



LAKE STEVENS
School District

Lake Stevens School District | 12309 22nd St. NE | Lake Stevens, WA 98258-9500
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BOARD OF DIRECTORS' REGULAR MEETING
March 8, 2023

**Board
Members:**

Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Ken D. Collins, Superintendent/Board Secretary

**Student
Advisory
Council
Officers:**

Samuel Orduna
MacKenzie Conniff
Hayden LaCelle

The Lake Stevens School District Board of Directors met in a Regular Session at the Education Service Center. A Zoom option was available for this meeting that President Taylor called to order at 6:30.

ROLL CALL

All board members were present.

AGENDA/MINUTES

Director Iseminger made a motion to approve the March 8, 2023 agenda. The motion was seconded by Director Lund and unanimously approved.

Director Kirby made a motion to approve the February 22, 2023 minutes. The motion was seconded by Director Lund and unanimously approved.

**RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY
MEMBERS**

Principal Lisa Sanchez and Associate Principal Jamie Sinning introduced the Lake Stevens Middle School Students of the Month for February: Hudson Ford, Rohon-Daeten Hortillosa, Hunter Koegel, and Kendall Clauson.

Associate Principal Sara Mack and Dean of Students Kelly Goodmansen introduced the North Lake Middle School Students of the Month for February: Lauren Chelin, Nadia Ngute, Isabelle Granados, and Isaac Acosta-Almanza.

Principal James Sellers and Dean of Students Jack Donley introduced the Cavelero Mid High School Students of the Month for February: Tabitha Miller, Elliott MacArthur, Jeremiah Khamis, and Brianna Tilghman.

Principal Leslie Ivelia and Associate Principal Josh Roehl introduced the Lake Stevens High School Students of the Month for February: Virginia Abbott, Brison Gerst, Kylie Monson, Dylan Cantu, Rachel Howard, and Ethan Maples.

Assistant Superintendent of Human Resources, John Balmer introduced the February APPLE Award Recipients: Bethany Anderson, Donna Buzzo, Dan Farnham, and Nora Jimenez-Gonzalez. Heidi Rodriguez was unable to attend.

A break was held approximately from 7:30 p.m. – 7:40 p.m.

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

The Principal of Lake Stevens High School, Leslie Ivelia stated that tonight we would get a glimpse of the high school and its goals for the year. She shared that the goals for LSHS for the year are Academic; Instructional Practice, Behavior; Common School-wide Expectations, SEL; a Sense of Belonging, and Equity, Diversity & Inclusion. Principal Ivelia stated LSHS ended a hard week on a high note two weeks ago with a visit from Director Dr. Nina Kim Hanson and Mayor Brett Gailey. Their student leaders toured Director Hanson around campus, showing their space while learning about and observing them in their space. Mayor Brett Gailey visited during the LSHS Winter Recognition Assembly. Principal Ivelia spoke about a few academic highlights that she was going to present tonight. She wanted to begin with the Arts. The Wave Choir led by choir teacher, Monika Tabor gave an outstanding performance for the school board and community. The choir sang Java Jive and Bumble Bee – with solos by Alex Kleparek, Gavin Ketchum, and Erin Wright. The choir has a power-packed agenda for their upcoming New York trip in May to participate in a choir clinic with Tim Shew. The students will be able to see a Broadway show and have other educational experiences.

