

POLICY TITLE: ACCOUNTABILITY OF THE SUPERINTENDENT	POLICY SECTION: BOARD/SUPERINTENDENT RELATIONSHIP	POLICY NO: B/SR-3
APPROVED BY: BOARD	REGULAR BOARD POLICY REVIEW FREQUENCY: EVERY TWO YEARS (ODD YEARS)	BOARD MONITORING OF BOARD COMPLIANCE FREQUENCY: EVERY TWO YEARS
DATE APPROVED: SEPTEMBER 28, 2010	DATE REVIEWED/REVISED: SEPTEMBER 13, 2016, SEPTEMBER 27, 2016, AUGUST 11, 2017, AUGUST 27, 2019, JUNE 1, 2021, AUGUST 16, 2023	

B/SR-3 Accountability of the Superintendent

The Superintendent is accountable to the Board acting as a body. The Superintendent is the Board's only link to operational achievement and conduct so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the Superintendent.

Accordingly:

1. The Board or individual Board members will never give instructions to persons who report directly or indirectly to the Superintendent.
2. The Board will not evaluate any staff member other than the Superintendent.
3. The Board will view successful Superintendent performance as identical to organizational accomplishment of the Board's *Ends* policies and compliance with the Board's risk boundaries laid out in the *Executive Limitations* policies.