

August 23, 2023

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on August 23, 2023, in the High School Board Room. Members present: Directors McLaughlin, Gabardi, Nyberg, Polcher and Chair Berklich.

Members Absent: Director Egan

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda with adding the following to Personnel: Hiring of Tina Carlson as a 1.0 FTE K-6 Academic Interventionist, accept the resignation of Tina Carlson as a 0.6 FTE EC teacher, hiring of Matthew Anderson as a 1.0 FTE Title I teacher and Carolee Hagen as a 0.25 ELL teacher. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Nyberg, supported by Director Polcher and approved unanimously to approve the Consent Agenda which consists of the Minutes from the August 9, 2023 Regular Meeting and the following for the month of July, 2023: Consideration of Claims \$1,260,919.93, Electronic Fund Transfers in the amount of \$23,314.64. Treasurer's and Investment Report and payrolls in the amount of \$442,929.28.

Public Comment: None

Personnel:

ACCEPT THE RESIGNATION OF CARL SANDNESS

Moved by Director Polcher, supported by Director Nyberg to accept the resignation of Carl Sandness as a science department chair, effective June 2, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF MIKE THYEN

Moved by Director Polcher, supported by Director McLaughlin to accept the resignation of Mike Thyen as a junior high football coach, effective August 4, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF THOMAS BITTMANN

Moved by Director Nyberg supported by Director McLaughlin to accept the resignation of Thomas Bittmann as a junior high football coach, effective August 4, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF ALYSHA REINHARDT

Moved by Director Polcher, supported by Director Gabardi, to accept the resignation of Alysha Reinhardt as a junior high volleyball coach, effective August 4, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF HOLLY REWERTZ

Moved by Director Gabardi, supported by Director McLaughlin to accept the resignation of Holly Rewertz as a pupil support assistant, Lincoln Elementary, effective August 7, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF KARI OTHOUDT

Moved by Director McLaughlin, supported by Director Nyberg to accept the resignation of Kari Othoudt as a pupil support assistant, Greenhaven Elementary, effective August 10, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF AMY FEARING

Moved by Director Gabardi, supported by Director McLaughlin to accept the resignation of Amy Fearing as the business manager's secretary, effective August 18, 2023. Motion carried unanimously.

APPROVE THE HIRING OF PAMELA REINI

Moved by Director Nyberg, supported by Director Polcher to approve the hiring of Pamela Reini as the business manager's secretary, effective August 7, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF PAMELA REINI

Moved by Director McLaughlin, supported by Director Polcher to accept the resignation of Pamela Reini as accounts payable clerk, effective August 7, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF KAREN CALAGUIRE

Moved by Director Nyberg, supported by Director Gabardi to accept the resignation of Karen Calaguire as a pupil support assistant, Greenhaven Elementary, effective August 14, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF RAYMOND PIERCE JR.

Moved by Director Nyberg, supported by Director Polcher to accept the resignation of Raymond Pierce Jr. as the head boys' wrestling coach, effective August 14, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION FOR PURPOSES OF RETIREMENT
FROM MIKAL BROWN

Moved by Director Polcher, supported by Director McLaughlin to accept the resignation for purposes of retirement from Mikal Brown, career academies and worked base learning, effective August 28, 2023. Motion carried unanimously.

APPROVE DEBRA LANGANKI TO SERVE A ONE-YEAR TERM AS
SCIENCE DEPARTMENT CHAIR BEGINNING WITH THE 2023-2024
SCHOOL YEAR

Moved by Director Nyberg, supported by Director Polcher to approve Debra Langanki to serve a one-year term as science department chair beginning with the 2023-2024 school year. Motion carried unanimously.

APPROVE THE HIRING OF MANDY HUUSKO

Moved by Director McLaughlin, supported by Director Nyberg to approve the hiring of Mandy Huusko as JV volleyball coach, effective August 14, 2023. Motion carried unanimously.

APPROVE THE HIRING OF JENNA STAMPOHAR

Moved by Director McLaughlin, supported by Director Polcher to approve the hiring of Jenna Stampohar to Job #60 pupil support assistant, 30 hours per week, High School, effective August 16, 2023. Motion carried unanimously.

APPROVE THE HIRNG OF BRITTANY CUSACK

Moved by Director McLaughlin, supported by Director Gabardi to approve the hiring of Brittany Cusack to Job #60 pupil support assistant, 30 hours per week, Lincoln Elementary, effective August 16, 2023. Motion carried unanimously.

APPROVE THE HIRNG OF KELLE NENADICH

Moved by Director McLaughlin, supported by Director Nyberg to approve the hiring of Kelle Nenadich to Job #60 pupil support assistant, 30 hours per week, Washington Elementary, effective August 16, 2023. Motion carried unanimously.

APPROVE THE HIRNG OF CORI GONZALES

Moved by Director Nyberg, supported by Director McLaughlin to approve the hiring of Cori Gonzales to Job #60 pupil support assistant, 30 hours per week, Washington Early Learning Center, effective August 16, 2023. Motion carried unanimously.

APPROVE THE HIRNG OF JULIE SORENSEN

Moved by Director Gabardi, supported by Director McLaughlin to approve the hiring of Julie Sorensen to Job #60 pupil support assistant, 30 hours per week, Greenhaven Elementary, effective August 16, 2023. Motion carried unanimously.

