



**BOARD OF DIRECTORS' REGULAR MEETING
October 12, 2022**

Board Members: Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Ken D. Collins, Superintendent/Board Secretary

Student Advisory Council Officers: Aimel Rai, President
Josefina Jarillo Odegaard
Duvaekk Smith

The Lake Stevens School District Board of Directors met in a Regular Session at the Educational Service Center. A Zoom option was available for this meeting that President Taylor called to order at 6:30.

ROLL CALL

President Taylor started the meeting acknowledging that this is the first time since pre-COVID that we have been able to welcome our students back for student recognition. She stated that the board is so glad to have our students present and back in person! President Taylor announced that Director Hanson and Student Advisory Council President Aimel Rai would not be joining the board meeting tonight.

Superintendent Dr. Collins remarked that this was a fantastic occasion and that recognizing our students is a longstanding tradition in Lake Stevens and how much he loves hearing our students' voices.

AGENDA/MINUTES

Director Lund made a motion to approve the corrected agenda. The motion was seconded by Director Iseminger and unanimously approved.

Director Kirby made a motion to approve the corrected September 28, 2022 minutes. The motion was seconded by Director Lund and unanimously approved. Director Iseminger abstained from the vote as he was not present at the September 28th board meeting.

RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY MEMBERS

Principal Lisa Sanchez and Associate Principal Jamie Sinning introduced the Lake Stevens Middle School Students of the Month for September: Sydnee Garrett, Nicholas Sansone, and Alondra Parker. Xander Garcia was not able to attend the meeting.

Principal Brad Abels and Associate Principal Sara Mack introduced the North Lake Middle School Students of the Month for September: Wyatt Black, Ewnet Gutema, Nolan Scrivens, and Janella Grande.

Principal Dr. James Sellers and Associate Principal Raphil Hasegawa introduced the Cavelero Mid High School Students of the Month for September: Avery Schildt, Damian Garcia Pelayo, and Cooper Rysemus. Jillian De Los Angeles was not able to attend the meeting.

Principal Leslie Ivelia and Associate Principal introduced the Lake Stevens High School Students of the Month for September: Kanae Banks, Maxwell Koziol, Zoe Hopkins, Jack Towler, Hannah Hackney, and Peton McCubbin.

Assistant Superintendent of Human Resources, Dr. John Balmer, introduced the September APPLE Award recipients: Dailene Katsinis, Nakayla Molstre, Raphil Hasegawa, and Selena Sanchez. Carrie Erzleben was not able to attend the meeting.

Board President Mari Taylor thanked the crowd for the amazing chaos in recognizing our students and staff. She is so grateful for the amazing work of our students and staff and that it is such a joy to celebrate them again.

Superintendent Dr. Collins stated that not only do we have fantastic students in Lake Stevens, we also have fantastic staff members!

A break was taken from 7:23 to 7:28 pm.

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

Principal Jen Johnson was excited to share the new things that are going on this year at Glenwood Elementary. She mentioned that their school community is growing as they welcomed 650 students this year compared to the 579 students they had last year. They have many new families this year at Glenwood and she and the rest of her administrative team are eager to help them learn who their neighbors are. She stated that the kids are amazing and that things feel calmer and that it is great to get back to doing good work. She said that this year they are continuing their emphasis on the three E's: **E**ngagement to increase student learning, increasing **E**fficacy through goal setting and progress monitoring of Reading and Math Data, and using **E**quity as their lens in their decision making process. She is also super excited about her staff engagement in learning and the ability to do thoughtful purposeful job embedded professional development.

A new addition to Glenwood this year is the "Gator Grotto and Sensory Pathway". This is a Tier 2 intervention space where students who are not ready to learn in the classroom can go and either self-select or teacher-select different zones of regulation depending on the emotions the student is feeling. The grotto is equipped with sensory tools, corners for each emotion zone, and independent space for the students. The Gator Grotto is designed to help with strategies in setting the student up for success and ready to learn in the classroom. Principal Johnson then shared a video of students and how they feel about the Gator Grotto process. The students mentioned that it helps them when they are feeling sad or mad and that it helps them calm down so that they can return to class. Another student stated that the Sensory Pathway was fun and gets him ready to learn.

