

BOARD-STAFF MEET AND CONFER PROCESS
(Classified/Support Staff)

The Colorado Springs School District 11 Board of Education (the Board) acknowledges the Education Support Professionals (ESP) Council (the Council) and establishes the Council as the channel of communication between the Board and ESP personnel. The ESP Council is the employee group representing the support staff and is recognized as the organization to “meet and confer” with the administration to discuss wages, benefits and other terms/ conditions of employment.

The policies regarding policy adoption and policy revision and review shall apply if another organization wishes to challenge the designation of the Education Support Professionals Council.

Adopted June 1977
Revised January 13, 1982
Revised April 1984
Revised September 1993
Revised May 8, 2013
Reviewed February 22, 2017
Reviewed November 13, 2019

CROSS REFS.: BG, School Board Policy Process
 BHC, Board Communications with Staff

CONTRACT REFS.: Education Support Professionals Meet and Confer Handbook