



## **BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES**

**Thursday, June 22, 2023**

*Generated by Renai Cardillo on Friday, July 21, 2023*

**Members present:** Nicholas Braccio, William Brong, Janet Flisak, William Formica, Ken Keith, Thomas Kwiatkowski, Stephen Nelson

**Members absent:** Courtney Barbieri and Andrew Landis

**Others present:** Lisa Ball, Todd Burns, John Franzen, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Michael Taylor, and Megan Zweiback.

### **1. Welcome**

#### 1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:00 P.M.

#### 1.2 Meeting Protocol

Mr. Keith outlined the meeting protocol:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

Mr. Keith thanked the public for their civility during the meeting.

#### 1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

Mr. Keith welcomed Mr. Formica to the Board of School Directors.

#### 1.4 Roll Call - Board Secretary

Mr. Taylor called the roll.

Seven board members were present.

### **2. Student Recognition**

#### 2.1 Recognition of Student Participation in MCIU Math Challenge 24

Superintendent Gallagher announced the recognition of the elementary students in the Montgomery County Intermediate Unit Math Challenge 24 and introduced Salford Hills Elementary School Principal Dr. Purnell. Dr. Purnell praised the following students for their participation and achievement in the competition:

- Beckham Cohen
- Lilly Moelius
- Lucy Chandler
- Mason Henning
- Maxwell Scherffel
- Christian Houser

Mr. Keith praised the students and acknowledged the parents for their support.

## MOTION TO RECOGNIZE STUDENT PARTICIPATION IN MCIU MATH CHALLENGE 24

Motion by William Brong, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Stephen Nelson

### **3. Souderton Spotlight**

#### 3.1 What Do You Like About Kindergarten

Dr. Gallagher introduced a video highlighting kindergarten students.

### **4. Public Comments on Agenda Items**

#### 4.1 Public Comment

There was no public comment on agenda items.

### **5. Report of the President**

#### 5.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held prior to tonight's meeting to discuss personnel and legal matters. The session lasted approximately 30 minutes.

### **6. Report of the Superintendent**

#### 6.1 The Superintendent will report on school district items

Superintendent Gallagher read a prepared statement recommending the adoption of the proposed budget for the 2023/2024 school year. Dr. Gallagher noted the complexity of the process along with the challenges of inflation which have impacted utilities, fuel, supplies and contracted services.

Dr. Gallagher also stated that Board and the Administration's approach to maintain a high degree of student and program excellence while balancing the tax burden, all the while keeping the school community strong.

Dr. Gallagher shared highlights school district successes and supported initiatives. He also noted the facilities renovations throughout the district. Dr. Gallagher also commented on the structure of the debt service as a result of good planning and sound financial decision making.

### **7. Consent/Action Agenda**

#### 7.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

#### 7.2 Approve School Board Meeting Minutes from May 2023

The Administration is seeking approval of the School Board Meeting Minutes from May 10 and May 25, 2023 as presented.

Resolution: MOTION TO APPROVE THE MAY 10 AND MAY 25, 2023 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

#### 7.3 Approve Financial Statements and Check Listings

The Administration is seeking Board approval for the Financial Statements and Check Listings for period ending May 31, 2023 as presented.

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING MAY 31, 2023.

#### 7.4 Ratify Request to Attend Conference/Workshop

The Administration is seeking to ratify the following conference attendance:

Adam Tucker  
High School Instrumental Music Teacher  
Pennsylvania Music Educator's Association State Conference  
April 19-21, 2023  
Pocono, PA

\$1,177.53

Resolution: MOTION TO RATIFY REQUEST TO ATTEND CONFERENCE/WORKSHOP

7.5 Approve Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking approval for overnight field trips:

High School Student Council and Link Crew students  
Pennsylvania Assoc. of Student Councils Leadership Convention  
Altoona Area Jr. HS  
Altoona, PA  
September 21-23, 2023  
11 students / 6 teachers  
Funding: Student Council & Link Crew

High School AP European History, AP Human Geography & Global Studies students  
European Art Culture and History Trip  
Rome, Florence, Venice Italy  
June 18 - 27, 2025  
est. 42 - 84 students / 7 - 14 teachers  
Funding: Student

Resolution: MOTION TO APPROVE AN OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

