

BOARD Meeting Activity
April 12, 2023

The BOARD Meeting Activity is not the official report of the Board of Education meetings. Minutes of meetings are available in future Board of Education agendas and from Secretary to the Board of Education Melisa Olsen (719) 520-2076.

To access links to supporting documentation for any item in the Board Report, please see the corresponding agenda at <http://www.boarddocs.com/co/d11/Board.nsf/Public>, click on the meetings tab, click on the meeting date, and click "view agenda." Items within the agenda may be hyperlinked to additional information (for example, Personnel Recommendations); click on the hyperlink to access the documentation for that item.

EXECUTIVE SESSION

The Board of Education convened into executive session to discuss negotiations [per C.R.S. 24-6-402(4)(e)] particular matter: Interest-Based Bargaining (IBB) and Meet and Confer.

AWARDS AND RECOGNITIONS

Palmer High School Students were recognized for their award-winning participation at the Pikes Peak Regional Science and Engineering Fair Special Awards and for placing at the Pikes Peak Regional Science and Engineering Fair (PPRSEF).

Palmer High School Students were recognized for their award-winning participation at the National German Exam Honors.

SCHOOL SPOTLIGHT – DIGITAL HIGH SCHOOL AND ACHIEVE ONLINE

Principal John Bailey presented information on Achieve Online and The Digital High School. Principal Bailey discussed Achieve Online's enrollment history, student profile, school performance framework data, 5Essentials Survey results, school clubs, activities, community service opportunities, partnerships, staff, credit recovery program, graduation history, and student enrollment. Principal Bailey also discussed The Digital School's history and highlighted their credit recovery program, student profile, partnerships, and data related to The Digital School's contribution to D11 graduation rates.

SPECIAL REPORTS

Superintendent's Report

Superintendent Gaal included the following in his report:

- Achieve Online student Tyra Saldana gave shout-outs to teachers Ms. Stephanie Crow, Ms. Sally Jergensen, and Ms. Kimberly McMillan. Tyra spoke about the educational opportunities Achieve Online has provided.

- The Digital High School student Reign Lin spoke about the flexibility and individualized learning that The Digital School has provided and gave shout-outs to her teachers Mrs. Angela Kintner and Mrs. Rebecca Leslie.
- The Freedom Elementary School's Flashmob video to kick off CMAS Testing.
- The "If You Give A Child A Book" campaign.
- Palmer HS Community Liaison Carla Santos for her school and community support initiatives.
- The Samaritan's Feet Organization's shoe drive at Monroe Elementary School.
- The Governor's Job Fair, in conjunction with the Pikes Peak Work Force, sponsored by Doherty High School.
- Acknowledged and thanked Baxter Auto Group for donating two vehicles to D11.
- Students at the Wasson campus enrolled in automotive tech classes and paid internships with local automotive shops, a CTE initiative.
- The hiring fair at Tesla Campus and current teacher recruitment initiatives.
- Teacher Tuesdays on social media and Doherty High School teacher Gina Turner's initiative regarding a campus outdoor eating area refresh.
- The "D11 Has Heart 5K."

Chief Academic Officer Tamara Acevedo and School Improvement Specialist Brenda Duran presented information on the Summer Bridge Program, including summer programming research, daily academic instruction time, the effectiveness of expanded learning time, the program timeline, host schools, enrollment and recruitment, academic focus based on grade level, credit recovery for high school students, academic resources and intervention programs, enrichment, social-emotional learning, staffing, and accountability. In addition, plans for program evaluation were identified, along with the Jump Start program for kindergarten, sixth and ninth-grade students and the next steps for the Summer Bridge Program.

Legislative Update

Director of Policy and Archival Resources Dr. Gregory B. Ecks presented information regarding an internal Power BI spreadsheet created to track legislative updates.

Interim Chief Operations Officer Kris Odom and Legislative Liaison Dylan Peper briefed the Board of Education on current legislative matters affecting K-12 education, including the School Finance Act and the District's response letter to Colorado legislators regarding the proposed changes to the School Finance Act.

