

Disciplinary Actions for Code of Conduct Violations

**Board Work Session
8/24/23**

Agenda

- Review Discipline Committee's feedback for Groups 1-3 and determine if adjustments are needed to Board Recommendations
- Come to consensus for Group 4 (Major) and Group 5 (Drugs/Alcohol) Offenses
 - Review individual survey responses (see handout). Ask questions for clarification about offenses as needed. Remember that it's okay to change your mind.
 - Discuss survey results for each offense & level
 - Come to Consensus (Fist to Five protocol)

Fist to Five Protocol



5 = LOVE IT!

4 = Good idea.

3 = Yeah, I can support it.

2 = I have reservations, let's discuss further.

1 = Opposed. Do not move forward.

Norms

1. Be present and engaged in the work.
2. Share openly.
3. Respect opinions/ideas that are different from yours.

Roles

Note Taker

-decisions made & items to revisit

Survey Directions

For each level of the offense listed, select **SHOULD NOT BE REFERRED TO A HEARING** if you believe violating this offense should not result in a referral to a hearing.

Otherwise, select what the recommended length of expulsion should be when students are found guilty of this offense.

Note: Students who are expelled have the option to attend TLC for all options except **PERMANENT EXPULSION WITH NO OPTION TO ATTEND TLC**.

Weapons

Q26 - (22b) Weapons – Knife, Blade 2 inches or more

The possession, use, or intention to use a knife with a blade 2 inches or more

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of a knife or knife- like item on school property without the intent to harm or intimidate	6	2	0	0	0	0
LEVEL 2- Intentional possession of a knife or knife-like item on school property without the intent to harm or intimidate	2	4	2	0	0	0
LEVEL 3- Intentional possession, use or intention to use a knife or knife-like item on school property with the intent to harm or intimidate	0	0	1	4	2	1

Q25 - (22a) Weapons – Knife, Blade Less than 2 inches

The possession, use, or intention to use a knife with a blade less than 2 inches in length

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of a knife or knife- like item on school property without the intent to harm or intimidate	6	1	1	0	0	0
LEVEL 2-Intentional possession of a knife or knife-like item on school property without the intent to harm or intimidate	3	3	1	1	0	0
LEVEL 3- Intentional possession, use or intention to use a knife or knife-like item on school property with the intent to harm or intimidate	0	0	1	4	3	0

Minor

Q35 - (31) Other - Dress Code Violation

Violation of school dress code that includes standards for appropriate school attire

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Invasive or suggestive clothing, jewelry, book bags or other articles of personal appearance. Pursuant to local dress codes, dress code violations for Level 2 may include but are not limited to depiction of profanity, vulgarity, obscenity or violence; promote the use or abuse of tobacco, alcohol or drugs; creates a threat to the health and safety of other students; creates a significant risk of disruption to the school environment; clothing worn in such a manner so as to reveal underwear, cleavage or bare skin; spaghetti straps, strapless tops, halter tops, see-through or mesh garments or other clothing that is physically revealing, provocative or contains sexually suggestive comments.	5	3	0	0	0	0
LEVEL 3- Invasive or suggestive clothing, jewelry, book bags or other articles of personal appearance. Level 3 may be used for students that violate the school dress code policy three or more times during the same school year.	1	4	1	2	0	0

Q38 - (34) Other - Possession of Unapproved Items

The use or possession of any unauthorized item disruptive to the school environment. Note: The use of fireworks or incendiary devices must be coded as Arson.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Possession of any unauthorized item. Does not include possession of fireworks, matches, toy weapons, or items that can be construed as dangerous. Includes but is not limited to possession of toys, mobile devices, gadgets, personal items, gum, candy, etc; includes possession of pepper spray.	7	1	0	0	0	0
LEVEL 2- Use of any unauthorized item (i.e. toys, mobile devices, or gadgets). Does not include possession of fireworks, matches, toy weapons, or other items that can be construed as dangerous. Includes but is not limited to use of toys, mobile devices, gadgets, personal items, etc; includes use of pepper spray without injury.	4	4	0	0	0	0
LEVEL 3- The use or possession of unauthorized items including but not limited to toy guns or other items that can be construed as dangerous or harmful to the learning environment; Includes the possession of matches, lighters, incendiary devices or fireworks. The use of matches, lighters, incendiary devices or fireworks should be coded as Arson; Level 3 should be used for students who display a pattern of violating the school policy related to unapproved. Includes but are not limited to matches, lighters, or the possession of fireworks, bullets, stink bombs, CO2 cartridges; includes use of pepper spray with injury.	0	1	6	0	1	0

Q9 - (05) Computer Trespass

Use of a school computer for anything other than instructional purposes or unauthorized use of a computer or computer network with the intention of deleting, obstructing, interrupting, altering, damaging, or in any way causing the malfunction of the computer, network, program(s) or data

