

**BOARD Meeting Activity**  
**April 13, 2022**

**The BOARD Meeting Activity is not the official report of the Board of Education meetings. Minutes of meetings are available in future Board of Education agendas and from Maricela Hidalgo, Secretary to the Board of Education, 520-2076.**

To access links to supporting documentation for any item in the Board Report, please see the corresponding agenda at <http://www.boarddocs.com/co/d11/Board.nsf/Public>, click on the meetings tab, click on the meeting date, and click “view agenda.” Items within the agenda may be hyperlinked to additional information (for example, Personnel Recommendations); click on the hyperlink to access the documentation for that item.

**AWARDS AND RECOGNITIONS**

**Eleven Doherty Students Compete in the DECA State Leadership Conference**

Twelve students; Garrick Patterson, Mahriana Benson, Amani Kelly, Aubriella McMillen, Ayden Bouziden-LaGrange, Richard Hauser, Alexis Meadows, Jillian Smits, Jason Tapia, Elissa Paris, Keyaria Fullington, Dylan Mercer, and their instructor, qualified to compete in the DECA State Leadership Conference in February. Of those students, 11 competed, 3 were named finalists, and 2 qualified for DECA Nationals Competition – Mahrianna Benson (12th grade) placed 5th in Automotive Services Marketing and Richard Hauser (11th grade) placed 3rd in Financial Consulting.

This year Doherty had 47 registered members in DECA, participating in various activities to promote leadership, community service, entrepreneurship, and character development. Founded in 1946, DECA prepares emerging leaders and entrepreneurs in marketing, finance, hospitality and management in high schools and colleges around the globe. They instill the values of Competence, Innovation, Integrity, and Teamwork in our students. The programs and activities have constantly evolved with the latest technology and apply cutting edge educational research. DECA has impacted the lives of more than ten million students, educators, school administrators, and business professionals, in their 75-year history.

**Doherty Navy JROTC wins the Colorado Governors Cup**

The Doherty Navy JROTC won the Colorado State Navy Drill Meet held at Widefield High School in February, and the Colorado State JROTC Drill Meet held at Fountain Fort Carson High School in March, earning them the Colorado Governors Cup as top Navy JROTC drill team in the State. Their instructor, Retired US Navy Captain Greg Thomas says, "seniors Logan Hassell, Uriah Suksi, and Ethan Noss were the driving force behind Doherty winning these head-to-head competitions."

**School Spotlight – Mitchell High School**

Mitchell High School Principal George Smith and staff provided a presentation on targeted supports and intervention.

**BOARD MEMBER REPORTS**

The Board members reported on their various activities.

## **SPECIAL REPORTS**

### Superintendent's Report

Dr. Gledich will assist with the Board of Education metrics in preparation to pass the information on to the new Superintendent. He will also work on the Fund Balance Task Force along with Mr. Glenn Gustafson and asked if the Board would like to have representation on the task force. The work will begin and the discussion will be brought forth at a future work session.

### Superintendent's Report to the Board- Policies

Dr. Gledich informed the Board that the following policies were recently reviewed by the Board's Policy Committee, and there were no substantial revisions recommended at this time:

**JJIA, Intramural Sports**, requires the District maintain an intramural sports programs at District middle schools.

**JJJ, Extracurricular Activity Eligibility**, establishes the requirements for students to participate in extracurricular activities in the District.

**JLCG, Response to Suspected Concussions**, discusses the District response to students suspected of suffering from concussions. Regulations (**JLCG-R-1, and JLCG-R-2**) were also reviewed.

**JLJ, Physical Activity**, requires that District students be provided opportunities to engage in daily physical activity, in accordance with state law.

**ADC/JICG, Tobacco-Free Schools**, establishes that students shall not use or possess tobacco, nicotine delivery devices, or simulated tobacco products while in or on school property or at school sponsored activities.

**ECA/ECAB, Security/Access to Buildings**, discusses staff accessing District schools and buildings, as well as alarms and alarm codes in District schools and buildings. Regulations (**ECA/ECAB-R-1 and ECA/ECAB-R-2**) were both also reviewed.

**JIH, Student Interview, Interrogations, Searches and Arrests**, discusses when it may be necessary for school personnel to search the person and/or the personal property of the student and to seize any property deemed injurious or detrimental to the safety and welfare of students and staff. Regulation (**JIH-R**) was also reviewed.

**JLF, Reporting Child Abuse/Child Protection**, requires that any school official or employee who has reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect, as defined by statute, shall immediately report or cause a report to be made to the El Paso County Department of Social Services or local law enforcement agency. Regulation (**JLF-R**) was also reviewed.

**JRE, Student Identification Cards**, requires that the Superintendent or designee develop and implement an identification card program in secondary schools, and that all students of the District that have been issued an identification card, must have such in their possession at all times while in a District owned building, when utilizing District provided transportation, or attending a District sponsored activity or event.

**KFA, Public Conduct on District Property**, specifies public conduct on District property that is prohibited in the District.

**KLG, Relations with Law Enforcement Authorities**, establishes that a cooperative effort will be maintained between the District and law enforcement agencies. Regulation (**KLG-R**) was also reviewed.

#### Legislative Update

Interim Chief Financial Officer Mr. Glenn Gustafson and the District's legislative liaison, Karen Wick provided information on the following legislative matters:

- State Budget
- School Finance
- Key Education Bills

### **CONSENT ITEMS**

#### Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the March 9, 2022, regular board meeting and March 16, 2022 special meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

#### Personnel Recommendations – April 13, 2022

The Board of Education approved the Personnel Recommendations for April 13, 2022.

#### Contract Modification: Excess-of -Loss-Self-Insurance Pool (ELSIP)

The Board of Education approved Contract Modification: Excess-of -Loss-Self-Insurance Pool (ELSIP).

#### Contract Award: C2022-0095 SmartOptics Equipment Replacement and Maintenance and Support

The Board of Education approved Contract Award: C2022-0095 SmartOptics Equipment Replacement and Maintenance and Support.

#### Contract Award: C2022-0083 BSN Sports District Wide Purchases for Athletic Apparel and Sports Equipment

The Board of Education approved Contract Award: C2022-0083 BSN Sports District Wide Purchases for Athletic Apparel and Sports Equipment.

### **ACTION ITEMS**

#### **Budget Transfer, Appropriations, and FTE Approvals - 2022 Summer Bridge Programs**

The 2022 Summer Bridge program needs to secure funding for student meals. The program is predominantly funded through ESSER which does not allow expenses for food so the proposed solution is to utilize existing and recurring “summer literacy” funds in the Achievement, Learning, & Leadership budget. The transfer request requires all “summer literacy” funds to be transferred into one account string which will be used to pay for student meals during the program as invoiced by D11 Food and Nutrition Services.

The Board of Education approved the \$275,651.09 Budget Transfer Request to pay for Food and Nutrition Services for the 2022 Summer Bridge Programs, in accordance with Policy DBJ.

#### **Budget Transfer, Appropriations, and FTE Approvals - Tesla Professional Development Center HVAC/R improvements**

Professional Development (PD) requested to use the remaining 2022 PD General Funds to address building improvements needed to provide a safe learning and working environment. Facilities will contract with MTech and Longs to service, repair, recommission the HVAC/R control system to maintain proper operation and provide general maintenance for 16 Roof Top Units (RTUs) and 1 swamp cooler. The service and corresponding support include maintenance of the RTUs and integrated systems to include control panels, electrical, and fire.

The Board of Education approved the \$45,000 Budget Transfer Request to pay for HVAC/R control system improvements at the Tesla Professional Development Center, in accordance with Policy DBJ.

#### **Preliminary Budget Development Assumptions (PBDA)**

Each year prior to preparing the proposed budget document, the Budget and Planning Office provides preliminary budget information (PBDA) to the Board of Education for approval. The preliminary budget guides the Superintendent for the FY 22-23 budget preparation in advance of the release of the FY 22-23 proposed budget by May 31, 2022. In addition, the PBDA provides an excellent snapshot of next year's budget outlook that is helpful in communicating the District's school finance challenges and opportunities to the community and staff.

The Board of Education approved the Preliminary Budget Development Assumptions (PBDA) for the 2022-2023 fiscal year.

#### **Benefits Insurance Committee Plan Design and Premium Recommendations**

The District's Benefits Insurance Committee (BIC) requested approval of its recommended FY2022-23 health and disability rate recommendations, dental plan design recommendations, and continuation with our current providers, including the BEST Health Plan.

The BIC, the administration, the BEST Health Plan, and USI Insurance Consulting considered various plan design and premium options that allow for affordability, increased participation in wellness and the least amount of impact to Colorado Springs School District 11 and its employees.

Several challenges in District 11 include rising health care costs, increased utilization, managing our benefits surplus, an aging employee population, health care reform mandates, the challenge of encouraging members to actively participate in managing their own health, and controlling costs. This year's recommendation continues to encourage employees to manage their own health by participating in the Health Promotion Program and be better consumers of health care by utilizing the most appropriate, cost-effective care.