7.6 Approve Personnel Items - Administrative Staff

The Administration is seeking to approve the following administrative staff

<b>TRANSFER</b>	
BURNS, TODD Replacement for David Purnell (Retired)	From: Supervisor of Curriculum, Instruction and Assessment To: Elementary Principal, Salford Hills Elementary School ACT 93 <u>Effective:</u> July 1, 2023 <u>Education:</u> West Chester (BS) 2002 Wilkes (MS) 2014 <u>Experience:</u> October 2021-present - Souderton Area School District, Supervisor of Curriculum, Instruction, and Assessment; September 2002- October 2021 - Souderton Area School District, Elementary Classroom Teacher, West Broad Street Elementary School <u>Recommended Annual Salary:</u> \$129,920

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADMINISTRATIVE STAFF

7.7 Approve Personnel Items - Professional Staff

The administration is seeking approval of the following professional staff

<b>RETIREMENT</b>	
KUJALA, DANIEL	Music Teacher, Souderton Area High School & Indian Crest Middle School Effective: End of 2022-2023 School Year
<b>RESIGNATION</b>	
JOHNSTON, CLINT	English Teacher, Souderton Area High School Effective: End of 2022-2023 School Year
POWERS, ALLISON	Health/Physical Education Teacher, Franconia Elementary School Effective: End of 2022-2023 School Year
SUDER, KELSEY	Fifth Grade Teacher, Oak Ridge Elementary School Effective: End of 2022-2023 School Year
<b>NEW HIRES</b>	

GALLAGHER, KEELY New Position	BCBA, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> West Chester (BA) 2020 California University of PA (MEd) 2021 <u>Experience:</u> June 2022-present - MaST Community Charter School, BCBA; June 2021-June 2022 - The Quaker School, Special Education Teacher; May 2018-June 2021 - Piece of Our Puzzle, Registered Behavior Technician <u>Recommended Salary:</u> \$61,010 - M (2)
HALL, ANNA Replacement for Rebecca Lemieux (Transfer)	School Psychologist, Oak Ridge Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Ursinus (BA) 2020 Pennsylvania College of Osteopathic Medicine (MS) 2022 <u>Experience:</u> 2022-2023 - Abington School District, Psychology Intern, Willow Hill Elementary School; 2021-2022 - Central Bucks School District, School Psychology Practicum Student, Bucks County IU <u>Recommended Salary:</u> \$58,942 - M (1)
HARRIS, CARRIE Replacement for Kathleen Perricone (Retired)	Math Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Eastern (BA) 2021 <u>Experience:</u> Aug. 2021-present - Souderton Area School District, LTS Math Teacher, Souderton Area High School <u>Recommended Salary:</u> \$54,331 - B (3)
JACKSON, CARA Replacement for Daniel Phillips (Transfer)	Fourth Grade Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> West Chester (BS) 2021 <u>Experience:</u> Aug. 2021-present - Souderton Area School District, LTS 4th Grade Teacher, West Broad Street Elementary School <u>Recommended Salary:</u> \$54,331 - B (3)
LEONE, JENNIFER New Position	BCBA, Franconia Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> West Chester (BS) 2006 Missio (MA) 2009 <u>Experience:</u> Nov. 2021-present - New Story Schools, BCBA; Oct. 2020-Nov. 2021 - Mentor Health Network, Behavioral Specialist; Nov. 2017-Oct. 2020 - New Haven Community Services, BSC; Oct. 2015-Jan. 2017 - Devereux, Behavioral Specialist <u>Recommended Salary:</u> \$63,162 - M (3)
LIGHTCAP, LEANNE Replacement for Bethany Atkinson (Resigned)	.5 ESL Teacher, Franconia Elementary School PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Eastern (BS) 2005 Gratz (MEd) 2010 <u>Experience:</u> Aug. 2022-present - Souderton Area School District, LTS .5 ESL Teacher, Franconia Elementary School; 2015-present - The Arc Alliance Children's Service, Bilingual Special Instructor; 2014-2018 - Wissahickon School District, ESL Teacher; 2011-2012 - Cheltenham School District - LTS 4th Grade Teacher; 2007-2011 - Kennett Consolidated School District, 3rd Grade Teacher <u>Recommended Salary:</u> \$32,699.50 - M (4)
MYERS, MARIEL New Position	BCBA, Vernfield & Salford Hills Elementary Schools TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> LaSalle (BA) 2014 Arizona State University (MEd) 2017 <u>Experience:</u> Sept. 2022-present - Independent Contractor, BCBA; Aug. 2020-Aug. 2022 - Behavior Interventions Inc., BCBA; Nov. 2019-Dec. 2020 - Exceptional Connections, BCBA; Feb. 2015-July 2020 - The Nexus School, Teacher & BCBA <u>Recommended Salary:</u> \$63,162 - M (3)
<b>TRANSFER</b>	

