THE HEALTH AND SAFETY OF ALL EMPLOYEES IS IMPORTANT. FULL COOPERTION IS EXPECTED OF ALL EMPLOYEES IN MAKING SAFETY A PRIORITY. MAINTAINING A POSITIVE ATTITUDE WHEN IT COMES TO WORKPLACE SAFETY, AND FOLLOWING ALL SAFETY POLICIES AND PROCEDURES IS REQUIRED. BE AWARE THAT YOUR ACTIONS, MENTAL STATE, PHYSICAL CONDITION, AND ATTITUDE AFFECT THE SAFETY OF YOURSELF AND YOUR CO-WORKERS.

Safety policies and procedures alone cannot prevent accidents but a safe working environment and individuals that are dedicated to the principles that accident prevention is an essential part of the efficient execution of every job can.

JOSHUA ISD is committed to providing the necessary facilities, equipment, training and operating procedures to prevent and maintain the highest possible standards for the personal safety and health of employees.

ALL EMPLOYEES MUST:

- KNOW YOUR JOB, FOLLOW INSTRUCTIONS, AND THINK BEFORE YOUR ACT
- USE PERSONAL PROTECTIVE EQUIPMENT AS THE JOB REQUIRES
- REFRAIN FROM ANY HORSEPLAY, UNSAFE ACTS THAT MIGHT ENDANGER YOURSELF OR YOUR CO-WORKERS
- REPORT ANY UNSAFE ACTS OR CONDITIONS TO YOUR SUPERVISOR IMMEDIATELY
- FOLLOW ALL DISTRICT POLICIES, RULES AND PROCEDURES
- REPORT ALL ACCIDENTS/INCIDENTS IMMEDIATELY TO YOUR SUPERVISOR

NOTICE TO NEW EMPLOYEES

ELECTION/DENIAL WORKERS' COMPENSATION

You may elect to retain your common law right of action if no later than five days after you begin employment or within five days after receiving written notice from the employer has obtained coverage. You notify your employer in writing that you wish to retain your common law right to recover damages for personal injury.

If you elect to retain your common law right of action, you cannot obtain workers' compensation income or medical benefits if you are injured.

http://www.tdi.texas.gov/wc/rules/ruletoc.html

INFORMATION FOR EMPLOYEES

NOTICE OF INJURY:

EMPLOYEE MUST NOTIFY SUPERVISOR IMMEDIATELTY AFTER AN INJURY HAS OCCURRED.

AN ACCIDENT INVESTIGATION REPORT MUST BE COMPLETED AND SUBMITTED TO WORKERS' COMPENSATION ASSIGNEE.

Sec. 418.002. PENALTY FOR FRAUDULENTLY OBTAINING WORKERS' COMPENSATION INSURANCE COVERAGE. (a) A person commits an offense if the person, with the intent to obtain workers' compensation insurance coverage under the workers' compensation insurance laws of this state or to avoid payment of premiums due for that coverage, for himself or another, knowingly or intentionally:

(1) makes a false statement;

(2) misrepresents or conceals a material fact; or

(3) makes a false entry in, fabricates, alters, conceals, or destroys a document other than a governmental record.

(b) An offense under Subsection (a) is:

(1) a Class A misdemeanor if the amount of premium avoided is less than $1,500; and

(2) a state jail felony if the amount of the premium avoided is $1,500 or more.

(c) The court may order a person to pay restitution to an insurance company, including the Texas Mutual Insurance Company, if the person commits an offense under this section.