

8860 MEMORIALS

The Board of Directors recognizes that each officer and employee ~~of this Commission~~ is important ~~not only~~ to the Commission **and but** to the community at large. The loss of any officer or employee of this Board by death is a loss that the Board and the Commission **will** share with the community **and memorialize in an appropriate manner.**

~~In order to memorialize that loss in a fitting manner, the Board directs that, whenever notice is received of the death of a Board member or a person employed by the Board, the flag of the United States at each Commission building shall be flown at half mast for one school day. Written notice shall be posted in an appropriate manner in each Commission building on that day in order that pupils, staff members, and visitors are informed of the purpose of the memorialization.~~

~~The Superintendent may, in his or her discretion, grant an employee of this Commission a brief absence without loss of pay or personal leave for the purpose of attending the funeral of his or her direct supervisor or subordinate provided that no disruption in the educational program will be caused by any such absence.~~

The Superintendent shall recommend to the Board and the Board may approve appropriate recognition measures ~~beyond those provided for in this policy~~ when the deceased Board officer or employee has ~~by length of service or extraordinary accomplishment,~~ especially distinguished his or her service to this Commission.

The Superintendent may, in his/her discretion, grant an employee of the Commission a brief absence without loss of pay or personal leave for the purpose of attending the funeral of his/her direct supervisor or subordinate provided that no disruption in the educational program will be caused by any such absence.

Adopted: 2 September 1998

Revised:

