

**BOARD Meeting Activity  
October 26, 2022**

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**SCHOOL SPOTLIGHT - NORTH MIDDLE SCHOOL**

Madison Elementary Principal Darien Latimer provided a report on ELA median growth percentiles and subgroup data, One Plan, enrollment and Professional Learning Communities.

**SPECIAL REPORTS**

Board Member Reports

The Board members reported on their various activities.

Superintendent's Report

Superintendent Gaal gave shout-outs to the following: Pre-K teacher Lori Bender, Early Childhood Education Director Sarah Carlson, Administration Building Manager Mark Miller, IT Network Administrator Jason Bullock, Mitchell High School Principal George Smith.

Student to teacher shout-outs: Doherty High School students Christian Drummond and Jakirah Bowman nominated science teacher Dee Medberry. Palmer High School student Hellen Hernandez Alonzo nominated Spanish teacher Ana Maria Pedrie. Tesla Educational Opportunity School student Jalyssa Gallegos nominated ACE teacher Andrea Peterschick.

Superintendent Gaal introduced the Capacity Report topic and turned the presentation over to Chief Academic Officer Tamara Acevedo and Principal Jim Nason. They provided key terminology and recommendations from the committee.

**CONSENT ITEMS**

Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the October 12, 2022, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

Personnel Recommendations – October 26, 2022

The Board of Education approved the Personnel Recommendations for October 26, 2022.

District Personnel Performance Evaluation Advisory Council Membership & Charge

The Board of Education approved the 2022-2023 member names and charge for the District Personnel Performance Evaluation Advisory Council, as submitted.

FY 2022-2023 DAC Membership & Charge

The Board of Education approved the member names of the 2022-2023 District Accountability Committee (DAC) and charge, as submitted.

DAC Accreditation Subcommittee Membership & Charge

The Board of Education approved the member names of the 2022-2023 DAC Accreditation Subcommittee and charge, as submitted by the DAC Committee.

DAC Budget Subcommittee Membership & Charge

The Board of Education approved the member names of the 2022-2023 DAC Budget Subcommittee and charge, as submitted by the DAC Committee.

Mill Levy Override Oversight Committee Membership and Charge

The Board of Education approved the member names and charge of the 2022-2023 Mill Levy Override Oversight Committee.

**ACTION ITEMS**

Contract Awards

There were no Contract Awards

Budget Transfer, Appropriations, and FTE Approvals

There were no Budget Transfers, Appropriations, or FTE Approvals.

FY 2022-2023 Benefits Insurance Committee Membership and Annual Charge

This item was presented as non-action at the Oct. 12 regular meeting.

The District Benefits Insurance Committee has the responsibility of submitting, for Board approval, the membership recommendations and annual charge for the Benefits Insurance Committee (BIC) for the 2022-2023 school year. The BIC annual charge consists of seven (7) major components:

1. Benefit Plan Design Review
2. Stakeholder Communications
3. Benefits Cost Trend
4. Wellness Initiative
5. Performance Measurement

6. Statewide Health Projects
7. Benefit Plan Concerns

The Board of Education approved the FY2022-23 membership recommendations and annual charge of the Benefits Insurance Committee (BIC).

Resolution 2023-09, Family and Medical Leave Insurance Program (FAMLI)

This item was presented at the Oct. 19 work session.

As required by the Family and Medical Leave Insurance Program (FAMLI - Proposition 118), this resolution provided a vote by the Board of Education to select an option for District 11 employees prior to December 31, 2022.

The Board of Education approved Resolution 2023-09, Family and Medical Leave Insurance Program (FAMLI), opting out of participating in this program to avoid unnecessary duplicative insurance.

Resolution 2023-08, Native American Heritage Month

National Native American Heritage Month celebrates the heritage, history, art, traditions, and contributions of the first Americans to the history and culture of the United States. The month of November is designated by Congress and the President as a time to reflect on the rich traditions and accomplishments of Native Americans and Alaska Natives. The month-long national recognition of Native Americans began in 1990, when President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month."

The Board of Education endorsed Resolution 2023-08, recognizing November as Native American Heritage Month.

### **NON-ACTION ITEMS**

Board Policy Committee Charge

Presented by Director of Policy & Archives Dr. Greg Ecks

This item was presented at the Oct. 19 work session.

The Board Policy Committee is charged with reviewing all proposals for new policies and proposed revisions and may conduct further research as deemed needed. The Policy Committee will finalize the proposed revisions and facilitate the process for administrative and legal review as needed.

It was recommended that the Board of Education approve the membership and charge of the Policy Committee at the upcoming regular meeting.

The Board agreed to move this item to consent at the Nov. 9 regular meeting.

Unified Improvement Plan (UIP)

Area Superintendents Bryan Relich and Darren Joiner introduced the topic and turned the presentations over to Fremont Elementary School Principal Tracy Squires and Carver Elementary School Principal Lisa Bizzell.

Each school in Colorado is assigned an overall school performance rating every year based on student performance and growth on state assessments. Graduation rates and college matriculation are also considered for high schools. Following the assignment of performance ratings, each school is required to develop a Unified Improvement Plan (UIP) that outlines targets for performance outcomes and strategies that the school will implement to improve academic outcomes for students.

UIPs provide a focused improvement plan, including an analysis of student performance data and a detailed action plan. These plans must incorporate ideas and feedback from parents, be approved by the District 11 Board of Education, and be submitted to the Colorado Department of Education on or before January 25, 2023, for review.

The Board of Education tabled item E2 Unified Improvement Plans for Fremont Elementary and Carver Elementary until the regular board meeting of Dec. 14, 2022.

#### **FUTURE MEETING/WORK SESSIONS**

President Melpakam reviewed the upcoming dates:

Wed., Work Session, November 2, 2022, 4:00 pm, boardroom

Wed., Board Meeting, November 9, 2022, 5:30 pm, boardroom

Wed., Work Session, November 16, 2022, 4:00 pm, boardroom

Wed., Special Meeting, November 30, 2022, 4:00 pm, boardroom

#### **ADJOURNMENT**

The meeting was adjourned at 9:39 p.m.