

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF CONSOLIDATED HIGH SCHOOL DISTRICT 125, LAKE COUNTY, ILLINOIS, HELD MONDAY, JUNE 12, 2023, AT 7:00 P.M. IN ROOM 5132, AT THE PATRIOT WELLNESS CENTER ENTRANCE, LINCOLNSHIRE, ILLINOIS

President Neault called the meeting to order at 7:02 p.m. On roll call, Mr. Frost, Ms. Neault, Dr. Ben-Yoseph, Ms. Cao, Mr. Gorson, Ms. Moons, and Mr. Tyler answered. Also in attendance were Superintendent Twadell, Mr. Carney, Mr. Gobble, Recording Secretary Fortunato, and 70 visitors.

No report during the summer.

The Board of Education presented Ambassador Awards to the following individuals: **Perfect Score on the ACT:** Jeffrey Lu, Kevin Shen, Angela Guo, and Angela Wang. **Mathematics State Champions:** Ben Chen, Collin Fan, Aadit Juneja, Aayush Kashyap, Katherine Li, Andrey Vlasov, Bill Zhu, Vedant Rathi, Jaden Chen, Angela Ho, Richard Xu, Lillian Wang, Andrew Zhang, Coach Paul Kim, Coach Eric Anderson, Coach Anna Renken, Coach Maureen Albert, and Coach Kristin Koe. **IHSA Journalism State Champions:** Jennifer Huang, Anika Krishnaswamy, Nicole Yao, Elizabeth Yuan, Vivan Zhu, and Sponsor Dean Bradshaw. **Science Olympiad State Champions:** Twisha Hegde, Grace Murray, Joshua Song, Helen Qian, Angela Guo, Srikar Venkatesan, Kevin Qian, Angela Wang, Trisha Mondal, Siddhant Sen, Caleb Song, Eleana Liu, Jonathan Tao, Noah Kang, Jack Chen, Coach Ryan Korah, Coach Kim Lubecke, and Coach Dr. Ann Maine. **Family, Community and Career Leaders of America (FCCLA) State Champions:** Elizabeth Mark, Anjini Thomas, Maya Vives, Abigail Levy, Amoolya Mahabhashyam, Addison Pak, Ira Tiwari, Pujita Jain, Jenna Reaume, Abigail Crelman, Coach Jamie Rieman, and Coach Malinda Pum. **SKILLS USA Illinois State Champion:** Jenna Landau. **IDEA 3D Architecture State Champion:** Dan Rybin and Coach Ryan May. **Future Business Leaders of America (FBLA) State Champions:** Darius Anta, Yuliia Kornilova, Smriti Kumar, Surya Chandrakasan, Brian Hu, Audrey Yin, Karan Bhargue, Coach Beth Brilowski, Coach Ryan Carlson, Coach Jennifer McBride, and Coach Jen Merlitti. **Tests of Engineering Aptitude, Math & Science (TEAMS) State Champions:** Jaden Chen. Aaroh Tak, Brian Hu, Lillian Wang, and Coach Debroah Wiersema. **Envirothon State Champions:** Angela Guo, Noah Kang, Alexandra Powers, Angela Wang, Ishaan Bhonagiri, Shourya Mehta, and Coach Sunny Suntharanund. **IHSA Badminton State Champions:** Laasya Aduri, Riddhi Bhagwat, Meghana Dixit, Anvi Harish, Katherine Li, Riddhi Mallela, Katie Moy, Nivedya Nair, Eric Zhang, Joseph Zhu, Veronica Ornatsky, Reshma Rajesh, Ruhi Sachar, Sanjitha Vaidyanathan, Lindsey Wang, Michelle Zhang, Roger Fang, Brian Hu, Ryan Liu, Coach

**ROLL CALL**

**STUDENT ACTIVITIES REPORT**

**AMBASSADOR AWARDS**

Grant Johnson, Coach Mike Fitzgerald, Coach Derek Howell, Coach Matt Edstrom, and Coach Sakthi Shanmugasundaram.