Principal Johnson also shared that another celebration at Glenwood is the data surrounding math. She then introduced Megan Ritchie, the MTSS Specialist (Multi-Tiered Support Specialist), at Glenwood. Ms. Ritchie said that this is the second year doing designated math intervention support at Glenwood. This year they looked at their master schedule and made changes to make sure that all students who are identified as needing additional support have access to 20 minutes four times per week of math interventions. They wanted to make sure that this dedicated invention time is super intentional.

They were able to pull pieces of data from i-Ready and be proactive in anticipating the needs of students after COVID and use this data to be targeted based on specific needs of the students. Ms. Ritchie has the opportunity to work with two paraeducators who are just as passionate about students' needs and helping students grow. They use manipulatives and lessons that are supported with classroom instructions. They are seeing that students are super excited to learn and are super engaged. They have had no behavior challenges in the groups which serve kindergarten through 5th grade and they are finding that students will beg to be in the group even if they aren't needing additional math support based on i-Ready data.

Ms. Ritchie shared last year's data after fully implementing math interventions. She stated that at the beginning of the year there were 86 students (grades 1-5) who were identified through i-Ready as being two or more years behind in their prerequisite skills. She was happy to report that by the end of the year, 87% had graduated out of needing support and had gained at least one year of learning through the use of math interventions. Some even jumped up more than one grade level of instructional grade level! She shared a report from the i-Ready data that compared where students were at the start of receiving math intervention support versus where they ended. The report showed that 19% of the students were at least two years behind but by the end of the year that number had shrunk to only 4%. Principal Johnson and MTSS Specialist Megan Ritchie are super excited for this year and are excited to see what the data shows in future years.

Principal Johnson shared cards of appreciation from staff to the school board showing their excitement surrounding the LETRS (Language Essentials for Teachers of Reading and Spelling) professional development opportunity. First grade teacher Karen Margett shared her experience surrounding LETRS and expressed her appreciation for this program in reaching all young scholars and their specific literacy needs.

Director Iseminger commented on the tremendous growth of the students and asked if the math support is the same as last year. Principal Johnson stated that this year there are 20 minutes that are intentionally blocked for teachers versus only for paraeducators thus maximizing the amount of adults in the classroom.

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Director Lund commented on the spectacular work and excitement that is coming through staff and how exciting it is to have kids wanting to get into the remedial group. He said that the Gator Grotto is truly something special and how nice it was to hear from the students and how much they are enjoying it.

Director Kirby commented on how great it is to hear what is happening at Glenwood Elementary and President Taylor thanked the Glenwood staff for all that they are doing to support our students.

North Lake Principal Brad Abels along with Associate Principal Sarah Mack and Dean of Students Kelly Goodmanson reported on all the good that is happening at North Lake. Principal Abels said that they have had a great start to the school year and how it feels normal again and how students have been able to settle right into learning. He shared that North Lake added six new certificated employees and one new classified employee this year. In addition, out of the 787 students who are enrolled at North Lake, 400 of them are 6th graders.

Principal Abels reported that the staff at North Lake have great energy and that there is such a positive vibe at North Lake. He spoke about using the staff LIDs in August and September to reboot and retool the advisory program by bringing a trainer back to North Lake in order to help them reground themselves in the advisory program which is their Tier 1 system of support. He stated that after COVID student's sense of belonging was low, so he knew it was important this year to get students back in and for staff to eventually release control and allow students to take a leadership role in advisory. By doing this they will gain a sense of belonging and grounding. One of his goals is to get teachers back into using the same strategies that are implemented in the Advisory Program into all classrooms each and every day as this will grow the sense of community in all classrooms.

