

## **NEGOTIATION GOALS/PRIORITY OBJECTIVES/LEGAL STATUS**

It is the goal of the Colorado Springs School District 11 Board of Education (the Board) to have its negotiating team reach an agreement with the negotiating team representing the Colorado Springs Education Association (CSEA). The Board, by virtue of its powers granted in state law, recognizes that the negotiating process with an organization which purports to represent a group of employees may be beneficial to Colorado Springs School District 11 and to the group of employees.

The negotiation process is extended to CSEA as the exclusive organization representing the teaching staff.

Adopted September 1983  
Reviewed September 14, 2012  
Revised January 10, 2018  
Reviewed October 13, 2021

CONTRACT REF.:                   CSEA Master Agreement