

TEACHER, COUNSELOR & ACADEMIC COACH SALARY SCHEDULE

GCBA-E

Base Rate \$ 36,896
 Horizontal 560 (Lanes)
 Vertical 1.8%

| Step | BA | BA+8 | BA+16 | BA+24 | BA+32 | MA | MA+8 | MA+16 | MA+24 | MA+32 | MA+40 | MA+48 | MA+56 | PHD | Step |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
| 0 | 36,896 | 37,456 | 38,016 | 38,576 | 39,136 | 43,050 | 43,610 | 44,170 | 44,730 | 45,290 | 45,850 | 46,410 | 46,970 | 47,530 | 0 |
| 1 | 37,560 | 38,130 | 38,700 | 39,270 | 39,840 | 43,824 | 44,395 | 44,965 | 45,535 | 46,105 | 46,675 | 47,245 | 47,815 | 48,385 | 1 |
| 2 | 38,236 | 38,817 | 39,397 | 39,977 | 40,558 | 44,613 | 45,194 | 45,774 | 46,354 | 46,935 | 47,515 | 48,095 | 48,676 | 49,256 | 2 |
| 3 | 38,924 | 39,515 | 40,106 | 40,697 | 41,288 | 45,416 | 46,007 | 46,598 | 47,189 | 47,780 | 48,370 | 48,961 | 49,552 | 50,143 | 3 |
| 4 | 39,625 | 40,227 | 40,828 | 41,429 | 42,031 | 46,234 | 46,835 | 47,437 | 48,038 | 48,640 | 49,241 | 49,842 | 50,444 | 51,045 | 4 |
| 5 | 40,338 | 40,951 | 41,563 | 42,175 | 42,787 | 47,066 | 47,678 | 48,291 | 48,903 | 49,515 | 50,127 | 50,740 | 51,352 | 51,964 | 5 |
| 6 | 41,064 | 41,688 | 42,311 | 42,934 | 43,558 | 47,913 | 48,537 | 49,160 | 49,783 | 50,406 | 51,030 | 51,653 | 52,276 | 52,899 | 6 |
| 7 | 41,804 | 42,438 | 43,073 | 43,707 | 44,342 | 48,776 | 49,410 | 50,045 | 50,679 | 51,314 | 51,948 | 52,583 | 53,217 | 53,852 | 7 |
| 8 | 42,556 | 43,202 | 43,848 | 44,494 | 45,140 | 49,654 | 50,300 | 50,945 | 51,591 | 52,237 | 52,883 | 53,529 | 54,175 | 54,821 | 8 |
| 9 | | 43,980 | 44,637 | 45,295 | 45,952 | 50,547 | 51,205 | 51,863 | 52,520 | 53,178 | 53,835 | 54,493 | 55,150 | 55,808 | 9 |
| 10 | | 44,771 | 45,441 | 46,110 | 46,779 | 51,457 | 52,127 | 52,796 | 53,465 | 54,135 | 54,804 | 55,474 | 56,143 | 56,812 | 10 |
| 11 | | 45,577 | 46,259 | 46,940 | 47,621 | 52,384 | 53,065 | 53,746 | 54,428 | 55,109 | 55,791 | 56,472 | 57,153 | 57,835 | 11 |
| 12 | | | 47,091 | 47,785 | 48,479 | 53,326 | 54,020 | 54,714 | 55,407 | 56,101 | 56,795 | 57,489 | 58,182 | 58,876 | 12 |
| 13 | | | | 48,645 | 49,351 | 54,286 | 54,992 | 55,699 | 56,405 | 57,111 | 57,817 | 58,523 | 59,229 | 59,936 | 13 |
| 14 | | | | 49,521 | 50,240 | 55,263 | 55,982 | 56,701 | 57,420 | 58,139 | 58,858 | 59,577 | 60,296 | 61,014 | 14 |
| 15 | | | | | 51,144 | 56,258 | 56,990 | 57,722 | 58,454 | 59,185 | 59,917 | 60,649 | 61,381 | 62,113 | 15 |
| 16 | | | | | 52,064 | 57,271 | 58,016 | 58,761 | 59,506 | 60,251 | 60,996 | 61,741 | 62,486 | 63,231 | 16 |
| 17 | | | | | 53,002 | 58,302 | 59,060 | 59,819 | 60,577 | 61,335 | 62,094 | 62,852 | 63,611 | 64,369 | 17 |
| 18 | | | | | | 59,351 | 60,123 | 60,895 | 61,667 | 62,439 | 63,211 | 63,983 | 64,756 | 65,528 | 18 |
| 19 | | | | | | 60,419 | 61,205 | 61,991 | 62,777 | 63,563 | 64,349 | 65,135 | 65,921 | 66,707 | 19 |
| 20 | | | | | | | 62,307 | 63,107 | 63,907 | 64,707 | 65,508 | 66,308 | 67,108 | 67,908 | 20 |
| 21 | | | | | | | 63,429 | 64,243 | 65,058 | 65,872 | 66,687 | 67,501 | 68,316 | 69,130 | 21 |
| 22 | | | | | | | | 65,400 | 66,229 | 67,058 | 67,887 | 68,716 | 69,545 | 70,374 | 22 |
| 23 | | | | | | | | 66,577 | 67,421 | 68,265 | 69,109 | 69,953 | 70,797 | 71,641 | 23 |
| 24 | | | | | | | | | 68,634 | 69,494 | 70,353 | 71,212 | 72,071 | 72,931 | 24 |
| 25 | | | | | | | | | | 70,745 | 71,619 | 72,494 | 73,369 | 74,244 | 25 |
| 26 | | | | | | | | | | 72,018 | 72,908 | 73,799 | 74,689 | 75,580 | 26 |
| 27 | | | | | | | | | | | 74,221 | 75,127 | 76,034 | 76,940 | 27 |
| 28 | | | | | | | | | | | | 76,480 | 77,402 | 78,325 | 28 |
| 29 | | | | | | | | | | | | | 78,796 | 79,735 | 29 |
| 30 | | | | | | | | | | | | | 80,214 | 81,170 | 30 |

PLACEMENT PROCEDURES

Out of District licensed teaching experience will be granted up to a maximum of 10 years.

Licensed Counselors & Academic Coaches are calculated with additional contract days, included at the time of annual contract issuance.

The Certified Salary List of Acceptable Credits for Salary Advancement - GCBA-R can be found on the Garfield Re-2 website, School Board Policies.

Credits must be submitted prior to October 1st of each year, per policy, to be credited to that year's contracted salary.