**CALL TO ORDER** 

At 7:07 p.m., the August 7, 2023, meeting of the Susquehanna Township Board of

School Directors was called to order by President John F. Dietrich.

SCHOOL BOARD
MEMBERS PRESENT

Mr. Jesse Rawls, Sr., Mr. Terry Heller, Ms. Julieann Newill, Dr. Michael Cohen, Keita Kalonji Johnson, Esq., Rebecca McCullough, Esq., Mr. John F. Dietrich

SCHOOL BOARD
MEMBERS PRESENT
VIA MICROSOFT TEAMS

Mr. Scott Campbell

**ABSENT** 

Mr. Majid Ali

DISTRICT OFFICE PRESENT

Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Dr. Kristi Prime, Mrs. Carrie Martin, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop

**SOLICITOR** 

Appel, Yost & Zee LLP

**EXECUTIVE SESSION** 

The President announced that executive session was held immediately prior to the meeting for the purpose of real estate, personnel, and student matters.

INTRODUCTIONS/
GUEST PRESENTATIONS

Lori Shienvold, Executive Director, HANNA's Pantry, presented an update on HANNA's Pantry.

REPORTS/
ANNOUNCEMENTS

**Superintendent Report: Dr. Tamara Willis** congratulated Susquehanna Township on another successful National Night Out on Tuesday, August 1, 2023. Dr. Willis also reported on the Educational Summit she attended in Berlin in July through EF Tours. EF Tours will be looking to bring educational travel opportunities to district families in the future.

Dauphin County Technical School (DCTS): Mr. Rawls reported that he has received several emails from stakeholders regarding the rebranding of DCTS and the proposed change in their school colors from the traditional green and gold to blue and white.

### II. APPROVAL OF AGENDA ITEMS FOR AUGUST 7, 2023

MOTION TO APPROVE

**2.A.** Moved by Mr. Johnson, seconded by Mr. Rawls to approve the meeting agenda for August 7, 2023.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

2.B. Board Member Comments

None

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#### III. HEARING OF THE PUBLIC

None

### IV. PRESENTATIONS AND DISCUSSIONS

None

### V. MINUTES

### **MOTION TO APPROVE**

**5.A.B.C.** Moved by Mr. Rawls, seconded by Mr. Heller, to approve Item 5.A.B.C. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

5.A. Approved the revised Minutes from the April 17, 2023, Board Meeting. Items 8.A and 8.B. were corrected to accurately reflect their order in the board approved agenda.

5.B. Approve the revised June 20, 2023, Minutes. Item 11.B. was corrected.

5.C. Approve the Minutes of the July 17, 2023, Board Meeting.

### VI. PROGRAM

### MOTION TO APPROVE

**6.A.B.** Moved by Mr. Rawls, seconded by Dr. Cohen, to approve Items 5.A.B. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

6.A. Approve the Student Success Manual (Code of Conduct), revised August 7, 2023.

6.B. Approve student bus and van stops for the 2023-2024 School Year.

### **VII. PERSONNEL**

## MOTION TO APPROVE

**7.A.B.C.D.** Moved by Miss McCullough, seconded by Mr. Johnson, to approve Items 7.A.B.C.D.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

**7.A.1.** Approve the resignation of Colin Cummins as Math teacher at the Susquehanna Township Middle School, effective September 10, 2023.

**7.A.2.** Approve the resignation of Spencer Miles as Music Teacher at the Susquehanna Township Middle School, effective July 19, 2023.