Dean of Students Kelly Goodmanson thanked the Board for expanding the role of Dean of Students to all schools and how this truly is her dream job. She shared how North Lake is creating community through PBIS (Positive Behavioral Interventions and Supports) in conjunction with the Bulldog Buck Store. Students can earn Bulldog Bucks by any staff member by meeting the three "R's" – **R**espect for Learning, **R**espect for people, and **R**espect for property.

This Tier 1 intervention has been so successful that they collected over 3,700 Bulldog Bucks the first week the store was open. Teachers are volunteering their time to run the store and are having so much fun! They have also teamed up with transportation so that bus drivers can also give Bulldog Bucks to students meeting the three "R's" which is helpful in minimizing unwanted behavior on the bus. The highlight of the Bulldog Buck Store this year is the opportunity to earn enough Bulldog Bucks and redeem them towards throwing a pie in the face of Principal Abels.

Associate Principal Sarah Mack was excited to share with the Board about all the clubs and activities that are offered at North Lake. So far this year they have eight different clubs with three more on the horizon. She shared that it is important for students to make connections and many do this through clubs and activities so it was important to her to have a variety of clubs to fit the social and emotional needs of every student. She was happy to report that nearly 30% of their student population are participating in a club or activity and that nearly all clubs are now at capacity. She wanted to acknowledge the staff at North Lake as without them, they wouldn't be able to offer these clubs. Many students are also involved in sports this year. They recently hosted their 1st cross country meet at North Lake and again, there was a huge turnout of staff to help. Their cross country team has 33 members and are currently 5-0. In addition, they have 29 students from North Lake that are participating in 7th grade football and are likewise having a great start to their season.

Director Vildan praised the staff at North Lake for not only the amount of clubs at North Lake, but also the diversity of the clubs as well. She asked what is involved in the community club. Associate Principal Sarah Mack stated that they are currently making dog toys and dog shoes to donate to the animal shelter and they are also scrapbooking and making cards for schools.

President Taylor shared how excited she is about how things feel this year. Every school feels so different and she feels enthusiasm from everyone.

Director Iseminger said it was great to hear that we are off to such a great start of the school year in so many buildings.

COMMUNITY COMMENTS

President Taylor called for community comments.

Community member Mary Dickinson wanted to give a shout out to the Lake Stevens School District. She recently witnessed the unveiling of the Highland Elementary food garden and then enjoyed an evening at the Lake Stevens Film Festival that was held at the PAC on October 8th. In her words "It was awesome"! - Go Lake Stevens!

Community member Cynthia Tamlen wanted to give kudos to the district and the high school for the breaking Down the Walls Program. Her son recently participated in the program and said he had the best time. She also wanted to give a shout out to the Board in standing behind its staff. She thanked Glenwood Elementary administrators for Gator Grotto and addressing the mental health of our students. She hopes that this type of program can be implemented district-wide. She also appreciated seeing students being recognized for going the extra step. She added that she would like to see more talk about equity versus respect no matter what the demographic of the student.

President Taylor called for additional community comments. Hearing none, she closed this portion of the meeting.

DECISION ITEMS

Consent Agenda:

Director Iseminger made a motion to approve the "Consent Agenda" items:

1. Warrant Nos. 305289 to 305453 - \$681,930.20 (voids/cancellations totaling \$20.85) (E:163/22) and 222300002 and 222300003 - \$4,011.49 (E:164);
2. the Personnel Report: certificated employment of Kathryn Allyn; classified employment of Bob Collins, Melissa Dee, Marci Hamman, Ashleigh Lankford, Debra Miller, Mary Ruefenacht, and Nancy Sexton; volunteer Rusty Gutierrez; resignations of Sayury Alpizer, Cindy Hickey, Erik Petersen, and Melissa Rohr (E:165/22); the co-curricular report (E:166/22); and the September 2022 payroll – Warrant Nos. 305033 to 305052 and 305246 to 305285 - \$11,532,539.45 (E:167/22);

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3. a donation in the amount of \$5,000.00 from the Purple and Gold Club of Lake Stevens (E:168/22); a donation in the amount of \$200.00 from Schweizer Engineering Labs (E:169/22); the Cavelero Mid High School Choir and Band's participation in the Music in the Parks competition in Portland, Oregon, May 5 through 7, 2023 (E:170/22); and the Lake Stevens High School Wrestling Team's participation in three out of state tournaments: Sydney, Montana, December 1 through 4; Coeur d'Alene, Idaho, December 15 through 17; and Santa Cruz, California, December 27 and 28-2022 (E:171/22).