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Principal Ivelia said per their data team and in alignment with their annual goals they have been focused on Academics, SEL, and PBIS Behavior. She stated they have spent this year in school-wide data reflection. She shared that this has been very thoughtfully planned with the support and lead of both their data team and some input from their department heads. Most recently they have been looking at their Thought Exchange Data from Listening Sessions (STUDENT VOICE), 2Q Survey, and Gradebook Reflections along with failure rate by content area and demographics. She shared graph results on the LSHS Listening Sessions. Students thought the best things about LSHS are flexibility in student schedules, support systems & opportunities, and school spirit. Principal Ivelia presented a 2Q Sense of Belonging Survey. They asked the students if they felt like a valued member of Lake Stevens High School. They had 1,354 responses with 75.8% saying yes, and 24.2% saying no. She stated this was an important collection. She felt they had authentic feedback and comments. She showed an academic graph showing demographics and the number of students failing courses. In all subject areas from the first grading period to the end of the semester, the failures had reduced significantly. Principal Ivelia stated that they want to start identifying the groups that need attention. Principal Ivelia talked about their Thoughtful Transitions - Orientation: teachers, club advisors, and student leaders set up informative booths for their incoming sophomores and families, and sent personalized invitations to clubs at Cavelero. At the end of the night, Principal Ivelia expressed that she was popping her buttons with Viking Pride to see their school highlighted in such a fun and inviting fashion. The evening ended with the registration portion where counselors and the team provided support in getting students prepared. It was a worthy experience as shared by families; answering questions and helping build the foundation for successful transitions. Principal Ivelia spoke about the First Semester Academic Awards. PBIS 3 R's started with intentional onboarding and continuing to make a difference at LSHS, recognizing over 900 individual Vikings; 653 Purple and Gold recipients (3.5-4.0 GPA), and 331 students from departments. Per our new criteria, students received either a Scholar, Nadelose, or The Viking Way award as they applied their new criteria. This was a big hit for both students and families with 4A's as our central core. Principal Ivelia talked about the LSMS Math Festival. Students from elementary school through 7th grade were free to roam from table to table, exploring a wide variety of mathematical experiences from card games to logic problems and robotics to building bridges. At each table was one of twenty-three Lake Stevens High School volunteers who helped participants get started and keep them engaged.

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Principal Ivelia shared that academics were rewarded through their athletic success. They took advantage of their State Championship in Football and created a partnership with a small business in the community, Ink It Your Way. This became a win-win that earned them money, served their Lake Stevens Community, and earned funds for their Senior Staff Scholarship Fund. Their Staff Scholarship (\$1,078.52) partnered with Ink It Your Way to earn 10% of the sales. It was definitely a win-win for everyone. Principal Ivelia talked about the spring play which takes place in the world of the classic game, Dungeons and Dragons. Forty-one students auditioned and they cast eighteen actors. It was a great turnout and a lot of talent was present. Roughly thirty-four students who applied for crew positions were interviewed and twenty were chosen. Principal Ivelia said please take a moment to view the art created by TSA's Design club, in honor of Black History Month and our black students. Students researched, designed, and created the art based on the art of Kehinde Wiley, Tawny Chatmon, and Jean-Michel Basquiat with art advisor Jody Cain. She said all of the work is student-led, based on the design goals of the client and the purpose of installment with input from other clubs or leadership, with consideration of the design limitations. Design Club members chose black artists that they felt would be relatable to the student body. They also chose subject matter relatable to the audience and utilized digital citizenship by asking permission for the use of images as appropriate. They are also working on a Leadership Passion Project which includes students from all LSSD schools to submit their art to be shown at the Lake Stevens High School. Principal Ivelia stated that spring sports are in full swing; 320 track athletes were out on day one, grades 9-12. Principal Ivelia said they were celebrating their athletes with a wrestling & swim/dive state send-off. The boys team finished sixteenth overall in State! They had much to celebrate with a sixth-place finish in the 200 free relays posting a new school record time. The Vikings girls wrestling team was WESCO Champs and placed 2nd at the sub-regional tournament. The girls wrestling finished 7th of 99 teams. Principal Ivelia talked about WESCO and District Champs – boys wrestling. Twelve wrestlers qualified for State, and nine of them were Academic All-State. Principal Ivelia stated that every one of their state medalists was also an academic all-state. Two of the wrestlers won Academic State Championships this year. Which means they had the highest GPA in the state in their respective weight classes.

She said as a part of our Positive Behavior Rewards their ASB Leadership student leaders prompted staff to honor students demonstrating respect and responsibility on campus by rewarding purple tickets for a special drawing and a chance to slime an administrator at the winter recognition assembly. In closing, Principal Ivelia expressed her excitement about upcoming important events including Spring School Improvement Planning, Senior Events, and Graduation on June 13, 2023. Director Lund told Principal Ivelia it was a beautiful presentation and it was so fun to see the students do amazing things. He loved how her report blended the 4As.