APPROVE THE HIRNG OF TANYA CARLSON

Moved by Director Gabardi, supported by Director McLaughlin to approve the hiring of Tanya Carlson to Job #60 pupil support assistant, 30 hours per week, Greenhaven Elementary, effective August 28, 2023. Motion carried unanimously.

APPROVE THE HIRNG OF SOPHIE FINK

Moved by Director McLaughlin, supported by Director Nyberg to approve the hiring of Sophie Fink to Job #60 pupil support assistant, 30 hours per week, Washington Elementary, effective August 28, 2023. Motion carried unanimously.

APPROVE THE HIRING OF LINDSAY LERICK

Moved by Director Gabardi, supported by Director Polcher to approve the hiring of Lindsay Lerick as assistant hematite advisor, effective August 30, 2023. Motion carried unanimously.

APPROVE THE EMPLOYMENT AGREEMENT BETWEEN I.S.D. NO. 701 HIBBING AND CHARLES WAGNER AS AN INDIAN HOME SCHOOL LIAISON

Moved by Director McLaughlin, supported by Director Polcher to approve the employment agreement between I.S.D. No. 701 Hibbing and Charles Wagner as an Indian Home School Liaison for 30 hrs/wk in addition to providing 7.5 hrs/wk for services to I.S.D. No. 695 Chisholm, effective September 5, 2023. Motion carried unanimously.

APPROVE THE HIRING OF TINA CARLSON

Moved by Director Nyberg, supported by Director McLaughlin to approve the hiring of Tina Carlson as a1.0 FTE K-6 Interventionist Specialist, Lincoln Elementary, effective August 28, 2023. Motion carried unanimously.

ACCEPT THE RESIGNATION OF TINA CARLSON

Moved by Director McLaughlin, supported by Director Gabardi to accept the resignation of Tina Carlson as a 0.6 FTE early childhood teacher, effective August 23, 2023. Motion carried unanimously.

APPROVE THE HIRING OF MATTHEW ANDERSON

Moved by Director McLaughlin, supported by Director Polcher to approve the hiring of Matthew Anderson as a 1.0 FTE Title I teacher, Lincoln Elementary, effective August 28, 2023 contingent upon being released from his current teaching contract in another district and receiving a OFP licensure from MN PESLB. Motion carried 4-0 with Director Nyberg abstaining.

APPROVE THE HIRING OF CAROLEE HAGEN

Moved by Director Gabardi, supported by Director McLaughlin to approve the hiring of Carolee Hagen as a 0.25 FTE ELL teacher, District-wide, effective August 28, 2023 contingent upon receiving an OFP from MN PELSB. Motion carried unanimously.

Administrative Reports:

Directors / Student Director:

Director Nyberg requested an update on Boys and Girls Club Director hire.
Director Gabardi asked about the previous PSEO contract.
Director McLaughlin attended the Activities Fair and an MSBA demographic webinar.

Administrators and Staff: None

Committee Report: None

Administrative Business:

APPROVE THE RESOLUTION TO ACCEPT DONATIONS

Moved by Director Polcher, supported by Director Nyberg to approve the resolution to accept donations. Motion carried unanimously.

APPROVE THE ENGAGEMENT LETTER WITH STERLE AND CO., LTD. FOR THE FISCAL YEAR 2023 AUDIT

Moved by Director Nyberg, supported by Director McLaughlin to approve the engagement letter with Sterle and Co., LTD. for the fiscal year 2023 audit. Motion carried unanimously.

APPROVE POLICY #601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS

Moved by Director McLaughlin, supported by Director Polcher to approve Policy #601 School District Curriculum and Instruction Goals. Motion carried 4-1 with Director Gabardi against.

APPROVE POLICY #603 CURRICULUM DEVELOPMENT

Moved by Director McLaughlin, supported by Director Polcher to approve Policy #603 Curriculum Development. Motion carried 4-1 with Director Gabardi against.

APPROVE POLICY #615 ONLINE LEARNING OPTIONS

Moved by Director McLaughlin, supported by Director Polcher to approve Policy #615 Online Learning Options. Motion was amended to include the following policies: #615, #618, #707, #804 and #805. Motion carried unanimously.

APPROVE THE EUROPE TRIP FOR STUDENTS IN JUNE 2025

Moved by Chair Berklich, supported by Director McLaughlin to approve the Europe trip for students in June 2025 and to allow Mr. Merfeld the use of his school email and space at the school to organize the trip. Motion carried unanimously.

GO INTO CLOSED SESSION TO REVIEW THE TENTATIVE NEGOTIATED HUE AND AFSCME CONTRACT

Moved by Director Polcher, supported by Chair Berklich to go into closed session to review the tentative negotiated HUE and AFSCME contract. Motion carried unanimously.

RECESS

Moved by Director Polcher, supported by Chair Berklich to recess the meeting at 4:25 p.m. Motion carried unanimously.

CLOSED SESSION

Moved by Director Nyberg, supported by Chair Berklich to go into closed session at 4:30 p.m. Motion carried unanimously.

OPEN SESSION

Moved by Director McLaughlin, supported by Director Nyberg to go into open session at 5:22 p.m. Motion carried unanimously.

Discussion Items: None

ADJOURN

Chair Berklich to adjourned the meeting at 5:22 p.m. Motion carried unanimously

JOHN BERKLICH, Chair

ATTEST:

JEFFREY POLCHER, CLERK