

GIFTS TO AND SOLICITATIONS BY STAFF

Gifts

Gifts from students and parents/guardians: Students and their parents/guardians should be discouraged from the routine presentation of gifts to Colorado Springs School District 11 (the District) employees on occasions such as special occasions. When a student feels a spontaneous desire to present a gift to a staff member, the gift shall not be elaborate or unduly expensive. The Colorado Springs School District 11 Board of Education (the Board) shall consider as always welcome, and in most circumstances more appropriate, the writing of letters to staff members expressing gratitude or appreciation.

These provisions shall not be interpreted as intending to discourage acts of generosity in unusual situations.

Gifts from companies: All employees of the District are prohibited from accepting gifts of other than nominal value from companies or organizations doing business with the District. Exceptions to this policy are the acceptance of minor items which are generally distributed by the company or organization through its public relations program.

Adopted September 1972

Revised to conform with practice: date of manual revision

Reviewed May, 2012

Reviewed May 27, 2015

Reviewed January 23, 2019

LEGAL REF.: C.R.S. 24-18-104

CROSS REFS.: DJG, Vendor Relations
KHA, Solicitations in Schools/Departments
KHB, Advertising in Schools/District