

**NEW JERSEY DEPARTMENT OF EDUCATION  
WAIVER APPLICATION  
N.J.A.C. 6A:9-6.5c**

COUNTY Union ID CODE # 39

DISTRICT Union County Educational Services Commission ID CODE # 5245

“Waiver” means the granting of approval to avoid compliance either with the specific procedures or the substantive requirements of a specific rule for reasons that are judged educationally, organizationally and fiscally sound.

**1. List the administrative code citation(s) which necessitate the proposed equivalency.**

*N.J.A.C. 6A:9-6.5c*

**2. Describe what the district intends to accomplish that is currently prevented or disallowed by an existing rule.**

*Adequate proof of substitute teachers and coaches would be available to the district by allowing county substitute candidates to receive the substitute credential pending receipt of the criminal history qualification letter, consistent with other certifications.*

**3. Briefly describe why a waiver is necessary to accomplish the desired objectives or measurable results.**

*Present code requires that all candidates for a county substitute credential have an approval letter from the CHRU (Criminal History Review Unit). Use of the emergent hiring process by county substitute credential applicants would extend to them to the same process available to all other candidates for employment that are awaiting the completion of the criminal history records check.*

**4. Describe the process for informing the community, parents, boards of education members, administration, and staff in the development of the proposal through input and public comment.**

*The proposed waiver would be discussed at the regularly scheduled public meeting of the board of education.*

**5. List the date that the local board of education adopted the resolution for the proposed waiver.**

I, Terry Foppert, certify that the information presented in this application is true and accurate to the best of my knowledge.

Terry Foppert  
Chief School Administrator

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date