

**DISTRICT/SCHOOL CLOSINGS, E-LEARNING DAYS, ACTIVITY RELATED
CANCELLATIONS, DELAYED STARTS AND EARLY RELEASES**

School closures, e-learning days (see Regulation EBCE-R-2), cancellations, delayed starts and early releases may be implemented in the event of adverse weather, facilities conditions, and other natural and/or manmade conditions that may adversely affect the safety, health and welfare of students and staff. The safety, health and welfare of students, staff and their families shall be the primary considerations in determining District closures, cancellations, delayed starts and/or early releases.

The Colorado Springs School District 11 Board of Education (the Board) authorizes the Superintendent or designee to make the decision on all school closures, e-learning days, delays or early dismissals. Every effort will be made to provide students, staff, families and the public with timely notice of delays and/or closures.

In the event the start of school is delayed, students are released early, school is canceled for the day, or the decision is made to go to e-learning for the day, parents/guardians are responsible for the custody of their children. When schools are open, parents/guardians may choose to keep their children home or delay their arrival when conditions warrant. Such absences may be excused, and work missed may be made up without penalty, pursuant to Board policy (See Board Policy JH, Student Absences and Excuses.)

In the event school is canceled for a day or the decision is made to close early, the District shall cancel all after-school and evening meetings, activities, community classes, etc. The Superintendent in collaboration with the President of the Board, or designee, can override a full cancellation and hold certain meetings as deemed necessary. If the decision is made to go to e-learning for the day, District-supported and/or sponsored evening meetings, activities, community classes, etc., have the option of continuing in a remote/electronic fashion.

Schools/Departments with staff designated as essential shall annually publish a list of such positions, at the start of the fiscal year, in a conspicuous location. In addition, all staff identified as essential shall be notified of their essential status upon hire. An employee's essential status shall be included during the interview process and when hired for a position with the District. Details of compensation are outlined in the applicable employee handbook or agreement.

The Board directs the Superintendent or designee to develop regulations and procedures in accordance with this policy.

Exceptions to this policy and accompanying regulation may be made by the Superintendent or designee as deemed necessary.

The Board directs the Superintendent or designee to add the subject of a closure, e-learning day, delay, and/or dismissal of schools to the next scheduled regular Board meeting agenda to determine whether the closure, e-learning day, delay, and/or dismissal was deemed necessary for the health, safety, or welfare of students and staff.

Adopted January 25, 1978
Revised June 23, 1982
Revised January 1985
Revised June 1988
Revised November 1990
Revised September 1993
Revised April 2010
Revised February 11, 2015
Revised October 28, 2020
Revised April 28, 2021

LEGAL REFS.: C.R.S. 22-32-109, et al.
C.R.S. 22-33-104 (1)

CROSS REFS.: AH, Application of Board Policy Manual
EBCE-R-1, District/School Closings, E-Learning Days, Activity Related
Cancellations, Delayed Starts, and Early Releases
EBCE-R-2, Electronic Learning (E-Learning) Days
IC/ICA, School Year/School Calendar
JH, Student Absences and Excuses
JLIB, Student Dismissal Precautions