Executive Director of Student Intervention, Sarah Danielson talked about growth in our multilingual population. She stated 12.8% of our 1271 current Lake Stevens School District students have ever been served in the ELL program. She said our ELL program is constantly growing with 667 ELL students in January 2023 and 480 in 2018. Executive Director of Student Intervention Danielson spoke on who multilingual learners are. She said 20% are supported by an IEP, 5% of those who have ever been in the program also qualified for HiCap, 7% of current LSHS ELL students are taking an AP course, and 19% of those who have ever been in the ELL program are taking an AP course. Executive Director of Student Intervention Danielson also stated that we have 52 home languages in the Lake Stevens School District. Ukrainian went from 4.44% last year to 5.87% and Russian went from 6.37% last year to 8.22% this year. She talked about students' Individual Educational Plans and that they are higher than the district's 15% qualification rate but they have been improving over the last few years when they have been focusing on improving the program and staff understanding of language acquisition. HiCap is on par with the district qualification rate for this program at a 6% qualification across the district and AP courses there are 21.5% of all LSHS students are taking an AP course currently (not that AP courses are the only way a student takes advanced courses, but just a snapshot). Executive Director of Student Intervention, Sarah Danielson introduced Multilingual Learner Specialist Cassandra Clark. Multilingual Learner Specialist Clark supports our elementary students and is a great addition to their staff in that she is partnering with Dr. Meadows on their upcoming Heritage night, is on our Dual Language Stakeholders team, and joined the Elementary Literacy review team. Specialist Clark talked about assisting the reading specialist and school paras in creating a consistent program for each school. They are using the GLAD (Guided Language Acquisition Instruction) strategies for cluster teachers, ELL para training on an ongoing basis,

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specific learning for reading, and MTSS Specialist to help them in their role. Dual Language is reviewing and providing input on the current program as they work to learn as much as they can to develop a program plan for when we have the space and capacity to bring this program to the LSSD. Executive Director of Student Intervention Danielson shared the ELL goals and said they are continuing to explore dual language with the stakeholder's team, partner with Everett Community College in providing ESL classes for families, and continue having their ELL Student and Family Liaison Nora Jimenez-Gonzalez work with their families. Director Lund welcomed Multilingual Learner Specialist Clark and thanked her and Ms. Jimenez-Gonzalez for their work. Director Kirby asked how they communicate with multilingual families. Executive Director of Student Intervention Danielson said we have blackboard which translates to any language. Director Iseminger asked what the average time a student stays in the ELL program and is if the exiting time is on par with the state expectations. Executive Director of Student Intervention Danielson said 3.5 years is their average and yes, it is on par with state expectations. President Taylor stated she is grateful we are careful not to place multilingual students in special education classes when it is not needed.

COMMUNITY COMMENTS

President Taylor explained the protocols for community comments. She stressed comments should be addressed to her, the Board President; the Board would listen to the comments but not engage in discussion; there is a three-minute time allotment per individual; and this is not a place for remarks targeting specific individuals.

Mr. Matthew Frank spoke regarding LGBTQ and a book that was censored at Highland Elementary. He was asking what was wrong with the content. Mr. Frank commented that it addresses the anxieties that students go through. Mr. Frank also wanted to acknowledge Assistant Superintendent of Human Resources Dr. John Balmer, Chief Academic Officer Gina Anderson, and Director of Equity, Diversity & Inclusion Dr. Monica Meadows for listening to him.

President Taylor called for any other community comments. Hearing none, she closed this portion of the meeting

DECISION ITEMS

Consent Agenda:

Director Iseminger made a motion to approve the "Consent Agenda" items:

1. Warrant Nos. 222300015 to 22230017 - \$2,158.95 (E:48/23);
and Warrant Nos. 307203 to 307313- \$1,077,645.28 (E: 49/23);
2. The Personnel Report: classified employment of Cari Bush and Scott C. Johnson, retirement of Genie Couste and Kimberly Rightmire (E: 50/23); the February payroll, Warrants Nos. 307152 to 307202 - \$11,724,574.25 (E:51/23).
3. A donation in the amount of \$4,050.00 from Highland PTA (E: 52/23); a donation in the amount of \$600.00 from Kiwanis Club (E: 53/23); Approval to Surplus Equipment (E: 54/23)

The motion was seconded by Director Lund and unanimously approved.