The motion was seconded by Director Lund. Director Iseminger wanted to thank the Purple and Gold Club and the Schweizer Engineering Labs for their generous donations. Director Lund stated how happy he was to have students traveling and participating in school programs again. The motion was unanimously approved.

Director Kirby made a motion to adopt replaced Policy No. 1325: Public Access to District Records (E:172/22) and Resolution No. 14-22: Public Access to School District Records (R:14-22). The motion was seconded by Director Lund. President Taylor wanted to thank the Executive Director of Communications Jayme Taylor for all her work on this policy. The motion was unanimously approved by a roll call vote.

Director Lund made a motion to approve Final Acceptance of the following public works projects: add Verkada access control to the Transition Building (Advanced Classroom Technologies), and install two doors at the Lake Stevens High School Stadium (Davis Door). Service calls: monthly pool service (August) at Lake Stevens High School (Aquatic Specialty) (E:173/22). The motion was seconded by Director Kirby and unanimously approved.

Director Kirby made a motion to approve Coldwell Banker Real Estate Valuation and Appraisal Services as the District's property appraiser (E:174/22). The motion was seconded by Director Iseminger. Director Iseminger asked Executive Director of Operations Robb Stanton how often we do this and what the requirement is around. Executive Director Stanton said that this is the first time the Board has been presented with this as he has always worked with the same appraiser. He stated that this is a requirement of the Board of Directors when buying or selling property and that the Dis-

trict must use an appraiser who is certified in Washington and selected by the Board. The motion was unanimously approved.

INFORMATON ITEMS

President Taylor announced that Director Hanson had her baby and that mom and baby were doing fine.

BOARD COMMENTS

Director Kirby wanted to thank everyone for attending tonight's meeting. She was so excited to present the Student of the Month certificates. She shared that one of the students who received an award was a student her own son was friends with in second grade. She also wanted to congratulate the staff who were presented with an APPLE Award. She said that she is always in awe of all the staff that work within the district. She thanked the North Lake and Glenwood administrators for their building reports and commented on how she would like a Gator Grotto corner in her own house.

Director Iseminger offered congratulations to all the Student of the Month recipients and APPLE Award winners. He said it feels good to be back celebrating the good things we do in Lake Stevens and to come together to recognize the greatness of the Lake Stevens community where we can celebrate everyone's success. He thanked the administrators for their building presentations and last but not least wanted to congratulate Director Hanson on her new baby.

Director Lund shared that getting back in-person student recognition is such a delight and how fun it is to listen to the stories of amazing young people and to hear their voices. He said that whenever the students are speaking, he loves to look at their families and see the pride in their siblings and to also see the hugs the students receive when they go back to the family. He thanked the administrators for their building reports and also wanted to congratulate Director Hanson on her new arrival.

Student Advisory Council Board Member Josephina Odegaard wished she could have been there to see the Students of the Month and remembers being selected as Student of the Month when she attended North Lake. She knows the feeling of pride and sense of accomplishment the students are feeling. She praised the work being done at North Lake and how they are focusing on the sense of belonging for their students. She also wanted to congratulate the

APPLE Award winners and loved seeing the congratulations and kindness shown. She thinks that the Gator Grotto at Glenwood Elementary is a cool way to introduce ways of coping with different emotions and combating stress. She thanked everyone for attending the meeting and offered her congratulations to Director Hanson.

President Taylor thanked everyone for their presentations and loved the idea of offering Bulldog Bucks on the school bus. She believes all these interactions are making a difference for our students. She thanked everyone for a great night.

ADJOURNMENT

At 8:40 pm, with no objection by the other directors, President Taylor adjourned the Regular Meeting.



President



Secretary