COALE, BARBARA Paid with Montco Mental Health Grant funds	From: School Counselor, Franconia Elementary School To: Youth Behavioral Health Support Specialist TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2023-2024 School Year <u>Recommended Salary:</u> \$78,001 - M (9)
MILES, JESSICA Replacement for Carolyn Rosenberger (Retired)	From: .5 ESL Teacher, EMC Elementary School To: Full-Time ESL Teacher, Indian Crest/Indian Valley Middle Schools PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2023-2024 School Year <u>Recommended Salary:</u> \$104,154 - M (15)
PAUZANO, NICOLE Paid with Montco Mental Health Grant funds	From: School Psychologist, EMC Elementary School To: Youth Behavioral Health Support Specialist TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2023-2024 School Year <u>Recommended Salary:</u> \$104,154 - M (15)
<b>REQUEST FOR CHILDREARING LEAVE</b>	
CLEARY, CAITLIN	First Grade Teacher, EMC Elementary School  Request for Childrearing Leave following 12-weeks of FMLA through the end of the first semester of the 2023-2024 School Year. Mrs. Cleary plans to return at the start of the second semester of the 2023-2024 School Year.
<b>REQUEST FOR EXTENSION OF CHILDREARING LEAVE</b>	
MENSCH, ALLISON	Third Grade Teacher, Vernfield Elementary School  Request to extend Childrearing Leave through the end of the first semester of the 2023-2024 School Year. Mrs. Mensch plans to return at the start of the second semester of the 2023-2024 School Year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

7.8 Approve Personnel Items - Teachers Who Have Achieved Tenure Status

<b>Name</b>	<b>School</b>	<b>Position</b>
Mattea Alderfer	Franconia Elementary School	Art Teacher
Jacob Augustus	Vernfield Elementary School	Third Grade Teacher
Lauren Douglass	Indian Valley Middle School	Math Teacher
Michelle Edinger	Vernfield Elementary School	Third Grade Teacher
Leah Goodwin	Vernfield Elementary School	Special Education Teacher
Zackary Hockman	Indian Valley Middle School	Math/Science Teacher
William McGinley	Souderton Area High School	Social Studies Teacher
Magdalena McMullen	Elementary Schools	Itinerant Autistic Support Teacher
Alexis Morris	Indian Valley Middle School	ELA/Social Studies Teacher
Sabrina Pistoria	Souderton Area High School	Art Teacher
Xia Pomposi	Souderton Area High School	Chinese Teacher
Karen Sheldon	Salford Hills Elementary School	Special Education Teacher
Gavin Sonntag	Vernfield Elementary School	Fourth Grade Teacher
Rachel Zablocki	Souderton Area High School	English Teacher

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - TEACHERS WHO HAVE ACHIEVED TENURE STATUS

## 7.9 Approve Personnel Items - Support Staff

### RETIREMENTS

RAWA, ANDREA  
Special Education Instructional Assistant, Indian Valley Middle School  
Effective: September 18, 2023

### RESIGNATIONS

DICK, MEGAN  
Substitute Cafeteria/Playground Aide, Vernfield Elementary School  
Effective: End of 2022-2023 School Year

DUESBERRY, ADRIENNE  
Special Education Instructional Assistant, Salford Hills Elementary School  
Effective: End of 2022-2023 School Year

FELLMAN, JUDY  
Food Service Substitute  
Effective: End of 2022-2023 School Year

GINANNI, JOY  
Substitute Cafeteria/Playground Aide  
Effective: End of 2022-2023 School Year

HIMES, TYLER  
Cafeteria/Playground Aide, Oak Ridge Elementary School  
Effective: April 3, 2023

