

**Memorandum of Agreement
Between
Snoqualmie Valley Education Association
and
The Snoqualmie Valley School District
Regarding Involuntary Transfers for the 2023-2024 School Year**

The Snoqualmie Valley School District (District) and the Snoqualmie Valley Education Association (Association) enter into the following agreement related to involuntary transfers for the 2023-24 school year. The parties will continue to monitor the situation and reconvene as necessary.

Due to decreased enrollment and the subsequent smaller budget, staffing allocations for 2023-24 are reduced at many schools. The District committed to not conducting a Reduction in Force. In order to address the reduced staffing, some staff will be involuntarily transferred from a building exceeding its staffing allocation to another location that has need for staff within their staffing allocation.

The parties agree to the following:

1. The District will follow Section 11.4.1 of the CBA to identify which staff member(s) will be involuntarily transferred.
2. If there is more than one position available in the District, involuntarily transferred staff will be given a choice of available positions within the scope of their endorsement, in seniority order.
3. Once an employee's new assignment is determined, the employee will be compensated for sixteen (16) hours of time at the professional rate to move to the new assignment (per Section 25.3.2 of the CBA).
4. Per Section 11.4.4 of the CBA, employees involuntarily transferred will have a two-year right of return to their original location.
5. If an opening within an employee's scope of their endorsement becomes available at their 2022-23 school by 4:00pm August 8, the employee will be offered the opening. If the employee declines said position, the employee will remain on the two-year right of return list per Section 11.4.4.

This Memorandum of Agreement remains in place until August 31, 2023, or until superseded by another MoA, whichever comes first.

FOR THE ASSOCIATION

/s/L. Bradwell
President, SVEA

5/17/2023
Date

FOR THE SCHOOL DISTRICT

/s/D. Schlotfeldt
Superintendent, SVSD

5/17/2023
Date