



**Union County Educational Services Commission  
Policy 1648.11 The Road Forward - District Plan for Safe Return  
2021-2022 School Year**

**This Appendix replaces “Appendix K – COVID-19 Testing” adopted on October 6, 2021**

**Appendix K – COVID-19 Testing  
(Revised November 10, 2021)**

**Union County Educational Services Commission recognizes that viral testing, when combined with other layered prevention strategies, is an effective method of detecting illness, preventing outbreaks, reducing the risk of transmission, and protecting students, teachers, and staff from COVID-19.**

**Employees who demonstrate COVID-19 compatible symptoms are required to undergo evaluation by a private healthcare provider and a determination will be made regarding the need for COVID-19 testing prior to readmittance to work.**

**Pursuant to State Executive Order No. 253, all school employees must be fully vaccinated or submit to weekly COVID-19 testing until such time they are fully vaccinated as of October 18, 2021.**

**Employees who are not fully vaccinated will be invited to participate in a free screening testing program implemented by the Commission or submit results of COVID-19 testing completed at his or her own time and expense.**

**The free screening program will be made available to fully vaccinated employees and all students once deemed feasible by the Office of the Superintendent.**

**Based on the recommendation of Public Health Officials, self-administered COVID-19 tests do not currently meet district requirements for readmittance to school or work after formal exclusion.**

**Any testing protocols adopted by the Commission are consistent with the following recommendations:**

**New Jersey Department of Health**

**Public Health Recommendations for Implementing COVID-19 Screening Testing in K-12 Schools**

**[https://www.nj.gov/health/cd/documents/topics/NCOV/K-12\\_screening\\_testing\\_guidelines.pdf](https://www.nj.gov/health/cd/documents/topics/NCOV/K-12_screening_testing_guidelines.pdf)**