JEFFERSON, JOSHUA  
Special Education Instructional Assistant, Indian Valley Middle School  
Effective: July 21, 2023

SEIBERT, ERIC  
Security Guard, Indian Valley Middle School  
Effective: June 2, 2023

THOMPSON, CARL  
2nd Shift Custodian, Indian Crest Middle School  
Effective: June 12, 2023

### NEW HIRES

BURKE, DAWN  
Summer Custodian, EMC Elementary School  
Effective: June 14, 2023 through August 29, 2023  
Wage: \$13.25 per hour - Hours: 8 per day

CROUTHAMEL, ZACHARY  
Summer Custodian, Salford Hills Elementary School  
Effective: June 19, 2023 through August 25, 2023  
Wage: \$13.25 per hour - Hours: 8 per day

MALANGA, MATTHEW  
Summer Custodian, EMC Elementary School  
Effective: June 14, 2023 through August 25, 2023  
Wage: \$13.25 per hour - Hours: 8 per day

PERILLI, LYDIA  
Swim Instructor, Aquatics Program  
Effective: May 22, 2023  
Wage: \$13.00 per hour - Hours: As Needed

YERK, ROY  
Replacement for Peter Thompson (Transfer)  
2nd Shift Custodian, Souderton Area High School  
Effective: May 30, 2023  
Wage: \$20.93 per hour - Hours: 8 per day

### TRANSFERS

BURKE, DAWN  
Replacement for Rebecca Detweiler (Resigned)  
From: Special Education Instructional Assistant, EMC Elementary School  
To: Intervention Teaching Assistant, EMC Elementary School  
Effective: Start of 2023-2024 School Year  
Wage: \$18.18 per hour - Hours: 5.5 per day

MIORELLI, THERESA  
Replacement for Victoria Tynan (Transfer)  
From: Substitute Cafeteria/Playground Aide, Franconia Elementary School  
To: Cafeteria/Playground Aide, Franconia Elementary School  
Effective: Start of 2023-2024 School Year  
Wage: \$13.24 per hour - Hours: 3 per day

SHUTE, SANDRA  
Replacement for Beth Bateman (Retired)  
From: Nurse Clerical Assistant, Indian Valley Middle School  
To: Receptionist, Indian Valley Middle School  
Effective: June 1, 2023  
Wage: \$16.07 per hour - Hours: 7 per day, 185 days per year

TYNAN, VICTORIA  
From: Cafeteria/Playground Aide, Franconia Elementary School  
To: Substitute Cafeteria/Playground Aide, Franconia Elementary School  
Effective: Start of 2023-2024 School Year  
Wage: \$11.99 per hour - Hours: As Needed

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

7.10 Approve Personnel Items - Additions to Community Education 2023 Summer Camp Staff

New Hires

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Salary</u>
Bella Dang	Counselor	Oak Ridge	\$12.00 per hour
Skyla Picon-Rivera	Counselor	Oak Ridge	\$12.00 per hour
Kylie Andersen	Counselor	West Broad	\$12.00 per hour

The following are changes to previously submitted items on the May 25, 2023 agenda.

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Salary</u>
Julianna Gordon	Counselor	Oak Ridge	\$12.25 per hour *previously submitted at \$12.00
Bradley Gunn	Counselor	Oak Ridge	\$12.25 per hour *previously submitted at \$12.00
Kayla Herninko	Counselor	West Broad Street	\$12.25 per hour *previously submitted at \$12.00
Gabrielle Lynch	Counselor	Oak Ridge	\$12.25 per hour *previously submitted at \$12.00
Jesse Peacock	Counselor	West Broad Street	\$12.50 per hour *previously submitted at \$12.25
Deana Ripka	Counselor	West Broad Street	\$12.25 per hour *previously submitted at \$12.00
Gabriella Staler	Counselor	West Broad Street	\$12.25 per hour *previously submitted at \$12.00
Sophia Slater	Counselor	West Broad Street	\$12.25 per hour *previously submitted at \$12.00
Elijah Steglik	Counselor	West Broad Street	\$12.25 per hour *previously submitted at \$12.00
Ava Steidle	Counselor	West Broad Street	\$12.25 per hour *previously submitted at \$12.00

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO COMMUNITY EDUCATION 2023 SUMMER CAMP STAFF

