

BOARD Meeting Activity
February 9, 2022

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AWARDS AND RECOGNITIONS

Four Students Selected to Represent in All-State Orchestra and All-State Jazz Band

Palmer All-State Orchestra students Celia Gresham (Violin) and Logan Kuhlman (Cello), Directed by Mrs. Amanda Hessel, along with Coronado All-State Orchestra student Selah Border (Viola), Directed by Mr. Paul Jacobson, were part of the few selected from across the state to participate in the 70th annual All-State Orchestra ensembles presented by Colorado State University. They were chosen after a rigorous audition process and represent the best of the best in their discipline and instrument. After working and rehearsing with master teachers, they performed a stirring concert showcasing their hard work, talent, and skills.

After an arduous audition process, Coronado All-State Jazz Band student Nico Colucci (Tenor Sax), Directed by Mr. Alan Combs, was selected to represent with the top echelon in the High School instrumental jazz scene. The hard work put into this process culminated with a public concert given at the Colorado Music Educators Association Conference, presented by the Colorado Bandmasters Association, at the Broadmoor in January.

School Spotlight - Henry Elementary

Henry Elementary Principal Ginger Ernst and staff presented a PowerPoint on the instructional coaching model at their school.

BOARD MEMBER REPORTS

The Board members reported on their various activities.

SPECIAL REPORTS

Superintendent's Report

Downtown Rotary Club Flight Chair Tina Dewey, and Flight Liaison Kathleen Saltmarsh-Voss presented a check in the amount of \$60,000 to District 11.

Superintendent's Report - Policies

EHB, Records Management, provides information and guidance regarding how to keep District records.

GBDA, Referral to Employee Handbooks/Agreements, advises employees to refer to their employee handbook or agreement for the information listed in the policy. Attached to the policy were three regulations and one new exhibit. Regulation GBDA-R-1, Instructional Staff Conferences/Trainings/Workshops, and regulation GBDA-R-3, Exchange Teaching, were both reviewed, with no revisions recommended at this time. GBDA-R-2, Certified Staff Continuing Education was revised to include detailed information about how certified staff can pursue to earn and purchase increment credit for salary reclassification. One of the references mentioned in the regulation was the Credit and Salary Advancement Criteria document, which has been added as a new exhibit, GBDA-E.

Legislative Update

Interim Chief Financial Officer Mr. Glenn Gustafson and the District's legislative liaison, Karen Wick provided information on the following legislative matters:

- Contracting Bill
- Interim School Finance Bills
- School Nutrition Bills
- School Funding

CONSENT ITEMS

Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the January 26, 2022, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

Personnel Recommendations – February 9, 2022

The Board of Education approved the Personnel Recommendations for February 9, 2022.

Policy IJJ, Instructional Resources Selection, Adoption, Acquisition, Reconsideration and Discarding

The Board of Education adopted the revised Policy IJJ, Instructional Resources Selection, Adoption, Acquisition, Reconsideration, and Discarding.

Policy IGA, Curriculum Development

The Board of Education adopted the revised version of IGA, Curriculum Development.

Policy IHA, Basic Instructional Program

The Board of Education adopted the revised version of IHA, Basic Instructional Program.

District Wide Closure Due to Inclement Weather

The Board of Education approved the closure of District 11 schools and sites on Wednesday, February 2, and Thursday, February 3, 2022.

ACTION ITEMS

Contract Awards

There were no Contract Awards.

Budget Transfer, Appropriations, and FTE Approvals

The District would like to expand retirement incentives to include additional retirees in an effort to keep staff in classrooms and schools open. This would be funded through a one-time general fund contingency transfer. Per policy DBJ, this budget transfer would need board approval.

The Board of Education approved the contingency transfer of \$2,000,000 to fund additional retirement incentives.

Mitchell High School Innovation Pathway Plan

This item was presented to the Board of Education as a non-action at the January 26 regular board meeting.

Pursuant to the Colorado “Innovation Schools Act of 2008”, CO 22-32.5-101 to CO 22-32.5-106, local school boards are granted “greater ability to meet the educational needs of a diverse and constantly changing student population.”

Mitchell High School, with the support of Colorado Springs School District 11, intends to request voluntary Early Action from the State Board of Education utilizing the Mitchell High School Innovation Pathway Plan.

Under the Colorado Education Accountability Act of 2009, as amended in 2018, if a school district or the Charter School Institute (Institute) performs at a Priority Improvement or Turnaround level for two consecutive years followed by three consecutive or nonconsecutive years, resulting in a total of five years of low performance, the State Board must require the school district or Institute to take action under § 22-11-209, C.R.S. However, a district or the Institute may also request a hearing before accumulating those five years of low performance and, at that hearing, ask the State Board to direct Early Action. Early Action is a voluntary process through which schools and districts in Year 3 or Year 4 of performance watch can pursue an improvement pathway before the required state board-directed action in Year 5. Early Action permits a district or the Institute to propose an action under § 22-11-209, C.R.S., which the state board may approve or reject.

This innovation pathway plan is presented to the Board of Education for review and feedback, with a proposed goal of approval at the February 9th meeting, prior to submission to the Colorado Department of Education and State Board of Education requesting Early Action. The BOE may choose to provide feedback and approval specific to particular waivers and sections rather than the full plan.

All of the waivers and content within have been designed, refined and reviewed by MHS staff and community, including the School Accountability Committee.

The Board of Education approved the Mitchell High School Innovation Pathway Plan as presented and directed Colorado Springs School District 11 to pursue Early Action as detailed by State Board of Education procedures.

Proposed Calendar for 2022-2023

This item was moved up from non-action to action.

This item was brought to the Board as a non-action item on the Jan. 26, 2022 regular meeting at which the Board requested for this item to be revised.

The proposed calendar for 2022-2023 included the following highlights:

First day of school for students - Tuesday, August 16, 2022

Thanksgiving/Fall Break - Monday, November 21 - Friday, November 25, 2022

Winter Break for students - December 19, 2022 - January 4, 2023

Winter Break for teachers - December 19, 2022 - January 2, 2023

Graduation Dates - May 23 and May 24, 2023

Last day of school for students:

Elementary - May 23, 2023

Middle and High School - May 26, 2023

Each year the District's Calendar Committee develops a school year calendar. After review and approval of Joint Council, the committee recommended the 2022-2023 School Year Calendar to the Board of Education for final approval.

The Board of Education approved the proposed calendar for 2022-2023 as submitted by the administration.

NON-ACTION ITEMS

The Colorado Springs School District 11 Board of Education Operating and Procedures Manual

This item was discussed at the February 2 work session.

The Colorado Springs School District 11 Board of Education Operating and Procedures Manual (the Manual) specifies much of the procedures for the operation of the District 11 Board of Education (the Board).

The Board of Education agreed to move this item to action on the Feb. 23 regular meeting.

FUTURE MEETING/WORK SESSIONS

The Board of Education will meet on the following dates:

Wed., February 16, 2022, Dinner with 3 Employee Groups, TESLA, 4:00 p.m.

Wed., February 23, 2022, regular meeting, boardroom, 5:30 p.m., with executive session at 4:00 p.m.

ADJOURNMENT

The meeting was adjourned at 8:13 p.m.