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Unauthorized use of school computers for anything other than instructional purposes. Includes but not limited to computer misuse, using computer to view or send inappropriate material, and violation of school computer use policy.	3	4	0	1	0	0
LEVEL 3- Unauthorized use of a computer or computer network with the intention of deleting, obstructing, interrupting, altering, damaging, obtaining confidential information or in any way causing the malfunction of the computer, network, program(s) or data; includes disclosure of a number, code, password, or other means of access to school computers or the school system computer network without proper authorization. Includes but not limited to hacking.	1	2	2	2	1	0

Sex Related Offenses

Q18 - (14) Sexual Battery

Part A: Oral, anal, or vaginal penetration against the person's will or where the victim did not or is incapable of giving consent;

Part B: touching of private body parts of another person either through human contact or using an object forcibly or against the person's will or where the victim did not or is incapable of giving consent

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	1
Permanent Expulsion	2
Permanent Expulsion with NO Option to Attend TLC	5

Q20 - (16) Sex Offenses

Unlawful sexual behavior, sexual contact without force or threat of force, or possession of sexually explicit images; can be consensual

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Inappropriate sexually-based physical contact including but not limited to public groping, inappropriate bodily contact, or any other sexual contact not covered in levels 2 or 3. Public groping or inappropriate bodily contact	0	4	3	1	0	0
LEVEL 2- Inappropriate sexually-based behavior including but not limited to sexting, lewd behavior, possession of pornographic materials; simulated sex acts.	0	1	4	3	0	0
LEVEL 3- Engaging in sexual activities on school grounds or during school activities. Oral, anal or vaginal penetration; pimping; prostitution; indecent exposure of private body parts.	0	0	0	5	3	0

Q19 - (15) Sexual Harassment

Non-physical and unwelcome sexual advances, lewd gestures or verbal conduct or communication of a sexual nature; requests for sexual favors; gender-based harassment that creates an intimidating, hostile, or offensive educational or work environment

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Comments that perpetuate gender stereotypes or suggestive jokes that are not directed towards specific individuals. Includes but not limited to insensitive or sexually suggestive comments or jokes.	6	2	0	0	0	0
LEVEL 2- Comments that perpetuate gender stereotypes, suggestive jokes or lewd gestures that are directed towards specific individuals or group of individuals. Includes but not limited to insensitive or sexually suggestive comments or jokes; leering.	0	6	2	0	0	0
LEVEL 3- Physical or non-physical sexual advances; requests for sexual favors; Level 3 may be used for students that violate the school policy on sexual harassment three or more times during the same school year.	0	0	3	5	0	0

Major

Q13 - (09) Homicide

Killing of one human being by another

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semesters Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	0
Permanent Expulsion	1
Permanent Expulsion with NO Option to Attend TLC	7

Q14 - (10) Kidnapping

The unlawful and forceful abduction, transportation, and/or detention of a person against his/her will

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	1
Permanent Expulsion	3
Permanent Expulsion with NO Option to Attend TLC	4

Q16 - (12) Motor Vehicle Theft

Theft or attempted theft of any motor vehicle

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	3
Expulsion for a Minimum of 1 Full Calendar Year	2
Permanent Expulsion	2
Permanent Expulsion with NO Option to Attend TLC	1

Q41 - (02) Arson

Unlawful and intentional damage or attempted damage to any real or personal property by fire or incendiary devices. NOTE: Possession of fireworks or incendiary devices must be reported as Possession of Unapproved Items. Use of such items should be reported as Arson.

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Attempt to commit arson or use of matches, lighters or incendiary devices at school; includes but not limited to the use of fireworks. Includes but is not limited to trash can fires without damage to school property.	0	2	2	3	0	1
LEVEL 3- Intentional damage as a result of arson- related activity or the use of an incendiary device. Includes but not limited to setting fires to school property.	0	0	3	2	2	1

Q8 - (04) Breaking & Entering

Burglary Unlawful or unauthorized forceful entry into a school building or vehicle (with or without intent to commit theft).

Note: The key difference between Trespassing and Breaking & Entering-Burglary is that Trespassing does not include forceful entry into the school building.

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	2
Expulsion for a Minimum of 1 Full Calendar Year	4
Permanent Expulsion	2
Permanent Expulsion with NO Option to Attend TLC	0

Q23 - (19) Trespassing

Entering or remaining on a public school campus or school board facility without authorization or invitation and with no lawful purpose for entry. Note: The key difference between Trespassing and Breaking & Entering-Burglary is that Trespassing does not include forceful entry into the school building.

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Entering or remaining on school grounds or facilities without authorization and with no lawful purpose.	5	3	0	0	0	0
LEVEL 3- Entering or remaining on school grounds or facilities without authorization and with no lawful purpose. Refusing to leave school grounds after a request from school personnel; Level 3 may be used for students that violate the school policy on trespassing three or more times during the same school year.	1	3	2	2	0	0

Q17 - (13) Robbery

The taking of, or attempting to take anything of value that is owned by another person or organization under confrontational circumstances by force or threat of force or violence and/or by putting the victim in fear.

Note: The key difference between robbery and larceny/theft is that the threat of physical harm or actual physical harm is involved in a robbery.