- **7.A.3.** Approve the resignation of Choumie Marcellus as Part-Time Assistant III/PCA Autistic Support at the Sara Lindemuth/Anna Carter Primary School, effective August 8, 2023.
- **7.B.** Approve the transfer of Michael Greenfield from Help Desk Supervisor to Systems Administrator at the Susquehanna Township School District at a salary of \$70,000.00, effective July 24, 2023. Mr. Greenfield will be filling a new position.
- **7.C.1.** Approve the transfer of Angie Morris from Food Service Courier (Teamsters) to Office Assistant (STESPA) at the Sara Lindemuth/Anna Carter Primary School at a rate of \$16.80 per hour, effective date to be determined. Ms. Morris will be replacing Barb Smaling.
- **7.C.2.** Approve the transfer of Emily Ranck from Assistant II/Kindergarten Paraprofessional to Assistant III at the Sara Lindemuth/Anna Carter Primary School at a rate of \$20.41, effective August 22, 2023. Ms. Ranck will be replacing Candi Reinbold.
- **7.D.1.** Approve the transfer of Jennifer Nolt as Life Skills Support Special Education Teacher at the Susquehanna Township Middle School to Transition Coach at the Susquehanna Township High School, effective July 1, 2023. Ms. Nolt will be replacing Joan Tracy.
- **7.D.2**. Approve the transfer of Courtney Birckbichler from Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School to Elementary School Teacher at the Sara Lindemuth/Anna Carter Primary School, effective August 16, 2023. Ms. Birckbichler will be replacing Carissa VanDyck.
- **7.D.3.** Approve the transfer of Alia McNeil from Elementary School Teacher at the Sara Lindemuth/Anna Carter Primary School to ELD Teacher at the Thomas W. Holtzman, Jr. Elementary School, effective August 16, 2023. Ms. McNeil will be replacing Tara Houp.

### **MOTION TO APPROVE**

- **7.E.** Moved by Mr. Rawls, seconded by Dr. Cohen, to approve Item 7.E. Motion passed 6-2 (Mr. Campbell, Mr. Dietrich), 0 abstentions, 1 absent (Mr. Ali)
- **7.E.** Approve Quinton Cobb as Coordinator of Safety and Security at the Susquehanna Township School District at a salary of \$80,000, effective August 8, 2023. Mr. Cobb will be replacing Takia Colston-Krow.

For the record: Mr. Campbell and Mr. Dietrich opposed item 7.E. due to the position and the salary.

#### MOTION TO APPROVE

**7.F.G.H.** Moved by Miss McCullough, seconded by Dr. Cohen to approve Items 7.F.G.H.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

- **7.F.1.** Rescind Christine Maxwell as Social Studies Teacher at the Susquehanna Township Middle School at a salary of \$52,766.00, effective August 16, 2023. Ms. Maxwell was to be replacing Crystal Hoel and declined the offer.
- **7.F.2.** Amend Erin Wright from ELA Teacher to Social Studies at the Susquehanna Township Middle School at a salary of \$55,965.00, effective August 16, 2023. Ms. Wright will be replacing Crystal Hoel.
- **7.F.3.** Approve Ryan Stewart as Science Teacher at the Susquehanna Township Middle School at a salary of \$71,465.00, effective August 16, 2023. Mr. Stewart will be replacing Trevar Scheuch.
- **7.F.4.** Approve Nathaniel Clugston as LTS Social Studies Teacher at the Susquehanna Township Middle School at a salary of \$52,766.00, effective August 22, 2023. Mr. Clugston will be replacing Kerstin Cappella.
- **7.F.5.** Approve Christine Maxwell as Health and Physical Education Teacher at the Susquehanna Township Middle School at a salary of \$52,766.00, effective August 16, 2023. Ms. Maxwell will be replacing Aleisha Buchanan.
- **7.F.6.** Approve Casey Dodson as Health and Physical Education Teacher at the Susquehanna Township Middle School at a salary of \$54,316.00, effective September 11, 2023. Mr. Dodson will be replacing Colin Cummins.
- **7.F.7.** Approve Karla Najera as LTS Science Teacher at the Susquehanna Township Middle School at a salary of \$52,766.00, effective August 16, 2023. Ms. Najera will be replacing Laura O'Neill.
- **7.F.8.** Approve Rena Shively as Elementary Teacher at the Sara Lindemuth/Anna Carter Primary School at a salary of \$52,766.00, effective August 16, 2023. Ms. Shively will be replacing Alia McNeil.
- **7.F.9.** Approve Rachel Wagner as Elementary School Teacher at the Thomas W. Holtzman, Jr. at a salary of \$52,766.00, effective August 16, 2023. Ms. Wagner will be replacing Emily Truitt.