Board Members' Reports

The Board members reported on their various activities.

CONSENT ITEMS

Approval of the March 22, 2023, Regular Board Meeting Minutes

The Board of Education approved the March 22, 2023, regular meeting minutes. Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG. All minutes are available in BoardDocs through the Board of Education District website after approval by the Board of Education.

Approval of the April 5, 2023, Special Meeting Minutes

The Board of Education approved the April 5, 2023, Special Meeting Minutes. Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG. All minutes are available in BoardDocs through the Board of Education District website after approval by the Board of Education.

Personnel Recommendations – April 12, 2023

The Board of Education approved the Personnel Recommendations for April 12, 2023.

Policy FF Staff Personal Security and Safety

The Board of Education adopted Policy FF Naming of District Facilities, Properties, and Assets.

ACTION ITEMS

Contract Awards C2023-062 Charter School Contract with James Irwin Charter Academy (JICA) for a Five-Year Term

The Board of Education approved Resolution 2023-25 approving Contract C2023-0062 to James Irwin Charter Academy (JICA) as a District authorized charter school. The contract performance will start July 1, 2023, and has a five-year term ending June 30, 2028, subject to any earned contract extensions through the Annual Performance Report process in accordance with policy LBD.

Interim Chief Operations Officer Kris Odom provided an overview of the contract and the process of bringing the James Irwin Charter Academy (JICA) contract before the Board of Education.

James Irwin Charter Academy Principal Carissa Reed and JICA representatives addressed and thanked the Board for supporting this contract and partnership.

BACKGROUND: The Charter School Act is intended to encourage innovation in education. C.R.S. 22-30.5-104 identifies the requirements and authority of a charter school. C.R.S. 22-30.5-106 lists the contents that the application must minimally address. JICA's transfer application was received on October 25, 2022. C.R.S 22-30.5-107(1)(c) requires the district accountability committee (DAC) to evaluate the application independently. The DAC provided its report and recommendation to the District Board of Education at the action meeting on January 25, 2023.

On January 25, 2023, the District Board of Education voted by Resolution 2023-17 to approve the application to begin operations beginning the school year 2023-24 for a five-year term.

JICA CHARTER SCHOOL OVERVIEW:

The James Irwin Charter Academy (JICA) transfer charter application was submitted as an initial five-year application, to begin with the 2023-24 academic school year. Key components of the charter application include the following:

JICA's general educational philosophy is that all children can learn when taught correctly, regardless of history; all teachers can be successful, given effective teaching materials and presentation techniques.

This is the starting point of our philosophy of instruction. It has been and remains the desire of the JICA Board and administration to share ideas and teaching philosophies with other like-minded schools and districts.

JICA intends to open its doors in the Fall of 2023.

The school's location is projected for 1801 Howard Ave, Colorado Springs, CO 80909, and consists of an elementary school serving 308 students in grades K-6. It is situated on 10.53 acres and has 34,000 sq. ft. of building space.

The mission of JICA is to help guide students in developing their character and academic potential through academically rigorous, content-rich educational programs. JICA believes that "Character is Destiny," meaning that good character is essential to be a fully functioning contributor to society.

CHARTER CONTRACT: The contract is for a five-year term beginning July 1, 2023, and ending June 30, 2028. The contract has been reviewed by JICA's Board and Legal Counsel and the District's Legal Counsel. In accordance with C.R.S 22-30.5-107(2), all negotiations between the charter school and the local board of education on the contract shall be concluded by, and all terms of the contract agreed upon, no later than ninety days after the local board rules by resolution on the application for the school. The contract and resolution will be forwarded to the State Board of Education for review and final approval if approved.

Budget Transfers, Appropriations, and FTE Approvals

There were no Budget Transfers, Appropriations, or FTE Approvals.

