

**Union County Educational Services Commission
Student Safety Data System - Report Period # 1
September 1, 2018 - December 31, 2018**

Harassment, Intimidation and Bullying

School	Alleged Incidents	Confirmed Incidents
Crossroads School	0	0
Hillcrest Academy - North Campus	2	0
Hillcrest Academy - South Campus	4	0
Lamberts Mill Academy	2	1
Westlake School	0	0
Work Readiness Academy	0	0
District Total	8	1

Harassment, Intimidation and Bullying

Incident Date	School	Anti-Bullying Specialist	Nature of HIB	Status	Disciplinary Action	Remediation
9/12/18	Hillcrest Academy South Campus	Donna Gilchrist	Verbal Harassment	Unfounded	None	Counseling Schedule Revisions
9/24/18	Lamberts Mill Academy	John Lopreiato	Electronic Harassment	Confirmed	Suspension Police Report	Counseling School Transfer
10/29/18	Lamberts Mill Academy	John Lopreiato	Verbal Threat	Unfounded	None	Counseling
11/2/18	Hillcrest Academy South Campus	Donna Gilchrist	Verbal Harassment	Unfounded	Detention	Counseling Schedule Revisions Peer Mediation
11/7/18	Hillcrest Academy South Campus	Donna Gilchrist	Verbal Threat	Unfounded	None	Counseling Behavior Contract Peer Mediation
12/11/18	Hillcrest Academy North Campus	Fiorella Garrido	Electronic Harassment	Unfounded	Suspension	Counseling School Transfer
11/27/18	Hillcrest Academy North Campus	Fiorella Garrido	Electronic Harassment	Unfounded	Police Report	Counseling Bus Route Revision
12/6/18	Hillcrest Academy South Campus	Donna Gilchrist	Verbal Harassment	Unfounded	None	Counseling Bus Route Revision Peer Mediation

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HIB Trainings

- On 08/09/18, the District Anti-Bullying Coordinator presented an overview of the Anti-Bullying Bill of Rights and the procedures for identifying and reporting incidents of HIB as part of the New Hire Orientation Program.
- On 09/04/18, the Superintendent reviewed Policy and Regulation # 5512 “Harassment, Intimidation and Bullying” with all Commission employee as part of opening day exercises.
- On 10/08/18, Commission administrators, teachers and support staff completed an online training module focused on the Anti-Bullying Bill of Rights via the GCN professional development platform.
- On 10/25/18, School Anti-Bullying Specialists met with teachers, certified support staff and paraprofessionals to respond to questions pertaining to the online training and discuss building-specific strengths and weaknesses related to HIB prevention.
- All schools convened a minimum of one School Safety Team meeting attended by the principal, supervisor, a teacher, guidance counselor, social worker, and a parent. The goal of the meetings was to review incidents of HIB and identify strategies aimed at strengthening school culture and climate.

HIB Programs

- All schools acknowledged the Week of Respect on October 29 – November 2, 2018 with a variety of age-appropriate activities focused on HIB prevention. Highlights included a “Kindness is Cool” flash mob at Crossroads School, a “Wall of Respect” at Hillcrest Academy – South; a “Bountiful Acts of Kindness” campaign at Lamberts Mill Academy; a “Stomp Out Bullying” pledge at Hillcrest Academy – North; and a unity-themed dance assembly at Westlake School.
- The Commission invited all schools to participate in a “Make a Difference, Be the Difference” contest in October. Students were invited to submit artwork, photography, and literary works to illustrate the different ways they promote acceptance, tolerance and positivity in their daily lives. All submissions, including the winning entry from Hillcrest Academy – South Campus, were on display at the Commission Administrative Offices throughout the month.
- Hillcrest Academy – North and South Campuses implemented the Overcoming Obstacles curriculum as part of an existing Success Seminar elective. This nationally recognized program prepares students with skills needed for college and career readiness, including communication, teamwork, conflict resolution and problem solving.

District SSDS Summary

When comparing SSDS data submitted to the New Jersey Department of Education in December, 2019 to incidents reported on December 2018, the following trends are noted:

- Substance Offenses - 14 reported, representing a 17.65% decrease from last year.
- Violence Offenses – 14 reported, representing a 33.33% decrease from last year.
- Weapons Offenses – 0 reported, representing a 100% decrease from last year.
- Vandalism Offenses – 0 reported, representing a 100% decrease from last year.
- HIB Incidents – 8 reported (only 1 substantiated), representing a 33% increase from last year.
- Data reflects minimal use of suspension as a primary disciplinary action.

The Commission will continue to assess strengths and weaknesses across all district schools in order to reduce incidents of harassment, intimidation and bullying and implement strategies to improve school climate and culture.