,837,600</b>	<b>1,774,871</b>	<b>5,343,952</b>	<b>7,500,000</b>	<b>121,615,522</b>
93,509	-	-	-	-	14,600	220,835	-	6,935,675
27,971	-	-	-	-	3,190	54,718	-	2,550,485
-	-	-	-	-	80,699	476,122	-	2,983,755
17,281	-	-	-	-	55,238	810,079	-	2,623,533
-	-	-	-	-	-	-	-	51,500
4,377	-	-	-	-	2,683	172,737	-	1,030,395
-	650,000	-	10,876,841	11,380,768	410,957	556,650	3,000,000	28,581,368
-	145,000	-	3,356,038	3,983,119	121,150	158,764	670,500	9,041,402
-	300,000	-	1,000,650	5,000	558,849	566,335	2,000,000	4,641,278
-	200,000	188,680	-	-	186,283	243,064	1,500,000	2,363,243
-	-	-	5,000,000	31,256,944	-	-	250,000	36,506,944
5,100	773,100	-	4,901,713	9,824,735	161,260	216,986	29,500	15,960,399
-	-	11,320	1,508,115	3,387,034	116,163	5,398	50,000	5,162,319
10,488	-	-	-	-	35,184	31,178	-	591,871
4,195	-	-	-	-	8,315	6,968	-	199,735
-	-	-	-	-	4,973	-	-	4,973
-	-	-	-	-	11,333	30,987	-	76,161
-	-	-	-	-	-	70,250	-	70,250
-	-	-	-	-	1,843	-	-	27,965
-	-	-	-	-	2,151	-	-	489,390
-	-	-	-	-	-	1,722,881	-	1,722,881
<b>162,921</b>	<b>2,068,100</b>	<b>200,000</b>	<b>26,643,357</b>	<b>59,837,600</b>	<b>1,774,871</b>	<b>5,343,952</b>	<b>7,500,000</b>	<b>121,615,522</b>
<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>\$ 162,921</b>	<b>\$ 2,068,100</b>	<b>\$ 200,000</b>	<b>\$ 26,643,357</b>	<b>\$ 59,837,600</b>	<b>\$ 1,774,871</b>	<b>\$ 5,343,952</b>	<b>\$ 7,500,000</b>	<b>\$121,615,522</b>
<b>\$ 162,921</b>	<b>\$ 1,542,752</b>	<b>\$ 5,943,094</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 17,581,031</b>	<b>\$ 7,784,209</b>	<b>\$ 7,478,125</b>	<b>\$ 58,909,241</b>
<b>\$ -</b>	<b>\$ 525,348</b>	<b>\$ (5,743,094)</b>	<b>\$ 26,643,357</b>	<b>\$ 59,837,600</b>	<b>\$ (15,806,160)</b>	<b>\$ (2,440,257)</b>	<b>\$ 21,875</b>	<b>\$ 62,706,281</b>
-	-	-	-	-	-	0.50	-	4.50
-	-	-	-	-	2.00	1.00	1.00	10.55
0.61	-	-	60.00	-	3.66	4.45	2.00	203.66
1.00	4.00	-	-	-	1.00	-	1.00	46.38
<b>1.61</b>	<b>4.00</b>	<b>-</b>	<b>60.00</b>	<b>-</b>	<b>6.66</b>	<b>5.95</b>	<b>4.00</b>	<b>265.09</b>
-	-	-	-	-	-	0.50	-	2.50
-	1.00	-	-	-	-	1.00	1.00	9.55
0.61	-	-	-	-	3.66	4.05	2.00	136.97
1.00	3.00	-	-	-	1.00	-	1.00	45.38
<b>1.61</b>	<b>4.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4.66</b>	<b>5.55</b>	<b>4.00</b>	<b>194.40</b>
-	-	-	-	-	-	-	-	2.00
-	(1.00)	-	-	-	2.00	-	-	1.00
-	-	-	60.00	-	-	0.40	-	66.69
-	1.00	-	-	-	-	-	-	1.00
<b>-</b>	<b>-</b>	<b>-</b>	<b>60.00</b>	<b>-</b>	<b>2.00</b>	<b>0.40</b>	<b>-</b>	<b>70.69</b>

BUDGET ADMINISTRATOR: Laura Hronik

FUND: Pupil Activity Fund

DIVISION HEAD: Glenn Gustafson

DATE: May 26, 2021

### **PUPIL ACTIVITY SPECIAL REVENUE FUND**

The pupil activity special revenue fund is used to record financial transactions related to school sponsored pupil intrascholastic and interscholastic athletics, clubs, and other activities. These activities are supported in whole or in part by revenue from pupils, gate receipts, and other fund-raising activities.

The District previously reported the activity of the pupil activity fund as an agency fund (fund 74). Beginning in FY2019-2020, such activity was determined to be more appropriately reported in a special revenue fund (fund 23). Accordingly, a special revenue fund was established with a restated beginning balance of \$2,152,461, which was equal to the restatement of net current assets and current liabilities previously reported in the agency fund. All remaining assets and liabilities, if any, previously reported in the agency fund were not recognized at the fund level under the modified accrual basis of accounting, and have been reclassified as assets and liabilities of the governmental activities as of July 1, 2019.

**Colorado Springs School District 11  
Pupil Activity Special Revenue Fund  
Schedule of Revenues, Expenditures, and Fund Balances  
Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance</b>	<b>\$ 2,153,014</b>	<b>\$ 2,152,461</b>	<b>\$ 1,985,661</b>	<b>\$ 2,186,758</b>	<b>\$ 113,242</b>	<b>\$ 2,300,000</b>
<b>Revenues</b>						
Student Fees	-	-	435,175	-	-	-
Fund Raisers	-	-	1,457,676	-	-	-
Donations	-	-	386,264	-	-	-
Miscellaneous Revenue	6,219,137	6,335,706	357,933	4,170,000	-	4,170,000
<b>Total Revenues</b>	<b>6,219,137</b>	<b>6,335,706</b>	<b>2,637,048</b>	<b>4,170,000</b>	<b>-</b>	<b>4,170,000</b>
<b>Total Resources Available</b>	<b>8,372,151</b>	<b>8,488,167</b>	<b>4,622,709</b>	<b>6,356,758</b>	<b>113,242</b>	<b>6,470,000</b>
<b>Expenditures:</b>						
Salaries	-	-	84,244	114,906	-	114,906
Benefits	-	-	18,083	25,449	-	25,449
Other Purchased Services	-	-	201,380	206,159	-	206,159
Printing	-	-	10,526	34,372	-	34,372
Travel and Registration	-	-	378,734	994,893	-	994,893
Supplies	-	-	1,742,984	2,552,929	113,242	2,666,171
Contingency	6,219,690	6,502,506	-	2,428,050	-	2,428,050
<b>Total Expenditures</b>	<b>6,219,690</b>	<b>6,502,506</b>	<b>2,435,951</b>	<b>6,356,758</b>	<b>113,242</b>	<b>6,470,000</b>
<b>Fund Balance, End of Year</b>	<b>\$ 2,152,461</b>	<b>\$ 1,985,661</b>	<b>\$ 2,186,758</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Appropriation</b>				<b>\$ 6,356,758</b>	<b>\$ 113,242</b>	<b>\$ 6,470,000</b>

BUDGET ADMINISTRATOR: Laura Hronik

FUND: Other Special Revenue Fund

DIVISION HEAD: Glenn Gustafson

DATE: May 26, 2021

### **OTHER SPECIAL REVENUE FUND**

The other special revenue fund is used to record financial transactions related to non-school activities. For example, donations are received and used to award scholarships and funds are collected for use at specific events.

The District previously reported the activity of the other special revenue fund as an agency fund (fund 73). Beginning in FY2019-2020, such activity was determined to be more appropriately reported in a special revenue fund (fund 26). Accordingly, the newly established special revenue fund reported a restated beginning balance of \$127,677, which was equal to the restatement of net current assets and current liabilities previously reported in the agency fund. All remaining assets and liabilities, if any, previously reported in the agency fund were not recognized at the fund level under the modified accrual basis of accounting, and were reclassified as assets and liabilities of the governmental activities as of July 1, 2019.

**Colorado Springs School District 11**  
**OTHER SPECIAL REVENUE FUND**  
**Schedule of Revenues, Expenditures, and Fund Balance**  
**Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance</b>	\$ 94,546	\$ 98,573	\$ 128,939	\$ 127,052	\$ 11,913	\$ 138,965
<b>Revenues</b>						
Misc. Revenue	90,772	102,793	3,818	50,000	-	50,000
<b>Total Revenues</b>	<b>90,772</b>	<b>102,793</b>	<b>3,818</b>	<b>50,000</b>	<b>-</b>	<b>50,000</b>
<b>Total Resources Available</b>	<b>185,318</b>	<b>201,366</b>	<b>132,757</b>	<b>177,052</b>	<b>11,913</b>	<b>188,965</b>
<b>Expenditures</b>						
Summer School Scholarships (2190W)	-	-	-	5,611	-	5,611
Wasson Student Scholarships (2192E)	-	-	-	36,721	-	36,721
Vending Contract - Pepsi (2192K)	41,912	51,451	2,268	56,346	6,458	62,804
Morale & Appreciation (2192L)	5,355	305	-	3,525	100	3,625
Leadership Retreats (2192Q)	5,343	-	-	4,077	-	4,077
College Scholarships (2192R)	13,500	8,000	-	1,974	-	1,974
Motivational and Other Speakers (2192S)	6,153	-	-	-	-	-
Student Awards and Incentives (2192T)	-	1,459	-	5,980	-	5,980
Staff Awards and Incentives (2192U)	1,404	1,253	1,062	10,328	(259)	10,069
Crystal Apple Award (2192X)	13,078	9,959	2,375	1,178	5,614	6,792
BOE Annual Retreat (2192Y)	-	-	-	212	-	212
Civic Events/Miscellaneous (2192Z)	-	-	-	1,100	-	1,100
Other	-	-	-	50,000	-	50,000
<b>Total Expenditures</b>	<b>86,745</b>	<b>72,427</b>	<b>5,705</b>	<b>177,052</b>	<b>11,913</b>	<b>188,965</b>
<b>Fund Balance, End of Year</b>	<b>\$ 98,573</b>	<b>\$ 128,939</b>	<b>\$ 127,052</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Total Appropriation**

<b>\$ 177,052</b>	<b>\$ 11,913</b>	<b>\$ 188,965</b>
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BUDGET ADMINISTRATOR: Citizens' Oversight Committee FUND: Mill Levy Override Fund

DIVISION HEAD: Glenn Gustafson DATE: May 26, 2021

### **MILL LEVY OVERRIDE FUND**

On November 7, 2000, the voters of District 11 approved a Mill Levy Override (MLO) election question that increased taxes in order to fund the following educational initiatives:

1. Reduce class size
2. Attract and retain superior teachers and education support staff (not to include administrators) by offering competitive salaries and benefits
3. Focus on academic core subjects like math reading, writing and science
4. Purchase classroom instructional supplies and materials
5. Increase teacher training
6. Expand student assessment and interventional support
7. Increase library support
8. Increase school safety and security
9. Improve school day start times
10. Support technology integration in the classroom
11. Establish a citizens' oversight committee to develop an independent comprehensive performance plan.

The mill levy override program phased in over time until it eventually reached the maximum amount of \$26,998,822.

On November 7, 2017, the voters of District 11 approved a supplemental MLO election question that increases taxes in order to fund the following education initiatives:

1. A comprehensive student support model
2. Teacher compensation
3. Educational Support Professional (ESP) staff compensation
4. School security enhancements
5. Class size reduction
6. A technology replacement plan
7. Technology support staff
8. Capital renewal and replacement
9. Charter school funding
10. Bond debt reduction.

This mill levy override starts at \$42 million and is eligible for inflationary adjustments. The Board of Education approved an inflationary increase of approximately \$1.4 million for calendar year 2019, \$1.2 million for calendar year 2020 and \$1.0 million for calendar year 2021.

The governance documents for the mill levy override consist of the following items:

- Mill levy election question (voter approved)
- Mill levy spending plan (board of education approved)
- Mill levy phase-in worksheet
- Mill levy spending plan items program implementation plans
- Mill levy spending plan item definitions

The District uses the highest level of accountability for the mill levy overrides. Examples of that accountability include the following:

- Separate accounting fund to track resources
- Individual spending plans/program implementation plans
- Citizens' oversight committee
- Board of education governance plan
- Independent triennial audit

For the first eleven years, the mill levy override plan was monitored by the Mill Levy Override Oversight Committee for all regulatory requirements. In FY10-11, this committee was merged with the District 11 Board of Education Audit Advisory Committee. Both mill levy overrides merged into a single program in the spring of 2018 with a single citizens' oversight committee. You may obtain specific information regarding the mill levy override by contacting the District's MLO liaison:

Colorado Springs School District 11  
Attn: Mr. Glenn E. Gustafson, CPA, Chief Financial Officer  
1115 North El Paso Street  
Colorado Springs, Colorado 80903

**Colorado Springs School District 11**  
**MILL LEVY OVERRIDE FUND**  
**Schedule of Revenues, Expenditures, and Fund Balance**  
**Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	2021-22 Changes	2021-22 Proposed
<b>Beginning Fund Balance</b>						
Restricted for Mill Levy Override	\$ 641,858	\$ 23,073,193	\$ 25,868,642	\$ (25,219)	\$ 25,219	\$ -
2017 MLO Bond Debt Reduction	-	-	-	37,388,475	8,100,000	45,488,475
<b>Beginning Fund Balance</b>	<b>641,858</b>	<b>23,073,193</b>	<b>25,868,642</b>	<b>37,363,256</b>	<b>8,125,219</b>	<b>45,488,475</b>
<b>Revenues</b>						
2017 MLO - Local Property Taxes	40,166,219	43,122,721	44,912,663	44,594,970	1,771,311	46,366,281
2000 MLO - Local Property Taxes	27,686,305	26,813,188	25,234,341	26,998,822	-	26,998,822
Abatements & Credits	(129,952)	(85,139)	(112,927)	(145,969)	-	(145,969)
<b>Total Revenues</b>	<b>67,722,572</b>	<b>69,850,770</b>	<b>70,034,077</b>	<b>71,447,823</b>	<b>1,771,311</b>	<b>73,219,134</b>
<b>Other Financing Sources (Uses):</b>						
<i>2000 MLO Transfers to:</i>						
General Fund (Recurring)	(26,581,342)	(26,352,311)	(24,150,577)	(24,508,272)	(2,400,550)	(26,908,822)
General Fund (Non-Recurring)	-	-	(750,000)	(2,400,550)	2,500,550	100,000
Food Service Fund	(90,000)	(90,000)	(90,000)	(90,000)	-	(90,000)
Capital Projects (Non-Recurring)	-	-	-	-	-	-
<i>2017 MLO Transfers to:</i>						
General Fund (Recurring)	(13,817,442)	(19,918,455)	(20,655,054)	(22,293,455)	(1,085,000)	(23,378,455)
General Fund (Non-Recurring)	-	-	-	(2,414,970)	-	(2,414,970)
Risk Management Fund	(3,797)	(4,633)	(4,633)	(4,633)	-	(4,633)
Preschool Fund	(99,761)	(100,934)	(100,934)	(100,934)	-	(100,934)
Food Service Fund	(444,346)	(489,008)	(489,008)	(489,008)	-	(489,008)
Bond Redemption Fund	-	(6,261,525)	-	-	-	-
Risk-Related Activities Fund	(6,586)	(7,448)	(7,448)	(7,448)	-	(7,448)
Print Production Fund	(47,646)	(49,522)	(49,522)	(49,522)	-	(49,522)
Capital Projects Capital Reserve Fund	(4,030,422)	(13,553,838)	(12,051,682)	(10,955,000)	(4,200,000)	(15,155,000)
Capital Projects (Non-Recurring)	-	-	-	-	(1,036,311)	(1,036,311)
<b>Total Other Financing Uses</b>	<b>(45,121,342)</b>	<b>(66,827,674)</b>	<b>(58,348,858)</b>	<b>(63,313,792)</b>	<b>(6,221,311)</b>	<b>(69,535,103)</b>
<b>Total Resources Available</b>	<b>23,243,088</b>	<b>26,096,289</b>	<b>37,553,861</b>	<b>45,497,287</b>	<b>3,675,219</b>	<b>49,172,506</b>
<b>Expenditures:</b>						
<i>Purchased services:</i>						
Performance Review (PIP #23)	-	52,297	15,000	-	100,000	100,000
Treasurer Collection Fees	169,895	175,350	175,605	180,000	-	180,000
<b>Total Expenditures</b>	<b>169,895</b>	<b>227,647</b>	<b>190,605</b>	<b>180,000</b>	<b>100,000</b>	<b>280,000</b>
<b>Reserves:</b>						
2017 MLO Bond Debt Reduction	-	-	-	45,488,475	3,400,000	48,888,475
MLO Reserve	-	-	-	(171,188)	175,219	4,031
<b>Fund Balance End of Year</b>	<b>\$ 23,073,193</b>	<b>\$ 25,868,642</b>	<b>\$ 37,363,256</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Appropriation</b>				<b>\$ 45,497,287</b>	<b>\$ 3,675,219</b>	<b>\$ 49,172,506</b>

Mill Levy Override Spending Plan Disbursement  
Proposed Budget FY 21-22  
**2000 MLO - Transfer Summary**

Item	Item #	Recurring			Non-Recurring			Total		
		Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed
<b>General Fund:</b>										
<b>Salary and Benefits</b>	1B									
Teacher salary and benefits	1B	4,505,181		4,505,181	1,200,275	(1,200,275)	-	5,705,456	(1,200,275)	4,505,181
ESP salary and benefits	1B	1,534,025	-	1,534,025	1,200,275	(1,200,275)	-	2,734,300	(1,200,275)	1,534,025
ESP salary and benefits - Athletics	1B	650	-	650	-	-	-	650	-	650
ESP salary and benefits - Transportation	1B	20,883	-	20,883	-	-	-	20,883	-	20,883
Teacher retirement	1B	459,261	-	459,261	-	-	-	459,261	-	459,261
Increase substitute teacher salary	1B	250,000		250,000				250,000		250,000
Increase starting teacher salaries and provide signing bonuses	1B	400,000		400,000				400,000		400,000
Increase crossing guard salaries	1B	100,000	-	100,000				100,000		100,000
<b>Total</b>		<b>7,270,000</b>	<b>-</b>	<b>7,270,000</b>	<b>2,400,550</b>	<b>(2,400,550)</b>	<b>-</b>	<b>9,670,550</b>	<b>(2,400,550)</b>	<b>7,270,000</b>
Class size reduction - all	2B	1,300,630		1,300,630	-	-	-	1,300,630	-	1,300,630
Middle school implementation	2C	2,621,955		2,621,955	-	-	-	2,621,955	-	2,621,955
Middle school class size	3	-	-	-	-	-	-	-	-	-
Elementary class size	4	-	-	-	-	-	-	-	-	-
<b>Content Area Supplies and Materials</b>	5									
- Instructional Supplies and materials	5a	877,844	475,000	1,352,844	-	-	-	877,844	475,000	1,352,844
- Instructional supplies and materials	5b	208,325	-	208,325	-	-	-	208,325	-	208,325
- Curriculum/DMS maintenance	5b	92,377	-	92,377	-	-	-	92,377	-	92,377
- Student computers	5c	475,000	(475,000)	-	-	-	-	475,000	(475,000)	-
<b>Total</b>		<b>1,653,546</b>	<b>-</b>	<b>1,653,546</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,653,546</b>	<b>-</b>	<b>1,653,546</b>
Reading assistance - TLCs	6	2,129,770	-	2,129,770	-	-	-	2,129,770	-	2,129,770
Professional Development Academy	7B	372,834		372,834	-	-	-	372,834	-	372,834
Start times/Full-day Kindergarten (FDK)	8	-	-	-	-	-	-	-	-	-
LTEs and LTTs	9B	2,200,000		2,200,000	-	-	-	2,200,000	-	2,200,000
Improve school safety and security efforts	9B	220,322		220,322	-	-	-	220,322		220,322
Assessment support staffing	9B	110,000		110,000	-	-	-	110,000		110,000
High school class size	10	-	-	-	-	-	-	-	-	-
IT programs technology support	11B	3,600,000	-	3,600,000	-	-	-	3,600,000	-	3,600,000
Software upgrades	11B	75,000	-	75,000	-	-	-	75,000	-	75,000
Technology Replacement Cycle	11B	-	2,400,550	2,400,550	-	-	-	-	2,400,550	2,400,550
Supplement ESL, SPED, and GT	12	933,700	-	933,700	-	-	-	933,700	-	933,700
Technology training	13	-	-	-	-	-	-	-	-	-
<b>Research Based Interventions/FDK</b>	14									
- Full-day Kindergarten	14	-	-	-	-	-	-	-	-	-
- Intervention staff development	14	-	-	-	-	-	-	-	-	-
<b>Total</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Increase substitute teacher salaries	15	-	-	-	-	-	-	-	-	-
Increase starting teacher salaries and provide signing bonuses	16	-	-	-	-	-	-	-	-	-
Software upgrades	17	-	-	-	-	-	-	-	-	-
Improve school safety and security efforts	18	-	-	-	-	-	-	-	-	-
Increase crossing guards salaries	19	-	-	-	-	-	-	-	-	-
Align assessment tests	20	200,000	-	200,000	-	-	-	200,000	-	200,000
Charter school funding	21A	1,287,051	-	1,287,051	-	-	-	1,287,051	-	1,287,051
Charter school funding - growth funds	21B	533,464	-	533,464	-	(100,000)	(100,000)	533,464	(100,000)	433,464
Assessment support staffing	22	-	-	-	-	-	-	-	-	-
General Fund Subsidy	24	-	-	-	-	-	-	-	-	-
<b>General Fund Total</b>		<b>24,508,272</b>	<b>2,400,550</b>	<b>26,908,822</b>	<b>2,400,550</b>	<b>(2,500,550)</b>	<b>(100,000)</b>	<b>26,908,822</b>	<b>(2,500,550)</b>	<b>26,808,822</b>
<b>Other Funds:</b>										
<b>Food Service Fund (21)</b>										
ESP salary and benefits	1B	90,000	-	90,000	-	-	-	90,000	-	90,000
<b>Capital Reserve Fund (43)</b>										
Capital Renewal/Improvements		-	-	-	-	-	-	-	-	-
<b>Total Transferred Out to Other Funds</b>		<b>24,598,272</b>	<b>2,400,550</b>	<b>26,998,822</b>	<b>2,400,550</b>	<b>(2,500,550)</b>	<b>(100,000)</b>	<b>26,998,822</b>	<b>(2,500,550)</b>	<b>26,898,822</b>
Performance review	23	-	-	-	-	100,000	100,000	-	100,000	100,000
Tax collection Fees		-	-	-	-	-	-	-	-	-
Unallocated Full Day Kindergarten		-	-	-	-	-	-	-	-	-

Mill Levy Override Spending Plan Disbursement  
Proposed Budget FY 21-22  
**2017 MLO - Transfer Summary**

Item	Item #	Recurring			Non-Recurring			Total		
		Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed
<b>General Fund:</b>										
Comprehensive Student Support Model	1	3,000,000	1,085,000	4,085,000	-	-	-	3,000,000	1,085,000	4,085,000
Teacher Attraction and Retention	2	7,950,010	-	7,950,010	2,423,838	(1,000,000)	1,423,838	10,373,848	(1,000,000)	9,373,848
ESP Attraction and Retention	3	4,898,445	-	4,898,445	991,132	-	991,132	5,889,577	-	5,889,577
School Security Enhancements	4	375,000	-	375,000	-	-	-	375,000	-	375,000
Class Size Reduction	5	1,750,000	-	1,750,000	-	-	-	1,750,000	-	1,750,000
Technology Replacement Cycle	6	1,000,000	-	1,000,000	(1,000,000)	1,000,000	-	-	1,000,000	1,000,000
Technology Support Enhancements	7	320,000	-	320,000	-	-	-	320,000	-	320,000
Charter School Funding	9	3,000,000	-	3,000,000	-	-	-	3,000,000	-	3,000,000
<b>General Fund Total</b>		<b>22,293,455</b>	<b>1,085,000</b>	<b>23,378,455</b>	<b>2,414,970</b>	<b>-</b>	<b>2,414,970</b>	<b>24,708,425</b>	<b>1,085,000</b>	<b>25,793,425</b>
<b>Compensation &amp; Benefits Other Funds:</b>										
<b>Risk Management Fund 18:</b>										
ESP Attraction and Retention	3	4,633	-	4,633	-	-	-	4,633	-	4,633
<b>Preschool Fund 19:</b>										
Teacher Attraction and Retention	2	49,990	-	49,990	-	-	-	49,990	-	49,990
ESP Attraction and Retention	3	50,944	-	50,944	-	-	-	50,944	-	50,944
<b>Food Service Fund 21:</b>										
ESP Attraction and Retention	3	489,008	-	489,008	-	-	-	489,008	-	489,008
<b>Designated Grants Fund 22:</b>										
Teacher Attraction and Retention	2	-	-	-	-	-	-	-	-	-
ESP Attraction and Retention	3	-	-	-	-	-	-	-	-	-
<b>Capital Reserve Fund 43:</b>										
ESP Attraction and Retention	3	-	-	-	-	-	-	-	-	-
<b>Benefits Fund 64:</b>										
ESP Attraction and Retention	3	7,448	-	7,448	-	-	-	7,448	-	7,448
<b>Production Printing Fund 68:</b>										
ESP Attraction and Retention	3	49,522	-	49,522	-	-	-	49,522	-	49,522
<b>Compensation &amp; Benefits Total</b>		<b>651,545</b>	<b>-</b>	<b>651,545</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>651,545</b>	<b>-</b>	<b>651,545</b>
<b>Bond Redemption Debt Service:</b>										
Bond Redemption Debt Service:	10	-	-	-	-	-	-	-	-	-
<b>Capital Reserve Capital Projects:</b>										
Capital Renewal/Improvements	8	10,955,000	4,200,000	15,155,000	-	1,036,311	1,036,311	10,955,000	5,236,311	16,191,311
<b>Total Transferred Out to Other Funds</b>		<b>33,900,000</b>	<b>5,285,000</b>	<b>39,185,000</b>	<b>2,414,970</b>	<b>1,036,311</b>	<b>3,451,281</b>	<b>36,314,970</b>	<b>6,321,311</b>	<b>42,636,281</b>
<b>2017 MLO Fund:</b>										
Tax collection Fees	11	180,000	-	180,000	-	-	-	180,000	-	180,000
<b>Reserves</b>										
Bond Debt Reduction	10	-	-	-	8,100,000	(4,700,000)	3,400,000	8,100,000	(4,700,000)	3,400,000

BUDGET ADMINISTRATOR: Laura Hronik

FUND: Bond Redemption Fund

DIVISION HEAD

Glenn Gustafson

DATE: May 26, 2021

### BOND REDEMPTION FUND

The bond redemption fund was created to account for resources that will be used to service general long-term debt. Generally Accepted Accounting Principles (GAAP) recommend the use of a debt service fund to account for the restricted portion of property tax used to finance principal and interest payments on all general obligation bonds.