Board Member Electronic Participation in School Board Meetings/Work Sessions

The Board of Education approved continued electronic participation of Board Director and Secretary Dr. Sandra Bankes in School Board Meetings/Work Sessions as needed through the end of the 2022/2023 school year.

Board Policy BEAA limits the number of Board Meetings and Works Sessions a Board Director may attend and participate in by electronic means per fiscal year to a maximum of five unless the entire Board is meeting in virtual session unless approved by a simple majority of the Board. Due to extenuating circumstances, it is recommended that the Board of Education allow Dr. Sandra Bankes to attend the remaining Regular Board Meetings and Work Sessions electronically, as needed, through the end of the 2022/2023 school year.

Academic Master Plan; International Baccalaureate (IB) Primary Years Programme (PYP)

The Board of Education approved the Academic Master Plan pathway of the International Baccalaureate Primary Years Programme (IB PYP) starting the 2023-2024 school year at Steele Elementary School.

During the 2022-23 school year, D11 reviewed the Academic Master Plan to determine which elementary schools would provide the best pathway and opportunity for students within the alignment of our current International Baccalaureate (IB) Primary Years Programme at Palmer High School and North Middle School. Elementary schools within the North Middle School feeder system were reviewed during this process. The review process included looking at current school sites that feed North Middle

School via neighborhood enrollment, reviewing the possible interest of the school staff and the communities to ensure strong levels of support and commitment for the program, letters of support from parents, community members, and community partners, and an in-person interview which included staff, parents, community partners, and students. This included a District Accountability Committee presentation on Thursday, March 16, 2023.

2023-2024 Preliminary Budget Development Assumptions (PBDA)

The Board of Education approved the Preliminary Budget Development Assumptions (PBDA) for the 2023-2024 fiscal year.

Superintendent Gaal discussed the district budget development process.

Senior Executive Director of Financial Services, Ms. Laura Hronik, presented the PBDA and informed the Board that the items discussed during the April 5, 2023, work session had been captured in the PBDA.

Each year before preparing the proposed budget document, the Budget and Planning Office provides preliminary budget information (PBDA) to the Board of Education for approval. The preliminary budget guides the Superintendent for the FY 23-24 budget preparation in advance of the release of the FY 23-24 proposed budget by May 31, 2023. In addition, the PBDA provides an excellent snapshot of next year's budget outlook that helps communicate the District's school finance challenges and opportunities to the community and staff.

Resolution 2023-26, National Volunteer Week, April 17-21

The Board of Education approved Resolution 2023-26, recognizing the week of April 17-21, 2023, as National Volunteer Week.

Community Engagement and Volunteer Administrator LouAnn Dekleva spoke about volunteers' role in District 11 and their value to the district. In addition, she provided detailed information about the efforts of D11 volunteers.

National Volunteer Week will be celebrated April 17-21, 2023. It is time for School District 11 to recognize the efforts of volunteers who contribute in service to others. Individual schools are encouraged to appreciate and acknowledge those volunteering with their students. The administration encourages all citizens to participate in the celebration of National Volunteer Week, April 17-21, 2023.

President Melpakam and the Board Directors thanked LouAnn Dekleva for her years of service to the District and for the detailed information she provided about the impact of volunteers in the District.

Resolution 2023-27, Executive Professionals Week, April 24 - 28, 2023

The Board of Education adopted Resolution 2023-27, recognizing April 24 – April 28, 2023, as Executive Professionals Week in District 11.

Chief of Personnel Support Services Phoebe Bailey and CSASE President Jim Nason thanked the Board for their support and recognition.

Executive Professionals are vital to School District 11 and the State's educational system. Therefore, and in recognition, the Board of Education is proclaiming the week of April 24 - 28, 2023, as Executive Professionals Week in District 11.

