

ADDENDUM TO AGREEMENT

This Addendum to Agreement is made and entered into on this _____ day of _____, 2019, by and between the Union County Educational Services Commission, (“USESC”) and the Union County Educational Services Commission Supervisors and Administrators Association (“Association”).

RECITALS

- A. **WHEREAS**, the UCESC and the Association are parties to a Collective Negotiations Agreement covering the period July 1, 2018 through June 30, 2021; and
- B. **WHEREAS**, the USESC and the Association have discussed expanding the Noncertified Department Head Salary Guide to enable the UCESC to have the flexibility to hire employees with varying levels of experience, and to provide the opportunity for Association members with less experience to be promoted into such positions.
- C. **WHEREAS**, the UCESC and the Association have agreed upon an expanded salary guide to be included within the Collective Negotiations Agreement which will replace the existing salary guide for Noncertified Department Heads.

NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. The UCESC and the Association agree that the recitals set forth above are hereby incorporated into this Addendum to Agreement.
- 2. The Noncertified Department Head salary guide is revised and replaced as follows:

	2019-2020	2020-2021
Step	Salary	Salary
A	84,120	86,307
B	86,265	88,508
C	88,465	90,765
D	90,721	93,079
E	93,034	95,453
F	95,406	97,887
G	97,839	100,383
H	100,334	102,943
I	102,893	105,568
J	105,500	108,243
L	108,352	111,169
K	111,281	114,174
M	114,289	117,261
N	117,379	120,431
O	120,552	123,687
P	123,811	127,031
Q	127,159	130,465
R	130,596	133,992
S	134,127	137,614
T	137,753	141,334
U	141,477	145,155
V	145,302	149,080

3. Except as modified and provided for in this Addendum to Agreement the UCESC and the Association agree that all terms and conditions of employment set forth in the Collective Negotiations Agreement shall remain in full force and effect.
4. This Addendum to Agreement is made part of the Collective Negotiations Agreement by and between the UCESC and the Association.

IN WITNESS WHEREOF, the Parties have caused this Addendum to Agreement to be executed.

FOR THE UCESC

By: _____
Helen Kirsch, President

Date: _____

FOR THE ASSOCIATION

By: 
Josh Bornstein, President

Date: 5/14/19