Voter approved property taxes plus interest earned on cash balances are the primary revenue for the bond redemption fund. In December, the mill levy is certified by the Board of Education each year at a level sufficient to provide property tax funding for the current fiscal year, the following fiscal year's December 1 debt service payment and a portion of the June 1 debt service payment.

In January 2006, \$127,674,973 of general obligation bonds were issued. Payments began on December 1, 2006 and were originally scheduled to continue through December 1, 2030. However, all of the Series 2006 bonds have either been paid off or refunded through the following issues. In December 2011, the District issued \$8.4 million of general obligation refunding bonds with the proceeds being used to refund a portion of the District's outstanding general obligation improvement bonds, Series 2006A and pay the costs of issuing the bonds. Debt service payments began on December 1, 2012 and will end December 2022. In December 2012, the District issued \$84.085 million of general obligation refunding bonds with the proceeds being used to refund a portion of the District's outstanding general obligation improvement bonds, Series 2006A and pay the costs of issuing the bonds. Debt service payments began on June 1, 2013 and will end December 2030.

District 11's bonded debt limit is set by Colorado statute at 20 percent of assessed valuation. The District's debt limit is shown in the following table:

<u>Fiscal</u> <u>Year</u>	<u>Tax Collection</u> <u>Year</u>	<u>Assessed</u> <u>Valuation Year</u>	<u>District-Wide</u> <u>Assessed Value</u>	<u>20 Percent</u> <u>Debt Limit</u>	<u>June 30</u> <u>Bonded Debt</u>	<u>Debt</u> <u>Capacity</u>
21/22	2022	2021	3,135,219,290	627,043,858	63,615,000	563,428,858
20/21	2021	2020	3,052,557,747	610,511,549	77,390,000	533,121,549
19/20	2020	2019	2,774,432,980	554,886,596	85,590,000	469,296,596
18/19	2019	2018	2,653,571,140	530,714,228	98,375,000	432,339,228
17/18	2018	2017	2,643,782,060	528,756,412	110,590,000	418,166,412
16/17	2017	2016	2,478,479,550	495,695,910	122,290,000	373,405,910
15/16	2016	2015	2,376,460,376	475,292,075	132,830,000	342,462,075
14/15	2015	2014	2,354,290,437	470,858,087	143,820,000	327,038,087
13/14	2014	2013	2,303,640,340	460,728,068	154,240,000	306,488,068
12/13	2013	2012	2,316,851,070	463,370,214	164,625,000	298,745,214
11/12	2012	2011	2,325,241,920	461,449,770	179,649,973	281,799,797
10/11	2011	2010	2,328,183,980	502,416,029	179,924,973	322,491,056
09/10	2010	2009	2,515,636,400	504,309,144	183,870,000	320,439,144
08/09	2009	2008	2,537,011,350	492,968,276	191,020,000	301,948,276
07/08	2008	2007	2,474,577,770	501,923,382	197,835,000	304,088,382

**Colorado Springs School District 11**  
**BOND REDEMPTION FUND**  
**Schedule of Revenues, Expenditures, and Fund Balance**  
**Proposed FY2021-2022**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance</b>						
Restricted for Debt Service	18,857,822	11,682,193	18,549,016	17,721,798	6,052,011	23,773,809
<b>Total Beginning Fund Balance</b>	<b>18,857,822</b>	<b>11,682,193</b>	<b>18,549,016</b>	<b>17,721,798</b>	<b>6,052,011</b>	<b>23,773,809</b>
<b>Revenues</b>						
Local Property Taxes	9,306,643	17,068,880	19,590,446	18,758,849	(940,858)	17,817,991
Less:						
Abatements & Credits	(73,392)	(56,876)	(23,570)	(75,000)	-	(75,000)
Earnings on Investments	200,664	238,001	257,192	50,000	-	50,000
<b>Total Revenues</b>	<b>9,433,915</b>	<b>17,250,005</b>	<b>19,824,068</b>	<b>18,733,849</b>	<b>(940,858)</b>	<b>17,792,991</b>
<b>Other Financing Sources</b>						
Transfer from Mill Levy Fund	-	6,261,525	-	-	-	-
<b>Total Other Financing Sources</b>	<b>-</b>	<b>6,261,525</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Resources Available</b>	<b>28,291,737</b>	<b>35,193,723</b>	<b>38,373,084</b>	<b>36,455,647</b>	<b>5,111,153</b>	<b>41,566,800</b>
<b>Expenditures</b>						
Debt Service:						
Paying Agent & Trustee Fees	2,650	1,150	1,150	2,650	-	2,650
Bond Principal - QZAB	-	-	4,023,111	-	-	-
Bond Principal - 2006B - Refund	445,000	6,885,000	7,240,000	7,610,000	390,000	8,000,000
Bond Interest - 2006B - Refund	1,570,544	1,380,357	1,009,575	619,763	(409,763)	210,000
Bond Principal - 2010 - Refund	6,045,000	-	-	-	-	-
Bond Interest - 2010 - Refund	120,900	-	-	-	-	-
Bond Principal - 2012 - Refund	115,000	115,000	120,000	530,000	2,870,000	3,400,000
Bond Interest - 2012 - Refund	228,000	225,700	222,750	1,358,825	(1,203,125)	155,700
Bond Principal - 2013 - Refund	5,095,000	5,215,000	5,425,000	60,000	2,315,000	2,375,000
Bond Interest - 2013 - Refund	2,987,450	2,822,500	2,609,700	2,500,600	(48,100)	2,452,500
<b>Total Expenditures</b>	<b>16,609,544</b>	<b>16,644,707</b>	<b>20,651,286</b>	<b>12,681,838</b>	<b>3,914,012</b>	<b>16,595,850</b>
<b>Reserves:</b>						
Restricted for Debt Service	-	-	-	23,773,809	1,197,141	24,970,950
<b>Total Reserves</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>23,773,809</b>	<b>1,197,141</b>	<b>24,970,950</b>
<b>Fund Balance, End of Year</b>						
Restricted for Debt Service	<b>\$ 11,682,193</b>	<b>\$ 18,549,016</b>	<b>\$ 17,721,798</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Total Appropriation**

<b>\$ 36,455,647</b>	<b>\$ 5,111,153</b>	<b>\$ 41,566,800</b>
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**Colorado Springs School District 11**  
**BOND REDEMPTION FUND**  
**Schedule of Annual Debt Service - 2006B GO Bond**  
**Advance Refunding of Certain Callable Series 1996 GO Bonds**  
**Proposed FY2021-2022**

Pmt #	Pmt Date	Interest Payment	Principal Payment	Total	Fiscal Year Payments
31	Dec-21	210,000	8,000,000	8,210,000	8,210,000
Totals		210,000	8,000,000	8,210,000	8,210,000

Average Fiscal Year Debt Service

8,210,000

**Colorado Springs School District 11**  
**BOND REDEMPTION FUND**  
**Schedule of Annual Debt Service-2012 GO Bond**  
**Advance Refunding of Certain Callable Series 2006A GO Bonds**  
**Proposed FY2021-2022**

Pmt #	Pmt Date	Interest Payment	Principal Payment	Total	Fiscal Year Payments
19	Dec-21	103,350	3,400,000	3,503,350	
20	Jun-22	52,350	-	52,350	3,555,700
21	Dec-22	52,350	3,490,000	3,542,350	3,542,350
Totals		208,050	6,890,000	7,098,050	7,098,050

Average Fiscal Year Debt Service

3,549,025

**Colorado Springs School District 11**  
**BOND REDEMPTION FUND**  
**Schedule of Annual Debt Service-2013 GO Bond**  
**Advance Refunding of Certain Callable Series 2006A GO Bonds**  
**Proposed FY2021-2022**

Pmt #	Pmt Date	Interest Payment	Principal Payment	Total	Fiscal Year Payments
17	Dec-21	1,250,000	2,375,000	3,625,000	
18	Jun-22	1,202,500	-	1,202,500	4,827,500
19	Dec-22	1,202,500	2,480,000	3,682,500	
20	Jun-23	1,152,900		1,152,900	4,835,400
21	Dec-23	1,152,900	6,255,000	7,407,900	
22	Jun-24	1,027,800		1,027,800	8,435,700
23	Dec-24	1,027,800	6,510,000	7,537,800	
24	Jun-25	897,600		897,600	8,435,400
25	Dec-25	897,600	6,765,000	7,662,600	
26	Jun-26	762,300		762,300	8,424,900
27	Dec-26	762,300	7,040,000	7,802,300	
28	Jun-27	621,500		621,500	8,423,800
29	Dec-27	621,500	7,320,000	7,941,500	
30	Jun-28	475,100		475,100	8,416,600
31	Dec-28	475,100	7,610,000	8,085,100	
32	Jun-29	322,900		322,900	8,408,000
33	Dec-29	322,900	7,920,000	8,242,900	
34	Jun-30	164,500		164,500	8,407,400
35	Dec-30	164,500	8,225,000	8,389,500	
Totals		14,504,200	62,500,000	77,004,200	68,614,700

Average Fiscal Year Debt Service

7,700,420

BUDGET ADMINISTRATOR:	Terry Seaman	FUND: Capital Reserve Capital Projects Fund
DIVISION HEAD:	Glenn Gustafson	DATE: May 26, 2021

### CAPITAL RESERVE CAPITAL PROJECTS FUND

Prior to FY09/10, the Colorado School Finance Act had mandated that the primary funding for the capital reserve fund was from a set allocation of total program funding to the capital reserve fund and/or to the risk related activities fund. Under this mandate, the proper identification of this fund was to identify the fund as a special revenue fund. With the arrival of a new mandate and in accordance with GASB 54 (Governmental Accounting Standards Board Statement No. 54), beginning with FY10/11, this fund is now identified as a capital reserve capital projects fund.

Expenditures of the fund are used for a) acquisition of and improvements to land, b) acquisition of new facilities, c) additions to existing facilities, d) purchase of equipment, e) major repairs and renovations, and f) necessary safety expenditures.

There is a designated contingency reserve of \$1 million to handle emergencies.

The District completed a long-range Facilities Master Plan (FMP) in early 2021. This new plan includes \$677 million in deferred maintenance on our facilities. With a current replacement value estimated at \$1.4 billion, this results in a 48% Facility Condition Index. Overall, the FMP amounts to a \$1.068 billion effort to revitalize District 11 facilities. This plan includes \$566 million in repairs, \$490 million in rebuilds and remodels, and \$12 million in repurposing facilities and sites. The intent is to approach the FMP in two phases, with Phase 1 amounting to a \$450M effort, relying on a passing Bond measure.

The capital reserve fund is managed as two subsets of the main fund: the capital reserve portion and the mill levy override portion. Each subset acts separately from the other. The capital reserve portion is primarily funded with resources allocated from the general fund. The mill levy override portion is funded with resources from the mill levy override fund specifically related to the capital projects line item of the 2017 mill levy override.

The District 11 Board of Education has previously committed to the concept of allocating \$600,000 per year to partially fund an annual bus and/or vehicle replacement program; this year the Board of Education has funded an additional \$300,000 to total \$900,000. This budget also reflects a decision to allocate \$250,000 per year in partial support of annual replacement of technology equipment and \$250,000 per year in partial support of annual replacement of furniture. The balance of the available capital reserve capital projects fund is used for the highest priority facilities-related capital needs.

Specific ownership tax as deemed generated from the 1996 general obligation bond as of mid-year FY08 is being included as revenue in the capital reserve capital projects fund. This is being done to prevent the District from using these funds for recurring uses and having a budget shortfall when the specific ownership tax related to the 1996 bond ends in year 2022.

The proposed capital reserve capital projects fund has a total staffing of 14.5 FTE.

FULL TIME POSITIONS	FY2018-19 AUTHORIZED	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	CHANGE	FY2021-22 PROPOSED
Administrative	1.0	1.0	1.0	1.0	2.0
Professional	7.0	7.0	8.0	1.0	9.0
ESP	3.5	3.5	3.5	0	3.5
<b>TOTAL FTE</b>	<b>11.5</b>	<b>11.5</b>	<b>12.5</b>	<b>2.0</b>	<b>14.5</b>

**Colorado Springs School District 11**  
**CAPITAL RESERVE CAPITAL PROJECTS FUND**  
**Schedule of Revenues, Expenditures, and Fund Balance**  
**Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance</b>						
Assigned for Capital Projects	\$ 5,071,251	\$ 6,242,670	\$ 4,982,898	\$ 11,194,330	\$ (4,871,482)	\$ 6,322,848
Assigned for MLO Projects	-	3,475,111	11,913,011	12,847,039	3,254,572	16,101,611
Committed Emergency Contingency	1,000,000	1,000,000	1,000,000	1,000,000	-	1,000,000
Restricted for Pymnt - 16 & 19 COP	2,898,794	2,910,654	2,953,924	2,925,319	(2,925,319)	-
<b>Total Beginning Fund Balance</b>	<b>8,970,045</b>	<b>13,628,435</b>	<b>20,849,833</b>	<b>27,966,688</b>	<b>\$ (4,542,229)</b>	<b>23,424,459</b>
<b>Fund Balance Available for Appropriation</b>	<b>8,970,045</b>	<b>13,628,435</b>	<b>20,849,833</b>	<b>27,966,688</b>	<b>(4,542,229)</b>	<b>23,424,459</b>
<b>Revenues</b>						
Specific Ownership Taxes	1,005,996	1,005,996	1,005,996	1,006,000	-	1,006,000
Earnings on Investments	117,800	365,131	491,422	100,000	-	100,000
Rental Revenue	130,677	126,615	146,250	146,250	24,375	170,625
School Land Fees	227,144	352,236	273,168	200,000	-	200,000
Sale of Assets	244,639	1,310,023	-	22,000	-	22,000
Charter School Revenue - COP	-	-	-	1,266,877	1,419	1,268,296
Charter School Revenue - Buyback	202,554	190,202	550,896	219,741	(219,741)	-
Arbitrage Refund	1,215,108	-	-	-	-	-
Miscellaneous Revenue	11,478	82,717	8,233	20,000	-	20,000
<b>Total Revenues</b>	<b>3,155,396</b>	<b>3,432,920</b>	<b>2,475,965</b>	<b>2,980,868</b>	<b>(193,947)</b>	<b>2,786,921</b>
<b>Other Financing Sources (Uses)</b>						
Long Term Debt Proceeds (COPs)	-	-	13,340,000	-	-	-
Transfer from GF - Energy Lease	649,200	457,008	-	-	-	-
Transfer from GF - 2016 COPs	521,811	518,837	520,728	522,439	(3,424)	519,015
Transfer from GF - World Arena	375,000	-	-	-	-	-
Transfer from MLO Fund	4,030,422	5,553,838	12,051,682	10,955,000	4,200,000	15,155,000
Transfer from MLO - Non-recurring	-	8,000,000	-	-	1,036,311	1,036,311
Transfer from General Fund	5,917,300	5,120,000	4,500,000	3,500,000	1,000,000	4,500,000
Transfer from GF - non-recurring	-	-	635,000	1,000,000	(700,000)	300,000
<b>Total Financing Sources</b>	<b>11,493,733</b>	<b>19,649,683</b>	<b>31,047,410</b>	<b>15,977,439</b>	<b>5,532,887</b>	<b>21,510,326</b>
<b>Total Resources Available</b>	<b>23,619,174</b>	<b>36,711,038</b>	<b>54,373,208</b>	<b>46,924,995</b>	<b>796,711</b>	<b>47,721,706</b>
<b>Expenditures</b>						
Capital Outlay Projects:						
Capital Reserve New Projects	3,570,282	5,348,554	10,292,252	5,931,961	(2,524,022)	3,407,939
Capital Reserve Carryover Projects	-	-	-	8,398,183	(3,704,152)	4,694,031
MLO New Projects	6,391	4,340,580	9,605,772	10,147,771	274,245	10,422,016
MLO Carryover Projects	-	-	-	8,981,173	3,812,750	12,793,923
Transportation Equipment	600,000	597,260	600,000	600,000	300,000	900,000
Technology Equipment	137,060	245,399	247,126	250,000	-	250,000
Technology Equipment - MLO	305,380	-	700,967	832,580	167,420	1,000,000
Furniture Replacement - MLO	-	-	-	250,000	-	250,000
Debt Service:						
Paying Agent Fees	2,795	2,855	5,320	7,000	-	7,000
Principal - 2019 COP	-	-	-	945,000	25,000	970,000
Principal - 2016 COP	440,000	445,000	455,000	465,000	5,000	470,000
Principal - 2009 COP	2,775,000	2,870,000	2,980,000	3,100,000	(3,100,000)	-
Capitalized Leases	613,999	450,360	-	-	-	-
Interest Expense	481,198	370,849	249,328	441,316	(94,005)	347,311
Interest on Leases	35,201	6,648	-	-	-	-
Issuance Costs (COPs)	-	-	39,205	-	-	-
Capital Reserve Office	779,893	408,342	420,635	488,772	22,027	510,799
MLO Office	243,540	775,358	810,915	1,003,129	359,675	1,362,804
<b>Total Expenditures</b>	<b>9,990,739</b>	<b>15,861,205</b>	<b>26,406,520</b>	<b>41,841,885</b>	<b>(4,456,060)</b>	<b>37,385,825</b>
<b>Net Resources Over (Under) Expenditures</b>	<b>13,628,435</b>	<b>20,849,833</b>	<b>27,966,688</b>	<b>5,083,110</b>	<b>5,252,771</b>	<b>10,335,881</b>
<b>Reserves:</b>						
Restricted for COP uses - 16 & 19	2,910,654	2,953,924	12,678,707	-	-	-
Assigned for Capital Reserve	6,242,670	4,982,898	1,440,942	1,495,724	1,375,980	2,871,704
Assigned for MLO	3,475,111	11,913,011	12,847,039	2,587,386	3,876,792	6,464,178
Committed Emergency Contingency	1,000,000	1,000,000	1,000,000	1,000,000	-	1,000,000
<b>Total Reserves</b>	<b>13,628,435</b>	<b>20,849,833</b>	<b>27,966,688</b>	<b>5,083,110</b>	<b>5,252,771</b>	<b>10,335,881</b>
<b>Fund Balance, End of Year</b>	<b>\$ 13,628,435</b>	<b>\$ 20,849,833</b>	<b>\$ 27,966,688</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Appropriation</b>				<b>\$ 46,924,995</b>	<b>\$ 796,711</b>	<b>\$ 47,721,706</b>

**Colorado Springs School District 11**  
**CAPITAL RESERVE CAPITAL PROJECTS FUND**  
**Detail Schedule**  
**FY2021-22**

**FY21-22**  
47,721,706

<b>Facilities</b>	<b>Capital Reserve Funded Building Renovations/Repairs</b>		
Admin - South	Concrete Front Entry Stairs	30,000	
Admin - Central	Electrical Main Distribution Panel	67,500	
Chipeta ES	Gym Floor Abatement	199,248	
Coronado HS	Door Replacement	120,000	
Coronado HS	Landscaping and Fencing Upgrades	120,000	
District-Wide	Asphalt Pavement Repairs	100,000	
District-Wide	Foundation - Seal Building Joints with Caulk	50,000	
District-Wide	Education Specifications for New Schools	200,000	
District-Wide	Install EPO Switches for Kilns - Fire Code	25,000	
District-Wide	Mass Communication Upgrades for Lock-Down	25,000	
District-Wide	Swimming Pool Repairs	25,000	
Fremont ES	Door Replacement	64,800	
Grant ES	Door Replacement	43,470	
Holmes MS	Door Replacement	73,500	
Keller ES	Flooring - Gym Floor	40,500	
Keller ES	HVAC Replacement	1,490,250	
McAuliffe ES	Asphalt Pavement	44,021	
North MS	West Side Drainage Repairs	25,000	
Palmer HS - ERPS	Glass Storefront, Doors, and Frames	60,000	
Rudy ES	Gym Floor Abatement	184,400	
Russell MS	Door Replacement	72,000	
Scott ES	Landscaping and Fencing Upgrades	40,000	
Steele ES	Stage Lighting	25,000	
Stratton ES	Sanitary Sewer Piping	54,000	
Swigert MS	Stage Curtains & Rigging	35,000	
Twain ES	Door Replacement	147,000	
Whittier ES	Sanitary Sewer Piping	47,250	
	<b>Total Building Renovations/Repairs</b>		<b>3,407,939</b>
<b>Transportation</b>	Buses, vehicles - annual renewal allowance	<u>900,000</u>	<b>900,000</b>
<b>Technology</b>	Allowance for technology equipment replacement	<u>250,000</u>	<b>250,000</b>
	<b>Capital Reserve Carryover Projects</b>		
Admin - South	Data Center Upgrade	1,100,000	
Carver ES	Roofing	20,000	
Chipeta ES	HVAC Upgrades	194,786	
Coronado HS	Security Alarm Upgrade	40,000	
Facilities	Drinking Water Study	417,826	
Facilities	Grounds Shop Lean To	159,466	
Facilities	Energy Savings Projects	21,338	
Garry Berry Stadium	Roofing	35,000	
Howbert ES	Add Air Conditioning	1,000,000	
Madison ES	Roofing	60,000	
Mitchell HS	Fire Sprinkler Upgrades	6,845	
Palmer HS - Main	Roofing	75,000	
Palmer HS	Security Alarm Upgrade	75,000	
RJWAC	Fire Alarm System Replacement	284,700	
RJWAC	Roofing	312,222	
Roosevelt CS	Additions and renovation - Design & Construction	585,798.10	
Rudy ES	Roofing	15,000	
Steele ES	Potable Water System Upgrades	92,400	
Steele ES	Roofing	15,000	
Tesla EOS	Potable Water System Upgrades	103,650	
Whittier	Roofing	<u>80,000.00</u>	
	<b>Total Carryover Projects</b>		<b>4,694,031</b>

**Colorado Springs School District 11**  
**CAPITAL RESERVE CAPITAL PROJECTS FUND**  
**Detail Schedule**  
**FY2021-22**

**2017 MLO Funded Projects**

AcademyACL CS	Irrigation System Upgrades	60,000	
Coronado HS	Flooring	600,000	
Coronado HS	Potable Water System Upgrades	250,000	
District-Wide	ADA Upgrades	250,000	
District-Wide	Energy Savings Projects	350,000	
District-Wide	Irrigation System Upgrades	545,000	
District-Wide	Playground Upgrades	79,000	
Garry Berry Stadium	HVAC Upgrades	42,000	
Jenkins MS	Fire Alarm System Replacement	406,672	
King ES	Irrigation System Upgrades	300,000	
Madison ES	Asphalt Pavement Replacement	126,365	
Madison ES	Installation of Retaining Wall	250,000	
Mann MS	Potable Water System Upgrades	300,000	
Martinez ES	Irrigation System Upgrades	150,000	
Mitchell HS	HVAC Upgrades	5,003,275	
Monroe ES	Potable Water System Upgrades	140,000	
Palmer HS	Renovate Ticket Booths in Lobby	25,000	
Palmer HS	Sanitary Sewer Upgrades	54,000	
Palmer HS	Potable Water System Upgrades	250,000	
Palmer HS - ERPS	Fire Alarm System Replacement	193,298	
RJWAC	Asphalt Pavement in Bus Loop Replacement	100,000	
RJWAC	Exterior Lighting Replacement	20,000	
Rudy ES	HVAC Upgrades	12,000	
Sabin MS	Storm Sewer System Upgrades in West Parking Lot	125,000	
Scott ES	Fire Alarm System Replacement	203,774	
Steele ES	Drainage Improvements on Playground	216,000	
Stratton ES	Potable Water System Upgrades	109,500	
Stratton ES	Roofing - Gym	11,882	
Stratton ES	Sanitary Sewer Upgrades	36,500	
Swigert MS	HVAC Upgrades	12,000	
Tesla EOS	Irrigation System Upgrades	60,000	
Trailblazer ES	HVAC Upgrades	23,000	
Whittier ES	Exterior Lighting Replacement	15,000	
Whittier ES	Potable Water System Upgrades	102,750	
<b>Total 2017 MLO Funded Projects</b>		<b>10,422,016</b>	<b>10,422,016</b>
<b>Technology</b>	MLO allowance for technology equipment replacement	<b>\$ 1,000,000</b>	<b>1,000,000</b>
<b>Furniture</b>	Allowance for school furniture replacement	<b>250,000</b>	<b>250,000</b>

