

**RESOLUTION 2017-13
CONFLICT RESOLUTION MONTH
October 2016**

Whereas conflict resolution encompasses mediation, arbitration, facilitation, collaborative decision-making and other responses to differences;

Whereas the conflict resolution processes empower individuals, families, communities, organizations and businesses to foster communication and devise solutions that are acceptable to the needs and interests of all parties involved;

Whereas conflict resolution is taught and practiced by citizens in many school systems, universities and graduate programs throughout Colorado and the world as a way of solving disputes;

Whereas professional associations of conflict mediators promote peaceful and creative resolutions to disputes;

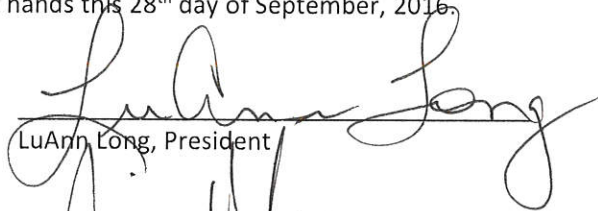
Whereas community-based programs fairly and equitably resolve neighborhood and community conflicts, thereby strengthening local relationships; now, therefore, be it

Resolved, the Colorado Springs School District 11 Board of Education, in the City of Colorado Springs, does hereby proclaim October 2016, as CONFLICT RESOLUTION MONTH in School District 11.

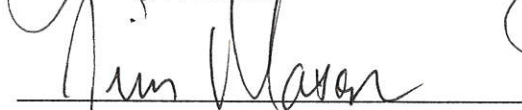
IN WITNESS WHEREOF, we have hereunto set our hands this 28th day of September, 2016.



Dr. Nicholas M. Gledich
Superintendent of Schools



LuAnn Long, President



Jim Mason, Vice President



Theresa Null, Secretary



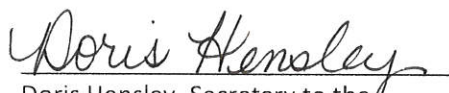
Nora Brown, Treasurer



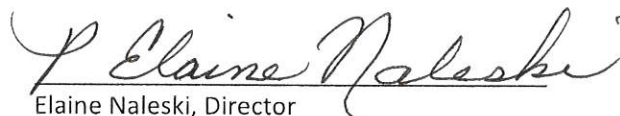
Mary Coleman, Director



Shawn Gullixson, Director



Doris Hensley, Secretary to the
Board of Education



Elaine Naleski, Director

