

BOARD Meeting Activity February 8, 2023

The BOARD Meeting Activity is not the official report of the Board of Education meetings. Minutes of meetings are available in future Board of Education agendas and from Secretary to the Board of Education Maricela Hidalgo (719) 520-2076.

To access links to supporting documentation for any item in the Board Report, please see the corresponding agenda at <http://www.boarddocs.com/co/d11/Board.nsf/Public>, click on the meetings tab, click on the meeting date, and click “view agenda.” Items within the agenda may be hyperlinked to additional information (for example, Personnel Recommendations); click on the hyperlink to access the documentation for that item.

EXECUTIVE SESSION

The Board of Education convened into executive session to discuss legal advice [per C.R.S. 24-6-402(4)(b)] particular matter: employee benefits and charter school-Boards of Cooperative Educational Services (BOCES) schools; negotiations [per C.R.S. 24-6-402(4)(e)] particular matter: Superintendent's Contract, Interest-Based Bargaining (IBB) with Colorado Springs Education Association (CSEA) regarding Master Agreement and charter school-Boards of Cooperative Educational Services (BOCES) schools; and personnel [per C.R.S. 24-6-402(4)(f)] particular matter: Superintendent's Contract.

AWARDS AND RECOGNITIONS

Doherty High School students were recognized for being selected to perform as members of the All-State Jazz Band in a performance at the Colorado Music Educators Association Conference.

A Doherty High School student, under the direction of Angelo Sapienza, and a Coronado student, under the direction of Kim Kincaid, were recognized for being selected to participate in the 71st annual All-State Band ensemble.

Martinez Elementary and Columbia Elementary were recognized for being accepted into the "A+ Schools" Arts program.

SCHOOL SPOTLIGHT – HOLMES MIDDLE SCHOOL

Holmes Middle School Principal Anthony Karr provided a presentation on the academic culture and climate transformation at Holmes Middle School, behavior and academic improvements, and alignment with pathway feeder schools.

Holmes Middle School Student Council Representatives spotlighted the Holmes Middle School Soaring Hawks Awards Assembly.

Three students were recognized for outstanding achievements in "Soaring Hawk Categories." These students also gave shout-outs to their teacher, Mr. Brian Keilman, who was recognized for outstanding student growth scores in his math classes.

SPECIAL REPORTS

Superintendent's Report

Superintendent Gaal highlighted the following:

- A Coronado High School senior student who designed the GSD (Get Stuff Done) logo.
- A Coronado High School 12th grade student who took pictures of the Runway show at the 150th celebration.
- Student Advisory Board members.
- The D11 Security Operations Team who work to provide a safe learning and working environment for students, staff and the community.
- New logos for Pathway schools
- Communications Department and the Social Media Teacher Tuesdays
- Teacher Forums will be held in each area of the district to gain feedback and communicate directly with teachers on the status of district priorities.
- The 8-week Heart Healthy Awareness campaign and D11 nurses who volunteered to provide free blood pressure readings before the board meeting today.
- The D11 Human Resources Department and the new competitive hiring dates to attract a quality candidate pool for open positions.

A member of the Family, School, and Community Partnerships (FSCP) Celebrations Committee highlighted initiatives and events that have taken place in the February FSCP schools to celebrate: Wilson Elementary School and West Middle School.

Board Members' Reports

The Board members reported on their various activities.

CONSENT ITEMS

Approval of the January 25, 2023, Regular Board Meeting Minutes

The Board of Education approved the January 25, 2023, regular meeting minutes. Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

Personnel Recommendations - February 8, 2023

The Board of Education approved the Personnel Recommendations for February 8, 2023.

Policy GBGB Staff Personal Security and Safety

The Board of Education adopted Policy GBGB Staff Personal Security and Safety.

District-Wide Closure Due to Inclement Weather

The Board of Education approved the closure of District 11 schools and sites on Monday, January 30, 2023.

ACTION ITEMS

Contract Awards

The Board of Education approved contract C2023-1002 to Schneider Electric Buildings Americas, Inc. for a contract term ending June 30, 2024, at an estimated total contract price of \$571,097.80 to perform an Investment Grade Audit (IGA).

This item was presented to and discussed by the Board at the Feb. 1, 2023, work session.