**MLO Carryover Projects**

Admin - Central	Elevator Modernization	88,000
Admin - Central	Fire Sprinkler Upgrades	12,000
Admin - South	Data Center Upgrade	350,850
Audubon ES	Kitchen Remodel	30,000
Bristol ES	HVAC Upgrade	529,481
Bristol ES	Flooring	15,000
Bristol ES	Playground Upgrades	114,000
Carver ES	Fire Sprinkler Upgrades	5,800
Carver ES	Gym Floor	33,500
Carver ES	HVAC Upgrade	1,175,440
Chipeta ES	Playground Upgrades	95,000
Columbia ES	Kiln Upgrades	20,000
Columbia ES	Kitchen Remodel	30,000
Columbia ES	Potable Water System Upgrades	44,000
Coronado HS	Fire Sprinkler Upgrades	25,000
Distribution Center	Fire Sprinkler Upgrades	39,545
Doherty HS	Fire Sprinkler Upgrades	48,000
Doherty HS	Pool Room Upgrades	110,080
Edison ES	Flooring	10,000
Edison ES	Potable Water System Upgrades	53,150

**Colorado Springs School District 11**  
**CAPITAL RESERVE CAPITAL PROJECTS FUND**  
**Detail Schedule**  
**FY2021-22**

**MLO Carryover Projects (Continued)**

EDSS	Remodel	425,000	
Facilities	Door Hardware Upgrades	240,000	
Galileo MS	Fire Sprinkler Upgrades	72,000	
Garry Berry Stadium	Lighting Upgrade	180,000	
Garry Berry Stadium	Site Improvements / ADA Parking	148,747	
Garry Berry Stadium	Track and Field Replacement	1,900,000	
Grant ES	Flooring	14,000	
Grant ES	Potable Water System Upgrades	104,100	
Grant ES	Roofing	452,980	
Grant ES	Playground Upgrades	75,000	
Holmes MS	Asphalt Upgrades	75,000	
Jackson ES	Gym Floor Replacement	65,400	
Jackson ES	Playground Upgrades	62,000	
Keller ES	Fire Sprinkler Upgrades	6,000	
Keller ES	HVAC Upgrades	114,150	
Keller ES	Potable Water System Upgrades	189,550	
King ES	HVAC Upgrades	458,150	
King ES	Playground Upgrades	65,000	
Madison ES	HVAC Upgrades	1,616,044	
Madison ES	Potable Water System Upgrades	80,000	
Mann MS	Fire Sprinkler Upgrades	12,000	
Mann MS	Electrical System Upgrades	125,000	
Mann MS	HVAC Upgrades	850,000	
Mann MS	Exterior Lighting Replacement	59,879	
Mann MS	Stage Curtains and Rigging	10,800	
Martinez ES	Duct Cleaning and Boiler Room Upgrades	30,000	
Martinez ES	Roofing	65,000	
Mitchell HS	Elevator Modernization	115,000	
Mitchell HS	Fire Sprinkler Upgrades	12,000	
Mitchell HS	Security Alarm Replacement	75,000	
Mitchell HS	Flooring	128,000	
North MS	Fire Alarm System Replacement	139,504	
Palmer HS	Elevator Modernization	55,000	
Palmer HS	Flooring	33,367	
Palmer HS	Security Alarm Replacement	75,000	
Palmer HS	Stage Smoke Vent Replacement	95,547	
RJWAC	Fire Sprinkler Upgrades	6,000	
RJWAC	Potable Water System Upgrades	490,859	
Rogers ES	Boiler System Upgrade	375,000	
Russell MS	Fire Sprinkler Upgrades	6,000	
Sabin MS	Stage Curtains and Rigging	20,250	
Swigert MS	Asphalt Upgrades	45,000	
Swigert MS	Flooring	16,250	
Swigert MS	Irrigation System Upgrades	400,000	
Swigert MS	Security Alarm System Upgrades	40,000	
Taylor ES	Countertops and Cabinets	87,500	
Tesla EOS	Transition Renovations	25,000	
Twain ES	Flooring	25,000	
Twain ES	Playground Upgrades	75,000	
Trailblazer ES	Lighting Upgrade	125,000	
Wilson ES	Roofing	4,000	
	<b>Total MLO Carryover Projects</b>	12,793,923	<b>12,793,923</b>

**Colorado Springs School District 11**  
**CAPITAL RESERVE CAPITAL PROJECTS FUND**  
**Detail Schedule**  
**FY2021-22**

<b>Debt Service</b>		
Paying agent fees	7,000	
COP 2019 principal - AcademyACL CS Expansion	415,000	
COP 2019 interest - AcademyACL CS Expansion	177,078	
COP 2019 principal - Roosevelt CS Expansion	555,000	
COP 2019 interest - Roosevelt CS Expansion	121,218	
COP 2016 principal	470,000	
COP 2016 interest	49,015	
<b>Total Debt Service</b>	<b>1,794,311</b>	<b>1,794,311</b>
<b>Capital Reserve Office</b>		
Professionals (procurement)	49,385	
Professionals (facilities)	241,633	
ESP salaries	24,756	
Fringe benefits (Procurement)	16,572	
Fringe benefits (Professionals)	83,791	
Fringe benefits (ESP)	8,962	
Mileage Allowance - Professionals	5,250	
Legal services	5,000	
Professional services	58,000	
Other purchase services	3,950	
Printing	1,000	
Mileage reimbursement	500	
Supplies	2,000	
Software	5,000	
Furniture and small equipment	5,000	
<b>Total Capital Reserve Office</b>	<b>510,799</b>	<b>510,799</b>
<b>2017 MLO Capital Reserve Office</b>		
Administrator salaries	217,866	
Professionals salaries	386,614	
Clerical salaries	151,205	
Professionals salaries - Procurement	197,540	
Administrator benefits	76,502	
Professionals benefits	134,066	
Clerical benefits	53,767	
Professionals benefits - Procurement	55,644	
Mileage Allowance - Professionals	12,600	
Legal services	1,000	
Professional / Planning services	30,000	
Copier repairs	2,000	
Other Purchase Services	5,000	
Printing	2,500	
Training / Travel	2,500	
Mileage Reimbursement	1,400	
Supplies	4,000	
Software	10,000	
Technology Equipment	10,000	
Furniture and small equipment	8,600	
<b>Total Capital Reserve Office</b>	<b>1,362,804</b>	<b>1,362,804</b>
Assigned for future projects - 2017 MLO contingency	6,464,178	
Assigned for future projects - capital reserve contingency	2,871,704	
Committed emergency contingency	1,000,000	
<b>Total Reserves</b>	<b>10,335,881</b>	<b>10,335,881</b>
<b>Total Capital Reserve Budget</b>	<b>\$47,721,706</b>	<b>\$47,721,706</b>

**Colorado Springs School District 11**  
**CAPITAL RESERVE CAPITAL PROJECTS FUND**  
**Schedule of Debt Service**  
**FY2021-22**  
ANNUAL DEBT SERVICE REQUIREMENT

Year	2016 ES Renovation Certificates of Participation (1)		2019 Charter School Certificates of Participation (2)		Total Annual Debt Service Requirement	
	Principal	Interest	Principal	Interest	Principal	Interest
	FY 2021-22	470,000	49,015	970,000	298,296	1,440,000
FY 2022-23	480,000	40,455	995,000	274,102	1,475,000	314,557
FY 2023-24	490,000	31,715	1,015,000	249,353	1,505,000	281,068
FY 2024-25	495,000	22,840	1,045,000	223,982	1,540,000	246,822
FY 2025-26	505,000	13,830	1,070,000	197,932	1,575,000	211,762
FY 2026-27	515,000	4,640	1,090,000	171,326	1,605,000	175,966
FY 2027-28			1,120,000	144,100	1,120,000	144,100
FY 2028-29			1,150,000	116,127	1,150,000	116,127
FY 2029-30			1,175,000	87,475	1,175,000	87,475
FY 2030-31			525,000	66,066	525,000	66,066
FY 2031-32			540,000	52,008	540,000	52,008
FY 2032-33			555,000	37,554	555,000	37,554
FY 2033-34			565,000	22,770	565,000	22,770
FY 2034-35			580,000	7,656	580,000	7,656
<b>TOTALS</b>	<b>\$ 2,955,000</b>	<b>\$ 162,495</b>	<b>\$ 12,395,000</b>	<b>\$ 1,948,747</b>	<b>\$ 15,350,000</b>	<b>\$ 2,111,242</b>

(1) In May 2016, the District issued certificates of participation (COP's), for the purpose of renovating Adams Elementary School. The term of the 2016 obligation is from from December 1, 2016 through December 2026. The COPs have a fixed coupon rate of 1.802 percent.

(2) In August 2019, the District issued certificates of participation (COP's), for the purpose of renovating AcademyACL Charter School and Roosevelt Charter Academy. The term of the 2019 obligation for AcademyACL is from December 1, 2020 through December 2034 and December 2029 for Roosevelt. The COPs have a fixed coupon rate of 2.64 percent and 2.33 percent respectively.

Note : This budget provides for the appropriation by the Board of Education for the debt obligations of D11 during FY21/22.

BUDGET ADMINISTRATOR: Kent Poe

FUND: Risk Related Activities

DIVISION HEAD:

Glenn Gustafson

DATE: May 26, 2021

### **RISK RELATED ACTIVITY FUND (RRAF)**

Revenues to support the activities accounted for in the risk related activities fund (RRAF) (Fund 64) originate from three primary sources and are utilized generally as described below:

- I. Premium contributions from Colorado Springs School District 11 and the employees provide the primary revenue supporting employee benefit expenditures for health, vision, dental, life, the Employee Assistance Program, short-term disability and long term disability.

On July 1, 2004, the District joined the Boards of Education Self-funded Trust (BEST), a self-funded trust for medical plan services, of the Colorado Association of School Boards. Contributions are made to the trust based on actuarial projections. The trust pays the claims and other administrative expenses on behalf of the District. The trust holds the District's claim fluctuation reserve (CFR) and the incurred but not reported (IBNR) reserve as required by the actuary.

- II. The dental-PPO Premier, dental-PPO, and the vision program are all self-funded; the IBNR and CFR are maintained for each in FY2021-22. Life, short-term disability and long-term disability are fully insured programs.
- III. Interest earned on reserves, premiums collected in advance, and transfers of monies collected in advance provide an additional source of revenue to offset overall RRAF costs.

The FY2021-22 budget includes 3% premium increase for the medical, 5.9% increase for the vision plan, no increase to the dental plans, District paid life, long-term disability or short-term disability. The reserves for each of the plans are also fully funded for FY2021-22.

Reserves have been established for certain health care programs within the fund and serve to manage the financial stability for the portions of the various health care programs for which the District is self-funded. The reserves are:

- I. **IBNR reserve** is required by proper fund accounting to account for future claims payments that have occurred but have not been processed. The reserves for FY2021-22 are fully funded at the rate set by the actuary. The following percentages of estimated claims are used to set the reserves:

A.	Medical	10.0 percent *
B.	Vision	3.0 percent **
C.	Dental	9.0 percent **

\* This is held by the BEST trust and will be used to pay claims if the trust is terminated.

\*\* This is based on IBNR for December 2020. Actual IBNR for FY2021-22 will not be available until after the end of the current plan year.

II. **Claim fluctuation reserve** is required to provide a funded “risk corridor” in the event that the estimates of self-funded future medical claims exceed premiums collected from employees and the District. The reserve is set at 10 percent of projected future claims by the plan’s actuary. The BEST trust holds the CFR for the District. In the event the District leaves the trust, the CFR will be returned. Through the continued shift of retirees to the PERA medical plan, changes in the District’s benefit plan, and ongoing population health management efforts, D11 continues to maintain healthy reserves with the BEST Health Plan.

The following chart indicates the employees in Fund 64. An adjustment was made to the actual professional FTE due to rounding.

POSITIONS	FY2018-19 AUTHORIZED	FY2019-20 AUTHORIZED	FY2020-21 MID-YEAR	CHANGE	FY2021-22 PROPOSED
Administrative	0.70	0.70	0.70	0.00	0.70
Professional	1.60	1.60	1.60	0.00	1.60
ESP	2.00	2.00	2.00	0.00	2.00
Teacher	0.00	0.00	0.00	0.00	0.00
<b>TOTAL FTE</b>	<b>4.30</b>	<b>4.30</b>	<b>4.30</b>	<b>0.00</b>	<b>4.30</b>

**Colorado Springs School District 11**  
**RISK RELATED ACTIVITY FUND**  
**Schedule of Revenues, Expenses, and Net Position**  
**Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Operating Revenues</b>						
Employee Contributions	\$ 7,892,731	\$ 8,187,941	\$ 8,189,758	\$ 9,385,098	768,333	\$ 10,153,431
Employer Contributions	19,396,866	19,794,450	19,637,390	22,695,040	(1,240,614)	21,454,426
<b>Total Operating Revenues</b>	<b>27,289,597</b>	<b>27,982,391</b>	<b>27,827,148</b>	<b>32,080,138</b>	<b>(472,281)</b>	<b>31,607,857</b>
<b>Operating Expenses</b>						
Medical	25,150,110	27,336,057	30,754,410	27,629,293	33,475	27,662,768
Dental - PPO	1,848,040	1,858,401	1,658,651	2,323,106	(8,879)	2,314,227
Dental - EPO	354,714	411,690	338,152	422,622	-	400,100
Life Insurance	602,773	669,129	674,919	599,031	78,969	678,000
Life Insurance-Supplemental	159,731	165,295	176,063	181,000	(3,000)	178,000
Long-Term Disability	145,582	135,094	138,989	155,794	(8,794)	147,000
Short-Term Disability	88,871	100,947	108,616	111,901	4,099	116,000
Vision	227,514	259,463	206,453	211,888	49,457	261,345
<b>Total Operating Expenses</b>	<b>28,577,335</b>	<b>30,936,076</b>	<b>34,056,253</b>	<b>31,634,635</b>	<b>145,327</b>	<b>31,757,440</b>
<b>Operating Profit (Loss)</b>	<b>(1,287,738)</b>	<b>(2,953,685)</b>	<b>(6,229,105)</b>	<b>445,503</b>	<b>(617,608)</b>	<b>(149,583)</b>
<b>Non-operating Revenues</b>						
Investment Income	765,551	425,376	448,807	15,000	-	15,000
Operating transfer in from 2017 MLO Fund	6,586	7,448	7,448	7,448	-	7,448
Operating transfer from General Fund	-	-	3,000,000	-	1,100,000	1,100,000
<b>Total Non-operating Revenues</b>	<b>772,137</b>	<b>432,824</b>	<b>3,456,255</b>	<b>22,448</b>	<b>1,100,000</b>	<b>1,122,448</b>
<b>Net Income (Loss)</b>	<b>(515,601)</b>	<b>(2,520,861)</b>	<b>(2,772,850)</b>	<b>467,951</b>	<b>482,392</b>	<b>972,865</b>
<b>Beginning Net Position</b>	<b>8,626,346</b>	<b>8,110,745</b>	<b>5,589,884</b>	<b>2,817,034</b>	<b>203,035</b>	<b>3,020,069</b>
<b>Net Position, End of Year (Appropriated &amp; Reserved)</b>	<b>\$ 8,110,745</b>	<b>\$ 5,589,884</b>	<b>\$ 2,817,034</b>	<b>\$ 3,284,985</b>	<b>685,427</b>	<b>\$ 3,992,934</b>

**Fund Appropriation**

Operating Revenues	\$ 32,080,138	\$ (472,281)	\$ 31,607,857
Non-Operating Revenues	22,448	1,100,000	1,122,448
Beginning Net Position	2,817,034	203,035	3,020,069
<b>Total Appropriation</b>	<b>\$ 34,919,620</b>	<b>\$ 830,754</b>	<b>\$ 35,750,374</b>

**INTERNAL SERVICE FUND - RISK RELATED ACTIVITIES**  
**Supplemental Schedule of Revenues & Expenses**  
**FY2021-22 Proposed Budget**

	28810	28820	28830	28831	28840	28841	28850	28860	EMPLOYEE
	HEALTH	DENTAL PPO	BASIC LIFE	LIFE SUPP	LONG-TERM DISABILITY	SHORT-TERM DISABILITY	VISION	DENTAL EPO	BENEFITS TOTAL
<b>BEGINNING NET POSITION</b>									
Retained Earnings	-	540,566	-	-	-	-	13,000	17,000	570,566
Reserve (BEST)	2,449,503	-	-	-	-	-	-	-	2,449,503
<b>Total Beginning Net Position</b>	<b>2,449,503</b>	<b>540,566</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,000</b>	<b>17,000</b>	<b>3,020,069</b>
<b>OPERATING REVENUES</b>									
Premiums:									
Employee - Benefits	8,394,621	943,824	-	178,000	147,000	116,000	151,486	222,500	10,153,431
Employer - Benefits	19,689,130	829,837	678,000	-	-	-	96,859	160,600	21,454,426
<b>Premium Subtotal</b>	<b>28,083,751</b>	<b>1,773,661</b>	<b>678,000</b>	<b>178,000</b>	<b>147,000</b>	<b>116,000</b>	<b>248,345</b>	<b>383,100</b>	<b>31,607,857</b>
Earnings on Investments	15,000	-	-	-	-	-	-	-	15,000
Transfer In from 2017 MLO	7,448	-	-	-	-	-	-	-	7,448
Transfer In from General Fund	1,100,000	-	-	-	-	-	-	-	1,100,000
<b>Total Revenue</b>	<b>29,206,199</b>	<b>1,773,661</b>	<b>678,000</b>	<b>178,000</b>	<b>147,000</b>	<b>116,000</b>	<b>248,345</b>	<b>383,100</b>	<b>32,730,305</b>
<b>Total Revenue and</b>									
<b>Beginning Net Position</b>	<b>31,655,702</b>	<b>2,314,227</b>	<b>678,000</b>	<b>178,000</b>	<b>147,000</b>	<b>116,000</b>	<b>261,345</b>	<b>400,100</b>	<b>35,750,374</b>
<b>OPERATING EXPENSES</b>									
Claims Payments	-	2,235,329	-	-	-	-	248,345	383,100	2,866,774
Claims Admin, Premiums, IBNR:	-	63,000	-	-	-	-	13,000	17,000	93,000
Premium Payments	27,000,000	-	678,000	178,000	147,000	116,000	-	-	28,119,000
Claims Administration Total	27,000,000	2,298,329	678,000	178,000	147,000	116,000	261,345	400,100	31,078,774
<i>Fund Administration:</i>									
Salaries	316,002	12,535	-	-	-	-	-	-	328,537
Employee Benefits	86,021	3,363	-	-	-	-	-	-	89,384
Purchased Services	226,545	-	-	-	-	-	-	-	226,545
Legal Expenses	5,000	-	-	-	-	-	-	-	5,000
Print/Staff Dev/M	24,500	-	-	-	-	-	-	-	24,500
Supplies & Materials	1,700	-	-	-	-	-	-	-	1,700
Equipment	3,000	-	-	-	-	-	-	-	3,000
<i>Administration Subtotal</i>	<i>662,768</i>	<i>15,898</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>678,666</i>
<b>Total Operating Expenses</b>	<b>27,662,768</b>	<b>2,314,227</b>	<b>678,000</b>	<b>178,000</b>	<b>147,000</b>	<b>116,000</b>	<b>261,345</b>	<b>400,100</b>	<b>31,757,440</b>
<b>RESERVES &amp; LIABILITIES</b>									
Claim Fluctuation Reserve &									
Prepaid Accrual	3,992,934	-	-	-	-	-	-	-	3,992,934
<b>Net Position, End of Year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL APPROPRIATION</b>	<b>\$ 31,655,702</b>	<b>\$ 2,314,227</b>	<b>\$ 678,000</b>	<b>\$ 178,000</b>	<b>\$ 147,000</b>	<b>\$ 116,000</b>	<b>\$ 261,345</b>	<b>\$ 400,100</b>	<b>\$ 35,750,374</b>

BUDGET ADMINISTRATOR: Joe W. Morin

FUND: Production Printing

DIVISION HEAD: Glenn Gustafson

DATE: May 26, 2021

### PRODUCTION PRINTING FUND

The Production Printing Department oversees printing and copying, 209 convenience copiers, the mailroom, and the District's student and staff identification cards at six locations throughout the District. Printing locations are comprised of one full-service main facility, and one satellite copy center located in each of the District's four high schools and one at the Roy J. Wasson Academic Campus. Production Printing is an internal service fund designed to efficiently support the District's student and staff population with best-value products and services focused on student achievement. Nationally recognized as one of the most technologically advanced and well-equipped facilities in the state of Colorado, charges for services rendered are approximately fifty percent less compared with those of the commercial market. In addition to servicing District 11 customers as its core mission, the department also fosters community partnerships with outlying school districts, governmental agencies, and educationally affiliated non-profit organizations in neighboring communities across the state of Colorado, by delivering on-time, cost-effective, high-quality products and services.

All production locations are equipped, supplied, and staffed to maximize the economies of scale, assuring the printing and copying needs of our customers are efficiently met. Job requests may be submitted to any location via telephone, walk-in, pony, email, or website at: [www.d11.org/printing](http://www.d11.org/printing), where customers may simply navigate to the location of their choice, fill out a job ticket, attach their file electronically, and submit the order. All printing and copying charges are uploaded daily and readily accessible to our customers via the Oracle financial system. Continued sales growth is attributed directly to outstanding customer-driven products and services and advanced technological investments. Less than five percent of the total annual revenue is derived from non-profit organizations; the remainder comes from servicing internal administrative and educational needs.

Revenue generated from sales offsets all expenses including indirect costs and overhead, salaries, benefits, and any consumables used in production. At fiscal year-end, the department's retained earnings fund balance is sufficient to fully fund depreciation, maintain a reasonable contingency reserve level, and support future capital costs and emerging opportunities. An operating margin of approximately 5.1 percent is projected for 2021-2022, keeping the fund in sound financial condition, and a five-year equipment plan is maintained to further equipment and technological upgrades. Approximately 37 percent of the department's budget is utilized for salaries and benefits, the remaining 63 percent is reserved for daily operating capital to purchase consumables such as paper, toners, and supplies used to produce a value-added product. A 4.4 percent return-on-investment is a reflection of the fund's 29-year average net income contribution to retained earnings of \$70,510. A four percent education support professional incentive bonus is established to recognize all department employees for achieving predetermined department financial objectives.

A just-in-time management philosophy, cross training, cutting-edge technology and close scrutiny with regard to waste, efficiency, and increased productivity, have yielded an industry benchmark pricing structure. Yet, while labor costs continue to increase, the fund typically transfers residual equity (net profit or cash) and/or indirect costs (utilities, payroll, etc.) annually to the general fund. A residual equity transfer is designed to transfer excess equity directly from one fund to another without impacting the income statement. Transfers for the past 29 years total over \$2.76 million, supporting our goal to keep the resources as close to the child as possible. Automated invoicing and free daily delivery to each site keeps staff in the buildings resulting in increased focus on students, time savings, elimination of mileage reimbursements, and reduction of risk of accident or injury. In addition to the annual contribution, Production Printing's pricing structure saves the District over \$2 million annually.

Products produced consist of: awards, booklets, brochures, bulletins, business cards, calendars, certificates, classroom materials, color charts and graphs, full color envelopes, flyers, invitations, labels, memo pads, carbonless forms, newsletters, note cards, posters, programs, publications, reports, resumes, stationery, table tents, tickets, transparencies, acrylic and metal signs, vinyl banners, and much more.

Services offered by the department include typesetting and prepress design, full color digital printing, high speed digital full color and black and white copying, sign engraving, folding, stapling, collating, binding, cutting, numbering, wide format printing and contour cutting, direct/bulk mail, and laminating.