**Girls Water Polo State Champions:** Em Barron, Jazelle Clemons, Katie Delaney, Elsa Kusevskis, Sophia Brown, Becca Stone, Belle Cloeter, Jillian Carlson, Caroline Rutcosky, Elise Regalado, Natalie Hooper, Olivia Spieth, Katie Borgerding, Emily Headley, Olivia Baczek, Camila Maya, Sophia Berger, Caitlyn Liu, Liza Kolbunova, Mia Guseynova, Victoria Duncan, Coach Jeff Wimer, Coach Brian Woodward, Coach Katie Ahlgrim, Coach Eileen Hoang. **Science REACH Club State Champions:** Shaurya Agrawal, Shrihan Tummala, Angela Guo, Jennifer Huang, Nikhil Gangavarapu, Aarushi Tiwari, Coach Christina Palffy, Coach Dr. Susan Brontman.

Lakshmi Dev spoke about the annual Guru Vandana, or teacher's appreciation, event on May 7. There were around 400 participants from many Lake County schools, including Superintendents, School Principals, and Board Presidents.

#### **VISITORS' STATEMENTS**

Mr. Frost moved, seconded by Mr. Gorson that the Board of Education adopt the policy updates contained in PRESS Policy Issue 110 as presented. By voice vote the motion carried unanimously.

#### **APPROVAL OF BOARD POLICY UPDATES**

Ms. Cao moved, seconded by Dr. Ben-Yoseph that the Board of Education approve the 2023-2024 Student Guidebook, as presented. By voice vote the motion carried unanimously.

#### **APPROVAL OF THE 2023-2024 STUDENT GUIDEBOOK**

The Board of Education was presented with the graduate program approvals as of June 2023.

#### **GRADUATE PROGRAM APPROVALS**

Mr. Frost moved, seconded by Mr. Tyer that the Board of Education open the public hearing on the proposed 2022-2023 amended District 125 budget. By voice vote the motion carried unanimously.

#### **ADOPTION OF 2022-2023 AMENDED BUDGET (PUBLIC HEARING)**

Mr. Gorson moved, seconded by Ms. Cao that the Board of Education close the public hearing on the proposed 2022-2023 amended District 125 budget. By voice vote the motion carried unanimously.

Mr. Frost moved, seconded by Ms. Cao that the Board of Education adopt the 2022-2023 amended District 125 budget as presented. On roll call, Mr. Tyer, Mr. Frost, Ms. Neault, Dr. Ben-Yoseph, Ms. Cao, Mr. Gorson and Ms. Moons voted aye. The motion carried unanimously.

Ms. Cao moved, seconded by Mr. Frost that the Board of Education put the tentative 2023-24 budget on display for public viewing on June 30, 2023. On roll call, Mr. Frost, Ms. Neault, Dr.

#### **AUTHORIZE NOTICE OF PUBLICATION FOR ADOPTION OF 2023-24**

Ben-Yoseph, Ms. Cao, Mr. Gorson, Ms. Moons and Mr. Tyer voted aye. The motion carried unanimously.

**BUDGET (BOARD ACTION)**

Mr. Tyer moved, seconded by Ms. Cao that the Board of Education set a Public Hearing for August 21, 2023. On roll call, Ms. Neault, Dr. Ben-Yoseph, Ms. Cao, Mr. Gorson, Ms. Moons, Mr. Tyer and Mr. Frost voted aye. The motion carried unanimously.

Mr. Frost moved, seconded by Mr. Gorson that the Board of Education approve the upgrade to the District's Virtual Network not to exceed \$199,999.46. On roll call, Dr. Ben-Yoseph, Ms. Cao, Mr. Gorson, Ms. Moons, Mr. Tyer, Mr. Frost, and Ms. Neault voted aye. The motion carried unanimously.

**APPROVAL OF UPGRADE TO THE DISTRICT'S VIRTUAL NETWORK**

Ms. Moons moved, seconded by Mr. Frost that the Board of Education approve the renewal of the Rebound Fitness Contract as presented. On roll call, Ms. Cao, Mr. Gorson, Ms. Moons, Mr. Tyer, Mr. Frost, Ms. Neault and Dr. Ben-Yoseph voted aye. The motion carried unanimously.