Director Kirby made a motion to approve a new policy; Policy 5461 SELF-ADMINSTRATION OF ASTHMA AND ANAPHYLAXIS MEDICATIONS (E: 55/23). The motion was seconded by Director Lund and was unanimously approved by a roll call vote.

Director Lund made a motion to approve the changes of a policy; Policy 5475.2 ADMINISTRATION OF MEDICATION (E: 56/23). The motion was seconded by Director Iseminger and was unanimously approved by a roll call vote.

Director Hanson made a motion to approve a new policy; Policy 5475.7 PARENTAL ADMINISTRATION OF CANNABIS-INFUSED PRODUCTS FOR MEDICAL PURPOSES (E: 57/23). The motion was seconded by Director Lund and was unanimously approved by a roll call vote.

Director Kirby made a motion to approve a new policy; Policy 5478 OPIOID RELATED OVERDOSE REVERSAL (E: 58/23). The motion was seconded by Director Hanson and was unanimously approved by a roll call vote.

Director Kirby made a motion to approve a new policy; Policy 1650 VIDEO SURVEILLANCE (E: 59/23). The motion was seconded by Director Iseminger and was unanimously approved by a roll call vote.

Director Iseminger made a motion to approve the award of a contract for the Cavelero Mid High School Network Equipment Refresh Project to Ednetics, Inc. in the amount of \$244,295.73, plus tax (E: 60/23). The motion was seconded by Director Hanson and unanimously approved.

Director Lund made a motion to approve the final acceptance of the public works projects (E: 61/23). The motion was seconded by Director Iseminger and unanimously approved.

DISCUSSION ITEMS

INFORMATION ITEMS

Assistant Superintendent of Human Resources, John Balmer spoke regarding the revised procedures for Policy No. 5090: Student Nondiscrimination. In this procedural revision, language has been edited to correctly explain the procedure for filing a discrimination complaint. The current procedure incorrectly states that a discrimination complaint must be signed. This procedural revision will align our student nondiscrimination procedures with guidance from OSPI's Equity and Civil Rights Office.

Executive Director of Educational Technology & Assessment, Mike Weatherbie provided an overview of the district's Digital Citizenship curriculum. Executive Director Weatherbie stated that we want students to be able to think critically, behave safely, and participate responsibly and ethically in our digital world. Executive Director Weatherbie stated the reasons for Common Sense Media are it is flexible and easy to implement, addresses six core topics of digital citizenship, teaches skills and habits of mind, is developmentally engaging, and includes family engagement resources. It is also available in Spanish and is free. The six core topics are media balance & well-being, privacy & security, digital footprint & identity, relationships & communication, cyberbullying, digital drama & hate speech, and news & media literacy. Executive Director Weatherbie said the Lessons in the K-12 Scope and Sequence grades kindergarten through first grade would be three lessons over one year and second grade through twelve grades are six lessons per year. Director Iseminger asked how are the lessons integrated. Executive Director Weatherbie stated that elementary lessons are mostly taught in the library or classrooms, NLMS & LSMS are taught in homeroom or advisory and Cavelero & LSHS are integrated into one designated class period during the first semester.