FULL TIME POSITIONS	FY 2018-19 AUTHORIZED	FY 2019-20 AUTHORIZED	FY 2020-21 MID-YEAR	CHANGE	FY 2021-22 PROPOSED
Administrative	0.00	0.00	0.00	0.00	0.00
Professional	2.00	2.00	2.00	0.00	2.00
ESP	18.00	18.00	18.00	0.00	18.00
TOTAL FTE	20.00	20.00	20.00	0.00	20.00

**Colorado Springs School District 11**  
**PRODUCTION PRINTING FUND**  
**Schedule of Revenues, Expenses, and Retained Earnings**  
**Proposed FY2021-2022**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Operating Revenues</b>						
Printing	1,704,004	1,626,630	1,449,811	2,315,628	25,583	2,341,211
Mail	-	-	-	89,052	-	89,052
Pony	-	-	-	116,616	-	116,616
<b>Total Operating Revenues</b>	<b>1,704,004</b>	<b>1,626,630</b>	<b>1,449,811</b>	<b>2,521,296</b>	<b>25,583</b>	<b>2,546,879</b>
<b>Operating Expenses:</b>						
<b>Printing</b>						
Professional Salaries	48,725	55,879	55,713	147,981	37,781	185,762
Professional Benefits	22,153	24,054	24,304	66,591	(9,073)	57,518
Crafts & Trades Salaries	370,409	436,363	448,367	507,987	184,574	692,561
Temp Pay - Crafts & Trades	16,419	17,465	7,449	6,103	-	6,103
Overtime Pay - Crafts & Trades	-	-	-	5,000	-	5,000
Incentive Pay - Crafts & Trades	-	-	-	19,170	388	19,558
Crafts & Trades Benefits	161,795	168,524	185,407	230,033	36,062	266,095
Purchased Services	607,419	527,012	397,076	829,728	(24,763)	804,965
Insurance	2,980	1,990	2,068	4,203	2,677	6,880
Supplies & Materials	195,077	182,475	191,041	373,980	(43,582)	330,398
Non-Capital Equipment	-	10,960	18	28,008	-	28,008
Depreciation	61,381	69,488	67,682	66,411	4,500	70,911
Utilities and Internal Costs	12,692	12,692	12,692	41,640	-	41,640
Contingency Reserve	-	-	-	162,981	(162,981)	-
Other	-	-	-	1,002	-	1,002
<b>Subtotal Printing</b>	<b>1,499,050</b>	<b>1,506,902</b>	<b>1,391,817</b>	<b>2,490,818</b>	<b>25,583</b>	<b>2,516,401</b>
<b>Mailroom</b>						
Crafts & Trades Salaries	45,872	45,872	42,050	-	-	-
Crafts & Trades Benefits	17,166	17,166	15,574	-	-	-
<b>Subtotal Mailroom</b>	<b>63,038</b>	<b>63,038</b>	<b>57,624</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Operating Expenses</b>	<b>1,562,088</b>	<b>1,569,940</b>	<b>1,449,441</b>	<b>2,490,818</b>	<b>25,583</b>	<b>2,516,401</b>
<b>Net Operating Profit (Loss)</b>	<b>141,916</b>	<b>56,690</b>	<b>370</b>	<b>30,478</b>	<b>-</b>	<b>30,478</b>
<b>Non-Operating Revenues (Expenses)</b>						
Interest Income	1,448	2,136	2,758	-	-	-
Sale of capital assets	(2,834)	-	-	-	-	-
Transfers In from 2017 MLO	47,646	49,522	49,522	49,522	-	49,522
Transfers from (to) General Fund	(80,000)	(80,000)	(80,000)	(80,000)	-	(80,000)
<b>Total Non-Operating Revenues (Expenses)</b>	<b>(33,740)</b>	<b>(28,342)</b>	<b>(27,720)</b>	<b>(30,478)</b>	<b>-</b>	<b>(30,478)</b>
<b>Net Income</b>	<b>108,176</b>	<b>28,348</b>	<b>(27,350)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Beginning Net Position</b>	<b>749,240</b>	<b>857,416</b>	<b>885,764</b>	<b>858,414</b>	<b>27,350</b>	<b>885,764</b>
<b>Net Position, End of Year</b>	<b>857,416</b>	<b>885,764</b>	<b>858,414</b>	<b>858,414</b>	<b>27,350</b>	<b>885,764</b>

**Fund Appropriation**

Total Operating Revenues	2,521,296	25,583	2,546,879
Total Non-Operating Revenues (Expenses)	(30,478)	-	(30,478)
Beginning Net Position	858,414	27,350	885,764
Invested in capital assets, net of related debt	(690,825)	-	(690,825)
<b>Total Appropriation</b>	<b>2,658,407</b>	<b>52,933</b>	<b>2,711,340</b>

**Colorado Springs School District 11**

**PRODUCTION PRINTING FUND  
Five-Year Capital Needs Projections  
FY 2022 to 2026**

<b>FY</b>	<b>Description</b>	<b>Estimated Cost</b>
<b>21-22</b>	1 – Mailroom/Bindery Inserter/Sealer	\$35,000
<b>22-23</b>	1 – Envelope Press	\$30,000
<b>23-24</b>	1 – Postage Meter	\$20,000
<b>24-25</b>	10 – Satellite Copy Center Digital Presses	\$50,000
<b>25-26</b>	10 – Computers/Servers and Related Peripherals	\$20,000

BUDGET ADMINISTRATOR:	Laura Hronik	FUND: Private Purpose Trust Fund
DIVISION HEAD	Glenn Gustafson	DATE: May 26, 2021

### **PRIVATE PURPOSE TRUST FUND**

The private purpose trust fund records revenues from donations that are held in trust for a specific purpose. The specific purpose is not related to school district operations and the principal may be expendable or non-expendable depending on the trust agreement. Revenues recorded in the private purpose trust fund are generally college scholarships for District 11 students.

**Colorado Springs School District 11  
PRIVATE PURPOSE TRUST FUND  
Schedule of Revenues, Expenditures, and Fund Balance  
Proposed FY2021-22**

	Actual			Budget		
	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Mid-Year	Change	2021-22 Proposed
<b>Beginning Fund Balance</b>	\$ 50,401	\$ 70,313	\$ 79,277	\$ 79,047	\$ 320,953	\$ 400,000
<b>Revenues</b>						
Interest	662	1,414	1,094	1,500	(1,000)	500
Donations	20,000	10,000	-	350,000	(340,000)	10,000
<b>Total Revenues</b>	<b>20,662</b>	<b>11,414</b>	<b>1,094</b>	<b>351,500</b>	<b>(341,000)</b>	<b>10,500</b>
<b>Total Resources Available</b>	<b>71,063</b>	<b>81,727</b>	<b>80,371</b>	<b>430,547</b>	<b>(20,047)</b>	<b>410,500</b>
<b>Expenditures</b>						
M Ahern (2190B)	750	750	-	988	2	990
Lew Reimer (2190L)	-	70	-	146	-	146
Perkins (2191A)	-	-	-	1,546	3	1,549
M Reed (2191B)	-	-	-	14,757	30	14,787
Holmes Media (2191C)	-	148	-	12,453	25	12,478
S Reitz (2191D)	-	-	-	7,088	14	7,102
Ron Robinson (2191E)	-	-	-	11,408	23	11,431
H Christensen (2191F)	-	-	-	2,467	5	2,472
S Karcher (2191G)	-	-	-	10,291	21	10,312
Dan Furstenau (2191H)	-	1,482	1,324	17,903	36	17,939
Darlene Johnson (2191J/2191K/2191L)	-	-	-	330,000	(8,706)	321,294
Other	-	-	-	21,500	(11,500)	10,000
<b>Total Expenditures</b>	<b>750</b>	<b>2,450</b>	<b>1,324</b>	<b>430,547</b>	<b>(20,047)</b>	<b>410,500</b>
<b>Fund Balance, End of Year</b>	<b>\$ 70,313</b>	<b>\$ 79,277</b>	<b>\$ 79,047</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Total Appropriation**

<b>\$ 430,547</b>	<b>\$ (20,047)</b>	<b>\$ 410,500</b>
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**SCHOOL ALLOCATIONS**

**FOR**

**INSTRUCTIONAL &**

**NON-INSTRUCTIONAL USES**



**Colorado Springs School District 11**  
**SCHOOL INSTRUCTIONAL ALLOCATIONS**  
**PROPOSED FY2021-2022 BUDGET**

School	Loc #	Projected Count	Instructional Accounts					Total	
			Standard Allocation		Nova Net <b>050000</b>	Student Travel <b>058000</b>	Amount by Location	Per Pupil Allocation	
			Amount to Allocate	Amount per Location					
Adams Elementary	101	378.0	105.00	39,691	-	-	39,691	105.0	
Audubon Elementary	102	258.0	105.00	27,091	-	-	27,091	105.0	
Bristol Elementary	104	221.0	105.00	23,206	-	-	23,206	105.0	
Buena Vista Montessori	105	169.0	105.00	17,746	-	-	17,746	105.0	
Carver Elementary	106	239.0	105.00	25,096	-	-	25,096	105.0	
Chipeta Elementary	109	409.0	105.00	42,946	-	-	42,946	105.0	
Columbia Elementary	107	252.0	105.00	26,461	-	-	26,461	105.0	
Edison Elementary	108	271.0	105.00	28,456	-	-	28,456	105.0	
Freedom Elementary	143	341.0	105.00	35,806	-	-	35,806	105.0	
Fremont Elementary	110	377.0	105.00	39,586	-	-	39,586	105.0	
Grant Elementary	111	412.0	105.00	43,261	-	-	43,261	105.0	
Henry Elementary	112	274.0	105.00	28,771	-	-	28,771	105.0	
Howbert Elementary	113	235.0	105.00	24,676	-	-	24,676	105.0	
Jackson Elementary	116	339.0	105.00	35,596	-	-	35,596	105.0	
Keller Elementary	118	349.0	105.00	36,646	-	-	36,646	105.0	
King Elementary	119	287.0	105.00	30,136	-	-	30,136	105.0	
Madison Elementary	123	275.0	105.00	28,876	-	-	28,876	105.0	
Martinez Elementary	122	378.0	105.00	39,691	-	-	39,691	105.0	
McAuliffe Elementary	142	462.0	105.00	48,511	-	-	48,511	105.0	
Midland Elementary	124	154.0	105.00	16,171	-	-	16,171	105.0	
Monroe Elementary	125	351.0	105.00	36,856	-	-	36,856	105.0	
Queen Palmer Elem.	126	205.0	105.00	21,526	-	-	21,526	105.0	
Penrose Elementary	127	326.0	105.00	34,231	-	-	34,231	105.0	
Rogers Elementary	129	378.0	105.00	39,691	-	-	39,691	105.0	
Rudy Elementary	131	304.0	105.00	31,921	-	-	31,921	105.0	
Scott Elementary	140	516.0	105.00	54,181	-	-	54,181	105.0	
Steele Elementary	132	273.0	105.00	28,666	-	-	28,666	105.0	
Stratton Elementary	133	265.0	105.00	27,826	-	-	27,826	105.0	
Taylor Elementary	134	174.0	105.00	18,271	-	-	18,271	105.0	
Trailblazer Elementary	139	247.0	105.00	25,936	-	-	25,936	105.0	
Twain Elementary	135	329.0	105.00	34,546	-	-	34,546	105.0	
West Elementary	148	184.0	105.00	19,321	-	-	19,321	105.0	
Wilson Elementary	138	342.0	105.00	35,911	-	-	35,911	105.0	
<b>Total Elementary</b>		<b>9,974.0</b>		<b>1,047,303</b>	<b>-</b>	<b>-</b>	<b>1,047,303.0</b>		

**Colorado Springs School District 11**  
**SCHOOL INSTRUCTIONAL ALLOCATIONS**  
**PROPOSED FY2021-2022 BUDGET**

			<b>Instructional Accounts</b>					
			Standard Allocation				Total	
School	Loc #	Projected Count	Amount to Allocate	Amount per Location	Nova Net <b>050000</b>	Student Travel <b>058000</b>	Amount by Location	Per Pupil Allocation
Galileo Math & Science	250	435.0	112.00	48,721	-	-	48,721	112.0
Swigert Aerospace	251	526.0	112.00	58,913	-	-	58,913	112.0
Holmes Middle	242	563.0	112.00	63,057	-	-	63,057	112.0
Jenkins Middle	249	830.0	112.00	92,961	-	-	92,961	112.0
Mann Middle	244	388.0	112.00	43,457	-	-	43,457	112.0
North Middle	245	586.0	112.00	65,633	-	-	65,633	112.0
Russell Middle	246	557.0	112.00	62,385	-	-	62,385	112.0
Sabin Middle	247	680.0	112.00	76,161	-	-	76,161	112.0
West Middle	248	246.0	112.00	27,553	-	-	27,553	112.0
<b>Total Middle School</b>		<b>4,811.0</b>		<b>538,841</b>	<b>-</b>	<b>-</b>	<b>538,841</b>	
Coronado High	350	1,367.0	121.00	165,408	8,460	5,000	178,868	130.8
Doherty High	351	1,810.0	121.00	219,011	8,460	5,000	232,471	128.4
Mitchell High	352	1,024.0	121.00	123,905	8,460	5,000	137,365	134.1
Palmer High	353	1,485.0	121.00	179,686	8,460	5,000	193,146	130.1
<b>Total High School</b>		<b>5,686.0</b>		<b>688,010</b>	<b>33,840</b>	<b>20,000</b>	<b>741,850</b>	
Bijou	470	125.0	121.00	15,126	-	-	15,126	121.0
Tesla	475	250.0	121.00	30,251	-	-	30,251	121.0
Odyssey Early College	454	330.0	121.00	39,931	-	-	39,931	121.0
<b>Total Alternative Prog.</b>		<b>1,145.0</b>		<b>85,308</b>	<b>-</b>	<b>-</b>	<b>85,308</b>	
<b>Total All Instructional Accounts</b>				<b>\$2,359,462</b>	<b>\$33,840</b>	<b>\$20,000</b>	<b>\$2,413,302</b>	

Note: The pupil count does not include charter school students.

The initial allocation to schools is 90 percent of the "Total Amount by Location." The remainder will be distributed when the actual pupil counts are known and certified to the Colorado Department of Education in November 2020.

**Colorado Springs School District 11**  
**SCHOOL NON-INSTRUCTIONAL ALLOCATIONS**  
**PROPOSED FY2021-2022 BUDGET**

<b>Non-Instructional</b>											
<b>Office Accounts</b>											
School	Loc #	Projected Count	Amount to Allocate	Office Allocation	Lunchroom Aides <b>012050</b>	Teacher Extra-Duty <b>015020</b>	Additional Clerical <b>015050</b>	Related Benefits <b>020020/50</b>	Graduation Supplies <b>061700</b>	Mileage Allocation <b>058300</b>	Total Office Accounts
Adams Elementary	101	378.0	25.60	9,676	3,625	250	-	866	-	194	14,611
Audubon Elementary	102	258.0	25.60	6,604	3,625	250	-	866	-	194	11,539
Bristol Elementary	104	221.0	25.60	5,657	3,625	250	-	866	-	194	10,592
Buena Vista Montessori	105	169.0	25.60	4,326	3,625	250	-	866	-	194	9,261
Carver Elementary	106	239.0	25.60	6,118	3,625	250	-	866	-	194	11,053
Chipeta Elementary	109	409.0	25.60	10,470	3,625	250	-	866	-	194	15,405
Columbia Elementary	107	252.0	25.60	6,451	3,625	250	-	866	-	194	11,386
Edison Elementary	108	271.0	25.60	6,937	3,625	250	-	866	-	194	11,872
Freedom Elementary	143	341.0	25.60	8,729	3,625	250	-	866	-	194	13,664
Fremont Elementary	110	377.0	25.60	9,651	3,625	250	-	866	-	194	14,586
Grant Elementary	111	412.0	25.60	10,547	3,625	250	-	866	-	194	15,482
Henry Elementary	112	274.0	25.60	7,014	3,625	250	-	866	-	194	11,949
Howbert Elementary	113	235.0	25.60	6,016	3,625	250	-	866	-	194	10,951
Jackson Elementary	116	339.0	25.60	8,678	3,625	250	-	866	-	194	13,613
Keller Elementary	118	349.0	25.60	8,934	3,625	250	-	866	-	194	13,869
King Elementary	119	287.0	25.60	7,347	3,625	250	-	866	-	194	12,282
Madison Elementary	123	275.0	25.60	7,040	3,625	250	-	866	-	194	11,975
Martinez Elementary	122	378.0	25.60	9,676	3,625	250	-	866	-	194	14,611
McAuliffe Elementary	142	462.0	25.60	11,827	3,625	250	-	866	-	194	16,762
Midland Elementary	124	154.0	25.60	3,942	3,625	250	-	866	-	194	8,877
Monroe Elementary	125	351.0	25.60	8,985	3,625	250	-	866	-	194	13,920
Queen Palmer Elem.	126	205.0	25.60	5,248	3,625	250	-	866	-	194	10,183
Penrose Elementary	127	326.0	25.60	8,345	3,625	250	-	866	-	194	13,280
Rogers Elementary	129	378.0	25.60	9,676	3,625	250	-	866	-	194	14,611
Rudy Elementary	131	304.0	25.60	7,782	3,625	250	-	866	-	194	12,717
Scott Elementary	140	516.0	25.60	13,209	3,625	250	-	866	-	194	18,144
Steele Elementary	132	273.0	25.60	6,988	3,625	250	-	866	-	194	11,923
Stratton Elementary	133	265.0	25.60	6,784	3,625	250	-	866	-	194	11,719
Taylor Elementary	134	174.0	25.60	4,454	3,625	250	-	866	-	194	9,389
Trailblazer Elementary	139	247.0	25.60	6,323	3,625	250	-	866	-	194	11,258
Twain Elementary	135	329.0	25.60	8,422	3,625	250	-	866	-	194	13,357
West Elementary	148	184.0	25.60	4,710	3,625	250	-	866	-	194	9,645
Wilson Elementary	138	342.0	25.60	8,755	3,625	250	-	866	-	194	13,690
<b>Total Elementary</b>		<b>9,974.0</b>		<b>255,321</b>	<b>119,625</b>	<b>8,250</b>	<b>-</b>	<b>28,578</b>	<b>-</b>	<b>6,402</b>	<b>418,176</b>

**Colorado Springs School District 11**  
**SCHOOL NON-INSTRUCTIONAL ALLOCATIONS**  
**PROPOSED FY2021-2022 BUDGET**

School	Loc #	Projected Count	Amount to Allocate	Non-Instructional Office Accounts								Total Office Accounts
				Office Allocation	Lunchroom Aides 012050	Teacher Extra-Duty 015020	Additional Clerical 015050	Related Benefits 020020/50	Graduation Supplies 061700	Mileage Allocation 058300		
Galileo Math and Science	250	435.0	27.40	11,919	-	5,300	2,300	1,699	-	103	21,321	
Swigert Aerospace	251	526.0	27.40	14,412	-	5,300	2,300	1,699	-	103	23,814	
Holmes Middle	242	563.0	27.40	15,426	-	5,300	2,300	1,699	-	103	24,828	
Jenkins Middle	249	830.0	27.40	22,742	-	5,300	2,300	1,699	-	103	32,144	
Mann Middle	244	388.0	27.40	10,631	-	5,300	2,300	1,699	-	103	20,033	
North Middle	245	586.0	27.40	16,056	-	5,300	2,300	1,699	-	103	25,458	
Russell Middle	246	557.0	27.40	15,261	-	5,300	2,300	1,699	-	103	24,663	
Sabin Middle	247	680.0	27.40	18,632	-	5,300	2,300	1,699	-	103	28,034	
West Middle	248	246.0	27.40	6,740	-	5,300	2,300	1,699	-	103	16,142	
<b>Total Middle School</b>		<b>4,811.0</b>		<b>131,819</b>	<b>-</b>	<b>47,700</b>	<b>20,700</b>	<b>15,291</b>	<b>-</b>	<b>927</b>	<b>216,437</b>	
Coronado High	350	1,367.0	29.20	39,916	-	14,100	1,345	3,452	2,500	103	61,416	
Doherty High	351	1,810.0	29.20	52,852	-	14,100	1,345	3,452	2,500	103	74,352	
Mitchell High	352	1,024.0	29.20	29,900	-	14,100	1,345	3,452	2,500	103	51,400	
Palmer High	353	1,485.0	29.20	43,362	-	14,100	1,345	3,452	2,500	103	64,862	
<b>Total High School</b>		<b>5,686.0</b>		<b>166,030</b>	<b>-</b>	<b>56,400</b>	<b>5,380</b>	<b>13,808</b>	<b>10,000</b>	<b>412</b>	<b>252,030</b>	
Bijou School	470	125.0	29.20	3,650	-	5,100	1,345	1,441	500	103	12,139	
Odyssey ECCO	454	330.0	29.20	9,636	-	5,100	1,345	1,441	500	103	18,125	
Tesla	475	250.0	29.20	7,300	-	5,100	1,345	1,441	500	103	15,789	
<b>Total Alternative Programs</b>		<b>1,145.0</b>		<b>20,586</b>	<b>-</b>	<b>15,300</b>	<b>4,035</b>	<b>4,323</b>	<b>1,500</b>	<b>309</b>	<b>46,053</b>	
<b>Total All Non-Instructional Accounts</b>				<b>\$573,756</b>	<b>\$119,625</b>	<b>\$127,650</b>	<b>\$30,115</b>	<b>\$62,000</b>	<b>\$11,500</b>	<b>\$8,050</b>	<b>\$932,696</b>	

Note: The pupil count does not include charter school students.

The initial allocation to schools is 90 percent of the "Total Amount by Location." The remainder will be distributed when the actual pupil counts are known and certified to the Colorado Department of Education in November 2020.

Extra duty/additional salary funds additional hours worked to cover school events and/or work outside school year. Employees eligible to be paid are teachers and educational support professionals (ESP).

Mileage allocation funds are used to pay employees who use their own vehicles to do principal approved school business. Employees eligible to be reimbursed mileage are teachers and ESP.

# **STAFFING INFORMATION**

The following outlines the FY 21/22 recommended staffing formulas used to place staff into schools.

### **Elementary**

Classroom Teachers	Pupil to teacher ratio is the average class size to 1.0: All grades – 25:1 ratio
Support Teachers (Art, Music, P.E.)	0 – 199 = 2.0 FTE 200 – 299 = 2.5 FTE 300 + = 3.0 FTE
Counselors	1.0 FTE per school (33 FTE phased in 2018-19 through 2022-23) <b>MLO Total:</b> 6.0 FTE in 18-19, 19-20, 20-21. Additional 6.0 FTE in 21-22
Teacher Learning Coaches (TLC)	.5 FTE per small school (less than 250 students) 1.0 FTE per school over 250 students
Library Tech. Educators (LTE)	1.0 FTE per school.
Principals	1.0 FTE per school
Assistant Principals	450 - 524 students – 0 FTE to .5 FTE* per school 525 - 624 students - .5 FTE to 1.0 FTE* per school 625+ students – 1.0 FTE per school
Support Staff (office/clerical)	0 - 550 students – 16 hours per day per school (2.0 FTE) >550 students – 20 hours per day per school (2.5 FTE)
Support Staff (classroom)	Kindergarten – average <28 students/class – 4-hour aide per day per class Kindergarten – average >28 students/class – additional 2 hours' day aide time Grades 1 and 2 – average >28 students/class – 4-hour aide per day per class Grades 3, 4, 5 – average >30 students/class – 4-hour aide per day per class
Library Tech. Technicians (LTT)	The position of LTT is no longer a school-based position. The new model will provide a centrally-based Support Technician team providing library technology support for all schools.
Custodial Staff	1.0 FTE Building Manager 1.0 – 2.5 FTE Building Technicians
Special Education	Assigned by the Special Education Department (see guidelines on last page)

### **Middle Schools**

Classroom Teachers	Projected student enrollment of the school times the number of hours in a student's day divided by the number of hours teachers teach in a day divided by 30.0. Enrollment x 6.35 / 4.6 / 30
Counselors	2.0 FTE per school plus .5 with an enrollment of 1,000 students or more. Student Personnel Coordinators are counted as part of the counseling ratio. Additional 1.0 FTE per school to be phased in 2018-19 through 2022-23 with a total of 6.0 FTE phased in for 2018-19.
Library Tech Educators (LTE)	1.0 FTE per school
Principals	1.0 FTE per school
Assistant Principals	2.0 FTE per school
Support Staff (office & classroom)	40 – 48 hours per school (5.0 – 6.0 FTE)  The position of LTT is no longer a school-based position. The new model will provide a centrally-based Support Technician providing library technology support for all schools.
Campus Supervisors	16 hours per day per school (2.0 FTE) (1.0 FTE for West MS)

Custodial Staff	1.0 FTE Building Manager 1.0 FTE Assistant Building Manager 1.0 – 3.5 FTE Building Technician
Special Education	Assigned by the Special Education Department (see guidelines on last page)
Conversion Factor:	A department head or principal is allowed to convert two ESP positions to one teacher position. Likewise, the department head may convert one teacher position into two ESP positions. Conversions of executive/professional positions are based on salary. This means the salary of the eliminated position must be equal to or greater than the salary of the new position. A form for all conversions must be submitted to be approved by the Human Resources Department. Each conversion is valid through June 30 of the fiscal year the application is made. If the department head or principal wishes to continue the conversion into the next fiscal year, a new application must be submitted and approved.

## **High Schools**

Classroom Teachers	Projected student enrollment of the school times the number of hours in a student's day divided by the number of hours' teachers teach in a day divided by 33.5. Enrollment x 6.2 / 4.6 / 33.5
Counselors	1.0 FTE per school to be phased in 2018-19 through 2022-23 with a total of 3 FTE phased in for 2018-19. Add 1.0 FTE per 375 students.
Library Tech. Educators (LTE)	2.0 FTE per school
Principals	1.0 FTE per school
Assistant Principals	2.0 FTE per school up to 1,600 students and 3.0 FTE per school with over 1,600 students
Athletic Directors	1.0 FTE per school
Dropout Counselors	1.0 FTE per school
Support Staff (office / business / classroom)	1,100 - 1,600 students – 120 hours per day per school (15.0 FTE) 1,601 - 1,800 students – 128 hours per day per school (16.0 FTE) 1,801+ students – 136 hours per day per school (17.0 FTE) + 4 hours/day added business support
Library Tech. Technicians (LTT)	The position of LTT is no longer a school based position. The new model will provide a centrally-based Support Technician team providing library technology support for all schools.
Campus Supervisors	48 hours per day (6.0 FTE) for ≤ 1,800 students
Custodial Staff	1.0 FTE Building Manager 1.0 FTE Assistant Building Manager 1.0 Building Mechanic 6.5 – 9.0 FTE Building Technician
Special Education	Assigned by the Special Education Department (see guidelines on last page)

## **Alternative Education**

Classroom Teachers	Achieve / Digital – 13.5 FTE / 5 FTE Bijou School – 7.5 FTE Career Pathways – 7 FTE Odyssey Early College and Career Options – 11 FTE Roy J. Wasson Academic Campus – program based Tesla Educational Opportunity School – 13.5 FTE
Counselors	1.0 FTE each for Achieve Online, Bijou, Digital, Odyssey, and 2.0 FTE for Tesla.
Library Tech Educators (LTE)	1.0 FTE at Roy J. Wasson Academic Campus
Executive Director	Roy J. Wasson Academic Campus – 1.0 FTE

Principals	Achieve Online / Digital School – 1.0 FTE Bijou School – 1.0 FTE Odyssey Early College and Career Options – 1.0 FTE Tesla Educational Opportunity School – 1.0 FTE
Assistant Principals	Achieve Online / Digital School – 1.0 FTE Tesla Educational Opportunity School – 1.0 FTE
Support Staff	21.7 FTE – Across Alternative Sites Achieve/Digital – 5.0 FTE Adult Ed – 1.0 FTE Bijou – 2.0 FTE Career Pathways – 2.0 FTE Odyssey Early College and Career Options – 3.2 FTE TESLA – 3.0 FTE Voc. Ed – 2.0 FTE R JWAC – 3.5 FTE
Library Tech Technicians (LTT)	The position of LTT is no longer a school-based position. The new model will provide a centrally-based Support Technician team providing library technology support for all schools.
Campus Supervisors	5.0 FTE - 6.0 FTE for Roy J. Wasson Academic Campus (1.0 FTE for Lead Campus Supervisor)
Master Group Leader	6.0 FTE for Roy J. Wasson Academic Campus (1.0 FTE for Family Center Lead)
Custodial Staff	1.0 Building Manager 1.0 Night Building Manager 1.0 Building Mechanic 9.0 FTE Building Technicians
Special Education	Assigned by the Special Education Department (see guidelines on last page)

\*A table of weighted factors that assesses the student population determines the number of FTE allocated to the site.

