

EDYTHE J. HAYES MIDDLE SCHOOL

FIRST READING: MAY 26, 2005

SECOND READING: JUNE 7, 2005

APPROVED ON: JUNE 7, 2005

REVIEWED ON: AUGUST 27, 2013

REVISED ON: AUGUST 26, 2014

REVIEWED ON: AUGUST 29, 2017

REVIEWED ON: AUGUST 28, 2018

REVIEWED ON: AUGUST 27, 2019

REVIEWED ON: AUGUST 25, 2020

REVIEWED ON: AUGUST 31, 2021

REVIEWED ON: AUGUST 23, 2022

REVIEWED ON: AUGUST 22, 2023

CONSULTATION POLICY

REQUIRED LAW THAT POLICY MEETS (IF APPLICABLE)

1. From a list of qualified applicants submitted by the local superintendent, the principal at the participating school shall select personnel to fill vacancies, after consultation with the school council, consistent with paragraph (i)11. of this subsection. The superintendent shall provide additional applicants to the principal upon request when qualified applicants are available. The superintendent may forward to the school principal the names of qualified applicants who have pending certification from the Education Professional Standards Board based on recent completion of preparation requirements, out-of-state preparation, or alternative routes to certification pursuant to KRS 161.028 and 161.048. Requests for transfer shall conform to any employer-employee bargained contract which is in effect;

POLICY

For all vacancies, the principal should form a committee consisting of one team member from which the vacancy occurs, one SBDM member, the department chairperson from which the vacancy occurs, and an administrator. One person may fit one or more of the above criteria in order to sit on the interview committee. If the department chair cannot attend, someone from that department may attend in their place.

The elective content areas shall consist of two fields: arts/humanities and practical living and career studies. The committee membership shall depend on the area in which the vacancy exists.

If the committee cannot be formed in a timely manner the principal and/or the associate principal may conduct the interviews.

The principal shall consult with the SBDM on any candidates selected for any open position. The principal shall have the final say in the candidate to be hired.

If the vacancy is for the position of principal, the council shall follow the procedures set forth by Fayette County Public Schools for the hiring of that position.