

Educational Programming: Academic

Five-Year Plan

2023-2028



Purpose:

- Create, maintain, & sustain educational programs that produce life-ready graduates
- Develop a sense of shared ownership of all students by all faculty, staff, and administrators
- Increase transparency regarding our educational programming for our students, parents, & community

Goals:

- ★ Promote & pursue academic excellence among our students
- ★ Advance the Life Ready Model
- ★ Seek innovative & creative educational programs that provide Etown students with an “edge”
- ★ Support, remediate, and enrich to meet all students’ needs
- ★ Remain fiscally responsible

Objectives:

1. Define & document what the **Life Ready Model** looks like academically at each level - K-2, 3-5, 6-8, and 9-12. (*Profile of a Life Ready Learner*)
2. Implement a **standards-aligned K-12 academic curriculum** in all content areas that has been reviewed, revised, updated, board approved, and added to the website within the last five years
3. Establish a **K-12 Multi-Tiered System of Support** (MTSS), including a documented IST process and evidence-based interventions, for both academic & behavioral interventions
4. Develop a **K-12 Assessment Calendar** for core subjects through the identification & pacing of common assessments at all levels (includes both LEA and state mandated assessments)
5. Develop a **multi-year professional development plan** for both instructional staff and administrators aligned to the Life Ready Model (in addition to the annual year-at-a-glance document)
6. Develop a consistent **K-12 grading system & homework philosophy** which reflects our district’s core values, mission, & vision

7. Demonstrate **student growth & achievement** post-pandemic in all grade levels & subgroups
8. **Build capacity and sustainability of the administrator & teacher pipelines** through mentoring and professional development
9. Consider **innovations** and pursue when feasible (seek grants, sponsors, or other alternate sources of funding when possible). Possibilities might include:
 - a. Summer & school-year enrichment programs
 - b. Expand Agriculture Science
 - i. More lessons & activities into elementary schools? (ex: outdoor gardens, hydroponics labs, etc.) - can be incorporated into STEM and/or Science curriculum
 - ii. Food Science opportunities
 - iii. AgriTourism
 - iv. Agricultural Education Center
 - c. Incorporate more Related Arts K-8
 - i. Family & Consumer Science
 - ii. Computer Science
 - iii. World Languages
 - iv. STEM
 - d. Global Studies Certificate or Program
 - e. K-Bears - revive this program?
 - f. Aspiring Leaders - mentoring program for teacher leaders or those considering moving into administration

Alignment to Benefits Based Accountability: Seven Pillars

Objective	Student Learning	Student Readiness	Engaged Well-Rounded Students	Well-Being	Effective Adults	Community Connections	Effective Systems
K-12 Life Ready Model (academically)	✓	✓	✓	✓		✓	
K-12 Standards Aligned Curriculum	✓	✓	✓				✓
K-12 MTSS	✓	✓		✓	✓		✓
K-12 Assessment Calendar	✓				✓		✓
Multi-Year Professional Development Plan	✓				✓	✓	✓
K-12 Grading System & Homework Philosophy	✓	✓			✓		✓
Student Growth & Achievement	✓	✓	✓				
Administrator & Teacher Pipeline					✓	✓	✓
Innovation	✓	✓	✓	✓	✓	✓	✓