### **Special Education Staffing Allocation Procedures**

#### **Allocation guidelines for consistent implementation by the Special Education Department:**

In most years, annual staff allocation decisions (increases and decreases in certified staff or paraprofessional support) will be made so that allocation can be developed and delivered to principals by April 1.

Changes in staffing patterns for the following school year (conversions from one category to another) will be routinely made by April 15. This will give principals sufficient time after they are notified of their annual staff allocation to make appropriate changes. Conversions will be considered only by special request through the Executive Director of Student Support Services. When a request from a school to convert paraprofessional time to certified time is approved, it is expected that a school will not be allocated additional aide support in the future. This assumes that the building, in making the request for a conversion, has considered the needs of its students and has decided that students will be better served through the requested change.

The allocation of special education staff will be determined using the following three factors:

- Special education resource teachers will be allocated based on the average number of service minutes documented in the IEPs of students enrolled at each school.
- Special Education paraprofessional support will be allocated based on the average number of identified special education students enrolled at each school.
- Additional support will be allocated based on a “mobility factor” which is determined using the number of students who move into a school each year. The support allocated through the “mobility factor” can be used to increase certified support or paraprofessional support, as determined by the administrative team at each school.

Additional special education staff may be allocated (beyond the “base staff” allocated through the formula) based on the impact specific students with significant support needs have on the school site’s ability to provide the required specialized instruction of students with disabilities. The attached rubric will be used to determine the level of impact each student with significant needs will have upon the resources of a school site. Additional support will be allocated to a building only after a thorough review of utilization patterns of existing resources is conducted. This review will include a complete analysis of the schedules of all special education staff. Increasing the special education staff allocation will be decided on a case-by-case basis with final approval coming from the Executive Director of Student Support Services.

Each school site will use the special education staff allocated to the site to assure a full continuum of special education services is available to meet the needs of all students in the school attendance area.

Personnel requisition forms for new special education positions should be initiated by the principals, sent to the Special Education Office to be signed by the Executive Director of Student Support Services and the budget manager. The special education business manager will then assign the correct account number. Human Resources will not process any personnel requisition forms without appropriate authorization.

Personnel requisition forms required for filling current positions (those previously approved and listed on the allocation letter) should be initiated by the principals and sent to the Special Education Office to be approved. The special education business manager will then assign the correct account number and forward the personnel requisition form to the appropriate person.

A new personnel requisition form needs to be completed for any personnel change (different person filling a position, change in number of hours allocated to a position, etc.) and approved using the process outlined.

Aide positions should be allocated in increments of .5 hours (i.e. - 3.5 hours, 4.0 hours, and 4.5 hours are acceptable; 2.75 hours or 6.25 hours are not acceptable).

Certified FTE should be allocated in increments of .1 FTE (i.e. - .3 FTE = 1 ½ days, .6 FTE = 3 days, .8 FTE = 4 days are acceptable; .75 FTE or .25 FTE are not acceptable).

**Authorized Staffing (All Funds) for the Proposed FY 2021-22 Budget**

Program Number	FUND GENERAL FUND	FY20 Adopted and Board Approved Staffing Levels					FY21 Adopted and Board Approved Staffing Levels				
		Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total
00100	Elementary	563.90			53.88	617.78	570.30			50.58	620.88
00200	Middle School	263.10			6.88	269.98	249.20			7.88	257.08
00300	High School	282.00			6.00	288.00	269.30			5.01	274.31
009AV	AVID Program	2.00				2.00	4.40				4.40
	<i>Total All Schools</i>	1,111.00	0.00	0.00	66.76	1,177.76	1,093.20	0.00	0.00	63.47	1,156.67
00400	BV Montessori Tuition Presch	0.60			2.62	3.22	1.10			2.64	3.74
00700	Gifted & Talented	41.60				41.60	40.60				40.60
00900	Differentiated Staffing	30.70				30.70	11.50				11.50
00901	Spark Online					0.00					0.00
009AC	Achieve Online School	13.50			1.00	14.50	13.50			1.00	14.50
009AL	Alternative Programs	35.00				35.00	36.50				36.50
009DS	Digital High School	5.50				5.50	5.50				5.50
009EC	Early College High School	11.00				11.00	12.00				12.00
009ES	ESL/Foreign Language Studies	46.00			19.63	65.63	39.95			21.48	61.43
009EX	Expelled Student Program	3.00				3.00	3.00				3.00
05110	Teaching and Learning Coaches	32.00				32.00	30.50				30.50
08910	Junior ROTC	7.00				7.00	7.00				7.00
17000	Special Education	127.20			234.30	361.50	127.71			233.29	361.00
17710	Speech Pathology	32.24			0.88	33.12	32.24			0.88	33.12
17910	Special Education - Early Childhood	10.00			26.73	36.73	10.00			28.35	38.35
17990	Special Education - Transition	3.00			3.00	6.00	3.00			3.00	6.00
	<i>Total General Education</i>	1,509.34	0.00	0.00	354.92	1,864.26	1,467.30	0.00	0.00	354.11	1,821.41
21110	Attendance Services		1.00	1.00	2.00	4.00		0.00	1.00	2.00	3.00
21130	Social Work Services	26.60				26.60	24.40				24.40
21140	Pupil Accounting			1.00	1.00	2.00			1.00	1.00	2.00
21150	Archives & Records			1.00	2.00	3.00			1.00	2.00	3.00
21180	Dropout Prevention Services	5.00				5.00	6.00				6.00
21190	Community Liaisons				9.88	9.88				9.88	9.88
21220	Counseling Services	86.40	0.00	2.00	1.00	89.40	92.70	1.00	2.00	1.00	96.70
21910	Before and After School Program					0.00					0.00
21260	Pupil Scheduling Services	3.00				3.00	3.00				3.00
21340	Nursing Services	16.10				16.10	16.10				16.10
21390	Medicaid Grant			1.00	3.00	4.00			0.00	0.00	0.00
21400	Psychological Services	18.40				18.40	20.80				20.80
21500	Audiologists	2.00				2.00	2.00				2.00
21600	OT and PT Services	8.00				8.00	8.00				8.00
21700	Behavior Services	4.00				4.00	4.00				4.00
	<i>Total Support Svcs - Students</i>	169.50	1.00	6.00	18.88	195.38	177.00	1.00	5.00	15.88	198.88
22110	Student Achievement & Accountability		4.00		2.00	6.00		4.00		2.00	6.00
22120	Curriculum Alignment	1.00	2.00	6.15	2.20	11.35	1.00	2.00	5.15	1.20	9.35
2212Y	Science Kit Refurbishment				3.00	3.00				3.00	3.00
22130	Inst. Staff Training Services	3.00		1.00	2.00	6.00	2.00		1.00	2.00	5.00
22140	Educational Data Support Svcs		1.00	4.00	3.00	8.00		1.00	4.00	3.00	8.00
22190	Empower	5.00		2.00		7.00	0.00		2.00		2.00
22210	Sprvsn of Learning Resources	1.00		3.00	5.00	9.00	0.00		4.00	4.00	8.00
22220	School Library Services	48.00			27.90	75.90	51.00			29.00	80.00
22240	Education Television Svcs			5.00	1.00	6.00			5.00	1.00	6.00
22310	Special Education Supervision		1.00	5.95	3.60	10.55		1.00	4.95	3.60	9.55
22320	Career / Tech Ed Supervision			1.00	1.00	2.00			2.00	1.00	3.00
22330	Adult Education Supervision		1.00		3.00	4.00		1.00		3.00	4.00
22340	Athletic Supervision		4.00	4.00	1.00	9.00		4.00	4.00	1.00	9.00
22350	ESL Supervision			1.00	1.00	2.00			1.00	0.50	1.50
22370	Gifted & Talented Supervision			1.00	1.00	2.00			1.00	0.50	1.50
22380	Spec Ed Early Childhood Sprvsn				1.00	1.00				1.00	1.00
22410	International Baccalaureate	5.50				5.50	3.50				3.50
22910	Equity & Inclusion					0.00					0.00
	<i>Total Support Svcs - Inst. Staff</i>	63.50	13.00	34.10	57.70	168.30	57.50	13.00	34.10	55.80	160.40
23120	Board Secretary/Clerk				1.00	1.00				1.00	1.00
23180	Staff Relations	0.25				0.25	2.00				2.00
23181	Staff Relations ESP Council				2.00	2.00				2.00	2.00
23210	Office of the Superintendent		2.00		1.00	3.00		2.00		1.00	3.00
23220	Community Relations Services					0.00					0.00
23240	Special Programs					0.00					0.00
23910	Charter School Administration			1.54		1.54			2.00		2.00
	<i>Total General Administration</i>	0.25	2.00	1.54	4.00	7.79	2.00	2.00	2.00	4.00	10.00
24110	Office of the Principal		83.00		185.56	268.56		84.00	1.00	184.82	269.82
24130	Business Mgmt High Schools		2.00		6.50	8.50		2.00		5.00	7.00
	<i>Total School Administration</i>	0.00	85.00	0.00	192.06	277.06	0.00	86.00	1.00	189.82	276.82

FY22 Requested Changes					FY22 Proposed Staffing Levels					PROGRAM
Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total	
(19.65)			(2.77)	(22.42)	550.65			47.81	598.46	00100
(11.10)			(1.00)	(12.10)	238.10			6.88	244.98	00200
4.00			0.99	4.99	273.30			6.00	279.30	00300
				0.00	4.40				4.40	009AV
(26.75)	0.00	0.00	(2.78)	(29.53)	1,066.45	0.00	0.00	60.69	1,127.14	<i>Total All Schools</i>
				0.00	1.10			2.64	3.74	00400
				0.00	40.60				40.60	00700
21.20				21.20	32.70				32.70	00900
19.00			0.81	19.81	19.00			0.81	19.81	00901
				0.00	13.50			1.00	14.50	009AC
7.00				7.00	43.50				43.50	009AL
1.00				1.00	6.50				6.50	009DS
(2.00)				(2.00)	10.00				10.00	009EC
0.05				0.05	40.00			21.48	61.48	009ES
				0.00	3.00				3.00	009EX
0.50				0.50	31.00				31.00	05110
				0.00	7.00				7.00	08910
(0.21)			1.01	0.80	127.50			234.30	361.80	17000
				0.00	32.24			0.88	33.12	17710
				0.00	10.00			28.35	38.35	17910
				0.00	3.00			3.00	6.00	17990
19.79	0.00	0.00	(0.96)	18.83	1,487.09	0.00	0.00	353.15	1,840.24	<i>Total General Education</i>

				0.00		0.00	1.00	2.00	3.00	21110
(3.30)				(3.30)	21.10				21.10	21130
		1.00	1.00	2.00			2.00	2.00	4.00	21140
				0.00			1.00	2.00	3.00	21150
				0.00	6.00				6.00	21180
				0.00				9.88	9.88	21190
14.40		1.00		15.40	107.10	1.00	3.00	1.00	112.10	21220
			2.00	2.00				2.00	2.00	21910
				0.00	3.00				3.00	21260
1.00				1.00	17.10				17.10	21340
				0.00			0.00	0.00	0.00	21390
				0.00	20.80				20.80	21400
				0.00	2.00				2.00	21500
				0.00	8.00				8.00	21600
				0.00	4.00				4.00	21700
12.10	0.00	2.00	3.00	17.10	189.10	1.00	7.00	18.88	215.98	<i>Total Support Svcs - Students</i>

				0.00		4.00		2.00	6.00	22110
0.50		0.85		1.35	1.50	2.00	6.00	1.20	10.70	22120
				0.00				3.00	3.00	2212Y
				0.00	2.00		1.00	2.00	5.00	22130
		2.00	(1.00)	1.00		1.00	6.00	2.00	9.00	22140
1.00		(1.00)		0.00	1.00		1.00		2.00	22190
				0.00	0.00		4.00	4.00	8.00	22210
				0.00	51.00			29.00	80.00	22220
				0.00			5.00	1.00	6.00	22240
				0.00		1.00	4.95	3.60	9.55	22310
		1.50	1.00	2.50			3.50	2.00	5.50	22320
				0.00		1.00		3.00	4.00	22330
				0.00		4.00	4.00	1.00	9.00	22340
				0.00			1.00	0.50	1.50	22350
				0.00			1.00	0.50	1.50	22370
				0.00				1.00	1.00	22380
				0.00	3.50				3.50	22410
2.00			1.00	3.00	2.00			1.00	3.00	22910
3.50	0.00	3.35	1.00	7.85	61.00	13.00	37.45	56.80	168.25	<i>Total Support Svcs - Instr. Staff</i>

				0.00				1.00	1.00	23120
				0.00	2.00				2.00	23180
				0.00				2.00	2.00	23181
				0.00		2.00		1.00	3.00	23210
				0.00					0.00	23220
				0.00					0.00	23240
				0.00			2.00		2.00	23910
0.00	0.00	0.00	0.00	0.00	2.00	2.00	2.00	4.00	10.00	<i>Total General Administration</i>

	2.50		1.62	4.12		86.50	1.00	186.44	273.94	24110
				0.00		2.00		5.00	7.00	24130
0.00	2.50	0.00	1.62	4.12	0.00	88.50	1.00	191.44	280.94	<i>Total School Administration</i>

**Authorized Staffing (All Funds) for the Proposed FY 2021-22 Budget**

Program Number	FUND GENERAL FUND	FY20 Adopted and Board Approved Staffing Levels					FY21 Adopted and Board Approved Staffing Levels				
		Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total
25010	Business Services		1.00		1.00	2.00		1.00		1.00	2.00
25100	Financial Services		1.00	5.50	10.00	16.50	0.00	1.00	5.50	10.00	16.50
25130	Budget		0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
25160	Fiscal Services		0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
25200	Procurement		1.00	5.00	1.00	7.00		1.00	5.00	1.00	7.00
25300	Warehouse				5.00	5.00				5.00	5.00
	<i>Total Business Services</i>	0.00	3.00	10.50	17.00	30.50	0.00	3.00	10.50	17.00	30.50
26100	M & O - Supervision		2.00	1.50	5.50	9.00		2.00	1.50	5.50	9.00
26210	M & O - Operations				207.00	207.00				209.50	209.50
26230	M & O - Maintenance				50.00	50.00				49.00	49.00
26250	M & O - Utilities (RCM)				1.00	1.00				1.00	1.00
26300	Grounds Maintenance				21.00	21.00				21.00	21.00
26400	Technical & Support Services			0.00	0.00	0.00			0.00	0.00	0.00
26500	Non-student Vehicle Maint			0.10	1.00	1.10			0.10	1.00	1.10
26600	Security Services			4.00	59.00	63.00			4.00	59.00	63.00
27100	Transportation Supervision		1.00	1.00	9.00	11.00		1.00	1.00	9.00	11.00
27200	Vehicle Operation Services				99.90	99.90				98.90	98.90
27400	Vehicle Services			0.90	6.00	6.90			0.90	6.00	6.90
27500	Small Engine Maintenance				2.00	2.00				2.00	2.00
	<i>Total Operations and Maintenance</i>	0.00	3.00	7.50	461.40	471.90	0.00	3.00	7.50	461.90	472.40
28010	Support Services - Central		2.00	1.00	2.00	5.00		2.00	1.00	2.00	5.00
28130	Grant Administration			2.00	3.00	5.00			2.00	3.00	5.00
28230	Public Communication Svcs		1.00	1.00	3.00	5.00		1.00	1.00	2.00	4.00
28300	Human Resource Services		2.00	5.00	11.50	18.50		2.00	5.00	11.00	18.00
28341	Non-Inst Staff Training				3.00	3.00				3.00	3.00
28380	Equal Op Prog & Ombudsman			1.00	1.00	2.00			1.00	1.00	2.00
28400	Applications and Development		1.00	10.00	3.00	14.00		1.00	10.00	3.00	14.00
28420	Applications Development and Support			14.00	2.00	16.00	0.00	0.00	13.00	2.00	15.00
28440	Network Operation Services		1.00	7.00		8.00		1.00	7.00		8.00
28450	Telecommunications			1.00	1.00	2.00			1.00	1.00	2.00
	<i>Total Support Svcs - Central</i>	0.00	7.00	42.00	29.50	78.50	0.00	7.00	41.00	28.00	76.00
29100	Volunteer Services			2.00	1.50	3.50			2.00	1.50	3.50
	<i>Total Other Support Svcs</i>	0.00	0.00	2.00	1.50	3.50	0.00	0.00	2.00	1.50	3.50
33100	Tesla Infant / Toddler				6.25	6.25				7.16	7.16
33500	Facility Rental			2.00	1.00	3.00			2.00	0.00	2.00
34100	Adult Basic Education		1.75			1.75	1.78				1.78
	<i>Total Non-Instructional Svcs</i>	1.75	0.00	2.00	7.25	11.00	1.78	0.00	2.00	7.16	10.94
	<b>GENERAL FUND TOTAL</b>	<b>1,744.34</b>	<b>114.00</b>	<b>105.64</b>	<b>1,144.21</b>	<b>3,108.19</b>	<b>1,705.58</b>	<b>115.00</b>	<b>105.10</b>	<b>1,135.17</b>	<b>3,060.85</b>
Fund 18	Risk Related Activities Fund	0.00	0.30	4.40	1.00	5.70	0.00	0.30	4.40	1.00	5.70
00400	Colorado Preschool	23.00	0.00	0.00	26.73	49.73	24.00	0.00	0.00	27.54	51.54
22380	Preschool Supervision	4.00	0.00	1.00	1.81	6.81	4.00	0.00	1.00	1.81	6.81
	<i>Total Colorado Preschool Fund</i>	27.00	0.00	1.00	28.54	56.54	28.00	0.00	1.00	29.35	58.35
	<b>GENERAL FD WITH RISK &amp; PRESCHOOL</b>	<b>1,771.34</b>	<b>114.30</b>	<b>111.04</b>	<b>1,173.75</b>	<b>3,170.43</b>	<b>1,733.58</b>	<b>115.30</b>	<b>110.50</b>	<b>1,165.52</b>	<b>3,124.90</b>
SPECIAL REVENUE FUNDS											
Fund 21	Food Service Fund	a	1.00	3.15	205.54	209.69		1.00	2.80	213.53	217.33
Fund 22	Desig. Purpose Grants Fund	133.16	0.00	2.55	47.38	183.09	138.97	3.50	9.55	44.38	196.40
	<b>SPECIAL REVENUE FUNDS TOTAL</b>	<b>133.16</b>	<b>1.00</b>	<b>5.70</b>	<b>252.92</b>	<b>392.78</b>	<b>138.97</b>	<b>4.50</b>	<b>12.35</b>	<b>257.91</b>	<b>413.73</b>
CAPITAL PROJECTS FUNDS											
Fund 41	Building Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fund 43	Capital Reserve Fund	0.00	1.00	8.00	3.50	12.50	0.00	1.00	8.00	3.50	12.50
	<b>CAPITAL PROJECTS FUNDS TOTAL</b>	<b>0.00</b>	<b>1.00</b>	<b>8.00</b>	<b>3.50</b>	<b>12.50</b>	<b>0.00</b>	<b>1.00</b>	<b>8.00</b>	<b>3.50</b>	<b>12.50</b>
INTERNAL SERVICES FUNDS											
Fund 64	Employee Benefits/Insurance		0.70	1.60	2.00	4.30		0.70	1.60	2.00	4.30
Fund 68	Production Printing Fund			1.00	18.00	19.00			1.00	18.00	19.00
	<b>INTERNAL SERVICES FUNDS TOTAL</b>	<b>0.00</b>	<b>0.70</b>	<b>2.60</b>	<b>20.00</b>	<b>23.30</b>	<b>0.00</b>	<b>0.70</b>	<b>2.60</b>	<b>20.00</b>	<b>23.30</b>
	<b>ALL FUNDS TOTAL</b>	<b>1,904.50</b>	<b>117.00</b>	<b>127.34</b>	<b>1,450.17</b>	<b>3,599.01</b>	<b>1,872.55</b>	<b>121.50</b>	<b>133.45</b>	<b>1,446.93</b>	<b>3,574.43</b>

a. Classified as Fund 51 prior to FY14/15.

FY22 Requested Changes					FY22 Proposed Staffing Levels					PROGRAM
Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total	
				0.00		1.00		1.00	2.00	25010
		2.00		2.00	0.00	1.00	7.50	10.00	18.50	25100
				0.00		0.00	0.00	0.00	0.00	25130
				0.00		0.00	0.00	0.00	0.00	25160
				0.00		1.00	5.00	1.00	7.00	25200
				0.00				5.00	5.00	25300
0.00	0.00	2.00	0.00	2.00	0.00	3.00	12.50	17.00	32.50	Total Business Services
				0.00		2.00	1.50	5.50	9.00	26100
				0.00				209.50	209.50	26210
			1.00	1.00				50.00	50.00	26230
				0.00				1.00	1.00	26250
				0.00				21.00	21.00	26300
				0.00			0.00	0.00	0.00	26400
				0.00			0.10	1.00	1.10	26500
				0.00			4.00	59.00	63.00	26600
				0.00		1.00	1.00	9.00	11.00	27100
				0.00				98.90	98.90	27200
				0.00			0.90	6.00	6.90	27400
				0.00				2.00	2.00	27500
0.00	0.00	0.00	1.00	1.00	0.00	3.00	7.50	462.90	473.40	Total Operations and Maintenance
				0.00		2.00	1.00	2.00	5.00	28010
				0.00			2.00	3.00	5.00	28130
				0.00		1.00	1.00	2.00	4.00	28230
			1.00	1.00		2.00	5.00	12.00	19.00	28300
				0.00				3.00	3.00	28341
				0.00			1.00	1.00	2.00	28380
				0.00		1.00	10.00	3.00	14.00	28400
				0.00	0.00	0.00	13.00	2.00	15.00	28420
				0.00		1.00	7.00		8.00	28440
				0.00				1.00	1.00	28450
0.00	0.00	0.00	1.00	1.00	0.00	7.00	41.00	29.00	77.00	Total Support Svcs - Central
				0.00				2.00	1.50	29100
0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.50	3.50	Total Other Support Svcs
				0.00				7.16	7.16	33100
				0.00				2.00	2.00	33500
				0.00		1.78			1.78	34100
0.00	0.00	0.00	0.00	0.00	1.78	0.00	2.00	7.16	10.94	Total Non-Instructional Svcs
<b>35.39</b>	<b>2.50</b>	<b>7.35</b>	<b>6.66</b>	<b>51.90</b>	<b>1,740.97</b>	<b>117.50</b>	<b>112.45</b>	<b>1,141.83</b>	<b>3,112.75</b>	<b>GENERAL FUND TOTAL</b>
				0.00	0.00	0.30	4.40	1.00	5.70	Risk Related Activities Fund
			0.81	0.81	24.00	0.00	0.00	28.35	52.35	00400
				0.00	4.00	0.00	1.00	1.81	6.81	22380
0.00	0.00	0.00	0.81	0.81	28.00	0.00	1.00	30.16	59.16	Total Colorado Preschool Fund
<b>35.39</b>	<b>2.50</b>	<b>7.35</b>	<b>7.47</b>	<b>52.71</b>	<b>1,768.97</b>	<b>117.80</b>	<b>117.85</b>	<b>1,172.99</b>	<b>3,177.61</b>	<b>GENERAL FUND RISK/PRESCHOOL</b>
										SPECIAL REVENUE FUNDS
			0.91	0.91		1.00	2.80	214.44	218.24	Food Service Fund
64.69	1.00	1.00	2.00	68.69	203.66	4.50	10.55	46.38	265.09	Desig. Purpose Grants Fund
<b>64.69</b>	<b>1.00</b>	<b>1.00</b>	<b>2.91</b>	<b>69.60</b>	<b>203.66</b>	<b>5.50</b>	<b>13.35</b>	<b>260.82</b>	<b>483.33</b>	<b>SPECIAL REV FUNDS TOTAL</b>
										CAPITAL PROJECTS FUNDS
					0.00	0.00	0.00	0.00	0.00	Building Fund
	1.00	1.00		2.00	0.00	2.00	9.00	3.50	14.50	Capital Reserve Fund
<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>9.00</b>	<b>3.50</b>	<b>14.50</b>	<b>CAPITAL PROJECTS FUNDS TOTAL</b>
										INTERNAL SERVICES FUND
				0.00		0.70	1.60	2.00	4.30	Employee Benefits/Insurance Fund
			1.00	1.00			2.00	18.00	20.00	Production Printing Fund
<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.70</b>	<b>3.60</b>	<b>20.00</b>	<b>24.30</b>	<b>INTERNAL SVCS FUND TOTAL</b>
<b>100.08</b>	<b>4.50</b>	<b>10.35</b>	<b>10.38</b>	<b>125.31</b>	<b>1,972.63</b>	<b>126.00</b>	<b>143.80</b>	<b>1,457.31</b>	<b>3,699.74</b>	<b>ALL FUNDS TOTAL</b>

