



**ADMINISTRATIVE MANAGEMENT PAY STRUCTURE  
2023-2024**

**Pay Grade 1**  
 Foreman, Custodial  
 Manager, CCEF Marketing/Events  
 Specialist, Coalition  
 Specialist, Communications  
 Specialist, Emergency Management  
 Specialist, Grant Compliance  
 Supervisor, Child Nutrition Area  
 Supervisor, Child Nutrition Training/Quality Assurance

Duty Days	Minimum	Midpoint	Maximum
	\$ 210.15	\$ 254.73	\$ 299.30
187	\$ 39,298	\$ 47,634	\$ 55,969
210	\$ 44,132	\$ 53,492	\$ 62,853
230	\$ 48,335	\$ 58,587	\$ 68,839

**Pay Grade 2**  
 Analyst, PEIMS  
 Buyer  
 Coordinator, Construction Projects  
 Coordinator, Transportation Operations  
 Engineer, Technical Services  
 Manager, Audio/Video Program  
 Manager, Child Nutrition Marketing/Communications  
 Manager, Maintenance Finance  
 Manager, Nutrition/Dietician  
 Manager, Technology Finance / E-Rate Specialist  
 Manager, Transportation Routing & Scheduling  
 Manager, Transportation Training & Safety  
 Specialist, Sr. Communications  
 Supervisor, Operations  
 Supervisor, Technical Services

Duty Days	Minimum	Midpoint	Maximum
	\$ 255.13	\$ 309.25	\$ 363.36
187	\$ 47,710	\$ 57,830	\$ 67,949
210	\$ 53,578	\$ 64,942	\$ 76,306
230	\$ 58,681	\$ 71,127	\$ 83,574

**Pay Grade 3**  
 Accountant  
 Buyer, Senior  
 Coordinator, Communications  
 Coordinator, Emergency Management  
 Coordinator, Employment Services  
 Coordinator, HR- Operational Support Staffing  
 Coordinator, Instruct Malts, Production & Distribution  
 Coordinator, Payroll Finance  
 Coordinator, Policy & Legal Affairs  
 Coordinator, Substitute  
 Engineer, Network - Cloud Services  
 Engineer, Network - Infrastructure  
 Engineer, Network - Security Systems  
 Engineer, Network - Server  
 Manager, Accounts Payable  
 Manager, Child Nutrition Finance  
 Manager, Finance - Operations  
 Manager, Fleet Shop (Transportation)  
 Multi-Media Designer (Web/Print)  
 Programmer/Analyst  
 Supervisor, Electrical  
 Supervisor, HVAC  
 Supervisor, Kitchen Equipment  
 Supervisor, General Maintenance & Asbestos  
 Supervisor, Plumbing  
 Supervisor, Roofing/Project/Asbestos  
 Supervisor, Safety Systems

Duty Days	Minimum	Midpoint	Maximum
	\$ 289.55	\$ 340.65	\$ 391.74
230	\$ 66,596	\$ 78,349	\$ 90,101



**ADMINISTRATIVE MANAGEMENT PAY STRUCTURE  
2023-2024**

<b>Pay Grade</b> 4	Analyst, Data Insight	<table border="1"> <thead> <tr> <th>Duty Days</th> <th>Minimum</th> <th>Midpoint</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>230</td> <td>\$ 71,927</td> <td>\$ 84,618</td> <td>\$ 97,308</td> </tr> </tbody> </table>	Duty Days	Minimum	Midpoint	Maximum	230	\$ 71,927	\$ 84,618	\$ 97,308
	Duty Days		Minimum	Midpoint	Maximum					
	230		\$ 71,927	\$ 84,618	\$ 97,308					
	Analyst, Research Data									
	Coordinator, District Assessment									
	Coordinator, Maintenance									
	Engineer, Lead Network									
	Engineer, Senior Systems									
	Grant Writer									
	Manager, Energy									
Specialist, MEP Project/Facility Modification										
Supervisor, Shop (Transportation)										
Tax Assessor Collector										