**APPROVAL TO RENEW THE REBOUND FITNESS CONTRACT**

Mr. Frost moved, seconded by Mr. Gorson that the Board of Education award the paper bid to Murnane Paper at a cost not to exceed \$81,371.40. On roll call, Mr. Gorson, Ms. Moons, Mr. Tyer, Mr. Frost, Ms. Neault, Dr. Ben-Yoseph and Ms. Cao voted aye. The motion carried unanimously.

**AWARD OF PAPER BID**

Ms. Cao moved, seconded by Mr. Frost that the Board of Education enter into the PMA Financial Investment Advisor Program as presented. On roll call, Ms. Moons, Mr. Tyer, Mr. Frost, Ms. Neault, Dr. Ben-Yoseph, Ms. Cao, and Mr. Gorson voted aye. The motion carried unanimously.

**APPROVAL OF PMA INVESTMENT ADVISOR PROGRAM**

Mr. Frost moved, seconded by Mr. Gorson that the Board of Education adopt the developer donation resolution with the Village of Buffalo Grove as presented. On roll call, Mr. Tyer, Mr. Frost, Ms. Neault, Dr. Ben-Yoseph, Ms. Cao, Mr. Gorson and Ms. Moons voted aye. The motion carried unanimously.

**ADOPTION OF DEVELOPER DONATION RESOLUTION WITH THE VILLAGE OF BUFFALO GROVE**

Ms. Cao moved, seconded by Ms. Moons that the Board of Education approve the 2023-2024 Administrative salaries and salary pool at \$7,096,518.00 and the N-Staff salaries and salary pool at \$4,143,226.00. On roll call, Mr. Frost, Ms. Neault, Dr. Ben-Yoseph, Ms. Cao, Mr. Gorson, Ms. Moons, and Mr. Tyer voted aye. The motion carried unanimously.

**APPROVAL OF 2023-2024 ADMINISTRATIVE AND NON-UNION SALARY POOLS**

The Board of Education was presented with a first reading of the Banking Services process. In the Summer of 2022, First Midwest merged with Old National Bank. The transition was not smooth (checks clearing twice, problems accessing online banking, long wait times getting answers to questions, etc.). In addition, the customer service since the merger and discussion with our account representative has not improved. Therefore, we are going through the process of finding a new bank.

**APPROVAL OF  
BANKING SERVICES  
(FIRST READING)**

The Board of Education was presented with a first reading of the Sodexo Contract renewal. Our contract with Sodexo expires at the end of this fiscal year. As we know, Sodexo provides numerous services and support to ensure our operations run smoothly. However, in our contract with Sodexo, we break their professional management services into two large categories Food and Facilities Management services (mechanical, grounds, maintenance, and custodial services). Our current contract is set up as a cost-plus contract (Food - 4.25% and Facilities - 9.5%). In addition, our Food services contract includes a guarantee of \$40,000 profit for each year. For the renewal, Sodexo is proposing no changes to the existing terms. The renewal is also for 5 years. The Board will take final action at the next regular meeting.

**APPROVAL OF  
SODEXO CONTRACT  
(FIRST READING)**

The Board of Education was presented with three requests under the Freedom of Information Act (FOIA) and the status of the District's response.

**FOIA REQUESTS**

Dr. Ben-Yoseph moved, seconded by Mr. Gorson that the Board of Education approve the Consent Agenda Items, as presented. On roll call, Ms. Neault, Dr. Ben-Yoseph, Ms. Cao, Ms. Moons, Mr. Tyer, and Mr. Frost, voted aye. The motion carried unanimously.

**CONSENT AGENDA  
ITEMS**

1. Approval of the Finance Committee and regular meeting minutes of May 15, 2023, and the special meeting and executive session minutes of May 23, 2023.
2. Approval of Final 2022-2023 School Calendar
3. Approval of Human Resources Report
4. Approval of FY24 County Indemnification Agreement
5. Release of Executive Session Minutes
6. Release of Executive Session Audio Recordings
7. Approval of July 2023 Expenditures
8. Consideration of Bills May 2023, Approval of Disbursements, Payrolls & Financial Statements, (including travel-related expenses of members of the Board of Education, and of employees)

Mr. Frost moved, seconded by Ms. Cao that the meeting be adjourned. By voice vote, the motion carried unanimously. (8:38 p.m.)

**ADJOURNMENT**

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SECRETARY

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PRESIDENT