7.11 Approve Personnel Items - Additions to Summer Sports Camp 2023 Staff

<b>Name</b>	<b>Sport</b>	<b>Position</b>	<b>Hourly Rate</b>
Amanda Bosico	Soccer	Head Counselor	\$21.00
Nolan Watkins	Boys Basketball	Group Counselor	\$13.50
John Martin Vince	Boys Basketball	Group Counselor	\$13.77
Ryan Rothenberger	Boys Lacrosse	Group Counselor	\$13.50
Peyton Krebs	Track	Group Counselor	\$13.50
Reiley Knize	Girls Lacrosse	Head Counselor	\$21.00
John Donahue	Track	Head Counselor	\$23.63

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUMMER SPORTS CAMP 2023 STAFF

7.12 Approve Medical Director, Physicians and Dentists for the 2023-2024 School Year

Medical Director  
Dr. Heather Hart - Tri Valley \$2,500.00

Physicians \$13.00 per Physical  
TriValley Primary Care (Lower Salford Office)  
EMC  
Salford Hills

West Broad Street  
High School

TriValley Primary Care (Souderton Office)

Franconia  
Oak Ridge  
Vernfield  
Indian Valley  
Indian Crest

Dental Exams \$7.00 per Exam

Weaver, Rechner, & Reinhart Dental Assoc.  
West Broad Street  
EMC

Indian Valley Dental Assoc. - Dr. Grossman

Oak Ridge  
Salford Hills  
Vernfield

Dr. John Nase  
Indian Valley

Family Smile Care, PC

Franconia  
Indian Crest

Resolution: MOTION TO APPROVE MEDICAL DIRECTOR, PHYSICIANS AND DENTISTS FOR THE 2023-2024 SCHOOL YEAR  
7.13 Approve Third Reading and Final Adoption of Policy 137 - Home Education Programs

The Administration is seeking a Third Reading and Final Adoption of Policy No. 137 - Home Education Programs. The policy language was revised to reflect the need for additional recordkeeping based on the new participation provisions for home education students, as well as including references to the new policies. Additional policy language was added to clarify existing School Code requirements for certifications submitted with the notarized affidavit, written evaluation provisions, and programs determined to be out of compliance and transfer letters.

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. 137 - HOME EDUCATION PROGRAMS

7.14 Approve Third Reading and Final Adoption of Policy No. 137.1 - Extracurricular Participation by Home Education Students

Administration is seeking a Third Reading and Final Adoption of Policy No. 137.1 - Extracurricular Participation by Home Education Students. This new policy guides participation in cocurricular activities/academic courses and career and technical education programs for Home Education Students. Policy language on posting of information regarding extracurricular activities, eligibility criteria and dates and times of physical examinations or medical tests was updated for clarity, in accordance with School Code provisions.

- Act 55 of 2022, the Omnibus School Code bill that was signed into law this past July, made several amendments to Section 1327.1 of the PA School Code, which addresses home education programs. The amendments require school districts to develop policies and procedures to permit children enrolled in home education programs to participate in district cocurricular activities and academic courses, extracurricular and in career and technical education programs, on the same basis as other students enrolled in the district. The School Code states that these provisions begin with the 2023-2024 school year.



Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. 137.1 - EXTRACURRICULAR PARTICIPATION BY HOME EDUCATION STUDENTS

7.15 Approve Third Reading and Final Adoption of Policy 137.2 - Participation in Cocurricular Activities and Academic Courses by Home Education Students

Administration is seeking a Third Reading and Final Adoption of Policy No. 137.2 - Participation in Cocurricular Activities and Academic Courses by Home Education Students This is a new policy guide addressing the updated requirements of PA School Code Section 1327.1 pertaining to participation by home education students in district cocurricular activities and academic courses. The policy states that students attending home education programs shall be given an equal opportunity to compete for positions and participate in district cocurricular activities and academic courses in accordance with board policy on the same basis as other students enrolled full-time in the district. It outlines the conditions for eligibility and participation, and addresses transportation in accordance with law

- Act 55 of 2022, the Omnibus School Code bill that was signed into law this past July, made several amendments to Section 1327.1 of the PA School Code, which addresses home education programs. The amendments require school districts to develop policies and procedures to permit children enrolled in home education programs to participate in district cocurricular activities and academic courses, extracurricular and in career and technical education programs, on the same basis as other students enrolled in the district. The School Code states that these provisions begin with the 2023-2024 school year.