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Robbery without the use of a weapon. Taking something by force or threat of force.	0	1	5	1	1	0
LEVEL 3- The taking of, or attempting to take anything of value that is owned by another person or organization under confrontational circumstances by force or threat of force or violence and/or by putting the victim in fear. Note: The key difference between robbery and larceny/theft is that the threat of physical harm or actual physical harm is involved in a robbery.	0	0	1	4	3	0

Q15 - (11) Larceny/Theft

The unlawful taking of property belonging to another person or entity (e.g., school) without threat, violence or bodily harm. Note: The key difference between larceny/theft and robbery is that the threat of physical harm or actual physical harm is involved in a robbery.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- The unlawful taking of property belonging to another person or entity that does not belong to the student with a value between \$25 and \$100. Includes but not limited to theft by taking, theft by receiving stolen property, and theft by deception.	4	2	0	2	0	0
LEVEL 2- The unlawful taking of property belonging to another person or entity that does not belong to the student with a value between \$100 and \$250. Includes but not limited to theft by taking, theft by receiving stolen property, and theft by deception.	3	2	1	2	0	0
LEVEL 3- The unlawful taking of property belonging to another person or entity that does not belong to the student with a value exceeding \$250. Level 3 may be used for students that violate the school policy on larceny/theft three or more times during the same school year. Includes but not limited to theft by taking, theft by receiving stolen property, and theft by deception.	1	1	3	2	1	0

Q24 - (20) Vandalism

The willful and/or malicious destruction, damage, or defacement of public or private property without consent

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Participating in the minor destruction, damage or defacement of school property or private property without permission.	0	5	1	2	0	0
LEVEL 3- Participation in the willful/malicious destruction, damage or defacement of school property or private property without permission; Level 3 may be used for students that violate the school policy on vandalism three or more times during the same school year.	0	0	4	2	2	0

Drugs/Alcohol

Q4 - (01) Alcohol

Violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, beverages or substances represented as alcohol. Students under the or consumption of intoxicating alcoholic influence of alcohol may be included if it results in disciplinary action.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1-Unintentional possession of alcohol	5	2	0	1	0	0
LEVEL 2- Under the influence of alcohol without possession	0	6	1	1	0	0
LEVEL 3- Violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or consumption of alcoholic beverages or substances represented as alcohol	0	1	3	2	2	0

Q11 - (07) Drugs, Except Alcohol and Tobacco

Unlawful use, cultivation, manufacture, distribution, sale, purchase, possession, transportation, or importation of any controlled drug or narcotic substance, or equipment or devices used for preparing or using drugs or narcotics; or any medication prescribed to a student or purchased over-the-counter and not brought to the office upon arrival to school.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of prescribed or over the counter medication. Does not include the possession of narcotics or any illegal drugs. Does not include auto-injectable epinephrine as properly administered pursuant to O.C.G.A. 20-2-776	8	0	0	0	0	0
LEVEL 2- Any medication prescribed to a student or purchased over-the-counter and not brought to the office upon arrival to school. Does not include auto-injectable epinephrine as properly administered pursuant to O.C.G.A. 20-2-776	6	2	0	0	0	0
LEVEL 3- Unlawful use, cultivation, manufacture, distribution, sale, purchase, possession, transportation, importation, consumption, or being under the influence of any controlled drug or narcotic substance, or equipment or devices used for preparing or using drugs or narcotics. Does not include auto-injectable epinephrine as properly administered pursuant to O.C.G.A. 20-2-776.	0	1	2	4	1	0

Q22 - (18) Tobacco

Possession, use, distribution, or sale of tobacco products on school grounds, at school-sponsored events, and on transportation to and from school

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of tobacco products on school property	7	1	0	0	0	0
LEVEL 2- Use or knowledgeable possession of tobacco products. Intentional use or possession of tobacco products on school property.	2	5	1	0	0	0
LEVEL 3- Distribution and/or selling of tobacco products; Level 3 may be used for students that violate the school policy on tobacco three or more times during the same school year. Distribution and/or selling of tobacco products on school property.	0	2	3	3	0	0

Q41 - (42) Electronic Smoking Device

Any device used to deliver nicotine or any other substance intended for human consumption that may be used by a person to simulate smoking through inhalation of vapor or aerosol from the device. Such devices include those manufactured, distributed, marketed or sold as an electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, electronic nicotine delivery system or any cartridge or other component of the device or related product.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of an electronic smoking device not containing THC.	6	2	0	0	0	0
LEVEL 2- Knowledgeable possession, distribution, or consumption of an electronic smoking device not containing THC.	2	5	1	0	0	0
LEVEL 3- Possession, distribution, consumption, or being under the influence of an electronic smoking device containing THC.	0	1	2	5	0	0

Wrap Up

- Any additional questions or concerns from today's session?
- Anything weighing heavy on your heart that you want to share with the group?

Next Steps

- District discipline committee meets on September 5th to discuss board's decisions for Groups 4-5 and compile questions/feedback
- Committee's feedback shared with the board
- Follow up discussions with board as needed