**STAFF CHANGES FOR ALL FUNDS FOR FY 2021-2022 ADOPTED BUDGET**

<b>General Fund (Fund 10)</b>	<b>Position</b>	<b>Funding Source</b>	<b>Employee Group</b>	<b>FTE</b>
<u>Program 00100-00300 Instruction</u>	Adjustment to allocation letters - elementary schools	General Fund	Teachers	(19.65)
	Adjustment per allocation letters - elementary schools	General Fund	ESP	(2.77)
	Adjustments per allocation letters - middle schools	General Fund	Teachers	(11.10)
	Adjustments per allocation letters - middle schools	General Fund	ESP	(1.00)
	Adjustments per allocation letters - high schools	General Fund	Teachers	4.00
	Adjustments per allocation letters - high schools	General Fund	ESP	0.99
<u>Program 00900 Other General Education</u>				
	FTE held for strategic placement of teachers reduction & Mitchell HS	General Fund	Teachers	21.20
<u>Program 00901 Spark Online</u>				
	Adjustment per allocation letters	General Fund	Teachers	19.00
			ESP	0.81
<u>Program 009AL Alternative Program</u>				
	Adjustment per allocation letters	General Fund	Teachers	7.00
<u>Program 009DS Digital High School</u>				
	Adjustment per allocation letters	General Fund	Teachers	1.00
<u>Program 009EC Early College High School</u>				
	Adjustment per allocation letters	General Fund	Teachers	(2.00)
<u>Program 009ES ESL/Foreign Language Studies</u>				
	Adjustment per allocation letters	General Fund	Teachers	0.05
<u>Program 05110 Teacher Learning Coaches</u>				
	Adjustment per allocation letters	General Fund	Teachers	0.50
<u>Program 17000 Special Education Teachers</u>				
	Adjustment to special education allocations	General Fund	Teachers	(0.21)
	Adjustment to special education allocations	General Fund	ESP	1.01
<u>Program 17910 Special Education - Early Childhood</u>				
	Adjustment to special education allocations	General Fund	ESP	0.00
<u>Program 21130 Social Work Services</u>				
	Adjustment to special education allocations	General Fund	Teachers	(3.30)
<u>Program 21140 Pupil Accounting</u>				
	FY22 Incremental Budget Request (IBR)	General Fund	Prof	1.00
	FY 21 Adjustment to Mid-Year	General Fund	ESP	1.00
<u>Program 21220 Counseling</u>				
	FY22 Incremental Budget Request (IBR)	General Fund	Prof	1.00
	Adjustment per allocation letters- non-special education positions MLO	General Fund	Teachers	8.00
	Adjustment to special education allocations	General Fund	Teachers	6.40
<u>Program 21910 Before and After School Program</u>				
	FY22 Incremental Budget Request (IBR)	General Fund	ESP	2.00
<u>Program 21340 Nursing</u>				
	FY 21 Adjustment to Mid-Year	General Fund	Teachers	1.00
<u>Program 22120 Curriculum Alignment</u>				
	FY22 Incremental Budget Request (IBR)	General Fund	Prof	1.00
	FY 21 Adjustment to Mid-Year	General Fund	Prof	(0.15)
	FY 21 Adjustment to Mid-Year	General Fund	Teachers	0.50
<u>Program 22140 Educational Data Support</u>				
	FY22 Incremental Budget Request (IBR)	General Fund	Prof	1.00
	FY 21 Adjustment to Mid-Year	General Fund	Prof	1.00
	FY 21 Adjustment to Mid-Year	General Fund	ESP	(1.00)
<u>Program 22190 Empower</u>				
	FY 21 Adjustment to Mid-Year	General Fund	Prof	(1.00)
	FY22 Incremental Budget Request (IBR)	General Fund	Teachers	1.00
<u>Program 22320 Career Tech Ed Supervision</u>				
	FY 21 Adjustment to Mid-Year	General Fund	Prof	0.50
	FY22 Incremental Budget Request (IBR)	General Fund	Prof	1.00
	FY22 Incremental Budget Request (IBR)	General Fund	ESP	1.00
<u>Program 22910 Equity &amp; Inclusion</u>				
	FY22 Incremental Budget Request (IBR)	General Fund	Teachers	2.00
	FY22 Incremental Budget Request (IBR)	General Fund	ESP	1.00
<u>Program 24110 Building Administration</u>				
	Adjustment per allocation letters	General Fund	Admin	2.50
	Adjustment per allocation letters	General Fund	ESP	1.62
<u>Program 25100 Financial Services</u>				
	FY 21 Adjustment to Mid-Year	General Fund	Prof	1.00
	FY22 Incremental Budget Request (IBR)	General Fund	Prof	1.00
<u>Program 26230 M &amp; O Maintenance</u>				
	FY22 Incremental Budget Request (IBR)	General Fund	ESP	1.00
<u>Program 28300 Human Resource Services</u>				
	FY 21 Adjustment to Mid-Year	General Fund	ESP	1.00
	Subtotal Net Staffing Changes General Fund			51.90
	Teachers			35.39
	Admin			2.50
	Prof			7.35
	ESP			6.66

**STAFF CHANGES FOR ALL FUNDS FOR FY 2021-2022 ADOPTED BUDGET**

	<b>Position</b>	<b>Funding Source</b>	<b>Employee Group</b>	<b>FTE</b>
<b>Risk Related Activities Fund (Fund 18)</b>	Correction of Prior Year			1.00
	Subtotal Net Staffing Changes Risk Related Activities Fund			<u>1.00</u>
<b>Colorado Preschool Fund (Fund 19)</b>	FTE adjustments provided by Early Childhood Office	Colo Presch	ESP	0.81
	Subtotal Net Staffing Changes Colorado Preschool Fund			<u>0.81</u>
<b>Food Services Fund (Fund 21)</b>	FTE adjustments provided by Food Services Office	Food Svcs	ESP	0.91
	Subtotal Net Staffing Changes Food Services Fund			<u>0.91</u>
<b>Designated Purpose Grants Fund (Fund 22)</b>	FTE adjustments provided by Grants Office	DPGF	Teachers	4.29
	FTE adjustments provided by Grants Office	DPGF	Admin	1.00
	FTE adjustments provided by Grants Office	DPGF	Prof	(1.00)
	FTE adjustments provided by Grants Office	DPGF	ESP	2.00
	Subtotal Net Staffing Changes Designated Purpose Grants Fund			<u>6.29</u>
<b>Capital Reserve Fund (Fund 43)</b>	FY22 MLO Increase			1.00
	FY22 MLO Increase			1.00
	Subtotal Net Staffing Changes Capital Reserve Fund			<u>2.00</u>
<b>Employee Benefits/Insurance Fund (Fund 64)</b>				
	Subtotal Net Staffing Changes Employee Benefits/Insurance Fund			<u>0.00</u>
<b>Production Printing Fund (Fund 68)</b>				
	Subtotal Net Staffing Changes Production Printing Fund			<u>0.00</u>
	Total Staffing Change			<u><u>62.91</u></u>

**Teacher Staffing Based on Student Projections**  
**FY 21/22**  
**Elementary 25:1; Middle School at 30; High School at 33.5**

Elementary School	Employee FTE
Adams	20.400
Audubon	15.000
Bristol	14.900
BV Montessori	14.400
Carver	14.950
Chipeta	21.400
Columbia	14.900
Edison	14.700
Freedom	17.450
Fremont	17.450
Grant	21.400
Henry	14.900
Howbert	13.900
Jackson	17.400
Keller	19.450
King	15.400
Madison	14.900
Martinez	19.500
McAuliffe	23.400
Midland	10.400
Monroe	20.400
Penrose	16.400
Queen Palmer	12.900
Rogers	21.900
Rudy	15.400
Scott	26.500
Steele	14.900
Stratton	12.400
Taylor	10.600
Trailblazer	13.900
Twain	18.400
West Elem	13.400
Wilson	18.450
June Mods	
Total Elementary Schools	551.750
Middle School	
Galileo	22.600
Holmes	27.000
Jenkins	39.000
Mann	19.800
North	31.100
Russell	30.000
Sabin	31.000
Swigert	26.000
West	11.600
June mods	
Total Middle Schools	238.100
High School	
Coronado	65.300
Doherty	83.700
Mitchell	53.100
Palmer	74.600
June adjustment	
Subtotal High Schools	276.700
Grand Total	1,066.550
ROTC staff	7.000
Grand Total	1,073.550
Alternative Schools	
RJWAC	4.000
Achieve On-line	13.500
Bijou	9.000
Career Pathways	7.000
Digital	5.500
Odyssey ECCO	12.000
Spark	19.000
Tesla	17.500
Alternative Sch Total	87.500

\*Total includes 3.4 Avid Teachers 009AV

Program Breakdown:	00100	445.300	
	00200	194.600	
	00300-15000	<u>426.650</u>	
		1,066.550	
	08910	<u>7.000</u>	
		1,073.550	
high schools		283.700	
elem band/orchestra		13.350	
elem art/pe/music		90.400	
middle sch art/pe/music		<u>43.500</u>	
		430.950	
00100		440.300	
00100/00400 elem special		7.700	
02000 elem		29.100	
08300 elem		32.000	
12000 elem		<u>42.650</u>	
		551.750	
00200		194.600	
02000 ms		9.000	
08300 ms		15.500	
12000 ms		<u>19.000</u>	
		238.100	
00300		21.400	
009AV		3.400	
02000 hs		10.500	
03000		5.700	
05000		45.100	
06000		20.500	
08300 hs		18.600	
09000		4.000	
10000		5.000	
11000		43.500	
12000 hs		11.200	
13000		47.200	
15000		<u>40.600</u>	
		276.700	
00100		445.300	
00200		194.600	
00300		21.400	
009AV		3.400	*1 AVID Teacher belongs to Alt Schools
02000		48.600	
03000		5.700	
05000		45.100	
06000		20.500	
08300		66.100	
09000		4.000	
10000		5.000	
11000		43.500	
12000		74.450	
13000		47.200	
15000		<u>40.600</u>	
		1,065.450	
00400 BV Montessori		1.100	
08910 JROTC		<u>7.000</u>	
		1,073.550	

Teacher Staffing Allocations  
FY18/19 Allocation Letters / Budgeted Staffing

Sch ID	School Name	Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12	00100 Kdgrtn	00100-15000	Other Specials 00100-15000	Art 02000	PE 08300	Music 12000	Band / Orch 12000										June Mods	Total
101	Adams	378.00	62.00	316.00	2.00	15.00		1.00	1.00	1.00	0.40											20.40
102	Audubon	258.00	39.00	219.00	2.00	10.00		0.50	1.00	1.00	0.50											15.00
104	Bristol	221.00	34.00	187.00	1.00	10.20	1.00	0.50	1.00	1.00	0.20											14.90
105	B V Montessori	169.00	35.00	134.00	2.00	8.00	2.10	0.90	0.50	0.50	0.40											14.40
106	Carver	239.00	45.00	194.00	1.00	11.00		0.50	1.00	1.00	0.45											14.95
109	Chipeta	409.00	68.00	341.00	3.00	15.00		1.00	1.00	1.00	0.40											21.40
107	Columbia	252.00	45.00	207.00	2.00	9.00	1.00	1.00	1.00	0.50	0.40											14.90
108	Edison	271.00	45.00	226.00	3.00	9.00		1.00	1.00	0.50	0.20											14.70
143	Freedom	341.00	54.00	287.00	2.00	12.00	0.00	1.00	1.00	1.00	0.45											17.45
110	Fremont	377.00	58.00	319.00	3.00	11.00		1.00	1.00	1.00	0.45											17.45
111	Grant	412.00	70.00	342.00	2.00	16.00		1.00	1.00	1.00	0.40											21.40
112	Henry	274.00	47.00	227.00	2.00	10.00		0.50	1.00	1.00	0.40											14.90
113	Howbert	235.00	44.00	191.00	2.00	9.00		1.00	1.00	0.50	0.40											13.90
116	Jackson	339.00	61.00	278.00	2.00	12.00		1.00	1.00	1.00	0.40											17.40
118	Keller	349.00	62.00	287.00	3.00	13.00		1.00	1.00	1.00	0.45											19.45
119	King	287.00	53.00	234.00	1.00	11.00		1.00	1.00	1.00	0.40											15.40
123	Madison	275.00	53.00	222.00	1.00	11.00		1.00	0.50	1.00	0.40											14.90
122	Martinez	378.00	73.00	305.00	2.00	14.00		1.00	1.00	1.00	0.50											19.50
142	McAuliffe	462.00	81.00	381.00	4.00	15.00	1.00	1.00	1.00	1.00	0.40											23.40
124	Midland	154.00	27.00	127.00	1.00	7.00		0.50	1.00	0.50	0.40											10.40
125	Monroe	351.00	58.00	293.00	2.00	15.00		1.00	1.00	1.00	0.40											20.40
127	Penrose	326.00	60.00	266.00	3.00	10.00		1.00	1.00	1.00	0.40											16.40
126	Q Palmer	205.00	40.00	165.00	2.00	8.00		0.50	1.00	1.00	0.40											12.90
129	Rogers	378.00	104.00	274.00	2.00	15.50	1.00	1.00	1.00	1.00	0.40											21.90
131	Rudy	304.00	59.00	245.00	2.00	10.00		1.00	1.00	1.00	0.40											15.40
140	Scott	516.00	88.00	428.00	4.00	18.00	1.00	1.00	1.00	1.00	0.50											26.50
132	Steele	273.00	51.00	222.00	2.00	10.00		0.70	1.00	0.80	0.40											14.90
133	Stratton	265.00	43.00	222.00	1.00	8.00		1.00	1.00	1.00	0.40											12.40
134	Taylor	174.00	30.00	144.00	3.00	4.60	0.60	0.50	1.00	0.50	0.40											10.60
139	Trailblazer	247.00	46.00	201.00	2.00	9.00		1.00	1.00	0.50	0.40											13.90
135	Twain	329.00	50.00	279.00	3.00	12.00		1.00	1.00	1.00	0.40											18.40
148	West K-5	184.00	35.00	149.00	1.00	9.00	0.00	1.00	1.00	1.00	0.40											13.40
138	Wilson	342.00	53.00	289.00	3.00	12.00		1.00	1.00	1.00	0.45											18.45
	Subtotal	9,974.00	1,773.00	8,201.00	71.00	369.30	7.70	0.00	29.10	32.00	29.30	13.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	551.75

Notes:

Other Specials - Suzuki music teacher

2.0 Montessori; Other Specials Interventionist .50, Montessori Coordinator TOSA .50

Other Specials - 1.0 Interventionist

Other Specials - 1.0 math teacher

Dean at Rogers

Other Specials - 1.0 science teacher

Teacher Staffing Allocations  
FY18/19 Allocation Letters / Budgeted Staffing

		Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12	00200-15000	Other Specials 00200-15000	00200-15000												June Mods	
250	Galileo	435.00		435.00	22.60														22.60	
242	Holmes	563.00		563.00	27.00														27.00	
249	Jenkins	830.00		830.00	39.00														39.00	
244	Mann	388.00		388.00	18.20	1.60													19.80	Other Specials - STEM 1.6
245	North	586.00		586.00	29.10	2.00													31.10	Other Specials - 2.0 foreign language Other Specials - 3.4 Performing Arts magnet
246	Russell	557.00		557.00	26.60	3.40													30.00	
247	Sabin	680.00		680.00	31.00														31.00	
251	Swigert	526.00		526.00	26.00														26.00	
248	West	246.00		246.00	11.60														11.60	
	<b>Subtotal</b>	<b>4,811.00</b>		<b>4,811.00</b>	<b>231.10</b>	<b>7.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>238.10</b>

		Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12	Classroom	Deans IBR	Tutor Center IBR	Other Specials											June Mods	
					00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	00300-15000	08910			
350	Coronado	1,367.00		1,367.00	58.00	1.00	1.00	5.30											65.30	Ace Teacher
351	Doherty	1,810.00		1,810.00	75.50	1.00	1.00	6.20									3.00		86.70	Other Special include 3.8 CORE Impact & 1.4 TOSA Ace Teacher
352	Mitchell	1,024.00		1,024.00	42.50	1.00	1.00	8.60									4.00		57.10	Other Special include 6.6 CORE Impact; Ace Teacher
353	Palmer	1,485.00		1,485.00	62.00	1.00	1.00	10.60											74.60	Other Specials include 5.1 CORE Impact, 50 Intervention, 1 AVID, 3 IB Program; Ace Teacher
	<b>Subtotal</b>	<b>5,686.00</b>	<b>0.00</b>	<b>5,686.00</b>	<b>238.00</b>	<b>4.00</b>	<b>4.00</b>	<b>30.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7.00</b>	<b>0.00</b>	<b>0.00</b>	<b>283.70</b>

Subtotal Elementary,  
Middle and High

1,073.55

		Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12	009AC	009AL	Sm Sch IBR Adj 009AL	IBR Sci Grad Add'l 009AL	009DS	009EC	Deans IBR FY17 009EC	AVID 009AV	00901					Sup Alloc	June Mods		
400	RJ Wasson A C					4.00														4.00	
462	Achievek12	300.00		300.00	13.50															13.50	
470	Bijou	125.00		125.00		8.50		0.50												9.00	
440	Career Pathways					7.00														7.00	
461	Digital	140.00		140.00				5.50												5.50	
454	Odyssey ECCO	330.00		330.00					10.00	1.00	1.00									12.00	
464	Spark	400.00		400.00								19.00								19.00	
475	Tesla	250.00		250.00		15.50	2.00													17.50	
	<b>Subtotal</b>	<b>1,545.00</b>		<b>1,545.00</b>	<b>13.50</b>	<b>35.00</b>	<b>2.00</b>	<b>0.50</b>	<b>5.50</b>	<b>10.00</b>	<b>1.00</b>	<b>1.00</b>	<b>19.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>87.50</b>	
<b>Totals</b>		<b>22,016.00</b>	<b>1,773.00</b>	<b>20,243.00</b>	<b>71.00</b>	<b>851.90</b>	<b>53.70</b>	<b>6.00</b>	<b>60.30</b>	<b>37.50</b>	<b>39.30</b>	<b>14.35</b>	<b>1.00</b>	<b>19.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,161.05</b>



# **STRATEGIC PLAN**



# Colorado Springs School District 11 Strategic Plan



## Core Values

Our shared beliefs describe who we are as a community.

We believe:

- *In the inherent worth of every individual and the power of equitable practices to unleash potential.*
- *Diversity enriches the human experience and strengthens community.*
- *Healthy relationships provide mutual understanding and enhance life.*
- *Continuous learning nourishes life.*
- *Integrity is fundamental to building trust.*

## Mission

Our purpose - or what we want our students to leave us with.

*We dare to empower the whole student to profoundly impact our world.*

## Mission Impacts

How we will know we are moving toward our mission.

- *Each student will innovatively adapt to evolving challenges.*
- *Each student will actively pursue learning that continually challenges them to grow and achieve their personal best.*
- *Each student will develop personal, social, and cultural competencies and apply them intentionally in their lives.*

## Vision

What our future will look like.

*We are a dynamic, collaborative community of energized educators, engaged students and supportive partners with a passion for continuous learning.*

## Strategies

The most critical work needed to move toward our mission.

*In pursuit of our mission and mission impacts:*

1. *We will cultivate a collaborative culture that promotes intentional, mission-driven change.*
2. *We will align our actions to our shared understanding of and commitment to the strategic plan.*
3. *We will guarantee an ecosystem of equitable practices to meet the unique needs of all.*

## Strategic Delimiters

Things that have tripped us up in the past - and we commit not to do going forward.

We will not:

- *Allow past practices to create barriers to new and innovative ideas.*
- *Avoid conflict or difficult conversations, nor engage in problem solving through the lens of blame.*
- *Engage in initiatives that are misaligned with our mission.*



Dr. Michael J. Thomas, Superintendent

**Glenn E. Gustafson, CPA**  
Deputy Superintendent, Chief Financial Officer  
1115 N. El Paso Street, Colorado Springs, CO 80903  
Phone: (719) 520-2010  
FAX: (719) 633-9347  
E-mail: [glenn.gustafson@d11.org](mailto:glenn.gustafson@d11.org)

## District Strategic Plan Alignment Considerations

The core components of the DSP are more aspirational in nature, and the DSP targets three specific audiences: students, the district at large, and parents/community members. The target audiences are categorized as:

- Students – this pertains to all students, and none are exempted based on differentiated programming or student impact needs (e.g., special education and English Learners). This establishes the foundation for D11’s focus on student equity.
- Colorado Springs District 11 – this includes all staff employed or contracted by the district. It is important to include ancillary staff like contractors in this definition because of the direct and indirect impact they have on students.
- Parents/Community – this refers to all parents, guardians, and community members within the boundaries of D11.

Within the three target audiences addressed by the strategic plan, we identify sub-categories impacted within each one. For the table, the sub-categories are specifically defined in the context of the DSP include the following:

### Students

- Equity – This was defined as ensuring all students are receiving the support needed to be successful.
- Engagement – Does the program contribute to a student’s abilities to progress in their learning?
- Outcomes – Does the program impact a student’s learning and educational outcomes? Learning outcomes are the objectives and standards schools and teachers want students to master; and educational outcomes are the educational, societal and life effects achieved because students are educated (e.g., “Each student will develop personal, social, and cultural competencies and apply them intentionally in their lives.”)

## **Colorado Springs District 11**

- Equity – Does the program support and equip D11 staff to provide equitable learning environments for all students?
- Engagement – Does the program support D11 staff with the tools they need to provide students with better access to learning; and do they have the tools needed to support and motivate their delivery of high-quality instruction?
- Outcomes – Does the program impact the ability for D11 staff to provide a learning environment and instruction conducive to improving learning and educational outcomes; and does the program impact staff's quality of life in terms of being more successful and able to do their work?
- Foundational – Does the program impact and support the district's ability to provide better learning environments for staff and students; and does it support or improve its ability to support and operate as a school system overall?