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. - 137.2 - PARTICIPATION IN COCURRICULAR ACTIVITIES AND ACADEMIC COURSES BY HOME EDUCATION STUDENTS

7.16 Approve Third Reading and Final Adoption of Policy 137.3 - Participation in Career and Technical Education Programs by Home Education Students

Administration is seeking a Third Reading and Final Adoption on Policy No. 137.3 - Participation in Career and Technical Education Programs by Home Education Students. This is a new policy guide addressing the updated requirements of PA School Code Section 1327.1 pertaining to participation by home education students in career and technical education programs that are either at an area career and technology center in which the district participates, or district-operated career and technical education programs or centers. The policy states that students attending home education programs shall be given an equal opportunity to apply for participation in career and technical education programs in accordance with board policy on the same basis as other students enrolled full-time in the district. It outlines the conditions for eligibility and participation, addresses transportation in accordance with law.

- Act 55 of 2022, the Omnibus School Code bill that was signed into law this past July, made several amendments to Section 1327.1 of the PA School Code, which addresses home education programs. The amendments require school districts to develop policies and procedures to permit children enrolled in home education programs to participate in district cocurricular activities and academic courses, and in career and technical education programs, on the same basis as other students enrolled in the district. The School Code states that these provisions begin with the 2023-2024 school year.

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY 137.3 - PARTICIPATION IN CAREER AND TECHNICAL EDUCATION PROGRAMS BY HOME EDUCATION STUDENTS

7.17 Approve Support Specialists Compensation Plan effective July 1, 2023 through June 30, 2028

The Administration is seeking the approval of the Support Specialists Compensation Plan effective July 1, 2023 through June 30, 2028

Resolution: MOTION TO APPROVE THE SUPPORT SPECIALISTS COMPENSATION PLAN

7.18 Approve the Appointment of School Board Treasurer

The Administration is recommending the approval of the appointment of Elisa Ball as School Board Treasurer for a one-year term beginning July 1, 2023 and concluding June 30, 2024.

Resolution: MOTION TO APPROVE THE ANNUAL APPOINTMENT OF THE SCHOOL BOARD TREASURER FOR A ONE-YEAR TERM CONCLUDING JUNE 30, 2024

7.19 Ratify MFP Lease Agreement

The Administration recommends ratification of the Lease Agreement with Altek Business Systems, based in Telford, PA.

Resolution: MOTION TO RATIFY THE PARTNERSHIP PLAN AGREEMENT WITH ALTEK BUSINESS SYSTEMS

## 7.20 Approve Monetary Donation to Food Service Department

The Administration recommends approving a monetary donation from a donor to the Food Service Department as per Policy # 702, *Gifts, Grants and Donations*.

Resolution: MOTION TO ACCEPT A MONETARY DONATION TO THE FOOD SERVICE DEPARTMENT

## 7.21 Approve Donations to Various Elementary Schools 2022-2023

The Administration recommends accepting monetary donations and items purchased for various elementary schools in the District throughout the 2022-2023 school year as per Policy #702, *Gifts, Grants and Donations*.

Resolution: MOTION TO ACCEPT DONATIONS MADE TO VARIOUS ELEMENTARY SCHOOLS DURING THE 2022-2023 SCHOOL YEAR

## 7.22 Approve the Disposal of Excess, Obsolete, and Non-Repairable Food Service Equipment

The Administration recommends approving the disposal of unusable/unrepairable items and equipment as per Policy #706.1.

Resolution: MOTION TO APPROVE THE DISPOSAL OF EXCESS, OBSOLETE, AND NON-REPAIRABLE FOOD SERVICE EQUIPMENT

## 7.23 Approve Confidential Settlement Agreement and Release

The Administration is seeking approval for Confidential Settlement Agreement and Release for (1) Souderton Area School District student.

Resolution: MOTION TO APPROVE (1) CONFIDENTIAL SETTLEMENT AGREEMENT AND RELEASE

## 7.24 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by William Brong, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Stephen Nelson

## **8. Discussion/Action Agenda**

### 8.1 Approve the 2023-2024 Final General Fund Budget

The Proposed Final Budget has been available for public inspection on the District Website since 4/28/23.