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Executive Director of Operations, Robb Stanton presented the Board with the annual Building Condition Assessment Report. As part of OSPI's Asset Preservation Program, the District is required to report annually to the Board the condition of any buildings that meet the requirements of the program. The District has four buildings, Cavelero Mid-High, Highland Elementary, the auxiliary gym at North Lake Middle School, and Stevens Creek Elementary, which meet OSPI's criteria. In addition, Executive Director Stanton took the opportunity to provide a report on the condition of all permanent school buildings in the District, to give the board and community a comprehensive assessment of our facilities. Executive Director of Operations Stanton stated that the presentation of the Building Condition Assessment keeps the District in compliance with OSPI regulations. Executive Director of Operations, Robb Stanton said an excellent score of 100% is new or easily restorable to "like new" condition with preventive maintenance. He stated a good score of 90% is aging but free of damage which hinders system performance and needs routine maintenance. A fair score of 62% would be considered aging with minor damage; worn but reliable and minor repairs. A poor score of 30% would be damaged, not fully functional, parts limited, and in need of major repairs. An unsatisfactory score of 0% would be non-functioning, extensively damaged, and needs replacement. Executive Director of Operations, Robb Stanton presented a graph on building condition assessments. The graph showed Cavelero Mid High School built/modernized in 2007 with an 84.60 score, Highland Elementary built/modernized in 1999 at 80.95, NLMS auxiliary gym built/modernized at 78.00, and Stevens Creek Elementary built/modernized in 2019 with a 99.08 score. The average compared to standards there was (1.34) for year-to-year changes. Executive Director of Operations, Robb Stanton also presented a building condition assessment graph for secondary schools, elementary schools, portables, and support facilities. Executive Director of Operations, Robb Stanton talked about eligibility for state modernization assistance for the next 10 years. Currently Glenwood Elementary (1992), Skyline Elementary (1992), and Pupil Transportation Cooperative (1986) are eligible for state modernization assistance. In 2025, Lake Stevens High School (1995 additions) 100, 200, and 300 additions, 700 buildings (wrestling room, auxiliary gym, the performing arts center), and the Lake Stevens Middle School (1995 modernization) will be eligible for state modernization assistance. He also stated in 2029, Highland Elementary (1999) and in 2031, North Lake Middle School (2001 modernization) will be eligible for state modernization assistance. Executive of Operations Robb Stanton stated on average the buildings are doing well. Executive Director Stanton finished by

giving a tribute to maintenance, custodians, staff, and students for the care they give our buildings.

BOARD COMMENTS

Director Kirby stated that she wanted to highlight the students of the month and how listening to the students of the month amazed her. She said she enjoys it when the students rave about their teachers. All of the students give her so much hope. She also stated how she enjoys the wonderful comments about the APPLE Award recipients. Director Kirby said we need to acknowledge every student and give them hope no matter what is going on in their lives. Director Kirby would like every child to be given a chance to be heard, seen, valued, and educated. She said we all need to be compassionate.

Director Hanson expressed that she is so happy to be back in person. She also wanted to say Happy International Women's Day. Director Hanson wanted to congratulate the students of the month and the APPLE Award recipients. She also thanked Principal Ivelia and the wonderful LSHS choir. Director Hanson welcomed Multilingual Learner Specialist Cassandra Clark and wanted to thank Ms. Clark, Executive Director of Student Intervention Sarah Danielson, and ELL Family Liaison Nora Jimenez-Gonzalez for their hard work. Director Hanson wanted to thank the Highland PTA for making it possible for the Children's museum to visit Highland Elementary. Director Hanson wanted to thank Assistant Superintendent Main and Assistant Superintendent Balmer for their policy work and Executive Director of Operations Robb Stanton and Executive of Educational Technology & Assessment Mike Weatherbie for their wonderful presentations. Director Hanson also wanted to thank Mr. Frank for his community comments.

Director Iseminger congratulated the students of the month and the APPLE Award recipients. He told Principal Ivelia to please tell the choir it was a treat and wish them good luck in New York.

Director Lund stated he enjoys watching the families and the looks on the sibling's faces when the students of the month are being recognized. He wanted to congratulate the APPLE Award recipients and stated we have amazing people working for the district. He also thanked Mr. Frank for speaking his mind. Director Lund wanted to say Happy International Women's Day.

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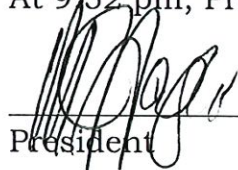
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President Taylor said thank you to everyone for a great night. She wanted to say how she loved it when student of the month Brison Gerst stated that he enjoyed having a teacher that makes learning fun.

ADJOURNMENT

At 9:52 pm, President Taylor adjourned the Regular Meeting.



President



Secretary