

EVALUATION OF SUPERINTENDENT

Through evaluation of the Superintendent, the Colorado Springs School District 11 Board of Education (the Board) shall strive to accomplish the following:

1. Clarify for the Superintendent his/her role in the school system as seen by the Board.
2. Clarify for all Board members the role of the Superintendent in view of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Board and the Superintendent.
3. Develop harmonious working relationships between the Board and Superintendent.
4. Provide administrative leadership of excellence for the school system.

The Board periodically shall develop with the Superintendent a set of performance objectives based on the needs of the school system. The Superintendent's performance shall be reviewed at least annually in accordance with the specified goals. Additional objectives shall be established at intervals agreed upon with the Superintendent.

Adopted December 9, 1981
Revised August 1982
Reviewed May 1995
Reviewed February 10, 2016
Reviewed February 24, 2021

LEGAL REF.: C.R.S. 22-9-101 et seq. (Licensed Personnel Performance Evaluation Act)

CROSS REFS.: CBA, Qualifications/Powers and Responsibilities of Superintendent
CBIA, Public Inspection of Superintendent's Evaluation