- **7.F.10.** Approve Hannah Wilson as Elementary School Teacher at the Thomas W. Holtzman, Jr. at a salary of \$52,766.00, effective August 16, 2023. Ms. Wagner will be replacing Courtney Birckbichler.
- **7.F.11.** Approve Olupcia Joseph as LTS Math Teacher at the Susquehanna Township Middle School at a salary of \$55,965, effective August 22, 2023. Ms. Joseph will be replacing Kelsey Mearkle.
- **7.F.12.** Approve Seth Leonard as Learning Support Math Teacher at the Susquehanna Township High School at a salary of \$52,766.00, effective August 16, 2023. Mr. Leonard will be replacing Victoria Sanks.
- **7.F.13.** Approve Sydney Fowlkes as LTS Elementary School Teacher at the Sara Lindemuth/Anna Carter Primary School at a salary of \$52,766.00, effective August 16, 2023. Ms. Fowlkes will be filling in for maternity leaves through March.
- **7.G.1.** Approve Pashupati Siwakoti as Night Custodian at the Sara Lindemuth/Anna Carter Primary School at a rate of \$17.70 per hour, effective July 18, 2023. Mr. Siwakoti will be replacing Shawn Hoerner.
- **7.G.2.** Approve Eric Brooks as Assistant II at the Sara Lindemuth/Anna Carter Primary School at a rate of \$17.77 per hour, effective August 22, 2023. Mr. Brooks will be replacing Constance Benson.
- **7.G.3.** Approve Anna Terry as Assistant II at the Sara Lindemuth/Anna Carter Primary School at a rate of \$19.23 per hour, effective August 22, 2023. Ms. Terry will be replacing Emily Ranck.
- **7.H.1.** Approve Jennifer Halfond as Mentor for Karie Baker at a stipend of \$500.00 for the 2023-2024 school year.
- **7.H.2.** Approve Jennifer Halfond as Mentor for Monicah Leah at a stipend of \$500.00 for the 2023-2024 school year.
- **7.H.3.** Approve Duane Jones as Sponsor for Michelle Jeffries at the Susquehanna Township High School at a stipend of \$250.00 for the 2023-2024 school year.
- **7.H.4.** Approve Jason Bair as Varsity Assistant Boys Basketball Coach at the Susquehanna Township High School at a stipend of \$4,500.00 for the 2023-2024 school year.
- **7.H.5.** Approve JoEllen Showers as P-3 Liaison at the Sara Lindemuth/Anna Carter Primary School at a stipend of \$1,500.00 for the 2023-2024 school year.

**7.H.6.** Approve the payment of 10 personal days at \$150.00 per day for a total of \$1,500.00 for Laura O'Neil.

**7.H.7.** Approve the payment of 3 personal days at \$150.00 per day for a total of \$450.00 for Susan Clapsadle.

**7.H.8.** Approve the payment of 3 personal days at \$150.00 per day for a total of \$450.00 for Carissa Van Dyck.

**7.H.9.** Approve the payment of 15.25 sick days at \$95.48 per day for a total of \$1,456.07 to Rosemary Morris.

### **VIII. FINANCES**

### **MOTION TO APPROVE**

**8.A.B.C.D.E.** Moved by Mr. Rawls, seconded by Mr. Heller, to approve Items 8.A.B.C.D.E.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

**8.A.** Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$3,219.88.

**8.B.** Approve the payment of Capital Reserve PSDLAF Checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$721,252.27.

**8.C.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$2,618,288.21.

8.D. Approve the following Personal Tax Refunds:

1. Taxpayer Name: Diane M Boyer

Bill #: 007701 Year: 2021

Refund Amount: \$264.60

Bill #: 007740 Year: 2022

Refund Amount: \$264.60 Total amount of refund \$529.20

Reason: Diane M Boyer is retired; paid the taxes in error.