Background: The Colorado Energy Office (CEO) Energy Performance Contracting (EPC) Program provides support to school districts and other public entities interested in pursuing an Energy Performance Contract. Throughout this partnership, a CEO EPC project consultant provides coaching and technical assistance to the facility owner every step of the way to ensure that the Colorado Energy Performance Contracting Program is a successful experience for all. The Colorado Energy Office and Colorado Springs School District 11 entered into a Memorandum of Understanding (MOU) in March of 2022. This agreement synthesized the responsibilities of each party and provided the District with a framework for the EPC process. The CEO outlines the coaching and technical assistance provided to program participants at no charge throughout the life cycle of an EPC project. CEO offers these services to ensure a successful experience through what can be a highly complex process.

Contract Award: The District issued a solicitation seeking qualified Energy Service Companies to perform an investment grade audit (IGA) and develop an energy performance contract project proposal specific to D11. The CEO provided assistance during the solicitation and evaluation process on behalf of the District.

The goals of this contract effort are to: (1) evaluate the District's facilities for energy and water efficiency upgrades, renewable energy systems, and other measures, as requested; (2) conduct an IGA and provide a report that makes recommendations for possible projects; (3) support the District's efforts in locating funding and/or financing of the proposed energy projects within the boundaries of Dodd-Frank and other regulations; (4) if retained, execute and implement an EPC (requires separate Board of Education contract approval).

EPC execution includes guaranteeing energy and water savings through a specific scope of work and measuring and verifying that the savings guarantee has been delivered. EPC implementation including construction and implementation oversight and management, commissioning, and execution of the measurement and verification (M&V) plan that meets or exceeds the requirements of the District, enabling legislation, and CEO protocols.

If the District determines to execute and implement an EPC, a contract will be presented to the Board for approval.

The proposal evaluation included approach, technical capacity, past performance, and overall offering. Schneider Electric has been determined to have the best approach, with proven outcomes that will produce the efficiency outcomes desired. To finalize the IGA, the term of this contract is January 11, 2023 through June 30, 2024.

Budget Transfers, Appropriations, and FTE Approvals

There were no Budget Transfers, Appropriations, or FTE Approvals.

Accreditation of Schools with School Performance Framework (SPF) Rating of 74 or above

The Board of Education accredited the School Performance Framework ratings based on the recommendations submitted by the administration and the District Accountability Committee on Accreditation for the following schools: Academy for Advanced and Creative Learning, Odyssey Early College and Career Options, Bristol Elementary, Chipeta Elementary, Howbert Elementary, Scott Elementary, Stratton Elementary, Taylor Elementary, and Trailblazer Elementary.

The required accountability process for school ratings includes the Board:

1. Accept the school performance framework plan type and accreditation status for each school.
2. Recognize high-performing schools with the assignment of "Accredited with Distinction and Performance."

As part of this process, the Board garners advice from the District Accountability Committee (DAC) and administrative reviews. A thorough review of achievement results noted in the School Performance Frameworks (SPFs), as calculated by the Colorado Department of Education (CDE), was conducted by the DAC subcommittee on accreditation and administrative staff.

General Review of School Ratings:

Elementary and middle school ratings are determined based on two components: academic achievement and academic growth. Traditional high school ratings are determined based on three components: academic achievement, academic growth, and postsecondary workforce readiness. High schools considered Alternative Education Campuses (AECs) have differentiated criteria for their ratings that match their unique educational missions, and these schools are compared against other AECs in the state.

Consideration for Distinction: The DAC accreditation committee recommends the use of similar criteria the State uses for districts to recognize superior performance by accrediting schools earning 74% or more of the points possible as "Accredited with Distinction and Performance." Nine schools meet this threshold: Academy ACL, Odyssey Early College and Career Options, Bristol, Chipeta, Howbert, Scott, Stratton, Taylor, and Trailblazer.

President Melpakam and Superintendent Gaal acknowledged each school and presented them individually with a 2023 Accredited with Distinctions banner.

Relinquishment of Exclusive Chartering Authority for Life Success International Academy (LSIA)

The Board of Education approved Resolution 2023-18, Relinquishment of Exclusive Chartering Authority for Life Success International Academy.

NON-ACTION ITEMS

Jenkins Middle School—Gymnasium Naming

According to Board Policy FF-Naming Facilities, "The Colorado Springs School District 11 Board of Education (the Board) has the final approval authority in the naming of Colorado Springs School District 11 (the District) facilities, properties, and assets, based on the recommendation of the Naming Committee. This includes any space or area within any facility or property. To aid in the recommendation process, the Board establishes a standing Naming Committee to accept and process

written naming proposals each semester, if needed.”