It is recommended that the Board adopt the 2023-2024 Final Budget in the amount of \$147,595,007 and local taxes to support this budget are established as listed:

The REAL ESTATE TAX of 32.7290 mills and a PER CAPITA TAX of \$5.00 under Section 679 be levied, and,

The following Act 511 taxes are continued for the 2022-2023 fiscal year:

REAL ESTATE TRANSFER TAX	1% (.5% school, .5% municipality)
EARNED INCOME TAX	1% (.5% school, .5% municipality)
PER CAPITA TAX	\$10.00 (\$5.00 school, \$5.00 municipality)

The Real Estate Transfer Tax, Earned Income Tax on residents and the Per Capita Taxes under Act 511 are shared equally with participating municipalities.

The REAL ESTATE TAX of 32.7290 mills

Superintendent Gallagher made a recommendation for approval of the 2023-2024 budget.

Mr. Keith stated that the budget of the Commonwealth of Pennsylvania had not been approved at this time and if additional funds are received by the district - the use of district fund balance could be altered.

MOTION TO APPROVE THE 2023-2024 FINAL GENERAL FUND BUDGET

Motion by William Brong, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Stephen Nelson

## 8.2 Approve the 2023-2024 Homestead/Farmstead Resolution

The Board is required to approve the Homestead/Farmstead Resolution in conjunction with the adoption of the Final Budget. This action will certify that gambling funds received from the Commonwealth will be used for property tax relief to eligible homeowners.

## 8.3 Approve District Depositories for 2023-24

The Administration recommends the approval of the depository listing for 2023-24.

### MOTION TO APPROVE DISTRICT DEPOSITORIES FOR 2023-24

Motion by William Brong, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Stephen Nelson

Superintendent Gallagher noted that the earlier in the evening the consent/action agenda approval, approved the appointment of Mr. Todd Burns as the new principal of Salford Hills Elementary School.

Mr. Burns was in attendance and thanked the Board and the administration for their support. He expressed enthusiasm for the new position. Mr. Keith congratulated Mr. Burns.

School Board member Mrs. Flisak reported on recent grant awarded to the Montgomery County Intermediate Unit. Mrs. Flisak indicated that the award is quite substantial in its amount and noted its purpose to support sustainable school-based mental health programs. Mrs. Flisak also stated that in addition to offering mental health screenings, a data system will be created to connect school counselors with community-based mental health providers.

## **9. Future Meetings**

### 9.1 Future Meetings

Mr. Keith read the following future meetings:

<b>DATE</b>	<b>ORGANIZATION</b>	<b>TIME</b>	<b>LOCATION</b>
Wednesday June 28 2023	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	Montgomery County Intermediate Unit 2 W. Lafayette Street Norristown

**NO SASD MEETINGS IN JULY**

Wednesday August 9 2023	Board Committee Meetings	6:30 PM	District Administrative Office
Thursday August 24 2023	Board Action Meeting	7:00 PM	District Administrative Office

## **10. Report of the Solicitor**

### 10.1 Report of the Solicitor

There was not report.

## **11. Unfinished/New Business of the Board**

### 11.1 Unfinished/New Business from the Board

Dr. Gallagher thanked the community for the donations to the fund that he created in memory of his late wife, Wendy Williams Gallagher. Dr. Gallagher expressed gratitude and stated that he will be personally matching 100% of the donations.

## **12. Public Comments**

### 12.1 Public Comments

Ms. Torres expressed concerns about the lack of transparency as it specifically relates to the fulfillment of the vacant seat on the Board of School Directors. Ms. Torres encouraged the Board to create a policy for the resignation of a board member.

Solicitor Mr. Sultanik stated that the Commonwealth of Pennsylvania does not dictate a methodology to fill a vacancy, other than the time period in which it must occur. He also stated that the majority of school districts do not have a policy, which allows flexibility under varying circumstances.

## **13. Adjournment**

### 13.1 Adjournment of the Meeting

The meeting was adjourned at 7:45 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Stephen Nelson, second by William Brong.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Stephen Nelson

Respectfully Submitted,



Michael Taylor, C.P.A.

Board Secretary / Director of Business Affairs