<b>Pay Grade</b> 5	Analyst, Senior Programmer	<table border="1"> <thead> <tr> <th>Duty Days</th> <th>Minimum</th> <th>Midpoint</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>230</td> <td>\$ 77,681</td> <td>\$ 91,387</td> <td>\$ 105,092</td> </tr> </tbody> </table>	Duty Days	Minimum	Midpoint	Maximum	230	\$ 77,681	\$ 91,387	\$ 105,092
	Duty Days		Minimum	Midpoint	Maximum					
	230		\$ 77,681	\$ 91,387	\$ 105,092					
	Assistant Director, Child Nutrition									
	Assistant Director, HR/Business Services									
	Assistant Director, Maintenance & Operations									
	Assistant Director, Transportation									
	Assistant Director, Transportation Fleet Services									
	Coordinator, Multi Media									
	Coordinator, Technical Services									
Ex. Director, Clear Creek Education Foundation										
Quality Control Manager-Construction Admin.										
Quality Control Manager-Contracts Design and Documents										

<b>Pay Grade</b> 6	Assistant Director, Marketing	<table border="1"> <thead> <tr> <th>Duty Days</th> <th>Minimum</th> <th>Midpoint</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>230</td> <td>\$ 83,897</td> <td>\$ 98,700</td> <td>\$ 113,503</td> </tr> </tbody> </table>	Duty Days	Minimum	Midpoint	Maximum	230	\$ 83,897	\$ 98,700	\$ 113,503
	Duty Days		Minimum	Midpoint	Maximum					
	230		\$ 83,897	\$ 98,700	\$ 113,503					
	Assistant Director, Network Systems									
	Assistant Director, PEIMS									
	Coordinator, Cyber Security									
Project Manager, Technology										
Project Manager, Transportation										

<b>Pay Grade</b> 7	Internal Auditor	<table border="1"> <thead> <tr> <th>Duty Days</th> <th>Minimum</th> <th>Midpoint</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>230</td> <td>\$ 90,609</td> <td>\$ 106,595</td> <td>\$ 122,582</td> </tr> </tbody> </table>	Duty Days	Minimum	Midpoint	Maximum	230	\$ 90,609	\$ 106,595	\$ 122,582
	Duty Days		Minimum	Midpoint	Maximum					
230	\$ 90,609	\$ 106,595	\$ 122,582							
Project Manager II, Construction										

<b>Pay Grade</b> 8	Director, Business Svcs/Financial Planning	<table border="1"> <thead> <tr> <th>Duty Days</th> <th>Minimum</th> <th>Midpoint</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>230</td> <td>\$ 108,236</td> <td>\$ 127,336</td> <td>\$ 146,436</td> </tr> </tbody> </table>	Duty Days	Minimum	Midpoint	Maximum	230	\$ 108,236	\$ 127,336	\$ 146,436
	Duty Days		Minimum	Midpoint	Maximum					
	230		\$ 108,236	\$ 127,336	\$ 146,436					
	Director, Child Nutrition									
	Director, Facility Services									
	Director, Information Management Systems									
	Director, Maintenance & Operations									
	Director, Network Services & Technical Services									
Director, Purchasing & Materials Management										
Director, Safe and Secure Schools										
Director, Transportation										

<b>Pay Grade</b> 9	Controller	<table border="1"> <thead> <tr> <th>Duty Days</th> <th>Minimum</th> <th>Midpoint</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>230</td> <td>\$ 135,430</td> <td>\$ 159,056</td> <td>\$ 182,682</td> </tr> </tbody> </table>	Duty Days	Minimum	Midpoint	Maximum	230	\$ 135,430	\$ 159,056	\$ 182,682
	Duty Days		Minimum	Midpoint	Maximum					
230	\$ 135,430	\$ 159,056	\$ 182,682							