2. Taxpayer Name: Joyce Baylor

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Bill #: 005423 Year: 2020

Refund Amount: \$294.00

Bill #: 05402 Year: 2021

Refund Amount: \$294.00 Total amount of refund \$588.00

Reason: Joyce Baylor is not a resident of Susquehanna Township; paid the taxes in

error.

3. Taxpayer Name: Ernest Baylor

Bill#: 005421 Year: 2020

Refund Amount: \$294.00

Reason: Ernest Baylor is not a resident of Susquehanna Township; paid the taxes in

error.

### IX. CONTRACTS

### **MOTION TO APPROVE**

- **9. A.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.A. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- **9.A.** Approve the attached Bus Patrol student transportation services agreement.

### MOTION TO APPROVE

- **9.B.** Moved by Mr. Rawls, seconded by Dr. Cohen to approve Item 9.B. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- **9.B.** Approve the Agreement for CAIU to provide School-Age Education Services to Susquehanna Township learners for the 2023-2024 School Year.

### MOTION TO APPROVE

- **9.C.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.C. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- **9.C.** Approve the Dual Enrollment Agreement between Central Penn College and Susquehanna Township High School for dual enrollment of STHS students.

### **MOTION TO APPROVE**

- **9.D.E.** Moved by Mr. Rawls, seconded by Mr. Heller to approve Items 9.D.E. Motion passed 7-1 (Mr. Campbell), 0 abstentions, 1 absent (Mr. Ali)
- **9.D.** Approve the 2-year agreement for Capital Area Online Learning Association (CAOLA) to provide the online learning platform for STSD for the 2023-2024 and 2024-2025 school years.

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**9.E.** Approve the Agreement for Capital Area Intermediate Unit to provide CAOLA Advisor Services for the 2023-2024 school year.

### **MOTION TO APPROVE**

- **9.F.** Moved by Mr. Rawls, seconded by Dr. Cohen to approve Item 9.F. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- **9.F.** Approve the attached supplemental alternative student transportation services agreement with the company EverDriven, LLC.

#### MOTION TO APPROVE

- **9.G.** Moved by Mr. Rawls, seconded by Miss McCullough to approve Item 9.G. Motion passed 7-1 (Mr. Campbell), 0 abstentions, 1 absent (Mr. Ali)
- **9.G.** Approve the agreement with Central Penn Education Associates, Inc., to provide Psychoeducational Evaluations, Reevaluations, and Evaluations in Spanish, as needed, for the 2023-2024 school year.

### **MOTION TO APPROVE**

- **9.H.** Moved by Mr. Rawls, seconded by Dr. Cohen to approve Item 9.H. Motion passed 7-1 (Mr. Campbell), 0 abstentions, 1 absent (Mr. Ali)
- **9.H.** Approve tuition agreements with New Story, New Cumberland location, to provide educational services to student numbers 2023-24/002, 2023-24/003, 2023-24/004, 2023-24/005, 2023-24/006 and 2023-24/007 for the 2023-2024 school year.

### MOTION TO APPROVE

- **9.I.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.I. Motion passed 7-1 (Mr. Campbell), 0 abstentions, 1 absent (Mr. Ali)
- **9.1.** Approve the agreement with Specialized Education of Pennsylvania, Inc. (Capital Academy) to provide Extended School Year Services for the summer of 2023.

### **MOTION TO APPROVE**

- **9.J.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.J. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- **9.J.** Approve the Affiliation Agreement between Indiana University of PA (IUP) and Susquehanna Township School District to accept pre-service teachers completing field placements and student teaching.

### **MOTION TO APPROVE**

- **9.K.L.M.N.** Moved by Mr. Rawls, seconded by Mr. Heller to approve Items 9.K.L.M.N. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- **9.K.** Approve the Roscoe Warner Concession Stand Project Job Order Contracting (JOC) attached supplemental contract #-2021-JOCC-31 as outlined and in the amount of a -\$46,903.28 credit to STSD. The contract is presented as a supplemental to the KPN ezIQC program contract for which Lobar Associates Master Builders serves as

the Central PA awardee. This credit supplemental contract was achieved through contractor value engineering. The contractor was able redesign the project generating significant cost savings while maintaining the required turnstile and gate functionality. The redesign was coordinated between Lobar & Associates and the district's architecture, El associates.