The naming committee recently convened to discuss two proposals to name entities within schools. The proposals, supporting documents, and outcomes of both committee meetings are submitted for the Board of Education’s final decisions.

A naming proposal to name the Jenkins Middle School gymnasium after Joel Sjoerdsma has been submitted and supported by several current staff and family members of the Jenkins community. Mr. Sjoerdsma has been an employee at Jenkins since the school opened in 1999. He started as a science teacher and then, in 2003, made a move to become a physical education teacher. Mr. Sjoerdsma will retire at the end of the 2022-2023 school year, and the individuals who submitted the proposal stated they felt naming the gymnasium for him would be an appropriate way to honor his legacy in education.

Director of Policy and Archival Resources Dr. Gregory B. Ecks discussed the current board policy.

The Board did not agree to move the Jenkins Middle School—Gymnasium Naming item forward to the February 22, 2023 meeting.

Scott Elementary School—Learning Commons Naming

A naming proposal to name the Scott Elementary School learning commons (library) after Dr. Lorence E. Howard has been submitted and supported by several current staff and family members of the Scott community. Dr. Howard served as principal of Scott Elementary School from 2002-2012, then as principal of Hunt Elementary school from 2012-2015, when he retired from Colorado Springs School District 11. The individuals who submitted the supporting documents for the proposal stated as the school looks forward to celebrating the 25th anniversary next year, this would be an honor for the person who “encompassed all of the admirable qualities that an effective, compassionate, and dedicated leader should possess.”

The Board did not agree to move the Scott Elementary School—Learning Commons Naming item forward to the February 22, 2023 meeting.

Policy LC Research Projects, Studies, and Experiments

This policy was presented to the Board as a non-action item at the December 14, 2022, regular meeting.

Chief of Strategy and Data Acquisition Dr. David Khaliqi provided additional information regarding this policy and current survey tools used in the district.

President Melpakam stated that district survey information is on the agenda for the March 1, 2023 Board Work Session Agenda.

The Board of Education tabled Policy LC Research Projects, Studies, and Experiments and agreed to move it to the March 8, 2023, Regular Board Meeting as a non-action agenda item.

Policy GBEB (formerly Policy GBEB) Staff Dress, Accessories, and Grooming

This item was presented to the Board as a non-action item at the December 14, 2022, regular meeting.

Director of Policy and Archival Resources Dr. Gregory B. Ecks introduced Policy GBEB for repeal as policy GBEB and adoption as policy GBEB-A. The policy has been updated to reflect current coding standards and alignment to state and national policy norms. Revisions also include the addition of regulation GBEB elements to the end of the new GBEB-A policy and updated language, which removes outdated clothing styles. Regulation GBEB-R is being recommended for repeal.

The Board agreed to move this item to consent at the February 22, 2023, Regular Board Meeting.

Policy GBEB Staff Conduct and Responsibilities

Director of Policy and Archival Resources Dr. Gregory B. Ecks introduced Policy GBEB and regulations GBEB-R-1, R-2 for adoption.

Currently, the District does not have a policy dedicated solely to staff professional responsibilities and conduct. Elements of this policy are found throughout various policies, regulations, management directives, and handbooks. This new policy and related regulations provide singular guidance for staff on expected professional conduct and legal responsibilities. The addition of GBEB and regulations aligns with state and national policy recommendations and coding practice.

Chief of Personnel Support Services Phoebe Bailey informed the Board about previous legal counsel received regarding First Amendment Rights for staff when they are not working and not on district property.

The Board agreed to send Policy GBEB Staff Conduct and Responsibilities back to the Policy Committee for language review, recommendations, and revisions.

FUTURE AGENDA ITEMS/TASKS

Request for New Agenda Items from Board Discussion/Tasks

The Board agreed to hold a Special Meeting on February 15, 2023, to have the 2023-2024 School Year Calendar be presented as a non-action item.

CALENDAR REVIEW

President Melpakam reviewed the following dates:

Wed., February 15, 2023, Special Meeting, 4:00 pm, boardroom

Wed., February 15, 2023, Work Session, 4:30 pm, boardroom

Wed., February 22, 2023, Regular Meeting, 5:30 pm, boardroom

Wed., March 1, 2023, Work Session, 4:00 pm, boardroom

ADJOURNMENT

The meeting was adjourned at 9:28pm