

**Snoqualmie Valley Education Association
2023-2024 Salary Schedule
September 1, 2023-August 31, 2024**

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary	57,709	59,120	60,566	62,047	65,840	69,865	74,137
Mandatory Days (5)	1,603	1,642	1,682	1,724	1,829	1,941	2,059
Optional Day (3)	962	985	1,009	1,034	1,097	1,164	1,236
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	3,602	3,749	3,900	4,057	4,454	4,876	5,324
0 Total	65,914	67,534	69,195	70,900	75,258	79,884	84,794
Base Salary	59,120	60,566	62,047	63,564	67,450	71,574	75,949
Mandatory Days (5)	1,642	1,682	1,724	1,766	1,874	1,988	2,110
Optional Day (3)	985	1,009	1,034	1,059	1,124	1,193	1,266
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	3,749	3,900	4,057	4,215	4,622	5,055	5,514
1 Total	67,534	69,195	70,900	72,642	77,108	81,848	86,877
Base Salary	60,566	62,047	63,564	65,119	69,100	73,324	77,807
Mandatory Days (5)	1,682	1,724	1,766	1,809	1,919	2,037	2,161
Optional Day (3)	1,009	1,034	1,059	1,085	1,152	1,222	1,297
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	3,900	4,057	4,215	4,378	4,796	5,238	5,708
2 Total	69,195	70,900	72,642	74,429	79,005	83,859	89,011
Base Salary	62,047	63,564	65,119	66,711	70,789	75,117	79,709
Mandatory Days (5)	1,724	1,766	1,809	1,853	1,966	2,087	2,214
Optional Day (3)	1,034	1,059	1,085	1,112	1,180	1,252	1,328
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	4,057	4,215	4,378	4,545	4,973	5,426	5,908
3 Total	70,900	72,642	74,429	76,259	80,946	85,920	91,197
Base Salary	63,564	65,119	66,711	68,342	72,521	76,954	81,659
Mandatory Days (5)	1,766	1,809	1,853	1,898	2,014	2,138	2,268
Optional Day (3)	1,059	1,085	1,112	1,139	1,209	1,283	1,361
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	4,215	4,378	4,545	4,716	5,154	5,619	6,112
4 Total	72,642	74,429	76,259	78,133	82,936	88,032	93,438
Base Salary	65,119	66,711	68,342	70,014	74,294	78,836	83,655
Mandatory Days (5)	1,809	1,853	1,898	1,945	2,064	2,190	2,324
Optional Day (3)	1,085	1,112	1,139	1,167	1,238	1,314	1,394
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	4,378	4,545	4,716	4,891	5,340	5,817	6,322
5 Total	74,429	76,259	78,133	80,055	84,974	90,195	95,733
Base Salary	66,711	68,342	70,014	71,726	76,111	80,764	85,701
Mandatory Days (5)	1,853	1,898	1,945	1,992	2,114	2,243	2,381
Optional Day (3)	1,112	1,139	1,167	1,195	1,269	1,346	1,428
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	4,545	4,716	4,891	5,071	5,531	6,019	6,537
6 Total	76,259	78,133	80,055	82,022	87,063	92,410	98,085
Base Salary	68,342	70,014	71,726	73,480	77,972	82,739	87,797
Mandatory Days (5)	1,898	1,945	1,992	2,041	2,166	2,298	2,439
Optional Day (3)	1,139	1,167	1,195	1,225	1,300	1,379	1,463
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	4,716	4,891	5,071	5,255	5,726	6,226	6,757
7 Total	78,133	80,055	82,022	84,039	89,202	94,680	100,494
Base Salary	70,014	71,726	73,480	75,277	79,879	84,762	89,944
Mandatory Days (5)	1,945	1,992	2,041	2,091	2,219	2,354	2,498
Optional Day (3)	1,167	1,195	1,225	1,255	1,331	1,413	1,499
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	4,891	5,071	5,255	5,443	5,926	6,438	6,981
8 Total	80,055	82,022	84,039	86,104	91,393	97,005	102,960
Base Salary		73,480	75,277	77,117	81,832	86,835	92,143
Mandatory Days (5)		2,041	2,091	2,142	2,273	2,412	2,560
Optional Day (3)		1,225	1,255	1,285	1,364	1,447	1,536
Technology Stipend		1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)		313	313	313	313	313	313
Responsibility/Incentive		5,255	5,443	5,636	6,130	6,656	7,212
9 Total		84,039	86,104	88,218	93,637	99,388	105,489

**Snoqualmie Valley Education Association
2023-2024 Salary Schedule
September 1, 2023-August 31, 2024**

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary			77,117	79,003	83,833	88,958	94,397
Mandatory Days (5)			2,142	2,195	2,329	2,471	2,622
Optional Day (3)			1,285	1,317	1,397	1,483	1,573
Technology Stipend			1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)			313	313	313	313	313
Responsibility/Incentive			5,636	5,834	6,341	6,878	7,448
10 Total			88,218	90,387	95,938	101,828	108,078
Base Salary				80,935	85,883	91,134	96,705
Mandatory Days (5)				2,248	2,386	2,531	2,686
Optional Day (3)				1,349	1,431	1,519	1,612
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				313	313	313	313
Responsibility/Incentive				6,037	6,556	7,106	7,690
11 Total				92,607	98,294	104,328	110,731
Base Salary				82,914	87,983	93,362	99,070
Mandatory Days (5)				2,303	2,444	2,593	2,752
Optional Day (3)				1,382	1,466	1,556	1,651
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				313	313	313	313
Responsibility/Incentive				6,244	6,776	7,339	7,938
12 Total				94,881	100,707	106,888	113,449
Base Salary					90,135	95,645	101,492
Mandatory Days (5)					2,504	2,657	2,819
Optional Day (3)					1,502	1,594	1,692
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					313	313	313
Responsibility/Incentive					7,001	7,579	8,192
13 Total					103,180	109,513	116,233
Base Salary					92,339	97,984	103,974
Mandatory Days (5)					2,565	2,722	2,888
Optional Day (3)					1,539	1,633	1,733
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					313	313	313
Responsibility/Incentive					7,232	7,824	8,453
14 Total					105,713	112,201	119,086
Base Salary					94,597	100,380	106,517
Mandatory Days (5)					2,628	2,788	2,959
Optional Day (3)					1,577	1,673	1,775
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					313	313	313
Responsibility/Incentive					7,469	8,075	8,719
15 Total					108,309	114,954	122,008
Base Salary					96,910	102,835	109,122
Mandatory Days (5)					2,692	2,857	3,031
Optional Day (3)					1,615	1,714	1,819
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					313	313	313
Responsibility/Incentive					7,712	8,333	8,992
16 Total					110,967	117,777	125,002
Base Salary	72,140	75,606	79,244	85,041	99,037	104,962	111,248
Mandatory Days (5)	2,004	2,100	2,201	2,362	2,751	2,916	3,090
Optional Day (3)	1,202	1,260	1,321	1,417	1,651	1,749	1,854
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	5,067	5,430	5,811	6,420	7,887	8,508	9,167
20 Total	82,451	86,434	90,615	97,278	113,364	120,173	127,397
Base Salary	74,267	77,733	81,371	87,168	101,164	107,088	113,375
Mandatory Days (5)	2,063	2,159	2,260	2,421	2,810	2,975	3,149
Optional Day (3)	1,238	1,296	1,356	1,453	1,686	1,785	1,890
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	313	313	313	313	313	313	313
Responsibility/Incentive	5,241	5,605	5,987	6,594	8,061	8,683	9,342
25 Total	84,847	88,831	93,012	99,674	115,759	122,569	129,794