## **Parents/Community**

- Equity – Does the program support families, neighborhoods, and the community with appropriate access to the support needed for successful collaboration with the District's Core Values?
- Engagement – Does the program support families, neighborhoods, and the community with opportunities to successfully partner with D11 and students to encourage a "passion for continuous learning?" (DSP – Vision)

**Colorado Springs School District 11**

**Strategic Plan Development  
by Program**

Colorado Springs School District 11 Strategic Plan Development by Program											
PROGRAM			STUDENT			COLORADO SPRINGS DISTRICT 11				PARENTS/COMMUNITY	
Number	Manager	Name	Equity	Engagement	Outcomes	Equity	Engagement	Outcomes	Foundational	Equity	Engagement
<b>INSTRUCTIONAL SERVICES</b>											
00100-00300	Dr. Thomas + D. Ewen	General Education	X	X	X	X	X	X			
0021A	Christopher Noll	Intramural Activities	X	X	X	X	X	X	X	X	X
00400	Sharon Gately	Montessori Preschool		X	X			X	X		X
00500	Duane Roberson	Post Secondary		X	X			X	X		
00700	Kristin Balsick	Gifted and Talented		X	X		X	X	X		X
0071B	John Keane	International Baccalaureate		X	X		X	X			
00800	Melissa Smead	General Instructional Media	X	X	X	X	X	X	X	X	X
00900	Various (Engstrom, Dr. Thomas)	Other General Ed. Programs				X	X	X	X		
009AC	John Bailey	Achieve On-Line	X	X	X	X	X	X	X	X	X
009AL	Dan Hoff	Alternative Programs	X	X	X	X	X	X	X	X	X
009AV	David Engstrom	AVID Program	X	X	X	X	X	X	X	X	X
009CA	Danniella Ewen	Instructional Staff Stipends		X	X	X	X	X	X		
009CY/DC	Gregory Ecks	Committed Youth/Detention Center	X	X	X						
009DS	John Bailey	Digital School	X	X	X	X	X	X	X	X	X
009EC	Sean Norman	Early College High School	X	X	X	X	X	X	X	X	X
009ES	Talonna Hybki	English as a Second Language	X	X	X	X	X		X	X	X
009EX	Gregory Ecks	Expelled Students	X	X	X	X	X	X	X	X	X
009ME	David Sawtelle	MESA	X	X	X					X	X
009SC	David Engstrom	Student Conf., Clubs & Activities		X	X		X	X			X
009SL	Darian Founds	Summer Literacy		X	X						
009SS	Jason Miller	Summer School	X	X	X	X	X	X		X	X
009TP	John Keane	Extended Learning Opportunities	X	X	X	X	X	X	X	X	
009TR	Laura Hronik	Teachers Post Employment Bene.				X			X		
009VE	Duane Roberson	Career & Tech. Training	X	X	X		X	X	X		X
05110	David Engstrom	Literacy/ READ Act	X	X	X	X	X	X	X	X	X
08910	John Keane	Junior ROTC		X	X		X	X	X	X	
13450	Darian Founds	Challenger Learning Center	X	X	X						
17000&17910	Judy Gudvangen	Special Ed. (incl. pre-school)	X	X	X				X	X	X
17050	Judy Gudvangen	Work Study	X	X					X		
17710	Judy Gudvangen	Speech Pathologist	X	X	X				X		
17990	Judy Gudvangen	Special Education- Transition	X	X	X				X	X	X
18000	Christopher Noll	Athletics		X	X	X	X	X	X	X	X
<b>STUDENT SUPPORT: Pupil Services</b>											
21110	Gregory Ecks	Attendance Services	X	X	X	X	X	X	X	X	X
21130	Judy Gudvangen	Social Work Services	X	X	X				X	X	X
21140	David Khaliqu	Pupil Auditing Services	X	X	X	X		X	X	X	X
21150	Katherine Ritchie	Archives/Records Management	X	X						X	X
21180	John Keane	Dropout Prevention Services		X	X		X	X		X	
21190	Phoebe Bailey	Community Liasons	X	X			X	X		X	X
21220	Cory Notestine	Counseling Services	X	X	X	X	X	X	X		X
21260	John Keane	Pupil Scheduling Services	X			X	X	X	X		
21340	Judy Gudvangen	Nursing Services	X	X	X				X	X	X
21390	Judy Gudvangen	Medicaid		X	X	X	X	X	X	X	X
21400	Judy Gudvangen	Psychological Services	X	X	X				X	X	X
21500	Judy Gudvangen	Audiology Services	X	X	X				X		
21600	Judy Gudvangen	Occupational & Physical Therapists		X	X				X		
21700	Judy Gudvangen	Behavior Intervention Specialists		X	X	X	X	X	X		
21910	Wilson-Frye/Boskie	Before & After Sch. Programs		X	X	X	X	X		X	X
<b>STUDENT SUPPORT: Instructional Staff</b>											
22110	John Keane	Student Achievement Accountability	X	X	X	X	X	X	X	X	X
22111	David Engstrom	Multi-Tier System of Support	X	X	X	X	X	X	X	X	X
22120	David Engstrom	Curriculum Alignment	X	X	X	X	X	X	X		
2212Y	Darian Founds	Instructional Use Requirement	X	X	X	X	X	X	X		
22130	Linda Sanders	Instructional Staff Training Services	X	X	X	X	X	X	X		X
22140	David Khaliqu	Academic Student Assessments	X	X	X	X	X	X	X	X	X
22190	Jeremy Koselak	Achieve Team	X	X	X	X	X	X	X	X	X
22210	Melissa Smead	Supervision of LRS	X	X	X	X	X	X	X	X	X
22220	Melissa Smead	Learning Resource Sources	X	X	X	X	X	X	X	X	X
22240	Devra Ashby	Educational Television Services	X	X	X		X	X		X	X
22310	Judy Gudvangen	Supervision of Special Education	X	X	X				X	X	X
22320	Duane Roberson	Supervision-Career and Technical				X	X	X	X		X
22330	Melissa Burkhardt-Shields	Supervision-Adult Education			X	X	X	X	X	X	X
22340	Christopher Noll	Supervision-Athletics				X	X	X	X	X	X
22350	Talonna Hybki	Supervision-ESL	X		X					X	X
22370	Kristin Balsick	Supervision- Gifted and Talented					X		X		X
22380	Judy Gudvangen	Supervision- Early Childhood/SPED	X	X	X	X	X	X	X	X	X
22400	Darian Founds	Supervision-Summer literacy					X	X			
22410	John Keane	Supervision- IB Program		X	X		X	X		X	X
22420	John Keane	Supervision-Summer School		X	X		X	X		X	
<b>GENERAL ADMINISTRATION</b>											
23120	Dr. Michael Thomas	Board Secretary/ Clerk				X		X	X	X	X
23130	Laura Hronik	Treasurer Services				X			X	X	
23140	Dr. Michael Thomas	Election Services				X			X	X	
23150	Glenn Gustafson	Legal Services				X	X	X	X	X	
23160	Laura Hronik	Tax Assessment/ Collection				X			X	X	
23170	Laura Hronik	Audit Services				X			X	X	
23180	Phoebe Bailey	Staff Relations/ Negotiations				X	X	X	X		
23181	Phoebe Bailey	ESP Staff Relations				X	X	X	X		
23190	Phoebe Bailey	District Accountability Services							X	X	X

**Colorado Springs School District 11**

**Strategic Plan Development**

**by Program**

PROGRAM			STUDENT			COLORADO SPRINGS DISTRICT 11				PARENTS/COMMUNITY	
Number	Manager	Name	Equity	Engagement	Outcomes	Equity	Engagement	Outcomes	Foundational	Equity	Engagement
23210	Dr. Michael Thomas	Office of the Superintendent				X	X	X	X	X	X
23230	Glenn Gustafson	State and Federal Relations				X			X		
23910	Glenn Gustafson	Charter School Administration		X		X	X	X	X	X	X
<b>SCHOOL ADMINISTRATION</b>											
24110	David Engstrom	Office of the Principal	X	X	X	X	X	X	X	X	X
24130	John Keane	School Business Management		X			X		X	X	X
24900	John Keane	Other Support Services	X	X	X	X	X	X	X	X	X
<b>BUSINESS ADMINISTRATION</b>											
25010	Glenn Gustafson	Support Services- Business				X			X		X
25100	Laura Hronik	Financial Services				X			X		
25200	Kris Odum	Purchasing Services				X	X	X	X		
25300	Terry Seaman	Warehouse & Distribution							X		
25310	Joe Morin	Postage & Mail Services						X	X		
<b>MAINTENANCE &amp; OPERATIONS</b>											
26100	Terry Seaman	Maintenance & Operations Superv.							X		
26210	Terry Seaman	Operations (custodians)			X			X	X		
26230	Terry Seaman	Building Maintenance			X			X	X		
26250	Terry Seaman	Utilities			X			X	X		
26300	Terry Seaman	Grounds Maintenance			X			X	X		
26500	John Hill	Non-Student Vehicle Maintenance							X		
26600	Jim Hastings	Security Services	X	X	X	X	X	X	X	X	X
<b>STUDENT TRANSPORTATION SERVICES</b>											
27100	Nick Soto	Transportation Supervision							X		
27200	Nick Soto	Vehicle Operation Services		X	X		X		X		
27400	John Hill	Vehicle Services							X		
27500	John Hill	Small Engine Maintenance							X		
<b>CENTRAL SERVICES</b>											
28010	Phoebe Bailey	Support Services- Central		X		X	X	X	X	X	
28130	Patricia Reitwiesner	Grants Acquisition Office							X		
28230	Devra Ashby	Community Relations Services		X	X	X	X	X	X	X	X
28300	Danniella Ewen	Human Resources Services				X	X	X	X		
28320	Danniella Ewen	Recruitment & Placement Services				X	X	X	X		
28340	Danniella Ewen	Non-Instructional Staff Development				X	X	X	X		
28341	Linda Sanders	Non-Instructional Staff Training	X	X	X	X	X	X	X		X
28380	Alvin Brown jr.	EOP, Ombudsman	X	X	X	X	X	X	X	X	
28400	John McCarron	Information Service Systems	X	X	X	X	X	X	X	X	X
28420	John McCarron	Technology Equipmt. Maintenance	X	X	X	X	X	X	X		
28440	John McCarron	Network Operations Services	X	X	X	X	X	X	X	X	X
28450	John McCarron	Telecommunications	X	X	X	X	X	X	X	X	X
28510	Karey Urbanski	Unemployment Insurance					X		X		
28550	Kent Poe	Safety Program				X	X		X		
<b>OTHER SERVICES</b>											
29100	Lou Ann Dekleva	Volunteer Services	X	X	X			X	X	X	X
29500	Laura Hronik	Non-Teacher Post Empl. Benefits				X			X		
<b>COMMUNITY SERVICES</b>											
33100	Kathy Howell	TESLA Childcare	X	X	X	X	X	X	X	X	X
33400	Melissa Burkhardt-Shields	GED Testing	X	X	X	X	X	X	X	X	X
33500	Desiree Smith	Facility Rentals						X		X	X
33910	Kent Poe	Crossing Guard Services							X		
34100	Melissa Burkhardt-Shields	Adult Basic Education	X	X	X	X	X	X	X	X	X
<b>OTHER FUNDS</b>											
18	Kent Poe	Risk Mgmt Fund				X			X		
19	Kathy Howell	PreSchool Fund	X	X	X	X	X	X	X	X	X
21	Kent Wehri	Food Services Fund	X	X	X			X	X		
22	Patricia Reitwiesner	Desig. Purpose Grants Fund	X	X	X	X	X	X	X	X	X
23	Laura Hronik	Student Activities Fund							X		
26	Laura Hronik	Other Special Revenue Fund							X		
27	Glenn Gustafson	Mill Levy Override Fund	X	X	X	X	X	X	X	X	X
31	Laura Hronik	Bond Redemption Fund							X		
43	Josh Chism	Capital Projects Fund	X	X	X	X	X	X	X	X	X
64	Kent Poe	Risk Related Activities Fund				X			X		
68	Joe Morin	Production Printing Fund				X	X	X	X		



## **OTHER INFORMATION**



**Colorado Springs School District 11**  
**FY21/22 IBR Budget Modification Requests Summary**  
**General Fund**

No.	Division	Program	Location	\$ Amount	R/NR*	FTE	Owner	
ALL-1	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 200,000.00	NR		Purchase Amplify Reading, an online reading program doe grades K-5	D. Engstrom
ALL-2	Achievement, Learning & Leadership	?	Career Technical Education	\$ 550,118.00	R	7.0	1 Exec Pro Coordinator, 5 Instructors, and 1 ESP for Work-Based Learning Program	D. Roberson
ALL-3	Achievement, Learning & Leadership	18000	Athletics	\$ 44,231.00	R		Security at middle and high school athletic events.	C. Noll
ALL-4	Achievement, Learning & Leadership	18000	Athletics	\$ 21,800.00	R		Colorado High School Activities Association (CHSAA) official per contest price increase.	C. Noll
ALL-5	Achievement, Learning & Leadership	21220	Student Success & Wellness	\$ 51,223.39	NR		Additional Pay for School Counselors, College Access Coordinator, Transportation, and Signal Vine messaging platform.	C. Notestine
ALL-6	Achievement, Learning & Leadership	06000	Curriculum & Instruction	\$ 63,980.00	NR		Finish cycle of purchasing updated 6 year licenses for Spanish, grades 3/4 & 5/6 at various locations.	D. Engstrom
ALL-12	Achievement, Learning & Leadership	21220	Student Success & Wellness	\$ 109,349.00	R	1.0	Professional: Career & College Access Coordinator	C. Notestine
ALL-13	Achievement, Learning & Leadership	10000	Spark Online	\$ 1,885,901.00	R	25.0	21 Teachers, 3 ESP, 1 Administrator and misc. supplies needed for opening Online School	D. Engstrom
ALL-14	Achievement, Learning & Leadership	009TP	All Schools	\$ 146,467.20	NR		Increase tutoring funds by 15%	D. Engstrom
ALL-15	Achievement, Learning & Leadership	00100 & 24110	Rogers Elementary	\$ 167,632.00	R	2.0	2 paraprofessionals, to staff Dual Language Immersion Program & supplies	D. Engstrom
ALL-16	Achievement, Learning & Leadership	22120	School Leadership	\$ 98,730.00	R	1.0	Administrator: Executive Director of School Leadership	D. Engstrom
ALL-17	Achievement, Learning & Leadership	00310	Various	\$ 58,215.00	NR		Continued implementation of the Pre-AP Program.	D. Engstrom
ALL-18	Achievement, Learning & Leadership	00300 & 24110	Mitchell High School	\$ 675,000.00	NR		Comprehensive programs, vendors, and personnel costs associated with MHS Priority Improvements	D. Engstrom
ALL-19	Achievement, Learning & Leadership	009VE & '00500	Career Technical Education	\$ 148,000.00	R		Expand the College and Career option through increasing access to concurrent enrollment and extended studies through various programs.	D. Roberson
ALL-20	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 260,000.00	NR		Supply grades 6-8 sites with one year re-licensing of online curricular resources for mathematics.	D. Engstrom
ALL-21	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 418,486.50	NR		Purchase Impact Social Studies curricular materials for grades 3-5 as the core social studies instructional resource.	D. Engstrom
ALL-22	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 460,000.00	NR		Supply grades K-5 sites with one year re-licensing of online curricular resources for mathematics.	D. Engstrom
ALL-23	Achievement, Learning & Leadership	00500	Career Technical Education	\$ 62,681.00	R		Create program for district employees to pursue graduate course work/masters degree that will qualify under Higher Learning Commission guidelines for concurrent enrollment adjunct status at PPCC.	D. Roberson
ALL-24	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 600,000.00	NR		Supplement READ Act funds, to purchase a new/upgraded K-5 core reading program.	D. Engstrom
ALL-25	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 580,951.51	NR		Purchase Turnitin and Revision Assistant for all students in grades 6-12.	D. Engstrom
ALL-26	Achievement, Learning & Leadership	33100	Tesla Early Childhood Center	\$ 6,700.00	R		Home visits for teen parent program.	D. Engstrom
BUS-1	Business Services	25100	Financial Svcs.	\$ 91,923.00	R	1.0	Professional: Assistant Director of Financial Svcs & position restructuring	L. Hronik
BUS-2	Business Services	25200	Procurement	\$ 5,600.00	R		District memberships to SAMs Club and Amazon Business Prime	K. Odom
BUS-4	Business Services	26230	Facilities	\$ 139,061.40	R	2.0	2 ESP: Assistant HVAC Supervisor & Preventative Maintenance Technician.	T. Seaman
BUS-5	Business Services	Various	Facilities	\$ 228,447.09	NR		5 % market adjustments to facility department trades people.	T. Seaman
BUS-6	Business Services	Various	Transportation	\$ 181,109.00	R		Pay increases for school bus drivers.	N. Soto
BUS-7	Business Services	27200	Transportation	\$ 211,200.00	R		Transportation incentive pay.	N. Soto
BUS-8	Business Services	27100	Transportation	\$ 225,000.00	NR		Replace the current Busing GPS technology, as our current vendor will be decommissioned during the 2021-22 SY.	N. Soto
BUS-9	Business Services	26234	Facilities	\$ 300,000.00	NR		Support maintenance and repair of building HVAC and other building mechanical systems.	T. Seaman
BUS-10	Business Services	26300	Facilities	\$ 178,000.00	NR		Increase the Grounds Shop Budget	T. Seaman
BUS-11	Business Services	26210	Facilities	\$ 33,540.00	NR		Restore the school custodial budgets to the 2019 allocation amount, and to provide custodial support to Tesla EOS as this campus was formerly maintained by GLOBE charter school until July 2020.	T. Seaman
HR-1	Human Resources	All	Human Resources	\$ 411,214.50	R		Due to the implementation of the Healthy Families & Workplace Act (HFWA), effective 1/1/21, all District employees are now eligible to earn paid sick leave. Therefore, the purpose of these funds is to provide additional funding for these new groups of employees to accrue the maximum leave under the law and/or handbook or collective bargaining agreement that previously did not have leave for the 21/22 SY.	P. Bailey
HR-3	Human Resources	28300	Personnel Support	\$ 11,440.00	R		Increase our TimeClock Plus (TCP) account to transition all ESP to TCP. Right now, we only have a portion utilizing TCP and we are requesting to move all ESP to TCP for the 2021-22 school year.	P. Bailey
SUPT-1	Superintendent	22140	Education Insights	\$ 98,590.00	R	1.0	Executive Professional: SIS Facilitator	D. Khaliqui

**Colorado Springs School District 11**  
**FY21/22 IBR Budget Modification Requests Summary**  
**General Fund**

No.	Division	Program	Location	\$ Amount	R/NR*	FTE	Owner
SUPT-2	Superintendent	22140	Education Insights	\$ 120,000.00	R		Recently, Hoonuit was purchased by PowerSchool, but PowerSchool has yet to determine how Hoonuit will be rolled into our contract as a user of both services. The current contract prices out Hoonuit separately from PowerSchool. Ideally, out Hoonuit costs are rolled into out PowerSchool contract, but this request plans for a worst case scenario.
SUPT-3	Superintendent	22910	Equity & Inclusion	\$ 250,000.00	R	2.0	2 Teachers operationalize work of equity policy within schools
SUPT-4	Superintendent	24110	Central Office	\$ 2,000,000.00	NR		New classroom furniture
TECH-3	Technology Services	28440	Network Services	\$ 85,110.00	NR		Design and implement MS Identity Manager which we own as part of our MS agreement. Microsoft Identity Manager enables automated management of access, users, policies, and credentials
TECH-4	Technology Services	28440	Network Services	\$ 101,802.00	R		Purchase and implement additional fraud and advanced threat protection for email.

**FTE 42.0**

<b>Total R/N:</b>	Submitted	
R- Recurring	4,717,082	
N- Non-Recurring	6,564,421	
<b>Total R/N</b>	<b>11,281,503</b>	

**Colorado Springs School District 11**  
**FY21/22 IBR Budget Modification Requests Summary**  
**Capital Reserve Fund**

No.	Division	Program	Location	\$ Amount	R/NR*	FTE	Owner
BUS-3	Business Services	27200	Transportation	\$ 300,000.00	NR		Increase Cap Reserve Revenue, to procure new buses.

**FTE 0.0**

<b>Total R/N:</b>		
R- Recurring	0	
N- Non-Recurring	300,000	
<b>Total R/N</b>	<b>300,000</b>	

**Colorado Springs School District 11**  
**FY21/22 IBR Budget Modification Requests Summary**  
**Preschool Fund**

No.	Division	Program	Location	\$ Amount	R/N*	FTE	Owner
ALL-27	Achievement, Learning & Leadership	00400	Buena Vista Elementary	\$ 31,986.50	R	1.0	ESP: help needed for conversation to free preschool program

**FTE 1.0**

<b>Total R/N:</b>		
R- Recurring	31,987	
N- Non-Recurring	0	
<b>Total R/N</b>	<b>31,987</b>	

UPDATED POST EXEC CABINET RECOMMENDATIONS (ALL-4: R, ALL-16: Included)

<b>R/N TOTALS BY DIVISION: ALL FUNDS</b>				division grand total	%
<b>ALL</b>	R	\$3,127,128.50		\$6,641,452.10	57%
	NR	\$3,514,323.60			
<b>BUS</b>	R	\$628,893.40		\$1,893,880.49	16%
	NR	\$1,264,987.09			
<b>HR</b>	R	\$422,654.50		\$422,654.50	4%
	NR	\$0.00			
<b>SUPT</b>	R	\$468,590.00		\$2,468,590.00	21%
	NR	\$2,000,000.00			
<b>TECH</b>	R	\$101,802.00		\$186,912.00	2%
	NR	\$85,110.00			
<b>Grand Total</b>				\$11,613,489.09	
<b>FUND TOTALS</b>					
				<b>General Fund Total</b>	<b>\$ 11,281,502.59</b>
				<b>Cap Reserve Fund Total</b>	<b>\$ 300,000.00</b>
				<b>Preschool Fund Total</b>	<b>\$ 31,986.50</b>
				<b>Grand Total</b>	<b>\$ 11,613,489.09</b>
	general fund fte	42			
	preschool fund fte	1			
		43			

**Colorado Springs School District 11**  
**FY21/22 June Budget Modification Requests Summary**  
**General Fund**

No.	Division	Program	Location	\$ Amount	R/NR*	FTE		Owner
ALL-1	Achievement, Learning & Leadership	22190	Empower	\$ -	R	1.00	1 Empower Non-Title Coach	B. Duran
ALL-2	Achievement, Learning & Leadership	24110	Midland ES, West ES, West MS	\$ 110,858.00	R	1.00	Redistribute APs: 1 AP West MS, 1 AP Scott ES, <b>1 AP West ES/Midland.</b>	S. Kalbach
ALL-3	Achievement, Learning & Leadership	21110	Student Support & Engagement	\$ 19,500.00	R		Restructure to Director of Student Support & Engagement	C. Notestine
ALL-4*	Achievement, Learning & Leadership	00500	CTE/Concurrent Enrollment	\$ 361,634.00	R		Budget increase to account for revenues collected annually	D. Roberson
ALL-5	Achievement, Learning & Leadership	21910	Monroe & Twain	\$ 34,270.00	R	2.00	2 ESP one at each location: ESP Before/After School Program Coordinator	S. Kalbach/ B. Relich
BUS-1	Business Services	23230	Legislative Services	\$ 25,000.00	R		Support Legislative/Lobbyist contract	G. Gustafson
BUS-2	Business Services	26250	FOTC	\$ 297,000.00	NR		Utility cost adjustment for electrical and natural gas increase	T. Seaman

\*Anticipated additional Concurrent Enrollment reimbursements of approximately \$361,634 making the net recurring cost to the District of \$155,358.

		<b>FTE</b>	<b>4.0</b>
<b>Total R/N:</b>		Submitted	
R- Recurring		551,262	
NR- Non-Recurring		297,000	
	<b>Total R/N</b>	<u>848,262</u>	

## Summary of Transactions Between Funds Proposed Budget FY2021-2022

### 1) Revenue Transfers:

	From		To	
2000 Mill Levy Override Fund (1) 27-651-00-00000-521000-0000	<i>Per Implementation Plan</i>	20,733,272	General Fund 10-000-00-00000-522700-0000	20,733,272
Mill Levy Override Fund (1) 27-651-00-00000-521000-0000	<i>Per Implementation Plan</i>	6,075,550	General Fund - IT programs 10-000-00-00000-522700-0000	6,075,550
2000 Mill Levy Override Fund (1) 27-651-00-00000-522100-0000	<i>Per Implementation Plan</i>	90,000	General Fund - IT programs 21-766-00-00000-522700-0000	90,000
General Fund 10-000-00-00000-524300-0000	<i>Annual Allocation</i>	4,500,000	Capital Reserve Capital Projects 43-000-00-00000-521000-0000	4,500,000
General Fund 10-000-00-00000-524300-0000	<i>2016 COP Payment</i>	519,015	Capital Reserve Capital Projects 43-000-00-00000-521000-0000	519,015
General Fund 10-000-00-00000-521800-0000	<i>Annual Allocation</i>	2,916,000	Risk Management Fund 18-000-00-28520-521000-0000	1,071,202
			18-000-00-28530-521000-0000	314,022
			18-000-00-28540-521000-0000	140,676
			18-000-00-28550-521000-0000	373,934
			18-000-00-28560-521000-0000	1,016,166
General Fund 10-000-00-00000-521800-0000	<i>Food Service Insurance</i>	103,424	Risk Management Fund 18-000-00-28520-521000-0000	60,812
			18-000-00-28530-521000-0000	23,884
			18-000-00-28560-521000-0000	18,728
General Fund 10-000-00-00000-524300-0000	<i>BMF BUS-3 (School Bus purchases)</i>	300,000	Capital Reserve Capital Projects 43-000-00-00000-521000-0000	300,000
Production Printing 68-000-00-00000-521000-0000	<i>Reimburse for FY17 copier purchase</i>	80,000	10-000-00-00000-526800-0000	80,000
<b>Total Revenue Transfers</b>		<b>35,317,261</b>		<b>35,317,261</b>

(1) This transfer amount must be supported by actual expenditure documentation.