NON-ACTION ITEMS

Policy KDE - Crisis Management

Director of Policy and Archival Resources Dr. Gregory B. Ecks presented information regarding Policy KDE, which is being recommended for adoption as revised. Revised language aligns with current practice and updated resources supporting the District's Emergency Crisis Operation Team (ECOT) work. In addition, management directive language related to required training for crisis teams was added to the policy. Additional revisions align with the policy style guide and conventions.

The Board agreed by a show of thumbs up to move this item to consent during the April 26, 2023, regular board meeting.

Charter School Modification to Expand the Grade Configuration of GLOBE Charter School

Superintendent Gaal introduced Area Superintendent for Charter and Alternative Schools, Dr. Scott Mendelsberg, who introduced this agenda item and turned the presentation over to Principal Katherine Siegel.

Principal Siegel led a PowerPoint presentation including information on the GLOBE Charter School model, small school and classroom sizes, learning opportunities, and presented information related to the addition of 7th and 8th grades. She also discussed what GLOBE Charter School offers students academically, extracurricular activities, PBIS, the Robotics program, and CMAS scores. Mr. Jeff Evans provided a history of GLOBE Charter School.

Global Learning Objectives for Better Education (GLOBE) Charter school's curriculum, under its current authorization from Colorado Springs School District 11 (D11), serves kindergarten through 6th-grade students. GLOBE Charter School would like to modify its contract and expand its curriculum to include 7th and 8th grade. This contract modification would allow GLOBE Charter School to provide the same small school environment to 7th-grade students in 2023-2024 and offer 8th-grade beginning the 2024-2025 school year. According to D11 Policy DJ, Section III.a, any modification to a charter school's grade configuration requires a comprehensive review.

GLOBE Charter School Board President Doug Herring and Interim Chief Operations Officer Kris Odom addressed questions related to the original charter of GLOBE.

This item will come before the Board again as an action item on April 26, 2023, during the regular board meeting.

Charter School Transfer Application – Colorado International Language Academy (CILA)

Mr. Gaal introduced Area Superintendent for Charter and Alternative Schools, Dr. Scott Mendelsberg, who introduced the agenda item.

District Accountability Committee (DAC) Chairperson Velvet Stepanek informed the Board that the DAC reviewed this transfer application, extensively evaluated all the information related to this Charter School, and produced the review document regarding strengths and concerns with questions for the Board to consider in its evaluation.

The Colorado International Language Academy (CILA) has applied to be a charter school under Colorado Springs School District 11 (D11). An application and supporting documents have been received.

The Board of Education will thoroughly review CILA's application at its work session on April 19, 2023. The Board of Education will decide and formally vote on CILA's status as a D11 charter school at its regular meeting on April 26, 2023.

Principal Dr. Barbara Rutter and CILA Board Chairperson Beth Desloges presented information to the Board via a PowerPoint presentation that addressed the mission and vision of CILA, the instruction model, academic achievement, and cultural focus.

FUTURE AGENDA ITEMS/TASKS

Request for New Agenda Items from Board Discussion/Tasks

Director Ott requested to receive agenda items on Fridays when the agenda is posted.

Director Jorgenson requested information on 5 Essentials data. It was noted that this is on the agenda for the 4/19 Work Session.

Director Ott requested that the Board issue a formal statement regarding their stance on White supremacy. Discussion by the Board followed. The required support to move this item forward formally was not received. President Melpakam referenced Policy AC, Nondiscrimination/Equal Opportunity. Superintendent Gaal read the published Public Notice regarding the District's stance on nondiscrimination.

President Melpakam stated that Vice President Jorgenson would lead the Superintendent evaluation process.

CALENDAR REVIEW

President Melpakam reviewed the following dates:

Thurs., April 13, 2023, Board of Education Townhall, 6:00 p.m., Mitchell High School, Library/Media Center

Wed., April 19, 2023, Work Session, boardroom, 4:00 p.m.

Wed., April 26, 2023, Regular Board Meeting, 4:00 p.m., boardroom

ADJOURNMENT

The meeting was adjourned at 10:43 p.m.