

Years of Experience	Appendix A - 2023-24 SWEA BASE Salary Schedule (183 Days)									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	59,987	61,670	63,411	65,158	70,763	74,373	72,374	77,983	81,596
1	2	60,828	62,534	64,299	66,122	71,785	75,374	73,207	78,870	82,457
2	3	61,627	63,349	65,129	67,096	72,741	76,372	74,039	79,688	83,318
3	4	63,255	64,186	65,988	68,016	73,652	77,366	74,834	80,465	84,184
4	5	64,093	65,070	66,886	68,983	74,651	78,396	75,666	81,335	85,079
5	6	64,944	65,914	67,742	69,956	75,604	79,426	76,512	82,160	85,976
6	7	66,453	66,729	68,625	70,947	76,570	80,404	77,373	82,996	86,831
7	8	68,656	68,263	70,182	72,628	78,336	82,278	78,993	84,697	88,642
8	9	68,656	70,566	72,531	75,181	80,964	85,052	81,542	87,327	91,413
9	10	68,656	72,951	75,014	77,764	83,677	87,905	84,121	90,040	94,269
10	11	68,656	72,951	77,525	80,471	86,466	92,483	88,412	94,514	98,957
11	12	68,656	72,951	77,525	83,263	89,386	95,548	91,247	97,485	102,020
12	13	68,656	72,951	77,525	85,966	92,389	98,733	94,202	100,537	105,208
13	14	68,656	72,951	77,525	85,966	95,458	101,998	97,255	103,663	108,472
14	15	68,656	72,951	77,525	85,966	98,544	105,387	100,401	107,011	111,859
15	16	68,656	72,951	77,525	85,966	101,171	110,206	104,996	111,898	116,967
16	17	68,656	72,951	77,525	85,966	103,238	112,454	106,365	114,184	119,353
17	18	70,071	74,449	79,114	87,723	105,340	114,738	109,319	116,504	123,138

The South Whidbey School District #206 (SWSD) does not discriminate, and Title IX requires the schools not to discriminate, on the basis of sex, race, creed, religion, color, national origin, age, marital status, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights/Title IX/ RCW 28A.640 /RCW 28A.642 compliance officer, Dan Poolman, dpoolman@sw.wednet.edu, or Section 504/ADA coordinator, Dr. Jo Moccia, jmoccia@sw.wednet.edu, 5520 Maxwellton Road, Langley, WA 98260, 360-221-6100.