

SUPPORT STAFF POSITIONS

All support staff positions in Colorado Springs School District 11 (the District) shall be established initially by the Colorado Springs School District 11 Board of Education (the Board).

The Board shall approve the broad purpose and function of the position in harmony with state laws and regulations and approve a statement of job requirements as recommended by the Superintendent.

The Board delegates to the Superintendent the task of ensuring that job descriptions are created for District positions, which must include any physical capabilities required for specific positions. The Superintendent shall continuously maintain a comprehensive, coordinated set of job descriptions for all such positions so as to promote efficiency and economy in the staff's operations.

The duties and responsibilities of all support staff employees shall be defined in accordance with job descriptions.

Adopted September 1972

Revised to conform with practice: date of manual adoption

Revised January 1982

Revised June 1988

Revised August 1992

Revised to May 1995

Reviewed May 2012

Revised November 9, 2016

Reviewed December 11, 2019

LEGAL REFS.: C.R.S. 22-32-109 (1)(f)
 C.R.S. 22-32-110 (1)(h), (ee)

Note: Job descriptions for support staff positions are on file in the Human Resources office or can be located on the District's career web page.