

Appendices A, B.1 & B.2 - 2023-24 SWEA Combined Salary Schedule

Years of Experience										PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	65,314	67,091	68,929	70,772	76,688	80,498	78,388	84,308	88,122
1	2	66,201	68,003	69,865	71,789	77,766	81,555	79,267	85,245	89,031
2	3	67,045	68,862	70,741	72,818	78,775	82,608	80,146	86,107	89,939
3	4	68,764	69,746	71,648	73,789	79,737	83,657	80,985	86,928	90,853
4	5	69,648	70,680	72,595	74,809	80,792	84,744	81,862	87,846	91,798
5	6	70,546	71,570	73,499	75,836	81,797	85,831	82,756	88,717	92,745
6	7	72,139	72,430	74,431	76,882	82,817	86,863	83,665	89,600	93,647
7	8	74,464	74,049	76,075	78,656	84,681	88,842	85,375	91,395	95,558
8	9	74,464	76,480	78,554	81,351	87,454	91,770	88,065	94,170	98,484
9	10	74,464	78,998	81,175	84,077	90,318	94,780	90,787	97,034	101,497
10	11	74,464	78,998	83,825	86,935	93,261	99,612	95,316	101,756	106,446
11	12	74,464	78,998	83,825	89,881	96,343	102,847	98,308	104,892	109,678
12	13	74,464	78,998	83,825	92,734	99,513	106,210	101,427	108,113	113,043
13	14	74,464	78,998	83,825	92,734	102,753	109,655	104,649	111,412	116,489
14	15	74,464	78,998	83,825	92,734	106,009	113,232	107,970	114,947	120,063
15	16	74,464	78,998	83,825	92,734	108,783	118,318	112,820	120,104	125,454
16	17	74,464	78,998	83,825	92,734	110,964	120,692	114,264	122,517	127,973
17	18	75,958	80,578	85,502	94,588	113,183	123,102	117,382	124,966	131,968

The South Whidbey School District #206 (SWSD) does not discriminate, and Title IX requires the schools not to discriminate, on the basis of sex, race, creed, religion, color, national origin, age, marital status, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights/Title IX/ RCW 28A.640 /RCW 28A.642 compliance officer, Dan Poolman, dpoolman@sw.wednet.edu, or Section 504/ADA coordinator, Dr. Jo Moccia, jmoccia@sw.wednet.edu, 5520 Maxwellton Road, Langley, WA 98260, 360-221-6100.