- **9.L.** Approve the High School Main Office Receptionist Area Additional Security Upgrades Job Order Contracting (JOC) contract #-2021-JOCC-31 (117946.00) in the amount of \$37,956.26. This is a KPN ezIQC program contract for which Lobar Associates Master Builders serves as the Central PA awardee. As a result of this being a matter of stakeholder and infrastructure security the actual supplemental contract inclusive of the security improvement details has been provided to the Board of School Directors but will not be included as an attachment to this meeting agenda.
- **9.M.** Approve the Roscoe Warner Concession Stand Project Job Order Contracting (JOC) supplemental contract #-2021-JOCC-31 in the amount of \$20,499.14. The contract is presented as a supplemental to the KPN ezIQC program contract for which Lobar Associates Master Builders serves as the Central PA awardee. This supplemental is required to address ponding water in a section of the HS Parking Lot nearest to Elmerton Avenue. The ponding water has historically presented issues with deterioration of the parking lot, as well as presents a safety hazard during the winter months when the water freezes and becomes ice. (See Attached Scope of Work Diagram)
- **9.N.** Approve the Roscoe Warner Concession Stand Project Job Order Contracting (JOC) supplemental contract #-2021-JOCC-31 in the amount of \$14,411.35. The contract is presented as a supplemental to the KPN ezIQC program contract for which Lobar Associates Master Builders serves as the Central PA awardee. The work scope presented via this attached supplemental is mandatory and required per Susquehanna Township Local Municipality. This work addresses required storm water flow and containment as outlined in the attached document. Additionally included within the work scope is required fencing replacement around the existing basin, as well as additionally required fencing surrounding the expanded basin footprint.

### MOTION TO APPROVE

- **9.O.P.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Items 9.O.P. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- **9.0.** Approve the 2023-2024 school year agreement for Participation in Child Nutrition Programs between the Capital Area Intermediate Unit and Susquehanna Township School District CAIU # 115-00-000-0 and STSD # 115-22-830-3.

## SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT

Harrisburg, Pennsylvania 17110

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**9.P.** Approve the 2023-2024 school year agreement for Participation in Child Nutrition Programs between the Dauphin County Technical School (DCTS) and Susquehanna Township School District - DCTS # 115-22-160-7 and STSD # 115-22-830-3.

### DISCUSSION

**9.Q.** Discuss the Agreement with the Central Susquehanna Intermediate Uni (CSIU) to participate in the Next Day Data Project.

Next Day Data service helps school districts and other intermediate units analyze state assessment results (PSSA/Keystone). By participating in this service, we will receive timely access to organized interactive data, as well as participant's aggregate data from Local Education Agencies (LEA) across the state.

### X. POLICY

## MOTION TO AMEND TO FIRST READ OF POLICY

**10.A.** Moved by Miss McCullough, seconded by Mr. Johnson to amend item 10.A. from action to a first read of Policy 610.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

10.A. Approve revised Policy 610: Purchases Subject to Bid/Quotation.

### XI. OTHER

## **MOTION TO APPROVE**

**11.A.** Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Item 11.A. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

11.A. Approve the District's updated Health and Safety Plan as attached.

## **MOTION TO APPROVE**

**11.B.** Moved by Mr. Rawls, seconded by Mr. Heller, to approve Item 11.B. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

**11.B**. Approve the Susquehanna Township Municipality required Development Agreement with Financial Security regarding the Thomas. W. Holtzman, Jr. (TWH) Elementary School modular classrooms construction project.

## XII. NEW BUSINESS

None

## XIII. ADJOURNMENT

### **MOTION TO ADJOURN**

Moved by Mr. Rawls, seconded by Mr. Heller, to adjourn the meeting. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

Meeting adjourned at 8:17 p.m.

Julieann Newill Board Secretary