The BIC recommended a 1.2% health insurance premium increase and a \$500,000 one-time, nonrecurring, transfer from the General Fund to the Benefits fund in anticipation of one significantly large claim and any unknown pent up demand from COVID. This will help insulate D11. Medical inflation, continued increase in plan utilization, and increasing Rx costs warrant a small premium increase. If the current trends continue, the district should be able to restore the reserves that it drew down last year and position itself better for the future.

The Board of Education approved the District's Benefits Insurance Committee (BIC) recommended FY2022-23 health and disability rate recommendations, dental plan design recommendations, and continuation with current providers, including the BEST Health Plan.

Resolution 2022-36, National Volunteer Week - April 17-23, 2022

The Board of Education approved Resolution 2022-36, recognizing the week of April 17-23, 2022, as National Volunteer Week.

Resolution 2022-37, Executive Professionals Week, April 18-22, 2022

The Board of Education adopted Resolution 2022-37, recognizing April 18-22, 2022 as Executive Professionals Week in District 11.

### **NON-ACTION ITEMS**

Policy JJIB, Interscholastic Sports

**Policy JJIB, Interscholastic Sports**, recognizes the value of athletics in relation to the total school program.

JJIB was recommended for revisions that include the addition of a section addressing elementary school interscholastic sports, updates to the handbook references, as well as an expansion of types of sports to be offered to "any CHSAA sanctioned sport or activity, subject to participating and funding."

The Board's Policy Committee recommended that the Board adopt the revised version of Policy JJIB, Interscholastic Sports.

The Board agreed to move this item to consent at the April 27 regular meeting.

### Policy EJ, Service Animals

**Policy EJ, Service Animals**, allows individuals with disabilities or trainers to be accompanied by a service animal when on District property.

Policy EJ was recommended for revisions that clarify that service animals include miniature horses, and that clarify that both trainers and individuals with disabilities may be accompanied by a service animal in training while on District property. The accompanying regulation is updated for the same reasons.

The Board's Policy Committee recommended that the Board adopt the revised Policy EJ, Service Animals.

The Board agreed to move this item to consent at the April 27 regular meeting.

### SPARK Online Academy High School - School of Innovation Application

Pursuant to the Colorado "Innovation Schools Act of 2008", CO 22-32.5-101 to CO 22-32.5-106, local school boards are granted "greater ability to meet the educational needs of a diverse and constantly changing student population."

This School of Innovation Application was presented to the Board of Education for review and feedback, with a proposed goal of approval at the April 27<sup>th</sup> Board of Education meeting, prior to submission to the Colorado Department of Education. The Board of Education may choose to provide feedback and approval specific to particular waivers and sections rather than the full plan.

All of the waivers and content have been designed, refined, and reviewed by SPARK Online staff and the School Accountability Committee.

This item will be brought back as action at the May 11 regular meeting.

### Instructional Materials and Secondary Courses Approval

Pursuant to Policy IJJ, The Colorado Springs School District 11 Board of Education is legally responsible for the adoption of instructional resources which are to be used in the implementation of Colorado Springs School District 11's (the District) most current core instructional framework (Policy IHA, Basic Instructional Program).

The Board expects its staff to regularly review and evaluate the educational program, to recommend modifications of practice, changes in curriculum content, and the addition of new curriculum/courses to the educational program.

Curriculum development, review, and evaluation shall be guided by such factors as:

- 1.) Studies and information concerning the academic needs of students in the District.
- 2.) Current research, theory, and proven practices.
- 3.) Consideration of achievement results, educational equity, curriculum content, instructional practices.
- 4.) Assessment of District-adopted academic standards.

Once approved by the curriculum facilitator (or curriculum committee as applicable), the request is submitted to the Director of Curriculum and Instruction for approval.

In addition to instructional material review, course updates and new proposals are also submitted to the board twice a year. Teachers, teacher-leaders, principals, and content facilitators participate collaboratively in a selection process to bring materials and courses forward for Board of Education approval.

Community review of materials requested for adoption by the Board of Education were held during each approval period. Notification of the community reviews were posted for each period on the District 11 website and through the District 11 Loop messaging system.

Once materials are approved, building, central, and Mill Levy Override budgets may be used to purchase materials.

It was requested that the Board of Education approve the instructional materials, new or amended courses as submitted.

This item will be brought back as action at the May 11 regular meeting.

#### **FUTURE MEETING/WORK SESSIONS**

The Board of Education will meet on the following dates:

Wed., April 20, 2022, Town hall meeting at RJWAC cafeteria, 6:00 - 7:30 p.m.

Wed., April 27, 2022, regular meeting, 4:00 p.m. executive session, 5:30 p.m. regular meeting

#### **ADJOURNMENT**

The meeting was adjourned at 11:07 p.m.