### 2) User-Charges:

	Debit		Credit	
<b>General Fund</b>			<b>General Fund</b>	
10-654-00-00900-085300-0000	527,825		10-678-00-26400-085300-0000	419,282
10-654-00-00900-085300-0001	208,325		10-672-00-26400-085300-0000	43,052
	736,150		10-678-00-26400-085300-0000	141,629
			10-672-00-26400-085300-0000	18,884
			10-678-00-26400-085300-0000	47,210
<b>General Fund</b>			10-678-00-26400-085300-0000	736,150
10-622-00-18000-052000-0000	11,652			
10-622-00-18000-021620-0000	17,523			
10-748-00-27100-052000-0000	167,537		<b>Risk Management Fund</b>	
10-748-00-27100-021660-0000	41,774		18-664-00-28520-052900-0000	60,492
<b>Production Printing</b>			18-664-00-28530-052900-0000	10,084
68-768-00-25400-021660-0000	1,194		18-664-00-28540-052900-0000	4,790
68-768-00-25400-052000-0000	5,683		18-664-00-28560-052900-0000	169,997
	245,363			245,363
<b>Production Printing</b>			<b>General Fund</b>	
68-768-00-25000-050000-0000	24,380		10-762-00-26250-062100-0001	3,478
68-768-00-26210-050000-0000	3,113		10-762-00-26250-062200-0001	8,756
68-768-00-26250-041100-0000	135		10-658-00-25160-086000-0000	24,380
68-768-00-26250-041200-0000	323		10-762-00-26250-041100-0001	135
68-768-00-26250-062100-0000	3,478		10-762-00-26210-086000-0000	3,113
68-768-00-26250-062200-0000	8,756		10-762-00-26250-041200-0001	323
68-768-00-28000-085300-0000	727		10-672-00-28400-085300-0000	727
	40,912			40,912
<b>Total User-Charges</b>		<b>1,022,425</b>		<b>1,022,425</b>

**Summary of Transactions Between Funds**  
**Proposed Budget**  
**FY2021-2022**

<b>3) State Equalization Allocations:</b>			
	<b>From</b>		<b>To</b>
<b>Mandated Allocations:</b>			
General Fund		Preschool Fund	
10-000-00-00000-581900-3141	3,826,456	19-000-00-00000-581000-0000	3,826,456
<b>Total Mandated Allocations</b>	<b>3,826,456</b>		<b>3,826,456</b>

<b>4) Indirect Charges:</b>			
	<b>Debit</b>		<b>Credit</b>
<b>General Fund:</b>		<b>General Fund:</b>	
		<b>Budget &amp; Planning</b>	
<b>Facility Rental</b>		Facility Rentals	520
Budgeting	520	Grants & Funds Acquisitions	4,220
Business Services	1,043	<b>10-658-00-25100-086900-0000</b>	4,740
Fiscal Services	1,512	<b>Business Services</b>	
Procurement	7,243	Facility Rentals	1,043
<b>10-660-00-33500-086900-0000</b>	10,318	Grants & Funds Acquisitions	2,109
<b>Summer High School</b>		<b>10-651-00-25010-086900-0000</b>	3,152
Human Resources	438	<b>Procurement</b>	
Fiscal Services	3,237	Facility Rentals	7,243
<b>10-400-00-22420-086900-0000</b>	3,675	Grants & Funds Acquisitions	17,961
<b>Grants &amp; Funds Acquisitions</b>		<b>10-660-00-25200-086900-0000</b>	25,204
Budgeting	4,220	<b>Fiscal Services</b>	
Business Services	2,109	Summer High School	3,237
Procurement	17,961	Montessori Preschool	5,861
Fiscal Services	61,875	Facility Rentals	1,512
Human Resources	40,803	Grants & Funds Acquisitions	61,875
<b>10-645-00-28130-086900-0000</b>	126,968	<b>10-658-00-25100-086900-0000</b>	72,485
<b>Montessori Preschool</b>		<b>Human Resources</b>	
10-105-00-00400-086900-0000	5,861	Summer High School	438
		Grants & Funds Acquisitions	40,803
<b>Preschool Fund</b>		<b>10-681-00-28300-086900-0000</b>	41,241
19-630-00-22380-086800-3141	127,234	<b>General Fund</b>	
<b>Total Indirect Charges</b>	<b>274,056</b>	<b>10-000-00-00000-197100-0000</b>	127,234
			<b>274,056</b>

<b>5) 2017 MLO Allocations:</b>			
	<b>From</b>		<b>To</b>
<b>Mandated Allocations:</b>			
<b>2017 Mill Levy Override Fund</b>	<i>Per Implementation Plan</i>	<b>General Fund</b>	
27-651-00-00000-521000-2017	25,793,425	10-000-00-00000-522700-2017	25,793,425
<b>2017 Mill Levy Override Fund</b>		<b>Risk Management Fund</b>	
27-651-00-00000-521800-2017	4,633	18-000-00-00000-522700-2017	4,633
<b>2017 Mill Levy Override Fund</b>		<b>Preschool Fund</b>	
27-651-00-00000-521900-2017	100,934	19-000-00-00000-522700-2017	100,934
<b>2017 Mill Levy Override Fund</b>		<b>Food Service Fund</b>	
27-651-00-00000-522100-2017	489,008	21-766-00-00000-522700-2017	489,008
<b>2017 Mill Levy Override Fund</b>		<b>Benefits Fund</b>	
27-651-00-00000-526400-2017	7,448	64-000-00-00000-522700-2017	7,448
<b>2017 Mill Levy Override Fund</b>		<b>Print Production Fund</b>	
27-651-00-00000-526800-2017	49,522	68-000-00-00000-522700-2017	49,522
<b>2017 Mill Levy Override Fund</b>		<b>Capital Reserve Fund</b>	
27-651-00-00000-524300-2017	16,191,311	43-000-00-00000-522700-2017	16,191,311
<b>Total Mandated Allocations</b>	<b>42,636,281</b>		<b>42,636,281</b>

## RENTAL FEE SCHEDULE FOR SCHOOL DISTRICT 11 FACILITIES

**PLEASE NOTE:** The total cost of renting a facility includes hourly rental charge PLUS costs of operation. There will be a \$100 non-refundable deposit/cancellation fee due at the time of reservation for large or long-term rentals, which will be applied to the last month of rent.

### FACILITY CHARGES:

Classrooms	\$17.00 hourly
Gymnasiums at elementary schools	\$22.00 hourly
<b>Exceptions:</b> Chipeta, Freedom, Lt. Col. Thomas H. Martinez, Christa McAuliffe, Queen Palmer, Vera Scott and Trailblazer	\$30.00 hourly
Gymnasiums at middle schools or high school auxiliary gyms	\$30.00 hourly
Gymnasiums at high schools	\$40.00 hourly
Outside areas (such as fields, court yards, etc.)	\$35.00 hourly
Tennis courts	\$18.00-\$25.00 hourly per court <sup>5</sup>
Parking lots	\$22.00 hourly
Swimming pools	\$75.00 hourly <sup>1</sup>
Lobbies, hallways, and tables, concessions	\$30.00 per event <sup>2</sup>

### GARRY BERRY STADIUM

Stadium rental for games (includes lights)	\$110.00 hourly
Practice time	\$82.00 hourly
Track use	\$55.00 hourly
Stadium manager (must be a District 11 employee)	\$35.00 hourly (2-hour minimum)
Scorekeeper (must be a District 11 employee)	\$55.00 per game
Press box announcer	\$55.00 per game
Lower turf field (\$10/hour extra for lights)	\$65.00 hourly

### LARGE SPECIALIZED MEETING SPACE

Cafeterias, media centers, band rooms, choir rooms at middle schools and high schools	\$44.00 hourly
Lecture halls and dance studio	\$65.00 hourly

**The above facilities are not available at non-profit rates.**

### AUDITORIUMS/CAFETORIUMS

Francisco Vasquez de Coronado auditorium	seats 760	\$180.00 hourly <sup>4</sup>
Thomas B. Doherty auditorium	seats 500	\$132.00 hourly <sup>4</sup>
Galileo School of Math and Science auditorium	seats 350	\$72.00 hourly
Francis L. Jenkins Middle School cafetorium	seats 300	\$65.00 hourly
Horace Mann auditorium	seats 300	\$72.00 hourly
General William Mitchell auditorium	seats 835	\$180.00 hourly <sup>4</sup>
General William J. Palmer auditorium	seats 1447	\$240.00 hourly <sup>4</sup>
Queen Palmer auditorium	seats 375	\$72.00 hourly
Jack Swigert Aerospace Academy auditorium	seats 439	\$72.00 hourly
Nikola Tesla auditorium	seats 240	\$72.00 hourly
Roy J. Wasson auditorium	seats 1166	\$240.00 hourly <sup>4</sup>
West auditorium	seats 240	\$72.00 hourly
Set up/rehearsal/strike time		\$50.00 hourly
Non-refundable processing fee for high school auditoriums		\$35.00 onetime fee

Non-profit rates are available for auditoriums with a valid and current 501(c)(3) determination letter from the Internal Revenue Service.

## COST OF OPERATION

The operational cost of each facility will be determined individually depending on the characteristics of the facility, the use, the number of District 11 employees hired to work, and other criteria as needed for the event.

<b>Event Staff (must be District 11 employees)</b>	
Auditorium manager	\$45.00 hourly (2 hour minimum)
Custodian	\$40.00 hourly (2 hour minimum)
Lifeguard (additional lifeguard required for every 25 swimmers)	\$25.00 (2 hour minimum)
Security	\$40.00 hourly (2 hour minimum)
Site facilitator	\$40.00 hourly (2 hour minimum)
Stage technician	\$25.00 hourly (2 hour minimum)

<b>Equipment Usage Fees</b>	
Audio only equipment usage fee	\$30.00/day
Grand piano, if available	\$75.00 plus tuning fee, if needed
Specialized technical equipment usage fee	\$25.00/day
Technical lighting and audio equipment usage fee	\$40.00/day
Trash pick up	Charged per dumpster at current rate
Athletic equipment usage fees	\$5.00-\$25.00/day

<b>Other</b>	
Late fee	\$75.00/event
Change fee for each adjustment after contract is written	\$5.00

## BILLING

- Payments are required ten (10) working days in advance of use.
- Please pay by check, money order, or cashier's check made payable to District 11. No cash please.
- Payment by credit/debit card can be made through My School Bucks [www.d11.org/myschoolbucks](http://www.d11.org/myschoolbucks) Link will also be on your invoice.
- No space can be utilized until a contract is signed, a current certificate of liability insurance is on file, and fees are paid in full.

## ADVERTISING

All advertising for activities, which take place in or on the licensed property, shall include the following statement: **"These activities will take place on property that (name of Grantee) has licensed from Colorado Springs School District 11 pursuant to D-11 Board of Education Policy KF. Our group has paid a full rental fee for the facility and, therefore, our rental of the facility is not supported by tax dollars. Our use of a district facility represents neither agreement nor disagreement with our group's goals, purposes, or statement by the Board, administration, or the District."**

District 11 does not provide or distribute advertising for lessees.

## REFERENCES:

- <sup>1</sup> Renters must provide a water safety instructor (WSI) and a certified life guard for the first 25 swimmers and an additional certified life guard for each additional 25 swimmers.
- <sup>2</sup> Table space may be leased to, among others, political candidates or advocates for purposes of political campaigning. In this regard, all political candidates, regardless of their party affiliation or political beliefs, will be given an opportunity to lease table space at certain specified School District 11 events (e.g. back-to-school nights or school open houses). Lessees will have access to their leased table space only, and mobility is limited to the area immediately adjacent to the leased table. The assigned table location is at the discretion of the school administrator.
- <sup>3</sup> Includes two (2) dressing rooms. Tap dancing is permitted if lessee provides protective flooring.
- <sup>4</sup> Matches - \$25 per court per match/Lessons - \$18 per hour per court

## List of Commonly Used Acronyms at School District 11

<b>ABE</b>	Adult Basic Education
<b>ACE</b>	Alternative Cooperative Education
<b>ACO</b>	Administrative Contracting Officer
<b>ACT</b>	American College Testing
<b>AD</b>	Athletic Director
<b>ADA</b>	Americans with Disabilities Act
<b>ADD</b>	Attention Deficit Disorder
<b>ADE</b>	Automated Data Exchange
<b>ADM</b>	Administration
<b>ADS</b>	Application Development and Support (formerly Information Systems or IS)
<b>AEC</b>	Alternate Education Campus
<b>AED</b>	Amortization Equalization Disbursement
<b>AEFLA</b>	Adult Education Family Literacy Act
<b>AFE</b>	Adult and Family Education
<b>ALJ</b>	Administrative Law Judge
<b>ALP</b>	Advanced Learning Plan
<b>AMAO</b>	Annual Measurable Achievement Outcomes
<b>AP</b>	Assistant Principal
<b>APF</b>	Annual Performance Framework
<b>APR</b>	Annual Performance Review
<b>APPLE</b>	Academic Performance Plan for the Learning Environment
<b>ARC</b>	Annual Required Contribution (for pension reporting)
<b>ARRA</b>	American Recovery and Reinvestment Act
<b>ASBO</b>	Association of School Business Officials
<b>ASCA</b>	American School Counselors Association
<b>ASCENT</b>	Accelerating Students through Concurrent Enrollment
<b>ASE</b>	Adult Secondary Education
<b>AV</b>	Audio Visual
<b>AVID</b>	Advancement Via Individual Determination
<b>AVP</b>	Area Vocational Program
<b>AYP</b>	Adequate Yearly Progress
<b>BAB</b>	Breakfast After the Bell
<b>BIA</b>	Business Incentive Agreement
<b>BIC</b>	Breakfast in the Classroom or Benefits Insurance Committee
<b>BIP</b>	Behavior Intervention Plan
<b>BMF</b>	Budget Modification Form – replaces the IBR (see archive list)
<b>BOCES</b>	Board of Cooperative Education Service
<b>BOE</b>	Board of Education
<b>BRI</b>	Basic Reading Inventory
<b>BYOD</b>	Bring Your Own Device
<b>CAFR</b>	Comprehensive Annual Financial Report
<b>CASB</b>	Colorado Association of School Boards
<b>CASE</b>	Colorado Association of School Executives
<b>CBLA</b>	Colorado Basic Literacy Act
<b>CCR</b>	Communications and Community Relations (formerly OSCR)
<b>CD</b>	Compact Disc or Certificate of Deposit
<b>CDE</b>	Colorado Department of Education
<b>CEA</b>	Colorado Education Association
<b>CESP</b>	Certified Educational Support Professional
<b>CFO</b>	Chief Financial Officer
<b>CIO</b>	Chief Information Officer
<b>CMAS</b>	Colorado Measures of Academic Success (science and social studies) (replaces TCAP)
<b>COP</b>	Certificate(s) of Participation
<b>COBRA</b>	Consolidated Omnibus Budget Reconciliation Act

<b>COTR</b>	Contracting Officer's Technical Representative
<b>CP</b>	Collection Point
<b>CPI</b>	Crisis Prevention Intervention or Consumer Price Index
<b>CPR</b>	Cardio Pulmonary Resuscitation
<b>CPP</b>	Colorado Preschool Program
<b>CSASE</b>	Colorado Springs Association of School Executives
<b>CSEA</b>	Colorado Springs Education Association
<b>CSSD</b>	Colorado Springs School District
<b>CTA</b>	Career Technical Act
<b>CY</b>	Calendar Year
<b>D-11 or D11</b>	District 11 or some other school district as D-followed by their district number (D-20)
<b>DA</b>	Decision Analysis
<b>DAC</b>	District Accountability Committee (formerly DAAC, see archive list)
<b>DAP</b>	Diversity Action Plan
<b>DARS</b>	District Acquisition Regulation System
<b>DASAE</b>	Diploma of Advanced Study in Adult Education
<b>DBS</b>	Division of Business Services
<b>DHH</b>	Deaf and Hard of Hearing
<b>DOK</b>	Depth of Knowledge
<b>DIBELS</b>	Dynamic Indicators of Basic Early Literacy Skills
<b>DPGF</b>	Designated Purpose Grant Fund
<b>DSLCC</b>	Diagnostic Services and Learning Center (housed at Tesla)
<b>EA</b>	Education Assistant (special education teaching assistant)
<b>EAC</b>	Energy Advisory Committee
<b>EAGLES</b>	Exceptional Academic Gifted Learning Experience Site
<b>EASy</b>	Educational Achievement System
<b>E &amp; O</b>	Errors and Omissions (insurance)
<b>EDSS</b>	Educational Data Support Services (formerly AERO, see archive list)
<b>EEO</b>	Equal Employment Opportunities
<b>EFL</b>	Educational Functional Level
<b>EFT</b>	Electronic Funds Transfer
<b>ELAT</b>	English Literature Admissions Test or Early Literacy Assessment Tool
<b>ELC</b>	Early Learning Center
<b>ELL</b>	English Language Learner
<b>ELPA</b>	English Language Proficiency Act
<b>ELSIP</b>	Excess of Loss Self Insurance Pool
<b>EMO</b>	Education Management Organization (for charter schools)
<b>EOP</b>	Equal Opportunity Program
<b>ERO</b>	Electronic Registrar Online system
<b>ESL</b>	English as a Second Language
<b>ESP</b>	Education Support Professional, sometimes Education Service Provider
<b>ESSA</b>	Every Student Succeeds Act (replaces NCLB)
<b>ESY</b>	Extended School Year
<b>FDK</b>	Full-Day Kindergarten
<b>FERPA</b>	Family Education Rights and Privacy Act (privacy protection)
<b>FMLA</b>	Family Medical Leave Act
<b>FNS</b>	Food and Nutrition Services
<b>FOTC</b>	Facilities Operations and Transportation Center
<b>FPC</b>	Funded Pupil Count
<b>FTE</b>	Full Time Equivalent
<b>FY</b>	Fiscal Year
<b>GAAP</b>	Generally Accepted Accounting Principles
<b>GASB</b>	Governmental Accounting Standards Board
<b>GB</b>	Gigabyte
<b>GED</b>	General Educational Development
<b>GFOA</b>	Government Finance Officers Association
<b>GRT</b>	Gifted Resource Teacher

<b>GT</b>	Gifted and Talented
<b>HB</b>	House Bill, usually followed by abbreviated calendar year and a 4 digit identifying number
<b>HR</b>	Human Resources
<b>IB</b>	International Baccalaureate
<b>ICAP</b>	Individual Career and Academic Plan
<b>ICSS</b>	Instruction, Curriculum and Student Services
<b>IDEA</b>	Individuals with Disabilities Education Act
<b>IEC</b>	Irving Education Center
<b>IEP</b>	Individualized Education Plan
<b>IGA</b>	Internal Governmental Agreement
<b>ILP</b>	Individual Literacy Plan
<b>IMS</b>	Instructional Management System
<b>INR</b>	Intent Not to Rehire
<b>IP</b>	Internet Protocol
<b>IPT</b>	IDEA Oral Language Proficiency Test
<b>IT</b>	Information and Technology
<b>JROTC</b>	Junior Reserve Officer Training Corps
<b>LAN</b>	Local Area Network
<b>LEP</b>	Limited English Proficient (or Proficiency)
<b>LRE</b>	Least Restrictive Environment
<b>LRS</b>	Learning Resource Services
<b>LTD</b>	Long Term Disability
<b>LTE</b>	Library Technology Educator
<b>LTT</b>	Library Technology Technician
<b>MAP</b>	Measurement of Academic Progress
<b>MGP</b>	Median Growth Percentile
<b>MLO</b>	Mill Levy Override (sometimes <b>MiLO</b> )
<b>MOA</b>	Memorandum of Agreement
<b>MOU</b>	Memorandum of Understanding
<b>MTSS</b>	Multi-Tier Support System (formerly Response to Interventions or RtI)
<b>MYP</b>	Middle Years Program (pertains to IB)
<b>NEA</b>	National Education Association
<b>NGLC</b>	Next Generation Learning Challenges
<b>OPEB</b>	Other Post-Employment Benefits
<b>OSPB</b>	Office of State Planning and Budget
<b>OU</b>	Optimization of Utilization
<b>PACT</b>	Parent And Child Together
<b>PARCC</b>	Partnership for Assessment of Readiness for College and Careers (English, language arts, math) (replaces TCAP)
<b>PBDA</b>	Preliminary Budget Development Assumptions
<b>PBIS</b>	Positive Behavior Intervention Support
<b>PBS</b>	Positive Behavior Support
<b>PC</b>	Personal Computer
<b>PERA</b>	Public Employee Retirement Association
<b>PHLOTE</b>	Primary or Home Language Other Than English
<b>PIP</b>	Program Implementation Plan
<b>PLC</b>	Professional Learning Community
<b>PLTW</b>	Project Lead the Way
<b>PLP</b>	Personal Learning Plan
<b>PMO</b>	Project Management Office (or Officer)
<b>PO</b>	Purchase Order
<b>POPP</b>	Post Offer/Pre-Placement Physical
<b>POS</b>	Preliminary Offering Statement
<b>PPASBO</b>	Pikes Peak Association of School Business Officials
<b>PPOR</b>	Per Pupil Operating Revenue
<b>PPR</b>	Per Pupil Revenue
<b>PRC</b>	Professional Resource Center

<b>PSEO</b>	Post-Secondary Enrollment Options
<b>PSS</b>	Personnel Support Services
<b>PYIB</b>	Primary Years International Baccalaureate program
<b>Q</b>	Aequitas Solutions (parent/teacher/student connection system) (Formerly Zangle)
<b>QRI II</b>	Qualitative Reading Inventory (first through fifth graders)
<b>QZAB</b>	Qualified Zone Academy Bond
<b>RCM</b>	Resource Conservation Management (Manager)
<b>READ Act</b>	Colorado Reading to Ensure Academic Development
<b>RFI</b>	Request For Information
<b>RFP</b>	Request For Proposal
<b>RFQ</b>	Request For Quote
<b>RJWAC</b>	Roy J. Wasson Academic Campus
<b>RRAF</b>	Risk-Related Activity Fund
<b>ROI</b>	Rate of Increase or Return on Investment
<b>SA</b>	Situation Analysis
<b>SAC</b>	School Accountability Committee (formerly BAAC, see Archive List)
<b>SAGE</b>	Sustainable Agricultural Green Education
<b>SAIL</b>	Student-centered Academic Interdisciplinary Lab (or Learning)
<b>SAT</b>	Scholastic Aptitude Test, then the Scholastic Assessment Test, then the SAT Reasoning Test, and now simply the SAT.
<b>SB</b>	Senate Bill-usually followed by abbreviated calendar year and a 2 or 3 digit identifying no.
<b>SBE</b>	Standards Based Education
<b>SBR</b>	Standards Based Reporting
<b>SES</b>	Supplemental Educational Services
<b>SIED</b>	Significant Identified Emotional Disorder
<b>SIOP</b>	Sheltered Instruction Observation Protocol
<b>SIPPS</b>	Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (K-3)
<b>SIRSI</b>	This is not an acronym but the actual name of the library system program
<b>SIS</b>	Student Information System
<b>SLD</b>	Specific Learning Disability
<b>SLIC</b>	Significantly Limited Identifiable/Communicable
<b>SLO</b>	Student Learning Outcome
<b>SMART</b>	Specific, Measureable, Attainable, Realistic, Time-bound
<b>SOT</b>	Specific Ownership Taxes
<b>SPED</b>	Special Education
<b>SPF</b>	School Performance Framework
<b>SRD</b>	Sufficient Reading Deficiency
<b>SRO</b>	School Resource Officer
<b>SSA</b>	School and Student Activity
<b>STEAM</b>	Science, Technology, Engineering, Arts, and Math
<b>STEM</b>	Science, Technology, Engineering, and Math
<b>SWOT</b>	Strengths, Weaknesses, Opportunities, Threats
<b>SY</b>	School Year
<b>TA</b>	Teaching Assistant
<b>TABOR</b>	<b>T</b> Axpayers <b>B</b> ill <b>O</b> f <b>R</b> ights
<b>TAC</b>	Transportation Advisory Committee
<b>TAP</b>	System for <b>T</b> eacher and <b>S</b> tudent <b>A</b> dvancement <b>P</b> rogram
<b>TCT</b>	Teachers Coaching Teachers Program
<b>TELL</b>	Teaching, Empowering, Leading and Learning survey
<b>TLC</b>	Teacher Learning Coach (formerly Literacy Resource Teacher or LRT)
<b>TIF</b>	Teacher Incentive Fund
<b>TOSA</b>	Teacher On Special Assignment
<b>TPA</b>	Third Party Administrator
<b>TSA</b>	Tax Sheltered Annuity
<b>TSI</b>	TAP Summer Institute (see TAP above)
<b>UDIP</b>	Unified District Improvement Plan
<b>USIP</b>	Unified School Improvement Plan

<b>WAN</b>	Wide Area Network
<b>WICOR</b>	Writing, Inquiry, Collaboration, Organization and Read to Learn
<b>YPAE</b>	Young People's Art Exhibition
<b>ZBB</b>	Zero Based Budget

### Archive List of Previously Used Acronyms in School District 11

<b>AERO</b>	Assessment, Enrollment and Research Office (formerly DPRE) ("E" used to be Evaluation)
<b>ARCA</b>	Assessment, Research and Curriculum Alignment (replaced TISS, see below)
<b>ASE</b>	Adult Secondary Education
<b>BAAC</b>	Building Accountability Advisory Committee (replaced by SAC, see current list)
<b>CBOC</b>	Citizens Bond Oversight Committee
<b>CIT</b>	Coordinator of Information Technology (replaced by LTE, see current list)
<b>CPKP</b>	Colorado Preschool Kindergarten Program
<b>CQI</b>	Continuous Quality Improvement
<b>CSAP</b>	Colorado Student Assessment Program (replaced by TCAP)
<b>DAAC</b>	District Advisory and Accountability Committee (replaced by DAC, see current list)
<b>DALT</b>	District Achievement Level Tests
<b>DARTS</b>	Department of Assessment, Research and Technology Services (formerly Tech Services)
<b>DIP</b>	District Improvement Plan (replaced by UDIP, see current list)
<b>DPRE</b>	Department of Planning, Research and Evaluation
<b>HESP</b>	Home Education Support Program
<b>HRI</b>	House Bill introducing "Leave No Child Behind"
<b>HRO</b>	Holmes, Robert & Owen (District's principal attorney) merged with Bryan L. Cave, LLP
<b>IBR</b>	Incremental Budget Request-replaces Part II Budget Request form, replaced by BMF
<b>IS</b>	Information Services – changed to ADS (see current list)
<b>ITBS</b>	Iowa Tests of Basic Skills
<b>LRSUS</b>	Long Range School Utilization Study
<b>LMT</b>	Library Media Technician (replaced by LTT, see current list)
<b>LRT</b>	Literacy Resource Teacher (replaced by TLC, see current list)
<b>LST</b>	Literacy/Standards Teacher
<b>NCLB</b>	No Child Left Behind Act (replaced by ESSA, see current list)
<b>OSCR</b>	Office of School and Community Relations (replaced by CCR, see current list)
<b>PRO</b>	Police Resource Officer (in Middle Schools) (See SRO)
<b>RtI</b>	Response to Interventions (replaced by MTSS)
<b>SAR</b>	School Accountability Report
<b>SCAUSC</b>	School Configuration And Use Study Committee
<b>SEMS</b>	Substitute Employee Management System
<b>SIP</b>	School Improvement Plan (replaced by USIP, see current list)
<b>TAN</b>	Tax Anticipation Note
<b>TCAP</b>	Transitional Colorado Assessment Program (formerly CSAP) (replaced by PARCC and CMAS)
<b>TISS</b>	Technology Integration Support Services
<b>WCIL</b>	West Center for Intergenerational Learning