

CRISIS MANAGEMENT

Safety, Readiness, and Incident Management Planning

The Colorado Springs School District 11 Board of Education (the Board) acknowledges the necessity of preparing a school response framework to adequately prepare school personnel, parents/guardians, and the community to respond appropriately to a crisis that involves the school community. Crisis situations include, but are not limited to, accidents, acts of violence, death, natural disasters, and suicide. These situations may or may not occur on school property.

As a critical component of school safety planning, Colorado Springs School District 11 (the District) shall take the necessary steps to be in compliance with the National Incident Management System (NIMS), as that system applies to school districts.

The Board directs the Superintendent or a designee to develop and implement a School Safety, Readiness, and Incident Management Plan (Safety Plan) that coordinates with any statewide or local homeland security plans already in place. The Safety Plan shall incorporate the requirements of state law. The Safety Plan shall be done in conjunction with the District's local community partners including fire departments, law enforcement agencies, emergency medical service personnel, mental health organizations and local public health agencies.

The Safety Plan shall provide guidance about how to prevent, prepare for, and respond to various crisis situations; a process for coordinating and communicating with law enforcement and other outside service agencies; and protocols for communicating with parents/guardians, the media, and the public.

The Board further directs the Superintendent or designee to establish a training program for key district employees as an important part of the District Safety Plan. All school administrators who serve on a school's Safety Committee as denoted in a School Crisis Plan or serve on the District's Emergency Crisis Operation Team (ECOT) must complete the required FEMA online courses and submit the certificate of completion to the District 11 Professional Development Department.

The District 11 Director of Security is the Safety Plan coordinator and shall work with the Superintendent to develop the Safety Plan, recruit and supervise building-level teams, coordinate in-service training for key staff members, serve as a liaison between central office and staff, and serve as a liaison between the District and local emergency agencies. The coordinator shall provide copies of the District's current Safety Plan developed pursuant to this policy to local emergency agencies regularly.

Adopted March 2009
Revised April 26, 2023

LEGAL REFS.: C.R.S. 13-21-108.1(3) C.R.S. 22-1-125 C.R.S. 22-32-109.1(4)

CROSS REFS.: ADD, Safe and Secure Schools
EB, Safety Program
EBCA, Disaster Plans

JLCE, First Aid and Emergency Medical Care
JLDBA Suicide Awareness, Prevention, Intervention and Postvention
Crisis Response